



**ANNUAL TOWN REPORT**

**WESTON 1988**



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# TOWN RECORDS 1988

AND

## REPORTS

OF THE

## TOWN OFFICERS

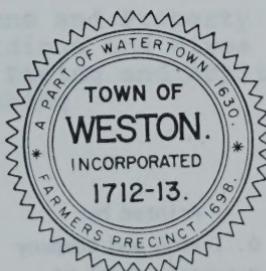
OF

WESTON

MASSACHUSETTS

FOR THE YEAR ENDING

DECEMBER 31, 1988



The Board of Selectmen wishes to express its appreciation to Roberta W. Siegel, whose photographs appear on the pages of the 1988 Town Report and to Stephen J. Siegel for the photograph which appears on the cover.

Thanks are also due to the 275th Anniversary Committee for two of the three photographs which appear on page 27, to the Historical Commission for the photograph on page 53, to the Board of Health for the photograph on page 86, to the Town Crier for the photographs noted on pages 113 and 114 and to the Recreation Commission for the photograph on page 124.

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**WESTON**

**FINANCES IN BRIEF**

**GRAPHIC PRESENTATION**

**OF**

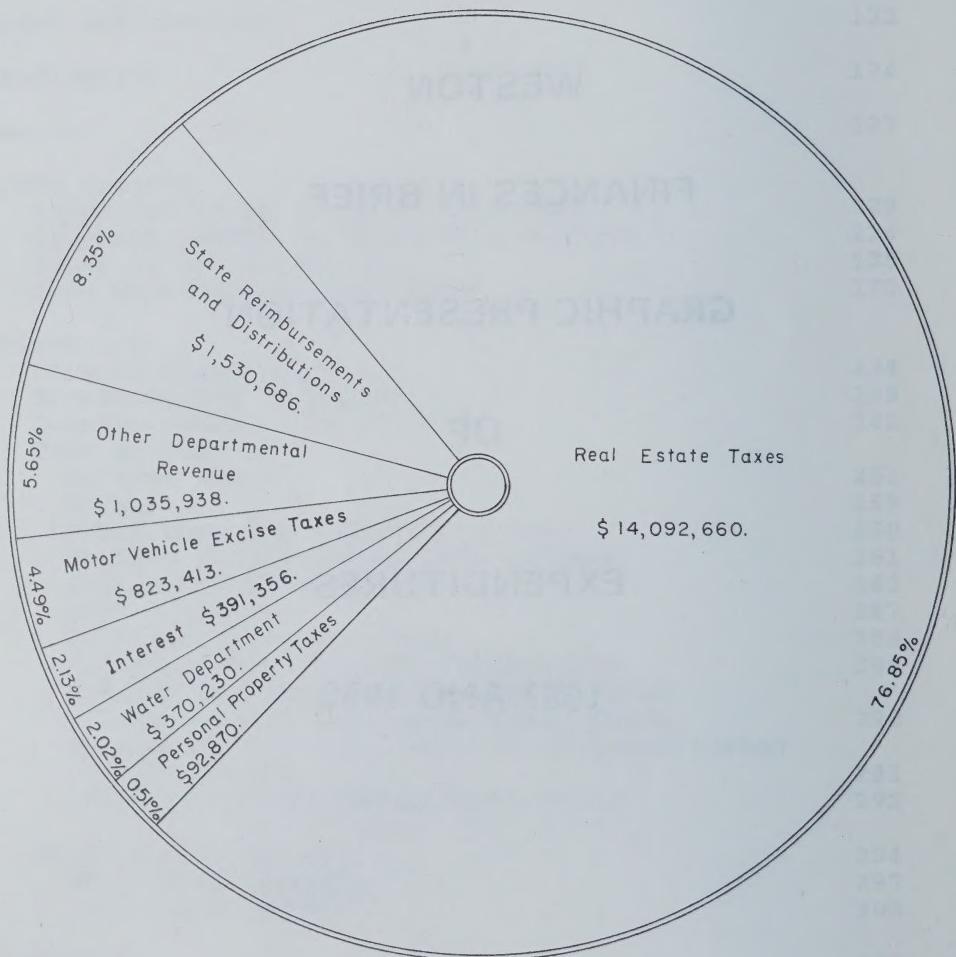
**EXPENDITURES**

**1987 AND 1988**

# SOURCES OF REVENUE

Fiscal Year 1987

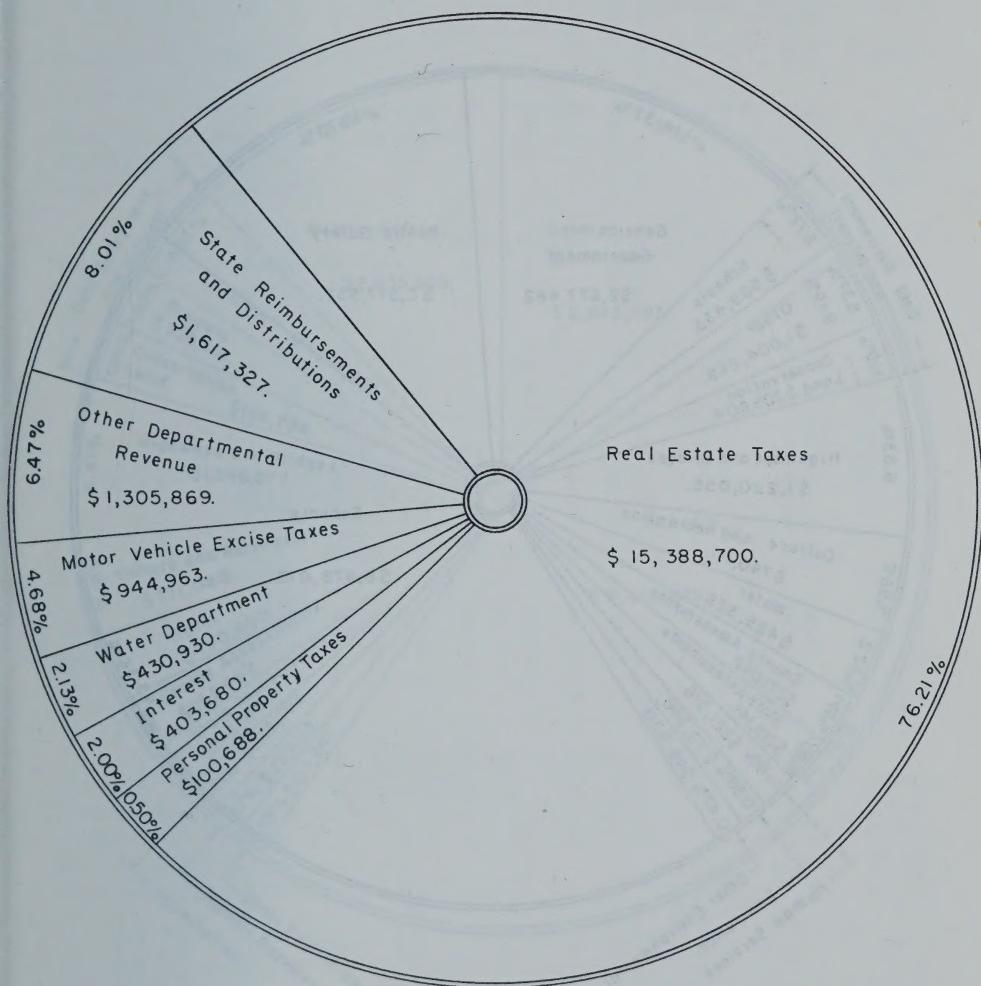
\$18,337,153



# SOURCES OF REVENUE

Fiscal Year 1988

\$20,192,137

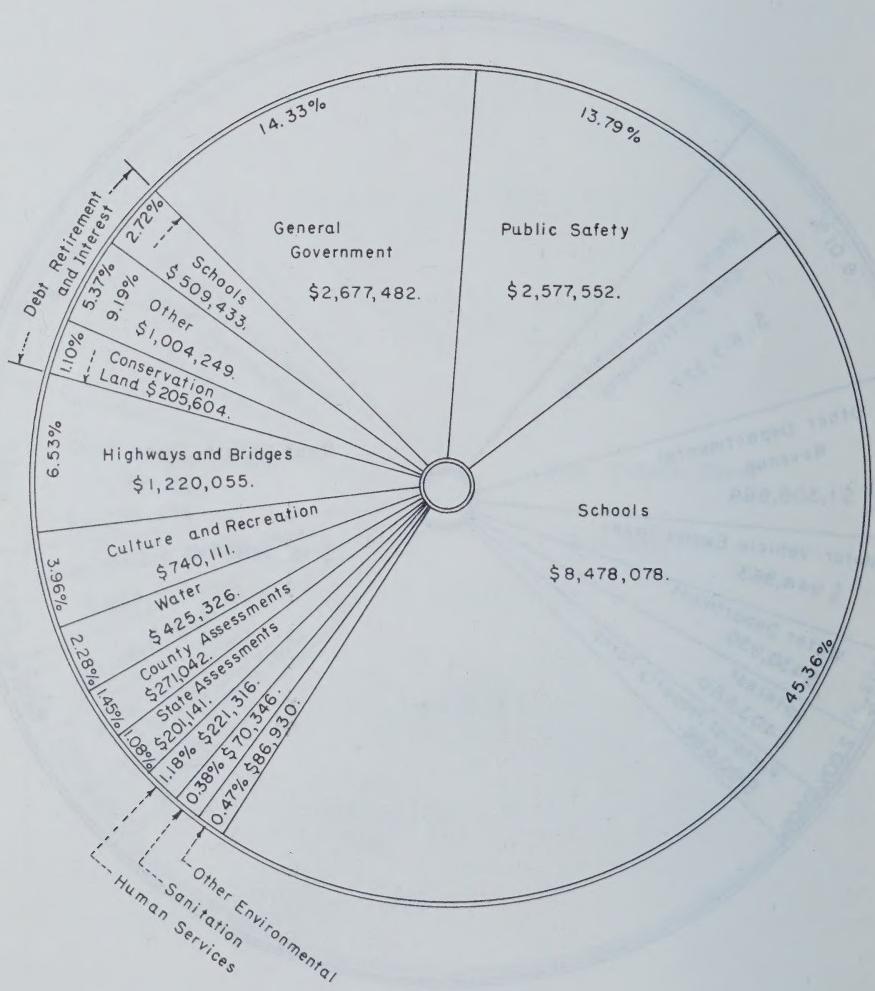


## DISTRIBUTION OF EXPENDITURES

**Fiscal Year 1987**

### TOTAL EXPENDITURES

\$18,688,665

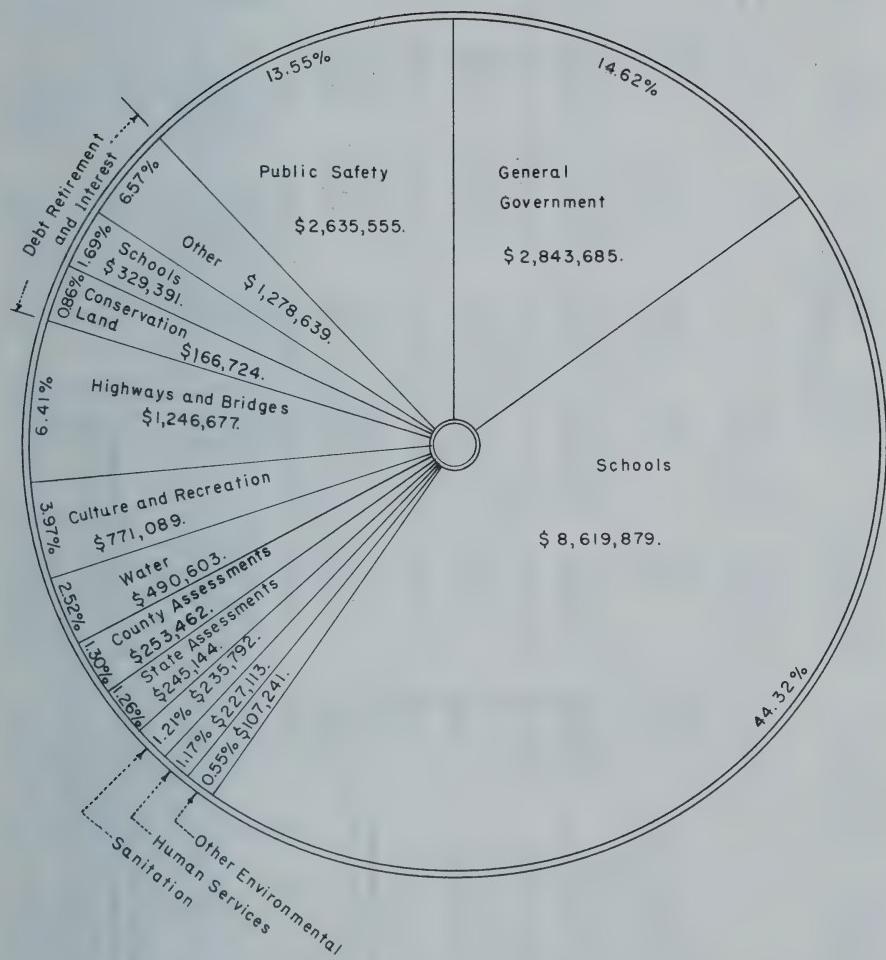


# DISTRIBUTION OF EXPENDITURES

Fiscal Year 1988

## TOTAL EXPENDITURES

\$19,451,994



## STATISTICS

	Year Ending Dec. 31, 1970	Year Ending June 30, 1980	Year Ending June 30, 1982	Year Ending June 30, 1983	Year Ending June 30, 1984	Year Ending June 30, 1985	Year Ending June 30, 1986	Year Ending June 30, 1987	Year Ending June 30, 1988
Population (1)	10,870	11,169	11,129	11,028	11,460	10,743	10,746	10,743	10,743
Number of Voters	5,000	6,757	7,129	7,028	7,460	7,122	6,896	6,510	7,095
Number of Dwelling Houses (2)	2,763	3,217	3,248	3,270	3,176	3,189	3,154	3,142	3,155
School Membership (average) (3)	2,937	2,279	2,059	1,928	1,870	1,787	1,731	1,637	1,576
Valuation of Real Estate	\$106,459,665	\$203,462,980	\$609,122,300	\$611,248,400	\$764,312,600	\$772,835,700	\$1,354,933,431	\$1,361,831,900	\$1,397,325,000
Valuation of Personal Property	2,803,070	4,505,888	5,433,600	5,239,300	5,393,289	5,609,060	8,583,962	8,850,313	10,400,489
Total Assessed Valuation	\$109,262,735	\$207,968,868	\$614,555,900	\$616,487,700	\$769,705,889	\$778,444,760	\$1,363,517,393	\$1,370,682,213	\$1,407,725,589
Local Aid Fund	..	\$114,1,308	\$200,222	\$200,427	\$413,979	\$528,555	\$211,035	\$228,224	\$315,640
General Fund Distribution	\$90,645	..	..	..	..	..	..	..	..
Received	\$90,645	\$114,1,308	\$200,222	\$200,427	\$413,979	\$528,555	\$211,035	\$228,224	\$315,640
Metropolitan Parks Assessment	\$70,587	\$286,344	\$279,593	\$365,214	\$284,770	\$342,460	..	..	..
Massachusetts Bay Trans. Authority	31,105	143,926	179,850	161,348	167,650	178,192	183,123	211,403	217,206
County Tax (4)	232,979	331,012	400,878	334,603	317,357	312,241	292,776	283,757	263,922
Paid	\$334,671	\$759,289	\$860,321	\$861,165	\$789,777	\$832,893	\$4,75,899	\$4,93,160	\$4,93,160
Town Debt	\$6,265,000	\$7,630,000	\$6,509,000	\$6,250,000	\$5,245,000	\$5,455,000	\$7,795,000	\$9,415,000	\$8,270,000
Tax Rate per \$1,000 valuation	\$50.00	\$48.50	\$17.36	\$17.90	\$15.46	\$16.28	\$16.48	\$10.40	\$11.30

(1) 1970 and 1980 Federal Census, 1985 State Census.

(2) Does not include 99 units in Jericho Village, 30 units in Merriam Village, and 53 units in Brook School Apartments.

(3) School year ending June 30, average membership as of October 1 of previous year.

(4) Includes assessments for Middlesex County Hospital.

# OFFICERS OF THE TOWN OF WESTON

ELECTED BY THE VOTERS

	Term Expires
Moderator	
Robert M. Buchanan	1989
Board of Selectmen	
Richard A. Murray, Chairman	1991
Jean M. Thurston	1989
Harold B. Willis, Jr., Secretary	1990
Town Clerk	
Robert G. Duhaime	1989
Board of Assessors	
George E. Manning, Chairman	1991
Welton D. Brown	1990
Carol L. Norquist	1989
School Committee	
Katharine D. Chace	1989
Carol G. Hinckley	1989
Katherine H. Strehle	1990
Jack. L. Butts	1991
Ripley E. Hastings	1991
Board of Water Commissioners	
Warren E. Vittum, Jr., Chairman	1990
Dudley B. Dumaine, Clerk	1991
Charles P. Sullivan (resigned)	1989
Recreation Commission	
Robert W. Ellis, Chairman	1990
Robert C. Millen, Jr.	1989
Mary Elizabeth Nolan	1989
Marguerite Dugas	1990
Sally B. Ewton	1991
Alan Orth	1991
Planning Board	
Donald B. Myers, Chairman	1989
Susananne Sporn Haber	1990
Ingeborg Uhlir	1991
Heidi Saunders	1992
Elizabeth H. Munro	1993
Board of Library Trustees	
Helen L. Bradley, Chairman	1990
Merrill J. Mack	1989
Doris Atwood Sullivan	1989
Pamela P. Swain	1990
James H. Messing	1991
Louis A. Rodrigues	1991

	Board of Health	
Henry T. Brown, Chairman		1991
Vivienne Kalman		1990
William D. Cochran, M.D., Secretary		1989
	Measurers of Lumber	
Ross B. Duhaime		1989
Nina D. Gomez-Ibanez		1989
Herbert E. Nelson		1989
	Commissioners of Trust Funds	
James R. Nichols, Chairman		1991
Charles M. Ganson, Jr.		1990
S. Melvin Rines		1989
	APPOINTED BY THE SELECTMEN	
	Executive Secretary	
J. Ward Carter	To serve at the pleasure of the Selectmen	
	Town Accountant	
Harry B. Jones		1990
	Town Counsel	
Charles A. Goglia, Jr.		1989
	Town Engineer	
Kenneth B. Oates		1989
	Treasurer and Collector	
Mark S. Good		1989
	Superintendent of Streets	
John J. Ryan		1989
	Tree Warden	
John J. Ryan		1989
	Chief of Police	
James J. McShane		1989
	Deputy Chief of Police	
Roland W. Anderson		1989
	Chief of Fire Department and Forest Warden	
John E. Thorburn		1989
	Dog Officer and Pound Keeper	
Robert F. Cronin		1989
	Inspector of Buildings	
Courtney W. Atkinson		1989
	Deputy Inspector of Buildings	
Ernest L. Johnson		1989

Courtney W. Atkinson	Inspector of Wires	1989
Oscar LeBlanc	Deputy Inspector of Wires	1989
Edward F. Perilli	Inspector of Gas Piping and Appliances	1989
Edward C. Fredericks, Jr.	Deputy Inspector of Gas Piping and Appliances	1989
Edward F. Perilli	Inspector of Plumbing Under Civil Service	
Edward C. Fredericks, Jr.	Deputy Inspector of Plumbing Under Civil Service	
Courtney W. Atkinson	Sealer of Weights and Measures	1989
Frank O. Shaw	Director of Civil Defense	1989
Jeannette B. Cheek	Trustees of the Merriam Fund	1989
Philip W. Trumbull		1990
Katherine M. Helgeson		1991
Martha D. Ashbrook, Democrat, Chairman	Board of Registrars of Voters	1990
Carter M. Crawford, Republican		1991
Dorothy F. McCarthy, Democrat		1989
The Town Clerk, Ex officio, Robert G. Duhaime		1989
Dorothy F. Ellis, Chairman	Historical Commission	1991
Alfred L. Aydelott		1991
Judith R. Harding		1989
Samuel R. Payson, Secretary		1990
Stephen T. Riley		1990
Andrew F. Willis		1991
Martha M. Wright		1989
Members:	Board of Appeals	
Robert P. Cook, Chairman		1990
Ronald D. Eames, Secretary		1989
L. Whitman Smith		1991
Associate Members:		
Henry P. Becton, Jr.		1990
Earl M. Harvey		1989
Roger D. Scoville		1991

Town Forest Committee		
Julie D. Hyde, Chairman (resigned)		1991
Ellen F.D. Bennett		1990
Ralph Earle, Jr., M.D.		1989
George P. Bates, Chairman		1991
Conservation Commission		
George P. Bates, Chairman		1991
Cynthia Abbott		1991
John M. Lord, Jr.		1991
Jonathan A. French		1990
Carl C. Johnson, M.D.		1990
Alice W. Jones		1989
Margaret W. Stubbs (resigned)		1989
Dorothea W. Thomas (to fill vacancy)		1989
Park and Cemetery Commission		
Benjamin A. Ferris, Jr., M.D., Chairman		1991
Richard F. Clabault		1990
Verna E. Douglass		1989
Veterans' Agent		
Robert F. Cassidy		1989
Director of Veterans' Services		
Robert G. Duhaime		1989
Veterans' Graves Officer		
Alfred F. Raynor, Jr.		1989
Committee on Safety and Flow of Pedestrian and Vehicular Traffic		
Robert A. Mosher, Chairman	William J. McCarthy	
David P. Bell	Joyce B. Schwartz	
Clifford S. Copithorne	J. Paul Sheehan	
Terms expire in 1989		
Council on Aging		
Charles R. McCracken, Chairman		1992
Joan D. Clabault		1989
Barbara A. Williams		1989
Joseph Benotti		1990
Helen Raynor Zolla		1990
John W. Zorn		1990
Ellis H. Dana		1991
Aubrey E. Jones		1991
Nancy B. Bates		1992
Carmela D. Pulcini		1992
Ann Charlesworth (to fill vacancy)		1992
Committee to Study Retirement System Costs and Administration		
Alicia H. Munnell, Chairman (resigned)	John Fibiger	
Ann Knight Morgan	Vacancies (3)	

Public Transportation Committee

Robert T. Gill, Chairman  
William F. MacLeod

Lucy K. Saunders  
Vacancies (4)

Community Center Study Committee

(Appointed under Article 12 of Warrant for  
May 8, 1978, Annual Town Meeting)

Blake E. Munson  
Vacancies (3)

Linda J. Perrin

Local Arts Council

Martha L. Katz, Chairman	1990
Jane Buchanan	1990
Robert T. Freeman	1990
Herbert L. Kahn	1990
Bonnie L. Grad	1990
Arthur G. MacKenzie	1989
Sr. Margaret Williams McCarthy	1989
Edward D. Movitz	1989

Metropolitan Area Planning Council

Robert Davis Brown 1990

Solid Waste Committee

Peter P. Casey, Chairman Deborah Stark Ecker  
Granton H. Dowse, Jr.

To serve at the pleasure of the Selectmen

Cable Advisory Committee

Anita Bille, Chairman	Julia B. Harmon
Lorraine S. Alexander	Earl Wells Pughe

To serve at the pleasure of the Selectmen

Computer Advisory Committee

Robert E. Richardson, Chairman	George E. Manning
J. Ward Carter	John A. Stayn
Elise F. Rockart	Jean M. Thurston
(Liason from Finance Committee)	(Liaison from Selectmen)

Housing Needs Committee

(Appointed under Article 14 of Warrant for  
May 19, 1986, Annual Town Meeting)

Pauline P. Trumbull, Chairman	Jeanne S. McQuilken
Elizabeth Q. Bjorkman	Eleanor R. Searle
Francis H. Brooks	Frank O. Shaw
Philip M. Dunn	Angenette G. Tyler
Gregory C. Flynn	Vacancy (1)
John J. Goode (resigned)	

To serve at the pleasure of the Selectmen

Committee to Study Uses and Space Needs  
 for Public Lands and Public Buildings  
 (Appointed under Article 6 of Warrant for  
 October 21, 1985, Special Town Meeting)

Henry S. Reeder, Jr., Chairman	Douglas Mercer
Virginia W. Cabot	Blake E. Munson
Helen D. Freidberg	George J. Pink
F. Douglas Garron	Joan B. Vernon
Miguel Gomez-Ibanez	Anne A. Wolf
Joseph S. Junkin	

Alcohol and Drug Education Advisory Committee

Thomas S. Giampapa, Chairman	Nancy W. Healey
Nancy W. Campbell	Virginia R. Hibbard
Dorothy A. Doyle	Wayne J. Osmond
Audrey B. Frank	Gerald P. Remy
	David C. Treadway

To serve at the pleasure of the Selectmen

Police Officers  
 (under Civil Service)

	Date of Seniority
Police Lieutenant	
John C. Bentley	5/01/69

Police Sergeants

Robert F. Allenberg	11/12/68
Vincent P. Corcoran	1/16/67
Thomas M. Healey	8/18/61
James J. McShane*	5/01/69
Thomas F. W. Nims	11/12/68

Police Officers

Roland W. Anderson*	12/09/68
Edward J. Barbetti	7/01/55
Ronald E. Benotti	1/26/81
Robert H. Cook	12/19/73
William H. Garrigan, III	5/24/71
Francis J. Hines, Jr.	8/07/77
Michael E. Joyal	6/25/72
Robert C. Millen, Jr.	4/07/71
Walter P. Nelson	9/23/74
Steven F. Shaw	1/26/81
Richard P. Staunton	2/16/75

\*on leave of absence

Reserve Police Officers

James J. Butler, III	1/22/80
Paul A. Morrison	1/20/76
Alfred J. Puras	11/15/71

**Police Officers  
(Not under Civil Service)**

Gilbert C. Boyes, Jr.	10/22/82
John J. Forti	3/31/86
John F. Lyons	9/03/86
Daniel C. Maguire	7/18/82
Stephen A. McShane	7/18/82
Dale A. Muldoon	9/22/86
Leo F. Richards, III	9/15/86

**Intermittent Police Officers  
(Not under Civil Service)**

Mark J. Alonzi 9/22/86  
Roger K. McKinnon 9/22/86  
Virginia Audrey McKinnon 9/22/86

Constable to Serve Civil Process  
Robert C. Millen, Jr.

## **APPOINTED BY THE MODERATOR**

## **Finance Committee**

William T. Sandalls, Chairman	1989
Robert W. Ackerman (to fill vacancy)	1990
Glenn Brewster	1990
Jack L. Butts (resigned)	1990
Harry C. Crawford, Jr.	1989
John A. Fiske	1991
Ann G. Leibowitz	1991
Elise F. Rockart (to fill vacancy)	1991
Philip Saunders, Jr.	1989
Thomas L. Schendorf	1990

### Memorial Day Committee

Henri Atkins, Chairman Francis S. Rossiter  
Douglas Schofield Jack A. Williams  
Karen Benjamin

## Weston Elderly Housing Committee

(Appointed under Article 19 of Warrant for  
Annual Town Meeting, May 9, 1977)

Annual Town Meeting, May 9, 1977,	
Stanley Epstein, Chairman	1989
Margery L. Blacklow	1989
Thomas R. Friedlander	1988
Denny F. High	1988
Ann K. Sweet	1990

## Weston Rombas Affiliation Committee

(Registered Voters for three-year term-to expire 1991)  
Carter M. Crawford Liz Williams  
Cecile Sullivan

(Registered Voters for three-year term-to expire 1989)  
James F. Chace, Jr. (Chmn.)  
Robert T. Freeman (resigned)  
Mary Beth Woods (resigned)  
John J. Godleski (to fill vacancy)  
Richard Wohlers (to fill vacancy)

(Students for one-year term - to expire 1989)  
Becky Dempsey Bennett Shamsai  
David Fleming

Weston War Memorial Educational Fund Committee  
(Appointed under Article 13 of Warrant for  
March 23, 1953, Annual Town Meeting)

March 25, 1995, Annual Town Meeting	
Harry B. Jones, Chairman	1991
Joseph Benotti	1991
Alice Tyler Fraser	1992
Aimo H. Teittinen	1990
Phyllis C. Wheeler	1989

Member Minuteman Regional Vocational  
Technical School District Committee  
John M. Tucker

**Sewer Committee**  
(Appointed under Article 9 of Warrant for  
Annual Town Meeting, March 28, 1966)

George P. Bates, Chairman Susan B. Dumaine  
Douglas Henderson

Town Building Committee  
(Appointed under Article 19 of Warrant for  
Annual Town Meeting, March 30, 1970)

Nicholas J. Baker George E. Williamson  
Frederick S. Gilman Vacancies (2)

275th Anniversary Committee

(Appointed under Article 5 of Warrant for  
Special Town Meeting, October 19, 1987)

Edward M. Dickson, Chairman Robert W. Ellis  
Joan Behringer Douglas Henderson  
Joseph Benotti Lee C. Marsh  
Granton H. Dowse, Jr. Jack A. Williams

Building Committee for an Addition to and  
Renovation of the Town Library Facilities  
(Appointed under Article 6 of Warrant for  
Special Town Meeting, October 19, 1987)

John J. Doyle, Jr., Chairman Harry R. Hoehler  
Rhoda R. Cohen Philip Minervino  
Alan W. Fulkerson

APPOINTED BY THE BOARD OF HEALTH

Public Health Officer

Robert C. Heustis (resigned)	1988
Robert A. Katz, D.D.S., M.P.H. (appt. 10/1/88)	1989

Inspector of Animals

Dr. Roger G. Prescott	1988
-----------------------	------

Sanitary Inspector

Alfred P. Spada (resigned)	1988
Stefan A. Russakow (appointed 12/28/88)	1989

Agents to Issue Burial Permits

J. Ward Carter	Ruth S. Jenkins
Mildred Cronin	Denise K. Johnson
Gunta Grube	Robert G. Duhaime

Commissioner, East Middlesex Mosquito Control Project  
Claude F. Valle

## CALENDAR

Selectmen - Tuesday at 7:30 P.M. at Town Hall	Call 893-7320
School Committee - Normally meets twice a month on Mondays	School Information Phone 899-0900 or Supt. of Schools, 899-0620
Planning Board - Normally meets Tuesday at 7:30 P.M. at Town Hall, subject to change	Call Town Engineer 893-7320
Water Commissioners - Alternate Mondays, subject to change	Call Town Engineer 893-7320
Board of Health - Second Wednesday of each month, 5:30 P.M., subject to change	Call Board of Health 235-0135
Recreation Commission - Normally meets second Tuesday of each month	Call Recreation Department 899-9546

## ELECTED REPRESENTATIVES (as of December 31, 1988)

Senators in Congress	Edward M. Kennedy of Squaw Island, Barnstable John F. Kerry of Boston
Representative in Congress, Fifth Congressional District	Chester G. Atkins of Concord
Councillor in Third District	Robert B. Kennedy of Lowell
State Senator Fifth Middlesex District	Carol C. Amick of Bedford
Representative in General Court Fourteenth Norfolk District (Precincts 1,3,& 4)	Robert H. Marsh of Wellesley
Representative in General Court Ninth Middlesex District (Precinct 2)	Peter G. Trombley of Waltham



**Richard A. Murray, Chairman**  
**Board of Selectmen**

## **GENERAL GOVERNMENT**



**Jean M. Thurston**  
**Board of Selectmen**



**Harold B. Willis, Jr.**  
**Board of Selectmen**

## REPORT OF THE BOARD OF SELECTMEN

Your Selectmen are constantly involved in such a variety of issues that it is a challenge to keep them straight and to try to see how they may relate to each other. An annual report provides an opportunity to look at the major activities of a year all together: such issues as the budget, solid waste, aquifer protection, collective bargaining, the Massachusetts Turnpike and the Central Fire Station.

### 275th Anniversary Celebration

On June 28, Weston celebrated the 275th anniversary of its founding with speeches, a wonderful parade with floats, sports and many other activities during the day and evening, a picnic on the Green with a band concert and square dancing. The celebration was well planned by a special committee and enjoyed by large numbers of residents and friends.

### Solid Waste

The landfill is no longer in use and will be sealed as soon as the Department of Environmental Quality Engineering (DEQE) approves the closure plan developed by our consultants, SEA Consultants, Inc. The plans for the permanent transfer station are substantially complete and will be submitted for approval by the DEQE. In the meantime the town has signed a contract with Wheelabrator Millbury, a refuse to energy facility in Millbury, Mass., and they are currently accepting our trash. There is a temporary transfer station in operation adjacent to the landfill in Weston.

Because of the substantial increase in costs of trash disposal, the fees which allow residents and commercial haulers to use the transfer station have been greatly increased. There is a flat fee per household of \$130.00 per year. Once the Selectmen have a year of experience, the fees will be re-evaluated and may be adjusted to reflect differences in the size of different households. Commercial haulers are charged currently according to the capacity of their trucks, but a scale will be installed as part of the permanent transfer station and thereafter they will be charged by the weight of trash they bring.

The brush and leaf dump will be approved as a composting area once plans for the leaf composting operation are approved by DEQE. This area continues to save the town the cost of hauling and disposing of these materials along with our trash.

Weston held a household hazardous waste collection day in October in cooperation with the Weston League of Women Voters. More material was brought to the collection station at the Highway Department garage than could be handled in the time allotted and with the funds

available. Townspeople are urged to save their household hazardous waste for the next collection planned for 1989.

#### Land Use

Several land use issues were considered during 1988, and although not directly related to one another, decisions made about them influence what Weston will be like in the future.

The Massachusetts Broken Stone property was rezoned at the Annual Town Meeting to allow for construction of an office park. As part of this process all litigation with MBS was settled. MBS will now be going through the normal site plan review procedure as their plans are developed.

The wastewater treatment plant discharge permit for a multiple housing proposal for Winter Street called The Vineyard was issued in April by the Division of Water Pollution Control. This apartment complex has been issued a comprehensive permit by the Zoning Board of Appeals under the so-called "anti-snob zoning" law. The Board of Selectmen and a neighborhood group have requested an adjudicatory hearing on the discharge permit, questioning whether there is adequate protection for a possible source of town water and for private wells nearby.

The Housing Needs committee has recommended that a portion of the town-owned land where Green Power Farm now operates and adjacent to Merriam Village on Merriam Street be the location for 20 or 30 units of affordable housing. Studies are now under way to determine whether that location is suitable and to recommend what type of housing can best respond to Weston needs. This proposal could be considered at the Annual Town Meeting in May 1989.

The Metropolitan District Commission has had the use of Weston-owned land for part of the Leo. J. Martin Golf course for many years without charge. The Park and Cemetery Commission and the Selectmen now believe that in these times of budget restrictions the town must be compensated in some way. Negotiations are continuing and three possible options have emerged: the MDC could buy or lease the land from the town or swap MDC land of equal value.

The MBTA has indicated an interest in locating a parking facility in Weston that would provide direct access from Route 128 for commuters wishing to take trains at the Kendal Green Station. Residents in the neighborhood are examining whether the proposed location is a good one or whether other locations in the vicinity might be more suitable.

#### Water Supply

The Massachusetts Water Resources Authority (MWRA) has issued regulations for those communities which must renegotiate their contracts with the Authority by 1990. Among the requirements are a leak detection program, full cost charges, a search for local water supplies and protection of potential local sources.

The town has investigated the Blaney site off Wellesley Street, and is currently studying the potential of the Case Land for deep rock wells. There are other potential local sources that may be examined in the future.

The zoning by-laws were amended at the Annual Town Meeting in May 1988 to provide for Aquifer Protection Districts, and one such district was created to protect the Blaney site. Others will likely be proposed in the future.

#### Collective Bargaining

A contract was signed with the Weston Firefighters Association after extensive bargaining and mediation. The contract will run for two years, until June 30, 1990; key provisions are for a 5% wage increase each year and a 1% night differential.

Negotiations with local 419 of the International Brotherhood of Police Officers are still in process and will be going to mediation soon.

#### Central Fire Station

The members of the Weston Fire Department moved into the newly renovated and greatly expanded Central Fire Station in June. After many years in inadequate accommodations, firefighters and equipment now have sufficient space. The station was rededicated as part of Weston's 275th birthday celebration. The members of the department are to be commended for their patience and willingness to work under difficult conditions in temporary quarters during the construction period.

#### Massachusetts Municipal Association Consulting Group

The Selectmen contracted with MMA to review pay and classifications for town department heads, and also to study the staffing and organization of town hall operations and planning for the transition in town administration when the Executive Secretary retires. This study is largely complete and will be presented to the town in early 1989.

#### Town Center Sewage Disposal

The center of Weston is located in a geologically unsuitable part of town between a rock cliff to the north and a peat bog to the south. Septic systems do not work well in this area causing ongoing problems. The supermarket and some other businesses have used holding

tanks which must be pumped frequently. The Board of Health has indicated that something must be done soon to provide a long-term solution to the situation. The Sewer Committee, which has been considering different options for many years, and the business people located in the center are working together with the Board of Health and expect to bring a proposal to the Annual Town Meeting in 1989.

#### Regional Issues

Weston officials continued to meet with the Massachusetts Turnpike Authority and their consultants as plans for the turnpike expansion were developed. Our Special Counsel was also retained by the towns of Wayland, Natick and Southborough so that the project could be evaluated on a regional basis. We expected that the Draft Environmental Impact Report would be issued in March, but it was delayed. In July a new member was appointed to the MTA and in October the Authority indicated that most of the proposed construction would not take place. Unfortunately for Weston, that part of the project still planned will be mostly in Weston and consist of a climbing lane, a larger toll plaza and modifications to an exit ramp that crosses Ridgeway Road. Our counsel is continuing to examine the proposal, although few details are available as yet. Wayland, Natick and Southborough continue to examine the regional effects of the project.

Town officials worked together with officials and citizens from Lincoln, Waltham, Lexington and Cambridge after a request was made to the Middlesex County Commissioners by Boston Properties, Inc. for a permit to widen and improve Old County Road in Waltham. This road, if extended, would connect to Conant Road in Weston. After several very well-attended hearings by the County Commissioners, they declined to issue the permit and recommended that a regional study of this fast-growing area be made by the Metropolitan Area Planning Council together with representatives of the concerned communities.

Weston continues to be active in the MetroWest Growth Management Committee, a group consisting of a Selectman or a City Council member and a Planning Board member for each of eight towns and one city and the Director of the Metropolitan Area Planning Council. The committee meets monthly to consider regional issues, and often comments on and influences development proposals within the region.

We wish again to acknowledge the efforts of our garden clubs to beautify our town center in all seasons of the year. It is most appreciated.

The Selectmen thank the many citizens of Weston who volunteer their time and expertise to help their town. We also wish to recognize the high caliber of our town employees and their dedication to the town and thank them for their efforts.



J. Ward Carter & Charles A. Goglia  
Executive Secretary Town Counsel



# 275TH ANNIVERSARY CELEBRATION



## REPORT OF THE 275TH ANNIVERSARY COMMITTEE

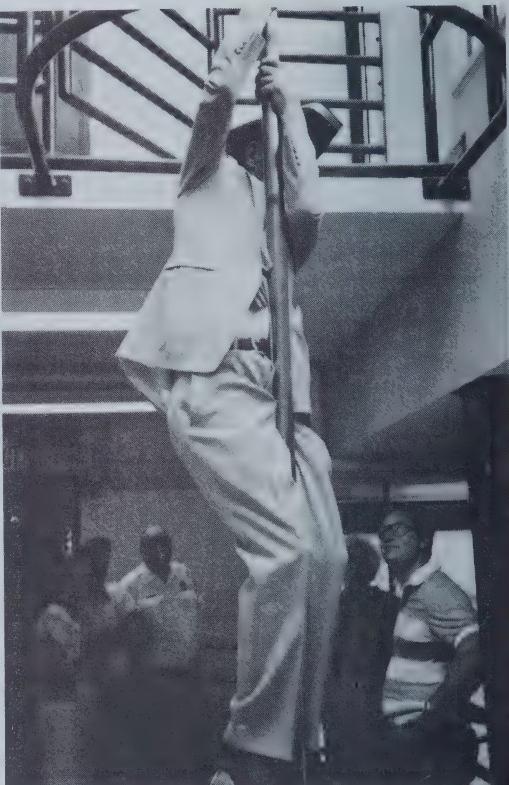
The Special Town Meeting on October 19, 1987 approved an article on the Warrant authorizing the Moderator to appoint a committee for the purpose of commemorating the 275th Anniversary of the incorporation of the Town of Weston and to appropriate funds for that purpose. A permanent committee of nine members was appointed by the Moderator, with Edward Dickson as chairman. Members of the committee were Joan Behringer, Joseph Benotti, Ellis Dana, Granton Dowse, Jr., Robert Ellis, Douglas Henderson, Lee Marsh and Jack A. Williams.

At the first meeting of the committee June 18, 1988, was chosen for the celebration with a rain date of June 19th. "Weston as a Community" was chosen as the theme. With this in mind, the Committee began to enlist the participation of many Town and religious organizations, Weston Town departments, private and public schools and many other groups and individuals in order to make the event a truly community affair.

Many ideas and proposals for the format of the event were presented and discussed. Slowly the concept for the day's activities began to take shape.

Each member of the committee had specific areas of responsibility, but it quickly became apparent that the permanent members needed help, so other members of the community were enlisted to be responsible for various projects.

Publicity was recognized very early as vital in informing the community of our plans. The local news-



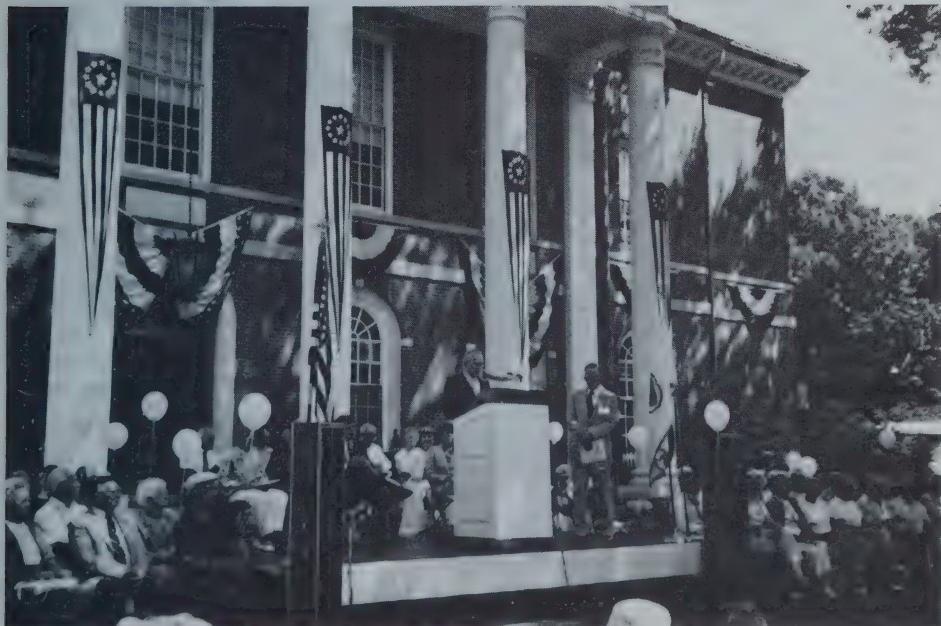
Edward M. Dickson, Chairman  
275th Anniversary Committee

papers, especially the "Town Crier" and "Middlesex News" pledged their help through their owner, James Hopson. Theodore Jones of WCRB also acted as a consultant to the committee.

In expanding our plans it was suggested that we have a specially designed logo that could be used to commemorate the 275th anniversary ceremonies. Andrea Humphrey of Weston, with a graphic arts background, made a wonderful design and it was used for a limited edition dinner plate as well as other items. She also made a detailed sketch for collectable coins which were struck in bronze and silver. All of these items were sold as remembrances of the occasion. The committee appreciates Andrea Humphrey's artistic efforts.

Most organizations in Weston were contacted to participate on June 18th and our plans for the day's activities began to take shape. The Governor, Senators, Representatives and officials of other towns were invited by letter to the festivities.

Since our plans had progressed to this point, a meeting of the Committee with Andrea Haynes, editor, and Asa Cole, publisher of the "Town Crier" was arranged. They promised a 24 page supplement for the 275th anniversary celebration with lists of activities to be published on June 16th. Many stories highlighting people and events were to be featured to keep the occasion before the public. A fantastic job of coverage was done!



A brochure was compiled showing many wonderful old pictures of Weston. Statements from various Weston citizens expressing their feeling for the town were included. All events of the day were also listed. This pamphlet was sent to every household in Weston. Thanks should go to Lee Marsh and her committee for compiling this memento.

As June 18th approached, the Committee began to meet weekly. Arrangements were made to decorate the center of town with bunting and a street banner.

Through arrangements made by Dick Murray, the Second Marine Aircraft Wing Band from North Carolina played a concert on the Town Green in the afternoon. This was followed by a catered chicken barbecue open to all. Weston Boy Scouts Troops 153 and 157 sold many barbecue tickets in advance as a troop project.

The celebration was favored by beautiful weather and opening ceremonies were held at the Town Hall with J. Ward Carter, Executive Secretary, and Jeannette B. Cheek as the main speakers. A fantastic parade of over thirty units, including Waltham Post 156 American Legion Band conducted by Dorothy Slamin Hill and the Weston High School High School Marching Band, assembled under the direction of Frank Shaw, who took over when Douglas Garron became ill.

Open houses were held at the Brook School Apartments, First Baptist Church, First Parish Church, Golden Ball Tavern, Isaac Fiske Law Office, Josiah Smith Tavern, Morrison House at Regis College, as well as the Cardinal Spellman Philatelic Museum. Weston's new Fire Station was dedicated. More than twenty-five Weston organizations had booths on the Town Green and local musical groups entertained. Hundreds of tickets were sold for the chicken barbecue and some eight hundred men, women and children square-danced on the Green to close the day.

A few people that should be mentioned with thanks besides the permanent members of the committee are Douglas Garron, Martha Katz, Sister Catherine Murphy, Matthew Pantera, Paula Schwenk, Betty Rafuse, the staff of the "Town Crier," Frank Shaw, Heather Peterson, the Board of Selectmen, all of the involved Town and School departments and the local organizations who contributed financial support to the celebration.

The hope of our committee was to have both young and old be proud of their community and its history. We believe we succeeded.



## **REPORT OF THE TOWN CLERK**

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 1988:

Number of births occurring in 1988	91
Number of marriages occurring in 1988	69
Number of deaths:	94
Residents of Weston	79
Non-Residents	15

Population of the Town of Weston (1988 census) 10,323

The following detailed report of births, marriages and deaths recorded during 1988 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

1987 Births not included in previous Town Report

NOVEMBER

- 23 Arielle Cassandre Robert Alexandre and Deborah  
Young Doreen Norkin

DECEMBER

- |                          |   |
|--------------------------|---|
| 14 Ariel Debra Fund      | Derrin Joseph and Ilene<br>Janice Kozel   |
| 28 Rachel Ann Goldman    | Michael Douglas and Beverly<br>Ann Powell |
| 28 Danelle Renee Goldman | Michael Douglas and Beverly<br>Ann Powell |

BIRTHS RECORDED IN WESTON FOR 1988

JANUARY

- |                              |                                       |
|------------------------------|---------------------------------------|
| 6 Justin Seaver Rowe         | William Charles and Barbara Page      |
| 9 Elizabeth Lisa Wen         | Nie-Jiann and Minnie Ming Cai         |
| 11 Jillian Elizabeth Cousens | Samuel Scott and Nancy Theresa Aucoin |
| 11 Jessica Catlin            | Anthony Beebe and Shifra Tzur         |
| 19 James Matthew Stone       | Alan Richard and Marla Goldenberg     |
| 22 Samuel Barnett Rabb       | James Mark and Melinda Alliker        |
| 27 Nicole Dayna Curtis       | Richard Lee and Marcy Joan Silverman  |
| 30 William Sheppard McDonald | John Lawrence and Elizabeth Verrochi  |

FEBRUARY

1 Timothy Robert Yacobian	Michael K. and Antoinette Beckers MacNamara
4 Abigail Dana Cable	Andrew Mark and Deborah Dana
9 Jenna Christine Marvel	Andrew and Elizabeth Jandl
21 Lauren Avery Feldman	Roger David and Leslie Coleman
24 Brenna Renee Malloy	Kahley Aric and Renee Marie Hollarn

MARCH

3 Daniel Maurice Shaer	Robert Howard and Jerri Tanen
16 Brooke Clarkson	Charles Gerard and Marilyn Clark

APRIL

2 Shivani Pathak	Dalip and Chandrika Baji
3 Michael James Donnelly	William Henry and Gail Johnston
18 Douglas Coddington Garron, Jr.	Douglas C. and Joan Marie McDermott
26 John Charles Fitts	Charles R. and Claire Marie Kerwin
29 Rowan Dana Frankel	Allan Saul and Gillian Barbara Lieberman

MAY

5 Andrew Wellington Mixter	Jonathan Charles and Rebecca Allen
5 Austin Michael Gilbert	Bert James and Emilie Evans
6 Mary Digan Dwyer	Matthew Philip and Marjorie Digan
9 Laila Marie Ameri	Shapur Ali and Linda Marie Arbabi
11 Bayley Caroline McNeff	David Joseph and Michelle Catherine Hurley
12 Benjamin Aaron Vaughn	Paul Michael and Paula Ellen Yorra
13 Garrett Frank Einis	David Barry and Wendy Faye Flescher
13 Jonathan David Spencer	William Paul and Susan Potter
16 Vinay Dushyant Shah	Dushyant Jayantilal and Andrea Ruelius
19 Emma Jenks Daly	Lawrence Joseph and Laura Jenks
21 Andrew Logan Remis	Richard Alan and Pamela Gilbert
22 Joseph Louis Ponsetto	Daniel Patrick and Susan Robinson
23 Anne McFall Diehl	Jonathan Edward and Suzanne Whitman

		JUNE
2	Stephen Paul McMahon	Paul Michael and Susan Ann Lambert
7	Jonathan Robert Zeidman	Robert Amos and Maryke Jacoba Kamp
13	Anabel Katherine Lippincott	Robert Mather and Jenifer Marshall
22	Andrew Donald Macrae	Douglas Bruce and Karen Eschewlauer
24	Mary Caroline Abraham	Thomas F. and Susan Anne Etter
		JULY
1	Alex Jacob Cohn	Richard Eagle and Carol Judith Kaplan
3	Kimberly Lauren Strauss	Neil Martin and Linda Jean Shapiro
3	Michael Tinyee Hsu	Shih-Chen and Sue-song Susan Hsu
8	Daniel Philip Lovett	Philip John and Anne Ellen Keeling
12	Abigail Michelle Ecker	Michael Joseph and Maureen Sabel
13	Stephanie Ann Gilchrist	Barrett Warren and Jennifer Kolsti
19	Alexandra Carmel Meagher	James Alexander and Loriann Romeo
22	Lauren Kristine Gronberg	Robert John and Evelyn Viola Lynch
23	Julia M. Tompkins	Robert Joseph and Suzanne Persky
24	Robert Morley Sincerbeaux	Charles Morley and Anne T. Trucano
27	Victoria Adelaide Knox Jones	Thomas Wade and Adelaide Emma Knox
27	Brian Richard Szczepanik	Stanley R. and Shirley L. Thompson
		AUGUST
4	Madeleine Claire Laupheimer	John Dexter and Deborah Amato
13	Megan Elizabeth Looby	Robert Kierman and Sandra Perez
16	Matthew McMahon Stansky	Robert Edward and Kathleen McMahon
17	Samuel Tyler Rubenstein	Lee Aaron and Margaret Tyler
21	Beatrice Helen Nadine El-Hage	Nabil Nazih and Lucile Sperry
22	Tyler Andrew Williams	Glenn Richard and Lisa Kathryn Robelen
27	Kristina Rosamond Peebles	James Eldridge and Elaine Diane Davidson
27	Robert Walter Dolins	David and Sandra Louise Van Hoer

27	Alexander Taylor Marlow	Alan M. and Cheryl Anne Sullivan
27	Brenden Alan Marlow	Alan M. and Cheryl Anne Sullivan
31	Eliza Longpre Butts	Frederic Marsena and Susan Bodden
SEPTEMBER		
4	Anne French Zug Lobel	Elliot David and Lenore Zug
11	Virginia Drake Watkins	Alan Morris and Christine Smart
18	Caitlin Margaret Cahill	Thomas Michael and Josephine Alice Malone
19	Scott Ryan Pirrello	Donald Mario and Barbara Ann Ryan
29	Randall Rosen Horn	Max and Rebecca Rosen
OCTOBER		
4	Heather Marie Zaring	Russell Dean and Victoria Elizabeth Siek
12	Madeleine Jane Pannell	Saul Joseph and Sally Weeks Currier
13	Robert Stephen Woodworth	Alfred S. and Susan Millar Scheu
16	Geoffrey Blake Silver	Gordon Harris and Jennifer Katz
28	Elizabeth Ashley Scully	Charles William and Susan Hartman Kress
28	Charles Bamford Flynn	Gregory Charles and Joan Garrity
NOVEMBER		
1	Ayaas Anwar Bhamla	Anwar Mohamedhusen and Fareeda Osman
2	Ian Matthews Fenwick	Geoffrey Lauder and Sandra Labas
5	Zachary Hail Romanow	Theodore Mayer and Rebecca Fine
8	Brittany Elizabeth Proctor	Corridon Merle and Deborah Scott
12	Hope Kimball Curtis	Edmund Francis and Sally Smart
18	Elizabeth Rose Hanson	Thomas Peter and Martha Ann Silverberg
30	Andrea Katherine O'Connor Wang	Frederick Andrew and Laurel Anne O'Connor
DECEMBER		
2	Thomas Warren Berg	Peter Calvin and Mary Elizabeth Glavin
4	Charlotte Rose Powley	John Budgett and Mariangela Ferrara
4	Lee Arthur Shepard III	Lee A. and Sheila Hoover
5	Courtney Anne Cronin	Michael Francis and Marian Miller

12	Richard Joseph Leger II	Richard Joseph and Donna Melanson
13	Max Beckman Baird	Charles Fitz and Jane Beckman
15	Benjamin Mayer Kosinski	Edward John and Deborah Amy Mayer
20	Genevieve Lawton Shipley	Zachary Kane and Nicole Lawtons
21	Flora Zaun Zaun Chan	Hon Pui and Carol Lee
21	Alisan Lin Oliver-Li	William Parker and Winifred I-Bin Li
25	Kathryn Leigh Sonnabend	Peter James and Karen Bargfrede

#### MARRIAGES RECORDED IN WESTON FOR 1988

##### JANUARY

No marriages recorded in January 1988.

##### FEBRUARY

No marriages recorded in February 1988.

##### MARCH

20	Mohammed Fotouhi of Weston and Parvin Ketabi of Weston
31	Jeffrey A. Fast of Claremont, CA and Katherine A. Moore of Weston

##### APRIL

2	Milton T. Theall of Weston and Ilana R. Quirk of Weston
10	Harry C. Gatos of Weston and Ronna M. Galipeau of Weston
23	Michael A. Drzewinski of Cranbury, NJ and Lori Dyer of Weston
23	Stephen Edward Crane of Weston and Maria Elisa Medina of Framingham
27	Jean-Pierre Boeuf of Toulouse, France and Leanne Pitchford of Weston

##### MAY

14	Robert H. Mayoh of Weston and Marcia Miller of Weston
14	Stanley Curtis Wohlfarth of Belmont and Mary Ann Monica Lynch of Weston
21	Victor Ronald Martino of Weston and Judith O'Leary of Natick
21	Christopher Harrison Duryea of Medford and Denise Gabrielle Pearl of Weston
22	Arthur Bruce Downes of Weston and Joyce P. Birkenstock of Weston
28	Peter Thomas Hatswell of Australia and Courtney Bliss McNeil of Weston
28	David C. Bennett of North Easton and Anne H. Danforth of North Easton

28 Christopher Zenon Zannetos of Weston and Jennifer Lynn Hess of Natick

JUNE

- 11 Thomas R. Flory of Brookline and Jennifer L. Newton of Brookline
- 12 Michael Gosman of Weston and Elizabeth Frem of Worcester
- 12 Brian Kaufman of Waltham and Patricia Jean Adams of Waltham
- 12 Leigh Edward Michl of Weston and Kristin Joan DeAngelis of Weston
- 17 Shawn M. Borgeson of Boston and Jane Dea Awad of Weston
- 17 William S. Gibson of Weston and Catherine Ford Donahue of Weston
- 18 Rayman Matthew Hendricks of Cincinnati, Ohio and Shauna Patrice Donahoe of Weston
- 18 Mark Joseph Bellissimo of Weston and Katherine Mary Kaneb of Cambridge
- 25 Robert P. Meader of Rochester, NH and Polly E. Dotter of Rochester, NH
- 25 Edward Kennedy Flynn of Weston and Diane Helen Ryan of Weston
- 26 James P. DeYoung of Newton and Caroline N. Nagi of Weston
- 26 Ben Seewald Levitan of Waltham and Sharon Judith Peck of Weston

JULY

- 2 Antony Revis of Franklin Lakes, NJ and Susan Margaret Webb of Franklin Lakes, NJ
- 2 John E. Sullivan of Needham and Hollis Kent Welch of Weston
- 9 Thomas H. Larsen of Weston and Nancy Childs of Weston
- 9 Douglas Krikor Atamian of Weston and Seta Christine Simonian of Billerica
- 9 Pasquale Franchi of Weston and Jill S. Reiner Scott of Weston
- 16 Patrick S. Hagerty of Maynard and Kara A. Harding of Maynard
- 23 Charles P. Spector of Weston and Sally P. Taggart of Weston

AUGUST

- 6 Stewart W. Nelson of Weston and Suzanne E. Gear of Weston
- 6 Michael C. Quinlan of Arlington and Kathleen E. Chisholm of Colleyville, TX
- 8 Ole Holm Tobiassen of Denmark and Ann-Beth Astrup of Denmark
- 13 Timothy Burke of Dorchester and Debra A. Swales of Dorchester
- 19 Nathaniel Durlach of Somerville and Rosalind C. Barnett of Weston

- 20 Laurence J. Groleau of Natick and Joan Glynn of Natick
- 21 Christopher George Sakorafos of Arlington and Georgia Phillips of Weston
- 27 Karl F. Wagner of Evanston, IL and Susan Elizabeth Brooks of Evanston, IL
- 28 Charles Alain Rohrbasser of Switzerland and Nina Jaye Shah of Weston

#### SEPTEMBER

- 3 Douglas S. Alcaide of Weston and Patricia Lee Kontaratos of Weston
- 4 Jonathan Weiss of Binghampton, NY and Tracey Brown of Weston
- 10 Dennis Condon of Holliston and Elizabeth Anne Tenca of Weston
- 10 Benjamin D. Haskell of Allston and Jill Cowie of Allston
- 10 Raymond F. Doyle of Weston and Lorraine C. Miller of Weston
- 12 David Richard Kominz of Thornton, NH and Phyllis Ruth Damon of Weston
- 17 Charles F. Painter of Weston and Karen A. Buynak of New York, NY
- 17 Christopher J. Noble of Weston and Elizabeth R. Divoll of Newton
- 17 John Michael Crowley of Milton and Hilary Shea Manion of Falmouth
- 24 Paul M. Nitso of North Easton and Susan Breen of Weston
- 24 William Oscar Holleman of Weston and Barbara Hunter Atkinson of Weston
- 24 James D. Florio of Weston and Christine M. Novak of Worcester
- 25 Gary F. Pease of Wayland and Sandra A. Botticelli of Weston

#### OCTOBER

- 1 Guy C. Worrell III of Maynard and Polly A. Dickson of Brighton
- 1 Charles Elmer Hurd Jr. of Redmond, WA and Karen E. Edler of Redmond, WA
- 2 Albert DePrisco of Weston and Nannette Glick of Weston
- 2 Paul F. Logue of Scituate and Jan Luchetti of Weston
- 8 Thomas John Goodwin of Weston and Melissa Dawn Burrage of Weston
- 16 Robert Carl Recco of Newton and Eunice Rothman Rossi of Chelmsford
- 23 James Michael Arena of Marlborough and Brenda Marie Clark of Marlborough
- 29 Joseph Alpert of Paramus, NJ and Susan Lesser of Paramus, NJ
- 29 Andrew Prochniak of Clinton and Sandra Lynne Lohmann of Hudson

## NOVEMBER

- 25 Armando Campos Jr. of Waltham and Sandra J. Campbell of Weston  
 25 Michael K. Ware of New York, NY and Colleen Aylward of New York, NY

## DECEMBER

- 30 Richard Tosti of Weston and Cheryl M. Visconte of N. Andover  
 30 Alexander von Lichtenberg of Brookline and Lisa J. Yeonopolus of Brookline

## DEATHS

1987 Death not included in previous Town Report

DATE	NAME	PLACE OF BIRTH	AGE
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## OCTOBER

1	James E. Fraser	Massachusetts	88
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## DEATHS RECORDED IN WESTON FOR 1988

## JANUARY

1	Eleanor S. Link	Massachusetts	85
6	Lucy H. Mackintosh	Canada	94
16	Viola Cooper	Massachusetts	88
17	Leah E. Kagan	Pennsylvania	85
21	Ella Lawson	New York	83
24	Florence Woodliffe	Massachusetts	80

## FEBRUARY

5	J. Stewart Tebo	Massachusetts	73
6	Barbara Logan	Massachusetts	89
11	Mary Bazirgan	Massachusetts	84
16	Doris L. McGlynn	Massachusetts	67
22	Nora Dignam	Ireland	90
26	Vadim Simun	Russia	29
27	Leslie J. Youngren	Ohio	92
28	Jessie M. Sullivan	Massachusetts	100

## MARCH

1	Gladys Fox Henry	Ohio	88
1	John D. Murphy	Massachusetts	61
1	Anna M. Seel	Germany	89
3	Guy G. Smith	Denmark	87
13	Margaret M. Hatch	New York	77
17	Marie R. Waters	Massachusetts	90
25	John J. Williams	Massachusetts	91
28	Mary C. Soderberg	Massachusetts	84

## APRIL

7	George W. Cook	Massachusetts	56
10	Michael J. Doody	Massachusetts	90

12	Martha D. Penfield	Missouri	54
19	Joseph J. Campobasso	Massachusetts	75
20	Frances Audin	Oregon	71
21	Laura M. Vachon	Massachusetts	86
24	Edward J. Czarnowski	Massachusetts	65
25	John A. Cain	Massachusetts	89
25	F. William Marlow	New York	86
27	Anne T. Caswell	Nebraska	98
27	Ida Stone	Lithuania	97

#### MAY

7	Beulah H. Francis	Massachusetts	88
9	Vincent A. Rago	Illinois	79
19	William S. Joyce	Massachusetts	74
26	Katherine deM. Hoskins	Maryland	79
28	Herman R. Koob	Germany	80
28	Andrew Pastor	Massachusetts	17
31	Elinor F. McKenzie	Massachusetts	68

#### JUNE

1	Andrea L. Botticelli	Massachusetts	20
5	Lawrence J. Lehnemann	Massachusetts	72
6	Florence M. Baker	Massachusetts	80
9	Dante E. Cullaty	Massachusetts	77
9	Joseph G. Doherty	Massachusetts	83
13	William J. MacDonald	Massachusetts	89
23	Thomas P. Fay	Massachusetts	82
27	George J. Lucas	Massachusetts	29
30	Bang-woel Lu	China	43

#### JULY

12	George L. Downs	Texas	73
12	Bjarne Ursin	Norway	97
13	Arnold W. Doyle	Massachusetts	60
15	Charles Krakauer	New York	58
16	Frances M. Kennedy	Delaware	75
20	James Berick	Rhode Island	70
21	Irving Ross	Massachusetts	75
24	Mary Alice Watral	Kansas	61

#### AUGUST

1	Harry E. Breese	Missouri	75
1	Joseph I. Doherty	Massachusetts	79
4	Donald P. O'Connor	Massachusetts	86
5	Gladys M. Kane	Massachusetts	85
5	Barry Levow	Massachusetts	57
8	Edson A. Forbes, Jr.	Massachusetts	65
10	Joseph P. Fox	Massachusetts	87
17	Donald W. Brewster	Vermont	58
22	Eleanore F. Kingsbury	Massachusetts	93
22	Mabel O'Hara	Massachusetts	97
27	Eugene P. Burns	Massachusetts	79
29	Brenton H. Dickson III	Massachusetts	84

## SEPTEMBER

3	John B. Sears	Connecticut	86
8	Edward Richards	Massachusetts	90
9	August J. Rickenback	Massachusetts	85
13	Rose Marcoux	Massachusetts	73
13	John E. McCarthy	Massachusetts	74
22	Margaret K. Gibb	Illinois	81

## OCTOBER

3	Gertraud C. Mahr	Czechoslovakia	57
12	Rose H. Ginsburg	Massachusetts	91
19	Priscilla M. Monahon	Massachusetts	71
24	Dorothy P. Wood	Vermont	82
27	Elvira B. Horan	Massachusetts	91
27	Robert Schwarzkopf	New York	100

## NOVEMBER

2	Matilda Christman	Massachusetts	96
5	Regina Groger	Austria	87
9	Joseph T. Foley	Massachusetts	61
9	Thomas E. Page	Massachusetts	61
12	Francis S. Scannell	Massachusetts	77
14	Anna Kautz	Czechoslovakia	94
15	Clarence Royal Westaway	New York	79
16	Roderick M. MacDougall	New York	62

## DECEMBER

16	Robert L. Spector	Massachusetts	57
19	William P. Phalen	Connecticut	73
23	Paul V. O'Neill	Wisconsin	61
28	Alfred Benotti	Massachusetts	76
30	Ruth Washburn	Massachusetts	86

LICENSE REPORT - DOGS

358 Males	@	\$4.00	\$1,432.00
39 Females	@	7.00	273.00
414 Spayed Females	@	4.00	1,656.00
1 Kennel Licenses	@	10.00	10.00
5 Kennel Licenses	@	25.00	<u>125.00</u>
			\$3,496.00

Fees deducted:

811 Selectmen's Fees (except Kennels)	@	1.00	- 811.00
817 State Fees	@	.75	<u>- 612.75</u>

Paid to Middlesex County Treasurer

\$2,072.25

LICENSE REPORT - FISH AND GAME

112 Fishing Licenses	@	12.50	\$1,400.00
38 Hunting Licenses	@	12.50	475.00
25 Sporting Licenses	@	19.50	487.50
3 Minor Fishing Licenses	@	6.50	19.50
4 Resident Alien Fishing	@	14.50	58.00
2 Resident Alien Hunting	@	19.50	39.00
1 Resident Citizen Trapping	@	20.50	20.50
12 Over 70 Years Old	@	FREE	
1 Non-Resident Citizen/ Alien Fishing	@	17.50	17.50
2 Non-Resident Citizen/ Alien Hunting	@	19.50	39.00
1 Resident Fishing Age 65-69	@	6.25	6.25
1 Duplicate Hunting	@	2.00	2.00
14 Archery Stamps	@	5.10	71.40
29 Duck Stamps	@	1.25	<u>36.25</u>
			\$2,671.90

Fees deducted:

245 Licenses	@	.50	- 94.50
14 Archery Stamp Fees	@	.10	- 1.40
29 Duck Stamp Fees	@	.25	<u>- 7.25</u>
			-103.15

Paid to the Division of Fisheries and Games \$2,568.75

## REPORT OF THE ALCOHOL AND DRUG EDUCATION ADVISORY COMMITTEE

After careful investigation, our committee has found that the Weston community is appropriately concerned about the drug and alcohol problems in our town. Drugs and alcohol are being seriously abused by many of our children. Parents, adolescents, and even professionals are often feeling isolated and unsure how best to respond. Everyone seems strongly supportive of an effort to pull the disparate elements of our community together in a united response to the drug and alcohol problem. Although the issue is being addressed in school, at home, by social services, and by the police, the key element that is missing is the coordination of the effort. Too often the left hand does not know what the right hand is doing. Too often people that are attempting to address the issue are feeling that they are fighting alone.

We believe that drug and alcohol education in the schools is not enough. We believe that tough enforcement of the laws is not enough. The job of protecting our children cannot be sub-contracted. It belongs to all of us. We believe that the town needs to involve the whole community in drug and alcohol education, setting of guidelines, and development of programs. Nobody has all the right answers. The answer will emerge out of active dialogue between parents, children, school personnel, social services, and police all working together.

The idea of developing a community wide response to the drug and alcohol problems seems self evident. There is clearly a need for coordination in policy development and program planning. The difficult issue is implementation. How do we engage the various elements in our community in the process? Our committee has put together the following recommendations to facilitate a coordinated community response:

To employ a Substance Abuse Prevention Coordinator who will have responsibilities to:

1. Develop programs and workshops for all relevant community groups to provide informational awareness programs which include early recognition of symptoms and strategies for prevention.
2. Work closely with Assistant Superintendent for Curriculum to coordinate programs in grades K-12.

3. Continue and expand peer education program to include students, parents, and other community groups.

- \* Elderly
- \* Elementary Schools
- \* After School day care programs
- \* Religious Groups

4. Work with recreation and other town, parent and community groups to provide alternative drug and alcohol-free recreational environments for youth.

5. Be available to program administrators and counselors to provide referrals for children and their families.

6. Investigate funding sources and initiate grants for further development of community programming.

7. Establish and coordinate parent support groups.

8. Gather and maintain information and materials related to Substance Abuse and its abatement.

9. Coordinate with local newspapers and cable television to provide current and accurate information regarding alcohol and drugs.

10. Provide monthly records and reports.

### **REPORT OF THE LOCAL ARTS COUNCIL**

The purpose of the Weston Arts Council, an appointed committee, is to dispense grants from the money which represents Weston's per capita share of the Massachusetts State Lottery proceeds. It is the responsibility of the Local Arts Council to publicize the availability of the grants, to facilitate and advise on the procedure for application and to meet, discuss and vote on the applications for grants. Those applicants receiving local approval must then be approved by the Massachusetts Arts Lottery Council. Weston currently receives approximately \$1,216.00 twice a year, in January and in July.

In addition, the Local Arts Council is responsible for the administration of the state funded Performing Arts Student Series, called PASS, which provides grants for Massachusetts school children to attend live performances of music, theater and dance. Weston receives \$294.00 twice annually for this program, which reimburses the grantee for special pre-approved \$5.00 tickets.

On May first of 1988 (for July funding), the Weston Arts Council approved six grants, as follows:

- to the Cambridge School of Weston, \$658.00 in support of a program of Theater for the Deaf, including a component for Weston elementary school children;
- to Patty Carpenter, musician, \$400.00 for two concerts for the elderly at the Weston Nursing Home and at the Weston Senior Center;
- to the Green Power Farm Project, \$600.00 for photographic documentation of the history of the project. This grant was refused by the Mass. Arts Lottery Council for the reason that they did not consider it to be an "arts" project. The \$600.00 may be regranted by the Weston Arts Council;
- to the Weston School Department (John Minigan, Weston High School applicant), a PASS grant of \$90.00 for theater tickets;
- to the Weston School Department (Laurie Katz, Weston Middle School applicant) two PASS grants of \$100.00 and \$350.00 for theater tickets.

On November first (for January 1989 funding) the Council approved the following four grants: to Regis College, \$500.00 in partial funding of "Eleanor," a Chamber opera about Eleanor of Aquitaine; to Heidi Saunders, \$487.00 for a production of "At the Literary," a recitation of the work of poet James Whitcomb Riley with musical interludes; to John Harrison, \$300.00 for a recital of violin music with piano accompaniment; to the Weston School Department (John Minigan, Weston High School applicant) a PASS grant of \$210.00 for theater tickets.

The Weston Arts Council would like to hear from any residents who have an interest in the arts and would like to serve on the Council in the future.

## REPORT OF THE BOARD OF APPEALS

Our Zoning By-Law has helped to preserve Weston as an unusually desirable, primarily residential community. Sometimes the protective restrictions stated in the By-Law do pose individual hardships. Therefore, the variance and special permit procedures are provided under both the state laws and the By-Law to serve as a "relief valve" for such special situations.

The authority to grant variances is provided by law under specified and limited conditions. The variance power allows for discretionary relief from zoning restrictions as to a building's or structure's minimum distances from street and lot lines, minimum area and frontage of building lots and maximum heights of the structure, etc. Variances are permissible only upon a showing of (1) special circumstances making literal enforcement of the restrictions a substantial hardship and where desirable relief may be granted, (2) without detriment to the public good and (3) without nullifying or substantially derogating from the intent of the zon-

ing law. These three legal requirements must be satisfied, factually supported at the hearing and explained in the Board's written decision. The granting of the variance is nevertheless discretionary. Variances "run with the land;" they survive transfer of property ownership.

Special permits may be granted for a variety of exceptional uses of property in instances provided for in the comprehensive "Use Regulations" section of the Zoning By-Law, covering all Districts (residential, multiple dwelling, business, "R&D", wetlands, etc.). The special permit procedure also applies to accessory apartments, cluster development, nonincidental removal of loam, sand, gravel, etc., and to the storage of vehicles, supplies and equipment in a residential district under special circumstances. In many of these cases the site plan review procedure must first be followed, or waived, in conjunction with the Planning Board's prior review. While the special permit procedure allows for wide discretion, it cannot be used as a device for permitting any use contrary to the Zoning By-Law.

Another quite challenging responsibility of the Board is under the Low and Moderate Income Housing Act or "Anti-Snob Zoning Act:" a developer qualifying as a "limited dividend organization" eligible for subsidy under a program for construction of low or moderate income housing (as defined in the applicable federal or state law and regulations) may apply to the Board for a "comprehensive permit" to build such housing. Except for Conservation Commission approvals required under the state Wetlands Protection Act, this permit supplants the other local permits required in the Town. In effect, if less than 10% of all housing units in the town are "low or moderate income housing," the Board has rather limited powers in denying such application or imposing conditions that would not be held "uneconomic" on an appeal to the state Housing Appeals Committee.

The Board held a series of hearings in 1986 on such an application by "the Vineyard" for a 90-unit, 4-building development on 17 acres fronting on Winter Street adjacent to the southerly border of the Massachusetts Turnpike. Of paramount concern was the future impact of such a large development upon the fragile environment of the local area and upon the town itself. The site is within a watershed basin and may affect two large wetlands areas and an aquifer with highly transmissive sediments, which the town may plan to use as local water supply. Fronting on a narrow, wooded street, with hazardous areas of limited visibility, the large development inevitably will have a negative impact upon local streets. Accordingly, the Board, after the most thorough study, conditioned its permit upon 16 restrictions, most notably: construction, maintenance and monitoring of an effective sewage treatment plant (re-

viewed and approved by the D.E.Q.E.); reduction in size from 90 to 80 units; a permanent conservation restriction for the 7.4 acres of wetlands and 3.3 acres behind the wetlands; and an option for the town to purchase at original cost the subsidized units after the 15-year subsidy period.

Three Board of Appeals members sit as a panel at public hearings. Decisions must be made openly and within specific time limitations applying to the entire process. They must be in writing and within specific time limitations applying to the entire process. They must be in writing and state clearly the necessary findings of fact and reasons for the conclusions.

## REPORT OF THE CABLE ADVISORY COMMITTEE

The Weston Cable Television Studio, located at Suite 11A in the Field School, is now operational. Weston's Channel "7" came "on line" in January 1988 and is currently airing varied, locally-produced television programming on Monday evenings.

The Cable Television Advisory Committee, composed of Anita Bille, Wells Pughe and Lorraine Alexander, has held meetings this year with a number of Weston residents in attendance.

In May of 1988 Peter Strzetelski was appointed Program Director for Weston by Continental Cablevision. He will devote twenty hours per week to production in Weston including conducting production classes for Weston residents. Studio hours are as follows:

Monday and Tuesday 5:00 to 9:00 P.M.  
Wednesday - 1:00 to 3:00 P.M.  
Thursday - closed  
Friday - 12:00 to 4:00 P.M.

On November 17, 1988, an open house was held at the Cable Studio with a number of Town officials and Weston residents in attendance.

Consumer complaints have been minimal and quickly attended to by Continental Cablevision's service personnel.

## REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's natural resources and the administration of the Wetlands Protection Act.

During the past year, The Commission has remained committed to the responsible use and management of the Town Conservation land. In cooperation with the Weston Forest and Trail Association, trails, hilltop outlooks and fields have been maintained for public use and enjoyment.

The Greenpower Farm project, administered by the Commission, continues to be a vital part of the town's activities. This project has been under the direction of Bill McElwain through the end of the 1988 growing season at which time his assistant, Ward Cheney, assumed this role. Bill has retired to spend more time on his own farm in New Hampshire, but he will continue to live in Weston. Greenpower



George P. Bates, Chairman  
Conservation Commission

has traditionally offered young people in Weston an educational opportunity in farming, maple sugaring and the making of cider. The farming project has provided food for little or no cost to needy persons in the metropolitan area. Also, this project has provided pick-your-own vegetables and fresh vegetables offered at the familiar summer stand in the center of town for residents of Weston.

The Commission enjoyed another year of stewardship of the Case Forty Acre Field, which was purchased by the town for municipal purposes from Harvard University's Arnold Arboretum. This area has been managed for the Commission by Land's Sake, Inc. Land's Sake is a non-profit, community service organization dedicated to the productive use and maintenance of land in Weston as well as providing education and employment for young people in Weston. Vegetables, flowers, herbs and fruit were provided for sale at a farm stand or on a pick-yourself

basis. Maintenance of this area continued with brush clearing, mowing, walking path upkeep and tree work. Land's Sake also continues to restore, replant and maintain the apple orchard on Concord Road with the goal of providing apples for the annual cider making project.

The administration of the Wetlands Protection Act has taken an ever increasing amount of time during recent years. The burden for the all volunteer Commission became unbearable. Fortunately during the past year, the Commission has been given the part time assistance of newly hired Kay McCahan. Kay works for Ken Oates, the Town Engineer. The Commission encourages persons contemplating any work in or within 100 feet of a wetland to seek information about the Wetlands Protection Act at the Town Engineer's office which is located in the basement of the Town Hall.

The Commission continues to participate in the study and protection of potential sources of water in Weston. This work is done in cooperation with the Selectmen, the Board of Health, the Planning Board and the Water Commission. The Commission was instrumental in initiating, resolving and proposing an aquifer protection bylaw which was approved at the annual town meeting.

## REPORT OF THE COUNCIL ON AGING

The Council on Aging services all Weston residents aged 60 and over with information, counsel, referrals, programs and activities. It has a staff of three and a board of eleven town appointed members who set policy.

The Council on Aging meets monthly in the Mary Palmer Room at 44 School Street. The public is invited to attend meetings. The office hours have been extended: 9:00 AM to 3:00 PM Monday through Friday.

Transportation needs of elders continue to be met by Veteran's Taxi, the Rotary Club Van, Busy Bee Inc., and Centre Transportation in cooperation with the COA. The Rotary Club Van driven by Veteran's Taxi takes Seniors food shopping three times a week and on mall trips once a month. It also acts as a taxi from 9:00 AM to 2:00 PM daily. Busy Bee Inc. provides wheel chair accessible vehicles to Westonites wanting to go to medical appointments in Waltham, Newton and Wellesley. Centre Transportation is available for medical appointments in Boston.

Judy Knauer, our Outreach Coordinator, has a core of volunteers giving shopping assistance, friendly visiting and telephone reassurance. This fall, cooperating with Lee Marsh at the Weston High School, Judy has begun an intergenerational program to assist elderly resi-

dents. She is partially funded by a grant from West Suburban Elder Services.

SHINE (Serving Health Information Needs of Elders) worker Carolyn McIntosh has been joined by a new volunteer, Bob McLaughlin, to assist elders with the intricacies of health insurance, medical bills and accompanying decisions. We are now part of a Consortium including Needham, Newton, Belmont, Dedham and Watertown funded by WSES.

The noontime lunch program in the Forbes Room, Brook School Apartments, continues to provide a hot meal to Seniors five days a week. A donation is requested. Shirley Kabler is the site manager, taking reservations and serving, with the help of volunteers, the meals prepared and delivered by Service America. Volunteer drivers deliver meals from the site to housebound and recuperating Seniors. Recently an on-going white elephant table has begun at the meal site to raise money for parties. Sing-a-longs and guest performers often accompany the noon meal.

Programs were presented on a number of issues by experts in their fields. Two of particular interest were "Life Care and Other Housing Options" by Kay McIntosh and "Implications of Catastrophic Health Insurance" by Bob O'Byck. Both talks were well attended and received.

Weekly and monthly programs contribute to elders' health and well being. In cooperation with AARP we have two tax experts available by appointment during the "tax season." Two times a month "Keep Well Clinics" are available to Seniors through the Weston Board of Health. Weston Walkers meet weekly, as do bowlers and bridge players. RSVP conducts a weekly drop-in center where a large group of volunteers collates our monthly newsletter for mailing. Fuel assistance and distribution of surplus food commodities are done through the COA.

Brook School Apartments continues to provide us with office space, nutrition site space, and areas to conduct workshops and meetings.

Representative Robert Marsh again presented us a generous gift of \$500.00 to be used to promote services for the elderly.

Thank you to the many volunteers who contribute so much to the Council on Aging: Meals on Wheels drivers, volunteers who help with mailings, shopping, friendly visiting, telephoning, FISH, and the meal site. All are indispensable. Thank you!



## REPORT OF THE ELDERLY HOUSING COMMITTEE

Two items of major concern to the Elderly Housing Committee this past year have been planning for installation of elevators in Buildings A and B, and solving the problems created by the breakdown of the septic system late in the summer.

After considering possible alternatives, the Committee decided to proceed with a request for funds from the Annual Town Meeting for \$220,000 for design and construction of elevators in both buildings that do not already have them. In addition to the money that was voted, there was approximately \$65,000 remaining from the funds for the original rehabilitation of the Brook School available for the construction of elevators.

The committee solicited bids for design of the elevators, and received eight excellent proposals, from which the Boston firm of Schoenfeld, Inc. was selected. The Committee has since discovered that, with updated requirements for elevators, the cost is likely to increase, but this determination will have to await completion of the design plans and specifications.

At the end of August, the Committee was faced with an emergency situation with regard to the malfunctioning of the septic system and leaching fields.

With the prospect of nearly daily pumping of the septic tank, at substantial cost, the Committee hired a sanitary engineer and decided on the following measures: 1) to test all water-consuming systems in the buildings to reduce consumption and output; 2) to close one of the existing leaching fields and apply a Porox (hydrogen peroxide) treatment; 3) to test a previously prepared

area for expansion of the leaching field; 4) to check the current system to determine the causes of the breakdown; and 5) to ask the Special Town Meeting of November 21 for \$95,000 to cover current pumping expenses, and the testing, design and expansion of the fields. The engineer concluded that the original system installed in 1978 was not built as designed, and that that was part of the cause for failure; also, that many of the conservation measures instituted were able to contribute to the success of the Porox treatment. At the time of this report the Committee is preparing to correct the flaws in the current system and to expand the leaching field.

Other issues the Committee has handled this year were: instituting, at the tenants' request, a policy of no smoking in any of the public rooms; purchasing some furniture for the Forbes Room; planting of azalea bushes behind Building C; and the replacement of some maintenance equipment.

The Committee recognized that the Brook School Tenants Council chose to honor two residents, George Clark and Maurice Upham, for their work in establishing a Fixit Shop and their generosity in giving their time to benefit all the tenants through the proceeds of the shop. Also, the Committee is appreciative of the efforts of Rose Ladd in planting and maintaining some of the flower beds around the buildings. The Committee is also proud of another tenant, Margaret Jewett, who served as the Tenant Council's first female president and contributed in many ways to the welfare of the tenants. As always, the Committee is grateful to Patricia Shotwell for her efforts and skills beyond what is required of her as manager of Brook School Apartments. The Committee wishes to express its appreciation to Harry Burns, resident superintendent, for his care of the buildings inside and out, and for his attentiveness toward the tenants on a personal level. The Committee is also grateful to the Selectmen, Ward Carter, Donna VanderClock, Charles Goglia and others for their support.

## REPORT OF THE HISTORICAL COMMISSION

As a form of protection of the town's rural character, a proposed Scenic Road Bylaw was initiated in 1988 by the Commission and refined by a subcommittee which included a member of the Planning Board.

A short slide presentation and explanation of criteria for such roads was made at the February League of Women Voters Forum. Similar programs will be made to other local groups to better inform residents. Scenic road designation does not prohibit changes in the public right-of-way; it establishes a process whereby the Planning Board provides consent to changes that involve

cutting or removal of large trees or tearing down of stone walls. Other changes are allowed.



Watering Trough at Church Street and North Avenue

The Selectmen were requested to place a proposed Scenic Road Bylaw on the warrant for a future town meeting. With this goal, a petition requesting inclusion was circulated to voters. Over 260 voter signatures were obtained. Although not required, an informational hearing was held in November by the Planning Board to receive input and to explain that preservation is desirable for important aspects of designated roads. The Planning Board and Conservation Commission unanimously support the bylaw.

The Town's 275th anniversary celebration in June was a heart-warming, day long event with enthusiastic participation by all age groups. Commission members assisted where needed.

Along with other town boards, the Commission opposed the widening of Old County Road in Lincoln as having a negative impact on residential roads. Written and verbal comments were made on other projects expressing concern that any development be appropriate to the character of the town.

Last year the "Wellington Farm", Wellesley Street, was listed on the National Register of Historic Places as a district. The Commission continues to recommend to the Selectmen the appointment of a Local District Committee to study local districts as being the most effective preservation tool. Any restrictions may be broadly written as desired by town residents.

The December Route 20 corridor study meeting was attended with other town group representatives. The problems were enumerated and very good feedback was obtained to give to the state with that of three towns directly west of town. The Commission mentioned that the National Register District includes most of the Boston Post Road in Weston and that a local district is possible.

## REPORT OF THE HOUSING NEEDS COMMITTEE



It is clear that we are in the midst of a severe shortage of housing affordable to people of low and moderate income, and that this affects many Weston-connected people as well as those of the larger community. Escalating real estate values - the result of many factors - cause a shrinking of the supply of small "starter" houses, in fact anything at all "affordable". It is unlikely that the market alone will solve this problem.

It affects people who work in and for the town, older people who need less space but want to stay in town, young families, single parents with children and so on. At planning forums in 1987 and 1988 need was expressed for housing options which might make better use of some of the remaining land and still be compatible with our overall single family pattern - and which would allow for the preservation of open space and the environment - more use, for example of cluster zoning and some multi-family units, well designed and dispersed, which could be compatible with existing neighborhoods, and help maintain the diversity of talents and incomes Weston has historically enjoyed.

The committee has looked at many possibilities. As a start we are proposing - and expect to bring this proposal to the Town Meeting in May of 1989 - that a number of units of family housing be developed on land the Town owns next to Merriam Village on Merriam Street. Since this land is also under consideration for use by the Sewer Committee, it was necessary to see if the two uses could co-exist. A study was made for the committee by the consulting firm of Camp, Dresser & McKee, which determined - that with certain conditions - the land would support both uses.

It was clear that the committee needed some professional assistance in planning, so, with funds appropriated at the 1988 Town Meeting, the firm of Stockard and Engler of Cambridge was retained to help us work out an appropriate program, with preliminary site planning, and general design possibilities for the area. These were discussed at an open meeting in November, at which neighbors and other interested citizens were invited to express their concerns and ideas.

## REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council acknowledges Weston's participation and support. During fiscal year 1988, which runs from July 1, 1987 to June 30, 1988, the Town contributed \$ .1854 per capita, or \$2,022 to MAPC for regional planning services.

With the cooperation of Weston and 100 other communities in the metropolitan Boston area, MAPC provided planning services, information and advice for subregional and region-wide initiatives in the areas of land use, economic development, housing, transportation and environmental quality.

Projects completed during calendar year 1988 and of direct benefit to Weston included:

A list of recommendations prepared for the MetroWest Affordable Housing Task Force evolved into "A Catalogue of Methods for Preserving Affordable Housing," prepared by MAPC staff.

A 1988 update of the "1986 MetroWest Speed and Delay Study" provides a progress report on congested locations identified in the MetroWest subregion.

The ongoing analysis of potential additional development along Route 20 includes parcels in Marlborough, Sudbury, Wayland and Weston which abut the highway.

Begun in September, MAPC staff will create a regional water protection plan for communities in

MetroWest, Hopkinton and Needham. The plan, and accompanying maps, will focus on ground and surface water resources found in the Charles and Concord river basins. Work will continue through June 1989.

MAPC staff provided assistance in implementing Groundwater Protection Zoning Bylaw for Weston.

Regionally, MAPC continued to work on MetroPlan 2000, the agency's comprehensive regional plan, developing new population, employment and retail trade forecasts; an inventory of more than 600 vacant commercial and industrial sites; and several resource papers on affordable housing issues, regional transportation improvements and land use projects.

In addition to local assistance and subregional studies which help Weston, MAPC also provides a forum for dealing with intertown conflicts. This is particularly important to Weston because many new developments which impact the Town are taking place in neighboring towns and cities.

Weston's representative to MAPC is Robert D. Brown.

## **REPORT OF THE METROWEST GROWTH MANAGEMENT COMMITTEE**

The MetroWest Growth Management Committee is an alliance of nine municipalities--Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley and Weston--and the Metropolitan Area Planning Council. Representatives of each member community meet monthly to consider issues of regional concern such as traffic, land use, housing, planning and zoning, water and other issues as they arise.

During 1988 MetroWest has continued to enhance communication and cooperation among member communities, and between member communities and state agencies, especially concerning issues created by growth and development pressures in the region. Through its voluntary Regional Impacts Review process the agency offers comments to local decision-making authorities regarding the potential regional impacts of proposed developments, and suggests mitigation measures which the local authorities may choose to incorporate in their decisions. MetroWest's comments to the Executive Office of Environmental Affairs on a number of Environmental Impact Reports have ensured that local and regional concerns were voiced carefully and thoroughly. Through its various committees and task forces MetroWest has provided forums for discussion of local issues which have regional implications.

New activities during the year include adoption of revised traffic policies and goals to use as a working draft. Highlights of these polices are as follows:

- encouragement of regional public transportation.
- combination of physical road improvements, transportation management and changes in land use/development patterns.
- adoption of road improvements and traffic impact strategies which will draw traffic away from residential roads.
- preservation of the character and integrity of residential neighborhoods and town centers in the region including the retention of the area's semi-rural visual appeal.

In addition, a MetroWest Water Resources Committee was created for the purpose of addressing water quality protection needs for the region and the adjacent towns of Hopkinton and Needham. The major goals of the water supply protection project are:

- development of comprehensive local and regional water supply for MetroWest towns plus Hopkinton and Needham.
- identification and analysis of aquifers and/or watersheds which extend beyond community boundaries.
- assistance in planning and implementation of a comprehensive water resources program including recommendations for individual communities and a regional co-ordinating mechanism to address the protection needs of intercommunity water resources.

Weston's representatives to MetroWest are Jean Thurston, Board of Selectmen, and Susananne Haber, Planning Board. Cynthia Abbott is the town's representative to the MetroWest Water Resources Committee.

## REPORT OF THE PLANNING BOARD



There is no such thing as a quiet year anymore. As we move inexorably to "buildout", every application for a subdivision, site plan review, zoning change or just an informal discussion of a concept has magnified significance to both the Town and the applicant. Each one requires meticulous, time-consuming investigation on its merits.

During 1988 the Planning Board considered the following applications for subdivisions:

GTE/Winter Street	2 lots, 119 acres (23 in Weston)	Approved
475 Glen Road	3 lots, 7.6 acres	Disapproved
475 Glen Road	2 lots, 7.6 acres	Disapproved
DiBenedetto Drive	2 lots, 6.3 acres	Disapproved
Lantern/Eleanor Rd.	road modification	Disapproved
Laurel Road Ext.	9 to 15 lots, (26 acres)	Pending
Cabin Road	road modification	Pending

With increasing frequency the Board is being presented with plans to develop land that is either marginal or deficient in one or more respects including drainage, prior agreements, wetlands, topography and other factors. As a result the Board found it necessary to disapprove a number of proposed subdivisions this year.

During 1988 the Board received 12 so-called "Approval Not Required" applications that resulted in the creation of 13 additional lots. The "ANR" provision in state law permits the division of certain land into two or more lots without going through the subdivision process and without Planning Board approval. This "ANR" option is available to landowners where the frontage requirements for the proposed lots are already satisfied by existing roads.

Other topics covered at our meetings included eight reports to the Board of Appeals with our recommendations under Site Plan Review, on-site field walks, drafting a complete revision of Board Rules and Regulations, providing a liaison to MetroWest Growth Management Committee, as well as to the Weston Traffic Council with regard to the MBTA plan for commuter parking, working toward a Scenic Roads Bylaw with the Weston Historical Commission and many other issues. In addition, individual members of the Board have attended a number of conferences and meetings outside the Town and reported on those aspects related to the work of the Board.

The Selectmen agreed to hire special counsel to assist the Board in revising our Zoning Bylaw to address legal issues raised by the Mass Broken Stone Company in 1987 with respect to certain site plan and Special Permit provisions. This work continues.

We are pleased to report the resolution of two legal matters. First, the Board appealed the granting of a Special Permit allowing construction of a fourth floor on a commercial building in the Town center. This suit has been settled allowing the addition, but with conditions that the Planning Board believes are necessary to accommodate the increase in traffic.

Second, we achieved a full settlement of all disputes relating to zoning and subdivisions issues affecting the Mass Broken Stone quarry site of approximately 74 acres. The 21 point Settlement Agreement is included in this Annual Report. This Agreement was contingent on Town Meeting approval of three amendments to our Zoning Bylaw, explained in detail in our Report to the Moderator at Annual Town Meeting as printed elsewhere in this Annual Town Report.

At the May 1988 Annual Town Meeting the Town passed the three zoning amendments relating to the MBS settlement. The amendments modified certain provisions for parking and height as well as rezoning four acres from Residence B to Business B.

At the same Annual Town Meeting in May 1988 the Town voted to establish an Aquifer Protection Overlay District and also approved one such APOD as delineated by the Town's consultants. The creation of

this District was a joint effort of the Conservation Commission, Board of Water Commissioners and the Planning Board and is consistent with the wishes of the Town expressed at the 1987 Long Range Planning Forum.

SETTLEMENT AGREEMENT  
for the 74 Acre Quarry Site

This agreement is made this sixth day of April 1988 and as amended on May 3, 1988 by and between Town of Weston, a municipality of the Commonwealth of Massachusetts ("Weston"), Richard Robinson, a resident of Weston ("Robinson"), Massachusetts Broken Stone Company, a Massachusetts corporation having a usual place of business in Weston ("Mass. Broken Stone") and Reynolds, Vickery, Messina & Griefen, Inc., a Massachusetts corporation having a usual place of business in Cambridge ("RVMG"), in full settlement and compromise of all disputes relating to zoning and subdivision issues affecting the site described below existing between Weston and agencies, boards and commissions of Weston on one hand and all or some of Robinson, Mass. Broken Stone and RVMG on the other hand on the effective date of this agreement, including those contained in two civil actions, Massachusetts Broken Stone Company v. Town of Weston, Land Court Department of the Trial Court, Civil Action No. 119-905, and Massachusetts Broken Stone Company v. The Planning Board of the Town of Weston, Land Court Department of the Trial Court, Civil Action No. 12334.

Mass. Broken Stone and RVMG are joint venturers for development of Mass Broken Stone land, containing approximately 74.1 acres, lying generally northerly of, and fronting on, Boston Post Road in Weston ("the site"). In this agreement, the joint venturers shall be referred to as "the developers." The promises made in the agreement by the developers shall constitute joint and several obligations of each of the joint venturers, Mass Broken Stone and RVMG. For purposes of this agreement, portions of the site are referred to by location in the zoning districts of Weston under the existing Zoning Bylaw, the validity of the zoning districts as to portions of the site being at issue in Land Court Civil Action No. 119-905. The portion of the site containing the quarry ponds is substantially in the Limited Industrial District with a small portion in Business District B. The rear northerly residential parcel and the front southerly residential parcel (on Boston Post Road) are in the single family District B. The front business parcel (also on Boston Post Road) is in Business District B.

In consideration of the mutual promises contained herein, it is agreed as follows:

1. The developers will execute and record with the Middlesex Registry of Deeds a covenant running with the land in the form attached hereto as Exhibit A, which limits development of the site to a maximum of five main buildings to be used only for office or office building use and having an aggregate maximum gross floor area of no more than 350,000 square feet. This floor area limitation shall not apply to the existing building known as the "Ella M. Brotchie House" nor to one additional accessory structure of no more than two stories high and having no more than 9,000 square feet of gross floor area, which may be constructed for providing services or facilities for the benefit of employees and business invitees of owners and tenants of office buildings on the site.

2. Accessory uses such as day care facilities, fitness facilities, personal services establishments, travel services, banking services and restaurant/cafeteria services shall be for employees and business invitees of owners and tenants of office buildings on the site. The accessory uses, except for a fitness facility, shall be open for business only between the hours of 6:00 a.m. and 7:00 p.m., Monday through Friday.

3. The developers will design a private interior road from Boston Post Road to the northerly property line of the site in accordance with applicable subdivision rules and regulations. This private interior road shall be constructed by the developers to a point providing access to the lots and then maintained by the developers, and the subdivision plans shall show the prospective extension of the road to the northerly property line of the site. The Planning Board of Weston will waive such provisions of its rules and regulations which would prohibit a dead-end road in an approved subdivision.

4. Subject to requirements of the Weston police and fire departments, the developers will provide controlled access to the site outside regular business hours of 6:00 a.m. to 7:00 p.m., Monday through Friday, by (1) installation of a security gate at the entrance of the site, (2) extension of a fence along Boston Post Road to and from the new entrance of the private interior road and maintenance or replacement of existing perimeter fences, and (3) use of private security guards.

5. Weston shall have the right to draw water from the quarry ponds located on the site, subject to there being no substantial change in water levels or water quality as the result of the exercise of such right, and provided that (a) Weston deliver to the developers appropriate indemnities from all liabilities and costs associated therewith and (b) that Weston obtain all necessary permits and licenses required by applicable law.

6. At all times, the developers will provide reasonable safety protection around the quarry ponds.

7. Solid waste generated by the office buildings on the site shall be collected by private contractor and disposed of at a location other than a Weston landfill or transfer station.

8. The developers will retain the existing Brotchie house for accessory uses as noted in paragraph 2 above, and will provide access to and from this building only from the private interior road.

9. The developers will provide and pay for a police detail at the intersection of Boston Post Road and the private interior road to direct traffic during peak morning and evening hours. This obligation shall continue until an alternate plan, such as a state approved traffic signal installation at the intersection, is approved by the Zoning Board of Appeals of Weston under applicable provisions of the Weston Zoning Bylaw.

10. The developers will assist Weston in implementing actions Weston may take to direct and control traffic turning to and from Boston Post Road at the Summer Street intersection and at the Rolling Lane intersection.

11. The developers will consult with the Planning Board of Weston with respect to the architecture of proposed buildings to be constructed on the site, with reasonable time and opportunity for written comments by the Board.

12. The developers will use all reasonable efforts to minimize visibility of nighttime interior office building lighting from offsite areas after regular business hours during the week and on Saturdays, Sundays and holidays. The developers will provide interior shades, blinds or drapes for exterior windows. All interior office lighting, except that appropriate and necessary for security purposes, shall be turned off after completion of nighttime building maintenance. The developers will use all reasonable efforts to minimize visibility and glare of parking lot lighting after 11:00 p.m. except for areas deemed necessary for security.

13. The developers will provide a planting buffer area in the northeast corner section of the site for screening the premises from the Hobbs Brook Road area of Weston, all plantings to be in place contemporaneously with construction of the first office building on the site.

14. The office building in the northeast corner of the site shall be no more than three stories high, or 39 feet, whichever is less.

14A. Any office building in the northwest portion of the site shall be no more than three (3) stories or thirty-nine (39) feet high, whichever is less, and shall be placed with the narrow profile facing the 7.2 acre parcel subject to the conservation restriction attached as Exhibit C to this Settlement Agreement. Any such building shall be setback a minimum of 125 feet from the northerly line of said 7.2 acre parcel, and said setback area shall include a landscaped area planted so as to provide a visual buffer of such building when viewed from the residences located on the south side of the wetland area which adjoins said 7.2 acre parcel.

15. All roof top equipment shall be screened.

16. The developers will execute and record with the Middlesex Registry of Deeds a covenant running with the land in the form attached hereto as Exhibit B, which provides that the front residential parcel shall be used only for (a) a portion of the private interior road described in paragraph 3 above, (b) access to and from the Brotchie house, (c) access to and from the private interior road and the property of Robinson lying westerly of the site and fronting on Boston Post Road, (d) construction of a small gatehouse facility, and (e) signs.

17. The developers will execute and record with the Middlesex Registry of deeds a conservation restriction in the form attached hereto as Exhibit C.

18. To the extent that any provision of this agreement is not set forth in Exhibits A, B or C hereto, then, at the request of any party, the parties shall enter into an amendment to exhibits A, B or C, respectively, setting forth such provision therein.

19. It is acknowledged that monetary damages will not be an adequate remedy to a party to this agreement for a material breach of any of the promises contained herein by another party, and, in the event of such breach, a party shall be entitled to obtain from a court of competent jurisdiction an order for the specific performance of each of such promises and such other relief as the court deems appropriate and just.

20. The provisions of this agreement shall inure to the benefit of and be binding upon the parties herein and their respective employees, agents, heirs, legal representatives, grantees, successors and assigns.

21. This agreement shall become effective only upon (a) adoption by Weston spring 1988 annual town meeting and subsequent approval by the Attorney General of the Commonwealth of Massachusetts, each in accordance with

applicable law, of the following amendments to the Weston Zoning Map and the Weston Zoning Bylaw:

- (i) Amend the Zoning Map by adoption of an amendment in the form attached hereto as Exhibit D providing that all of the site not now in Business District B be included in Business District B;
  - (ii) Amend the Zoning Bylaw by adoption of an amendment in the form attached hereto as Exhibit E relating to height regulations of buildings to provide a four-story or 52 feet height limitation pertinent to the site;
  - (iii) Amend the Zoning Bylaw by adoption of an amendment in the form attached hereto as Exhibit F relating to parking space requirements on the site;
- (b) the execution and recording in So. Middlesex Registry of Deeds of Exhibits A, B and C; and (c) the execution and filing in the Land Court of dismissals of the appeals in Civil Action No. 119905 in the form attached hereto as Exhibit G and dismissals of the complaint in Civil Action No. 12334 in the form attached hereto as Exhibit H.

Executed under seal in four originals thereof as of the date first written above.

TOWN OF WESTON  
By Board of Selectmen  
Richard A. Murray  
Jean M. Thurston  
Harold B. Willis, Jr.  
MASS BROKEN STONE  
By Richard Robinson, President  
REYNOLDS, VICKERY, MESSINA &  
GRIEFEN, INC.  
By Richard W. Reynolds, President

# REPORT OF THE REGISTRARS OF VOTERS



On December 31, 1988, there were 7,095 registered voters in the Town of Weston. New registrants during the year numbered 1,239. There were 654 persons dropped from the voting register in 1988. The party and precinct enrollments for December 31, 1988, appeared as follows:

	Precinct 1	Precinct 2	Precinct 3	Precinct 4
--	------------	------------	------------	------------

Republicans	537	516	404	445
Democrats	427	486	357	383
Independents	<u>891</u>	<u>847</u>	<u>806</u>	<u>996</u>
	<u>1,855</u>	<u>1,849</u>	<u>1,567</u>	<u>1,824</u>

## REPORT OF THE SEWER COMMITTEE

During 1988, discussions have been carried on with the Board of Selectmen, the Board of Health and some property owners concerning sewage disposal in the Town Center. Two alternative solutions are being considered; holding tanks and a treatment plant.

The Sewer Committee entered into a one year contract with the Charles River Pollution Control District for the disposal of Weston's septage. The District has a treatment facility in Medway. This contract expires on July 31, 1989. The Sewer Committee is presently negotiating for the renewal of this contract. Septage from Weston can also be hauled to the Greater Lawrence Sanitary District plant in North Andover.

In 1983 the Sewer Committee entered into a five-year contract with the Charles River Pollution Control District for the disposal of Weston's septage. The

District has a treatment facility in Medway. The Committee and District have agreed to terms for an extension of this contract for one year from July 1, 1988, until July 1, 1989. Septage from Weston can also be sent to the Greater Lawrence Sanitary District plant in North Andover.

## REPORT OF THE TOWN ENGINEER

The activities of the Town Engineer for the year 1988 may be summarized as follows:

Board of Selectmen: the Engineer conferred and met with the Board of Selectmen on several occasions throughout the year with respect to several matters. The Engineer met with members of the Mass D.P.W. to discuss and inspect the completion of the elimination of bridge on Conant Road over the Central Mass Division of the B. & M. RR, and the reconstruction of Conant Road in that area. The plan for the layout of Audubon Road as a public way of the Town was prepared by this office. The Engineer met with the Selectmen and representative of the D.E.Q.E. relative to the proposed leaf and brush facility at Merriam Street. Plans of the facility were prepared and submitted to the D.E.Q.E.

Planning Board: The Engineer attended regular meetings and public hearings of the Planning Board. He reviewed preliminary subdivision plans, definitive subdivision plans, and site plans submitted to the Board and assisted and advised the Board on engineering matters concerning various subdivisions in the Town and plans submitted for site plan review. The Engineer also inspected subdivisions under construction and made field trips on subdivision and zoning matters for the Board.

Conservation Commission: The Engineer reviewed Notices of Intent, plans and other data submitted to the Commission, made field investigations and when requested, attended public hearings held in compliance with the Wetlands Protection Act, made on-site inspections of various properties for the Commission and attended environmental conferences held by the Massachusetts Association of Conservation Commissions and the Department of Environmental Quality Engineers. Notice of Hearings were prepared for publication by the office of the Engineer.

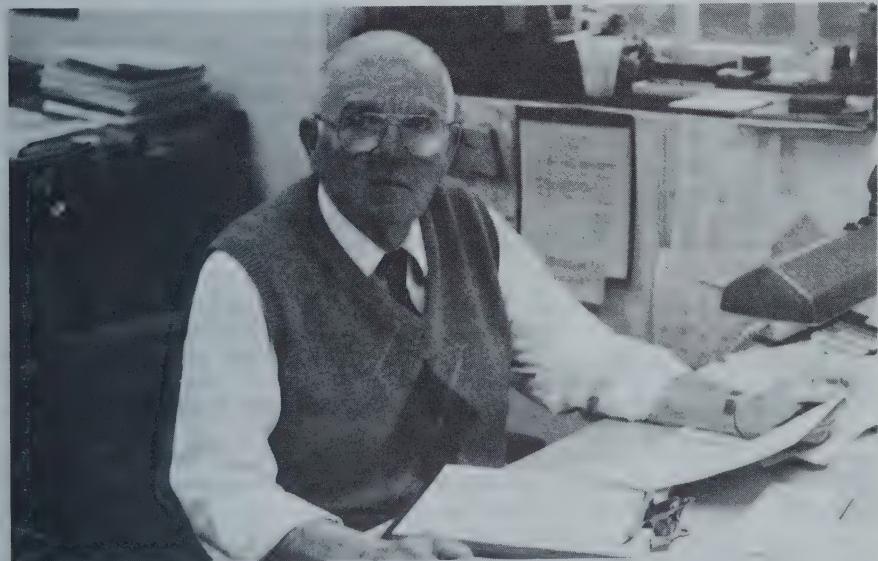
Board of Appeals: close to seventy petitions, together with plans and other related documents were received and reviewed by this office for the Board of Appeals. Notices of public hearings held by the Board, with respect to petitions for variances, permits, special permits and site plan review, together with notices of

decision by the Board were prepared and distributed by the office of the Town Engineer.

Highway Department: Drainage and highway problems in various locations throughout the Town were investigated and advice on correction, where possible, and recommendations were given by the Engineer.

Board of Water Commissioners: Specifications and documents necessary for the installation of water mains and invitations to bid were sent out and bids were received and opened by the Engineer, on behalf of the Commissioners, with respect to the above installations. The Engineer has been working with and overseeing the work of consultants and contractors relative to water main installations in Boston Post Road, Lexington Street, Winsor Way and Bryden Road.

Board of Assessors: Information of various sorts was provided to the Assessors from time to time during the year with respect to many properties in the Town. When necessary, investigations of the records and research was made at the Registry of deeds, Registry of Probate and the Massachusetts Land Court for the Board.



Kenneth B. Oates, Town Engineer

General: The office of the Town Engineer responded to inquiries relating to subdivision control, Planning Board Regulations, the Zoning Bylaw, Board of Appeals, Conservation Commission Regulations, Site Plan Review Requirements and Procedure, water highway, surveying, engineering and other related matters. Information was furnished to engineers, land surveyors, architects,

planners, attorneys, title examiners, realtors, property owners, prospective property owners, and federal officials, and representatives of public utilities on engineering matters relating to the Town of Weston.

I would like to give special mention and special thanks to Ilana Theall for her invaluable assistance in providing clerical staff services throughout the year to this office and to the Boards and Commissions served by this office.

In addition, I wish to welcome Mrs. Kay McCahan to this department. Mrs. McCahan is staff assistant to the Town Engineer.

## REPORT OF THE TOWN FOREST COMMITTEE

The Town Forest Committee has continued its firewood harvesting project under contract with Land's Sake, Inc. Land's Sake is a nonprofit, community service organization dedicated to the productive use and maintenance of land in Weston as well as providing education and employment for young people in Weston.

Also, with the help of Land's Sake, the magnificent view at Sunset Corner off Highland Street (accessible via trail from the east side of the street between Love Lane and Black Oak Road) has been restored. A small timber sale and financial assistance from the Weston Forest and Trail Association has helped to offset the cost of this project. In cooperation with the Weston Forest and Trail Association, other hilltop outlooks, fields and trails have been maintained for public use and enjoyment.

## REPORT OF THE COMMITTEE ON SAFETY AND FLOW OF PEDESTRIAN AND VEHICULAR TRAFFIC

During 1988, the Committee was able to become more active, in one of our prime areas of concern, construction of footpaths.

This was largely due to the continued support of the townspeople, and in particular to the Selectmen, who included a line item in this years budget for this purpose.

After review of plans developed some time ago, the Committee had an open meeting with residents of Conant Road in August.

With the aid of John Ryan and the Highway Department, a 1,300 foot section, between the former railroad

in late October and November. It is our anticipation that this section will be completed in the late spring of 1989, and we plan to start continuation of the path, northerly, along Conant Road toward Sears and Montvale Roads.

The Committee has also provided input to the group studying traffic along Route 20 through Weston, Wayland and Sudbury, and in general supports the concept of safer intersections along this route and other major roads in town.

During the year, the Committee welcomed the addition of two new members, who have made valued contributions, Bill McCarthy and Paul Sheehan.

## REPORT OF THE YOUTH COUNSELOR

The position of the Youth Counselor is filled by Andrea Regina, a licensed, certified, social worker with a masters degree, and particular expertise in substance abuse, and adolescent and family treatment. Through outreach in the school and community, and referrals from school personnel, the counselor provides drop-in and ongoing counseling to youth, and offers family and group counseling upon request. She participates in a number of regional and professional organizations related to youth and family services as well. These include a 3-year appointment to the Department of Social Services Advisory Board for the Newton-Weston-Wellesley-Needham area, along with extensive involvement in the Association of Municipal Administrators of youth and Family Services (AMAYFS), a support and educational group of other municipally employed human service professionals throughout the state.

In addition, the Youth Counselor serves as the Advisor for the High School chapter of Students Against Driving Drunk (SADD), which, in its efforts to raise awareness about the dangers of drinking and driving, has sponsored educational programs, conducted a school-wide survey about drinking attitudes and practices, and worked closely with MADD to extend its holiday "Red Ribbon" campaign throughout the community. Other efforts to increase awareness on health and social issues are highlighted by membership on a 6-person school team enlisted by the Director of Student Curriculum to develop an AIDS prevention education program for the entire system. In addition, the Youth Counselor has been involved in various short and long term groups operating out of both the Middle and High Schools. These include, but are not limited to: Bridges - a group of Boston and Weston kids working to understand human differences; Human Relations - a 10 week group for juniors and seniors exploring thoughts and feelings on a wide range of issues/concerns; Peer Counseling advising/observing group process as upperclassmen work to educate 8th grad-

ers on drugs and alcohol and decision-making; Lunch groups - ongoing meetings with middle schoolers working on developmental and communication processes. Finally, the Youth Counselor assists in the coordination of services to youth and families in cooperation with other town departments and area agencies. More specifically, during the course of 1988, she has had numerous contacts with PTO, Community Police Officer, Alcohol & Drug Education Committee, Recreation Department and League of Women Voters, both to assess community youth needs and her role in addressing them.

While the majority of time is spent at the High School, the services of the Youth Counselor are available to Middle School and former students, as well as any interested youth residing in the community. In the past year, greater attention has been focused on outreach to Middle School students and their families, as well as raising awareness of the position in the community at large, through such diverse activities as staffing a table at the 275th Anniversary, attending a community-wide 4-day workshop on human differences, and lending a hand at various school events. On a more formal level, ongoing counseling has been provided to at least 13 students/week; short-term counseling, brief contact or individual outreach to many others has also occurred. While the highest concentration during the first part of the 1988-89 school year has been in grades 10-11, the Youth Counselor has also been involved with students of all grades through various extracurricular and recreational activities.

The position of Youth Counselor is under the aegis of the Board of Selectmen. Consultation and training opportunities for the Counselor are provided by the Human Relations Services in Wellesley.

# PROTECTION OF PERSONS AND PROPERTY

## REPORT OF INSPECTOR OF BUILDINGS AND WIRES

The following is a summary of the building and wiring activity for the calendar year 1988.

Type of Structure	Permits Issued	Estimated Value	Fee
Single Family Residence	11	\$4,308,736.	\$10,690.48
Add/Alt/Repairs (Dwellings)	206	9,500,638.	43,857.00
Add/Alt/Repairs (Nondwellings)	8	466,700.	1,270.00
Other Construction	88	430,148.	2,436.00
Total	313	\$14,706,222.	\$58,253.48
Periodic Inspections pursuant to the state Building Code	9		725.00

### WIRE INSPECTIONS

Permits Issued	Total Fees Collected
514	\$7,683.45

## REPORT OF INSPECTOR OF GAS PIPING AND APPLIANCES

Two hundred and two permits were issued in 1988 for a total of three hundred and thirty six appliances. One thousand six hundred and eighty dollars (\$1,680.00) in permit fees were deposited with the Treasurer's office.

## REPORT OF INSPECTOR OF PLUMBING

A total of three hundred and thirty-nine permits were issued in 1988 for a total of one thousand six hundred and four appliances. Two hundred and eighty-seven were for new work and thirteen hundred and seventeen were replacements. A total of seven thousand eight hundred and seventy dollars (\$7,870.00) was collected in permit fees and deposited with the Treasurer's office.

## **REPORT OF DIRECTOR OF CIVIL DEFENSE**

During 1988, there were no natural or man-made disasters requiring activation of our Civil Defense organization.

In April, Frank O. Shaw was appointed Civil Defense Director by the Board of Selectmen. He was appointed to replace Gerald G. Sinclair, who resigned from the position after four years of service to the community.

We are in the process of developing a new Comprehensive Emergency Management Plan with the assistance of State Civil Defense planners and input from the various Departments and Boards in the Town of Weston. An important part of this plan deals with the relocation, shelter and care of our special needs population in the event of potential or actual emergencies. The ability to respond quickly in case of fire, storms, hazardous waste spills and other natural or man-made disasters is vital.

Through the courtesy of Fire Chief John Thorburn, our Civil Defense office is being relocated to the central fire station. In this way, we can work closely with the Fire Department communications center which is linked by radio with other local and area emergency response centers. We will also be in contact with the State and Area Sector Civil Defense Headquarters by means of two-meter radio. Local ham mobile units will also assist by relaying information during wide-spread power failures or other emergencies. Emile F. Thibault, a two-meter radio operator who has served as our Radio Officer for several years, will continue in that position.

I wish to thank the many department heads and other townspeople, including the Weston Red Cross Disaster Committee, who have been so helpful in providing information and assistance to me during the year.

## **REPORT OF THE TREE WARDEN**

During 1988 the Town's contractor and the Highway Department worked on the removal of dead trees and limbs throughout Weston. Much of this work was from winter storm damage and two severe wind and rain storms in May and June. Other work done included tree topping, pruning, stump grinding and stump removal.

Trees planted were carefully watered and tended to during the dry summer. New trees were fertilized to encourage healthy growth.

## REPORT OF THE FIRE DEPARTMENT



Three Fire Chiefs:

F. Wyman Johnson John E. Thorburn Maurice L. Upham

Calendar 1988 produced 1,255 incidents requiring the services of the Weston Fire Department which is just about average for the past several years. Thankfully, there were no fire fatalities recorded during the year. Despite constant watchfulness on the part of our citizens and continued fire prevention activities by the Fire Department, fire still struck several of our homes bringing its accompanying tragedy and destruction into our community. It takes only a small error on our part such as putting supposedly cold fireplace ashes in a paper bag into the rubbish or some other relatively simple mistake to create a major tragedy. A small fire in one's home at the very least can mean displacement of an entire family for months while repairs take place. Please remember to keep a constant eye on things which are so simple they are usually overlooked when one thinks about fire safety.

During 1988 the Department's apparatus and equipment was kept in good condition through the preventative maintenance program supervised by the Department Mechanic.

The municipal fire alarm was tested and maintained under the supervision of the Superintendent of Fire Alarm.

During 1988 the Department conducted the quarterly fire prevention inspections required by law in all public buildings, municipal buildings, nursing homes,

churches, day care centers and camps. All of the Town's commercial properties were also inspected on a periodic basis. Forty-seven (47) new and/or replacement oil burners were inspected and permits issued. Other fire prevention activities included the inspection of auxiliary and home fire protection systems, flammable liquid storage facilities and tanker vehicles, blasting operations and several other auxiliary areas of public safety. Quarterly fire exit drills were conducted in all public and private schools and the college dormitories. The activities of the Department other than firefighting, rescue, and ambulance services included training, hose and equipment testing, building and equipment maintenance, fire prevention talks and tours for children and adults. Three (3) probationary firefighters were trained at the Central Massachusetts Fire Academy and graduated from the seven (7) week Basic Training Course.

On March 24, 1988 Firefighter/EMT John P. Bourgeois resigned from the Department. Call-Firefighter Antony C. Baker was appointed to fill this vacancy in the ranks.

On April 10, 1988 Firefighter Robert E. Hamblett retired ending twenty-one (21) years of faithful service to the Town. Call-Firefighter Donald E. Bardsley was appointed to fill this vacancy in the ranks.

On August 13, 1988 Firefighter Carl W. Clark was retired on a disability pension ending twenty (20) years of faithful service to the Town.

On July 18, 1988 the Department officially took occupancy of the new Fire Headquarters Building, the culmination of 30-odd years of work by many committees and individuals. The members cannot express in words their gratitude for this lovely new facility. It is functioning above all expectations and our thanks go out to you, the Townspeople for providing us with our new home.

In conclusion, Weston continues to be a community which all Department members are proud to serve. Thank you, Weston, for your continuing support. Lastly, to my fellow firefighters, I would like to convey my deep appreciation and gratitude for a job well done.



**1988 DEPARTMENT STATISTICS**  
**Year Ending December 31, 1988**

In 1988 the Weston Fire Department responded to 175 Bell Alarms and 1,080 Still Alarms for a total of 1,255 Alarms as follows:

Fire Incidents	157
Ambulance Incidents	472
Other Emergency Services	626

Mutual Aid was received 57 times from our neighboring communities during 1988 and we reciprocated to our neighbors on 95 occasions.

The Emergency Ambulance Service responded to a total of 472 incidents as follows:

<u>Responded to:</u>	<u>Transport</u>	
	<u>To Hospitals</u>	<u>Not Required</u>
351 Medical Emergencies	268	83
111 Motor Vehicle Accidents	69	42
17 Fires/Other Incidents	6	4

<u>Comparison of Alarms Answered - 8 Year Period</u>		
1980 - 1,109 Alarms	- 9 Year Average	1,221
1981 - 1,058 Alarms		
1982 - 1,304 Alarms		
1983 - 1,162 Alarms		
1984 - 1,191 Alarms	- Last 5 Years Average =	1,271
1985 - 1,312 Alarms		
1986 - 1,297 Alarms	- Last 3 Years Average	1,284
1987 - 1,299 Alarms		
1988 - 1,255 Alarms		

Permits Issued Pursuant to the General Laws

Burning Permits	941
Blasting Permits	21
Carpet Installations	6
LP Gas Storage Permits	13
Tank Truck Inspections	3
Explosive Storage Permits	4
Underground Tank Removal Permits	10
Flammable Liquid Storage Permits	2
Oil-Burner Installations/Alterations	47
Fire Alarm Systems - New Construction	29
Fire Alarm Systems - Residential Sales	164

1988 Revenue

Turned over to the Town Treasurer:

Fees for Ambulance Services	\$24,663.25
Services to Mass. Turnpike Authority	5,275.00
All Other Revenues Received	<u>151.68</u>
Total Revenue 1988	\$30,089.93

Department Apparatus Inventory:

<u>Apparatus</u>	<u>Type</u>	<u>Purchased</u>
Engine 1	1,000 GPM Pumper	1985
Engine 2	250 GPM Pumper	1980
Engine 3	750 GPM Pumper	1970
Engine 4	750 GPM Pumper	1975
Engine 5	4 WD Brush Truck	1958
Engine 6	750 GPM Pumper	1964
Ladder 1	85' Aerial Ladder	1977
Ambulance	1983 Braun Erv	1983
Chief's Car	1985 Ford LTD	1985
Boat & Trailer	14' Flat Bottom	1973
Car 2	1987 Pick-up Truck	1987
Car 3	1980 Pick-up Truck	1980
Fire Alarm Truck	1980 Bucket Truck	1981

Weston Fire Department - 1988

<u>Rank</u>	<u>Permanent Personnel</u>	<u>Appointed</u>
Chief	John E. Thorburn	1961
Captain/EMT	Fred A. Lyons	1956
Captain/EMT	John C. Ryan	1963
Captain/EMT	Jon H. Richardson	1964
Captain	Kenneth H. McRae	1967
Lieutenant/EMT	William D. Sinclair	1963
Lieutenant EMT	Peter M. Perrin	1966
Lieutenant/EMT	Gary L. MacLeod	1968
Lieutenant	Louis J. Young	1963
Supt./Fire Alarm	Alan J. Lazzari	1972
Mechanic	Philip M. Upham	1956
Firefighter	Arthur W. Hallowell	1960
Firefighter	Peter J. Walsh	1966
Firefighter	David L. MacLeod	1966

Firefighter	Paul F. Young	1967
Firefighter	Robert E. Hamblett	1967 - *
Firefghterr	Carl W. Clark	1968 - **
Firefighter	Chas.E. MacLeod, Jr.	1971
Firefighter	William D. Gray	1972
Firefighter	Daniel J. Robertson	1972
Firefighter	Kenneth F. Daniels	1972
Firefighter/EMT	John H. Finnerty	1977
Firefighter/EMT	Dwight F. Robertson	1981
Firefighter/EMT	William J. Hourihan	1982
Firefighter/EMT	John P. Bourgeois, Jr.	1984 - ***
Firefighter/EMT	Paul B. Nicholas, Jr.	1985
Firefighter/EMT	Robert S. Sinclair, Jr.	1986
Firefighter/EMT	Edmund M. Walker	1987
Firefighter/EMT	Michael J. Tuttle	1988 - *****
Firefighter/EMT	Antony C. Baker	1988 - *****
Firefighter/EMT	Donald E. Bardsley	1988 - *****

\* Retired 4/10/88

\*\* Retired 8/13/88

\*\*\* Resigned 3/24/88

\*\*\*\* Appointed Probationary-Permanent 1/7/88

\*\*\*\*\* Appointed Probationary-Permanent 3/24/88

\*\*\*\*\* Appointed Probationary-Permanent 4/17/88

#### Call-Firefighters

<u>Name</u>	<u>Appointed</u>
Warren E. Vittum, Jr.	3/1/63
Peter G. Palmgren	5/11/65
Philip J. Gardent	9/26/72
Loe P. Landry. Sr. (EMT)	1/21/73
William C. Leiser	5/13/73
Richard A. Carlson	3/23/74
Ross T. Giamo (EMT)	12/7/74
	(Temporary Permanent 7/15/86)
Robert G. Hutchinson	7/6/75
Robert C. Crouss	10/1/77
Dana E. Stenquist	2/1/81
Kurt D. Upham	11/15/87

#### REPORT OF THE PARKING CLERK

When a parking ticket is issued in the Town of Weston, payment or a request for hearing is expected within twenty-one (21) days of the date of issuance. If neither is received within the time allowed, the person's name, address, and registration are added to a list which is submitted to the Registry of Motor Vehicles. The person's operating license and vehicle registration will then be marked for non-renewal and will only be cleared when all outstanding parking fines are paid, along with an additional ten dollar (\$10) processing fee.

The following is a summary of tickets issued and fines collected during 1988:

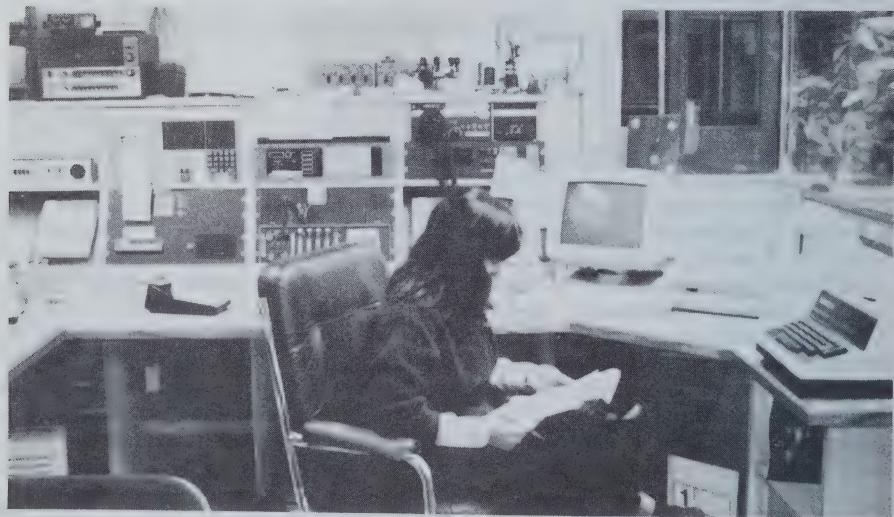
Tickets issued:	588	Fines due:	\$7,095
Tickets dismissed:	51	Fines dismissed:	\$ 680
Tickets paid:	449	Total collected:	\$5,650

## REPORT OF THE POLICE DEPARTMENT

In 1988, the Weston Police Department carried out its primary responsibility, the protection of persons and property, while continuing established programs of safety education, traffic law enforcement and training of police personnel.

The ten (10) police vehicles travelled a total of 307,708 miles patrolling the town, conducting investigations, and providing other police related services. The number of housebreaks reported, twenty-four (24), is the fewest we have recorded for many years. We have come down from a high of one hundred thirty-six (136) break-ins in 1981, to thirty (30) in 1985, twenty-nine (29) in 1986, and twenty-seven (27) in 1987. Again, we cannot stress enough how important the cooperation between the residents and the police is, along with active police patrol and vigorous follow-up investigations, to keep this number down.

Our new radio system was completed during 1988. This system allows the town to communicate on the Boston Area Police Emergency Radio Network, making it possible for the cruisers from different communities to communicate directly with each other instead of channelling information through a central radio system. This has already been very useful in assisting the towns of Wellesley and Wayland in apprehending housebreakers.



One fatal motor vehicle was recorded in 1988. In April, the operator of a vehicle headed west on Rt. 30 veered into the eastbound lane in front of a truck, hitting the truck head on. The operator of the vehicle was pronounced dead at the Newton-Wellesley Hospital.

In May, we held a police entrance examination. Fifty-three (53) candidates took the written examination, a validated test furnished by an independent testing agency. Twenty-four (24) candidates remained after the establishment of a cut-off score. These candidates participated in a physical agility test patterned similar to that used by the Mass. State Police. The remaining candidates will be invited to appear before the Selection Review Committee for oral interviews and then psychological evaluations in-depth background checks.

There were two hundred and one (201) acts of vandalism reported to or discovered by the police in 1988. Vandalism reports included damage to mailboxes, light posts, lawns, trees and shrubs, and automobiles. It is a willful destruction of property and an ongoing problem that requires constant police-community attention. Residents are reminded to contact the Police Department as soon as possible if they observe or suspect willful acts of vandalism. Vandals will be processed through the court system. In 1988, we had one case alone where youths were caught and convicted of destroying many mailboxes and had to pay \$1,800.00 in restitution.

Residents who own or lease motor vehicles are reminded that the law, with few exceptions, requires that motor vehicles operated and principally garaged in Massachusetts, be registered here and not out of state. Generally, registering a vehicle to a vacation home or second residence in Massachusetts or another state is illegal and could subject the owner to court or Registry of Motor Vehicles action, for violating the motor vehicle law and/or failure to pay excise taxes to the community where the vehicle is principally garaged.

Responding to false burglar alarms is still a major concern of the Police Department. Officers investigated 2,887 burglar alarms in 1988. To tie up patrol officers constantly with false alarm calls takes away valuable time from their other police functions. For the most part, residents owning burglar alarms have been cooperative in having their alarms serviced when requested to do so. With proper maintenance and service, we hope there will be a downward trend of false alarms in the future.

**WESTON POLICE DEPARTMENT**  
**1988 Statistics**

Abandoned motor vehicles	20
Automobile accidents reported	431
Properties reported damaged	810
Persons reported injured	77
Local (Weston) operators involved	226
Outside operators involved	576
Fatal accidents investigated	1
Automobile thefts reported	4
Recovered	3
Thefts outside Weston recovered locally	4
Bicycle thefts	2
Recovered	4
Automobiles broken into	19
Buildings broken into - Commercial	5
Buildings broken into - Dwelling	19
Attempted break-ins - Dwelling	5
Burglar alarms investigated	2887
Officers responding to burglar alarms	3425
Complaints and investigations (excluding dog)	8890
Dog complaints	84
Dog bites	17
Dogs to pound	2
Lost/stray Dogs	300
Houses reported vacant (checked by Police)	1141
Larcenies reported	77
Lockouts, auto/home	287
Persons held in protective custody	44
Street lights reported out	463
Sudden deaths investigated	4
Summonses served	27
Summonses returned - No Service	0
Acts of vandalism reported	201
Assaults - Civilian	6
Assaults - Police Officers	0
Indecent exposings reported	6
Lost property turned over to Police	77
Obscene phone calls	6
Threats/Letters/Suspicious calls reported	327
Written Motor Vehicle Warnings reported	
to Registry of Motor Vehicles	933
Total miles travelled by Department in 1988	307,780
Value of property reported stolen	\$112,569
Value of property recovered	\$ 24,272
Value of property recovered for outside depts.	\$ 94,330

Arrests and Other Court Cases - 1988

	Male	Female
Assault and battery	1	
Assault and battery, dangerous weapon		1
Breaking and entering, daytime	1	
Breaking and entering, motor vehicle	3	
Disorderly person	2	
Failure to stop for police officer	4	
Forgery/uttering	1	2
Fugitive from justice	1	
Illegal transporting of alcohol	14	2
Larceny of motor vehicle	2	
Possession of Class B substance	2	
Possession of Class D substance	10	2
Operating under influence of alcohol	45	4
Operating without valid license	14	3
Possession of dangerous weapon	2	1
Trespassing	8	2
Using motor vehicle without authority	1	
Warrant of apprehension	3	
Weston warrants	45	5
Warrants served for outside departments	49	3
Operating after suspension/revocation	63	4
False information to Police Officer	1	
Disturbing the peace	2	
Arrested by outside department	2	
Open and gross behavior	2	
Violation of Abuse/Restraining Order	2	
	<hr/> 280	<hr/> 29

Disposition of Arrests and Other Court Cases-1988

	Male	Females
Guilty, fined	67	4
Guilty, filed	3	1
Guilty, probation with restitution	3	
Court Clinic	2	
House of Correction:		
Probation	6	2
Suspended sentence	4	
Sentence to serve	1	
Not guilty	1	
Dismissed, Court costs	22	5
Cases continued to 1989	42	2
Cases continued without a finding	15	5
Defaulted, warrant issued	18	1
DRAW Program, operating under alcohol:		
First offender	19	4
Second offender	2	
Turned over to Probation Department	10	
Turned over to other Departments	36	1
Bailed for other department	21	4
First Instance Jury Trial (Before Jury of Six)	8	
Grand Jury Indictment	2	
	<hr/> 280	<hr/> 29

**Motor Vehicle Violation Complaints - 1988**

Allowing improper person to operate vehicle	3
Attaching improper plates	19
Defective equipment	68
Failure to display proper plates	2
Fail to keep right of center	65
Fail to slow at intersection/RR Crossing	8
Fail to use caution stopping/starting/turning	11
Fail to yield right of way	26
Following too closely	20
Improper passing	31
Inspection sticker violation	259
Fail to report change of address	3
No license in possession	39
No registration in possession	16
Operating illegally on restricted license	11
Operating illegally on studded snow tires	4
Operating so as to endanger	10
Operating uninsured motor vehicle	90
Operating unregistered motor vehicle	175
Operating without being properly licensed	35
Red light violation	31
School bus violation	18
Speeding	549
Stop sign violation	38
Improper lane usage	41
Right turn on red where prohibited	29
Traffic sign violation	19
Violation of Town by-law	14
Illegal left turn	11
Leaving scene of accident	4
Miscellaneous	128
Total	1,777

**1988 JUVENILE REPORT**

OFFENSE	M	F	TOTAL
Assault and battery	5	0	5
Assault with dangerous weapon	1		1
Disturbance	8		8
False fire alarm		1	1
Firearms violations	2		2
Fireworks	15		15
Illegal transp. of alcohol	8	7	15
Larcency under \$250.	4		4
Lighting fires	2	4	.6
Littering	4		4
Malicious destruction of property	6		6
Miscellaneous	18		18
Operating motor veh. w/o license	2		2
Possession of drugs - Class D		1	1
Runaway	3	1	4
Trespassing	12	4	16
Throwing missiles at autos.	4	2	6
Truancy	1	1	2
Using motor veh. w/o authority	2		2
Vandalism	6		6
<b>TOTALS</b>	<b>103</b>	<b>21</b>	<b>124</b>

<u>Disposition of Juvenile Cases - 1988</u>			
	MALE	FEMALE	TOTAL
Conference With Youth and Parent/ School Officials .....	71	16	87
Restitution.....	6	1	7
Referred to Waltham Dist. Court			
Probation.....	11	2	13
Other Dispositions.....	15	2	17
(Court costs, Restitution Community Service)			
	TOTALS	103	21
			124

#### REPORT OF THE COMMUNITY SERVICE OFFICER

During 1988, the Community Service Officer continued to conduct Safety and Crime Prevention programs in the public and private schools in Town. Two Weston High School students participated with Officer Millen in the "One-To-One" program, designed to introduce high school students to the "working world". These students rode in a police cruiser as observers experiencing the everyday tasks performed by a Police Officer during an eight hour shift. The CSO also worked with several community groups concerned with child safety and teen needs.

Juvenile complaints investigated:	124
Traffic complaints/signs/hazards investigated:	36
School Bus violations investigated:	24
Violations issued for School Bus violations:	16
Residential security surveys conducted:	3

Revenues Generated by the Police Department

1.	False burglar alarm assessments, 1/1 - 12/31/88	875.00
2.	Parking violations issued, 1/1 - 12/31/88 372 Code A violations (\$10) 239 Code B violations (\$15) 7 Code C violations (\$25)	3,720.00 3,585.00 <u>175.00</u> 7,470.00
3.	Second District Court, Waltham, Fines and Assessments: 1/1/88 - 6/30/88 7/1/88 - 12/31/88	45,250.00 45,288.00 90,538.00
4.	Reimbursement from Commonwealth of Mass. for Career Educational Incentive Plan 7/1/88 - 6 - 6/30/89	65,170.00
5.	New England Telephone, Commission from pay phone outside Police Station 1/1/ - 12/31/88	60.44
6.	Requests for copies of Police Reports, Accident Reports, photos, etc., 1/1/ - 12/31/88	1,704.40
7.	Fees for Pistol Permits, FID Cards, Work Permits, Subpoena Requests for Court, etc., 1/1 - 12/31/88	1,023.00
8.	Court ordered Restitution from Waltham Dist. Court for damage to Town-owned Property (signs, posts, etc.) 1/1/ - 12/31/88	147.50
	Grand Total:	\$ 166,988.84

# HEALTH AND SANITATION

## REPORT OF THE BOARD OF HEALTH

Mrs. Vivienne Kalman was elected to the Board of Health after having served the previous year as an appointed member. The Board has been structured with Mr. Henry T. Brown serving as Chairman, Mrs. Kalman as Secretary and William D. Cochran, MD, as Board Member.

### Purpose

Local boards of health are responsible for protecting their community from a broad range of injurious influences capable of exerting a negative effect upon health. The Board was engaged in four principal types of activities necessary to attain their mandate.

The activities can be categorized as follows: (1) planning and development for effective organizational functioning and adoption of local regulations, (2) environmental sanitation and inspectional services, (3) disease prevention activities and monitoring of communicable diseases, (4) funding of contractual services for mental health, mosquito control and septic disposal.

### Cooperative Boards of Health

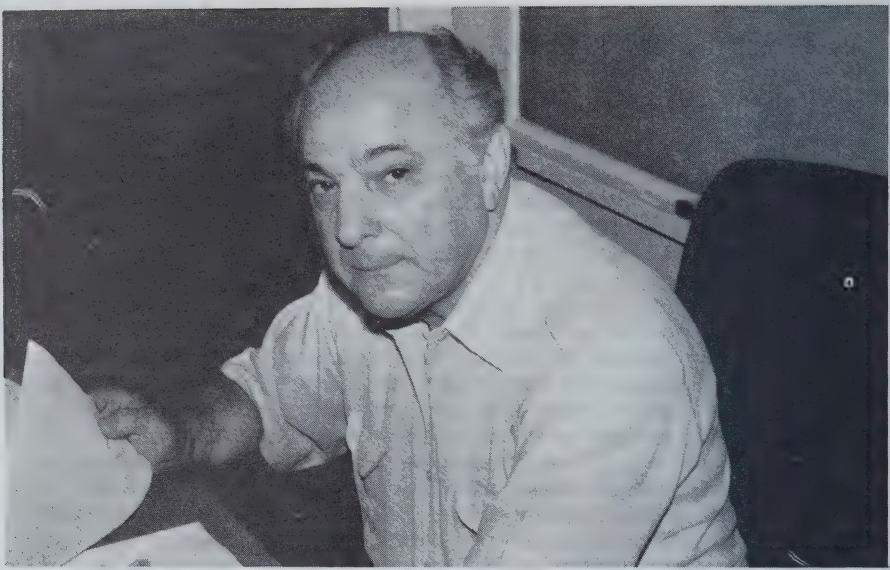
The past year was one of significant transition relative to the cooperative agreement amongst Weston, Wellesley and Needham. The Needham Board of Health voted to withdraw from the organization and establish their own independent agency and on July 1, 1988 terminated a pact that had existed since 1956.

Weston and Wellesley both agreed to continue their cooperative arrangement with Weston reimbursing Wellesley for the services rendered by the Wellesley Board of Health staff. Those individuals functioning in a dual capacity are the health director, sanitarian and secretarial staff. The Board of Health office is located at 79 Oak Street in Wellesley.

### Staff

The staff experienced significant change during 1988 with the retirement of both Mr. Robert C. Heustis and Mr. Alfred P. Spada. Mr. Heustis had served as the director since 1973 and Mr. Spada had been the sanitarian for 38 years. Both gentlemen were presented with plaques by Chairman Henry T. Brown in recognition of their many years of service to the town.

The new director, Dr. Robert Katz, was selected by the Cooperative Board of Health and began his duties in October. Dr. Katz is both a registered sanitarian and a certified health officer. Mr. Stefan Russakow, who has had extensive experience in environmental science, joined the staff in late December as the new sanitarian.



Alfred P. Spada, Retired Sanitarian

#### Board of Health Regulations

The Board of Health adopted new regulations directed toward increasing the level of environmental protection relative to septic systems. The first prohibits placing septic leaching areas in fill and the second helps to ensure a suitable reserve area will be available for the older homes if a lot is further sub-divided.

The Board also found it necessary to establish more definitive and descriptive regulations pertaining to the keeping of horses and other types of animals. The Board spent a considerable volume of time developing a set of regulations that would ensure equity and be consistent with standards of the community. Testimony from many concerned individuals was carefully measured before arriving at a final drafting of the regulations which were finally promulgated.

#### **REPORT OF THE SANITARIAN**

The sanitarian, because of an injury, was unavailable for an extended time frame during 1988. He was actively involved in providing services to a variety of different individuals concerned with the design, installation and site evaluation for subsurface sewage disposal systems. Allied with this activity was his review of house additions to ensure septic system adequacy in terms of sufficient capacity to handle the proposed addition.

His activities also included inspection of food establishments, swimming pools, assessment of individual water supplies, complaint investigations and evaluation of a variety of environmental situations for potential health hazards.

Sewage Disposal Systems	
Approved	11
Progress Inspections	27
Consulting Service	177
Plan Review	77
Site Evaluations	22
House Additions	34
Food Service Establishments	3
Dumps	1
Monitor Wells	8
Livestock	1
Subdivisions	1
Swimming Pools (semi-public)	1
Accessory Apartments	2
Well Pump	1
Complaints	2
Miscellaneous	29

## REPORT OF THE NEWTON-WELLESLEY-WESTON-NEEDHAM MULTI-SERVICE CENTER, INC.

The Multi-Service Center has served the town of Weston for the past seventeen years as an integral part of the town's mental health system.

The Multi-Service Center provides four essential services to residents of Weston: Adolescent Emergency Shelter, Adolescent Health Clinic Services, Outpatient Substance Abuse Counseling Services, and Community Education and Consultation. Our services are always available on a free and confidential basis.

Our Emergency Shelter is available to adolescents, between the ages of 12 and 18 who are unable to live at home because of personal or family problems. The shelter can accommodate up to five adolescents for periods of up to thirty days. Our clinical staff is available to provide individual, group, and family therapy throughout the resident's stay, and as aftercare for as long as necessary after leaving.

The Multi-Service Center's Adolescent Health Clinic provides confidential counseling, education and medical consultation on issues of sexuality and reproductive health care. Each client is seen by a trained counselor to assess their current mental health, including screening for depression, adolescent adjustment issues, substance abuse, and physical and sexual abuse. The counselor also provides information on personal health care with a focus on pregnancy prevention and AIDS education. Clients are then given a thorough medical exam by a

nurse practitioner. All medical services are supervised and reviewed by our Medical Consultant, who is a practicing physician with a specialty in adolescent medicine.

Multi's Outpatient Counseling Program is available to individuals and families of Weston with a focus on adolescent issues and substance abuse treatment. Any local adolescent or family member is eligible to receive individual, group, or family therapy. Individuals of all ages with substance abuse problems are eligible for counseling services at Multi. All therapy services are provided by licensed professionals and supervised by our Clinical Director.

The Multi-Service Center also provides extensive community education and consultation in Weston on issues of adolescence, substance abuse, and AIDS. In recent years we have worked closely with the Peer Counseling Program at Weston High School.

In the coming year we will continue to offer all of our services to Weston residents. Individuals seeking help can call at any hour of the day or night. Crisis counseling can be provided in emergency situations. Information about services is available by telephone.

## REPORT OF THE HUMAN RELATIONS SERVICE

The Human Relations Service (HRS) is the community mental health center serving children and families in Weston. Our mission is to treat, reduce and prevent mental illness in the Town. A private, nonprofit agency, HRS provides counseling to residents, consultation to local schools, colleges and agencies, and education about mental health to town groups. Our psychiatrists, psychologists and social workers average 10 years of experience at HRS and are thoroughly familiar with Weston's needs and resources.

HRS's Clinical Service offers the full range of outpatient diagnosis and treatment. This service is partially supported by funds from the Weston Board of Health, as well as by the Massachusetts Department of Health and by our own fund raising. Residents are seen regardless of ability to pay. HRS specializes not only in the treatment of difficult behavior or emotional problems but also in the handling of typical issues that occur in the development of any child or family.

In FY 88, the demand for our services grew almost 7% over the preceding year. We provided over 1500 hours of counseling to 200 residents from 80 families. Clients sought our help on issues ranging from family communication and school adjustment problems to depression, drug/alcohol abuse, and separation and divorce. As families here contend with the stresses affecting fam-

ilies everywhere, we at HRS continue to devote as much energy as possible to programs which prevent the causes of these stresses, as well as providing prompt, high quality treatment, when they occur.

## REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program in Weston consisting of mosquito and wetland surveillance, larval and adult mosquito control, water management and public education.

The goal of the survey program is to target mosquito breeding areas and to measure changes in the larval and adult mosquito populations caused by weather. Wetlands are surveyed to develop information on characteristics which are related to mosquitoes. Larval mosquito population data is collected by field crews during spring and summer control operations. Adult mosquito populations are monitored regularly at 3 sites around town. This data aids the Project in determining the need for and impacts of control. The State Public Health utilizes some of this data as part of an effort to monitor those species associated with Eastern Encephalitis.

Larval control is the control of mosquitoes when they are in their immature aquatic stage. The Project relies on the biological larvicides, BTi and Arosurf, for this control. Field personnel sprayed 41 wetland acres during the spring and summer when high densities of larvae were found breeding in stagnant water.

Adult mosquito control consisted of spraying 3,534 acres at night using truck mounted aerosol sprayers when survey traps indicated high populations of nuisance mosquitoes. Project crews sprayed 90 acres using portable sprayers to establish barriers to adult mosquitoes around recreational and wetland areas. For both larval and adult mosquito control, acreage is counted more than once when sprayed more than one time.

Water management is primarily a ditch maintenance operation occurring at wetlands which have been identified as sources of mosquitoes. Most ditches to be maintained are located in woodland swamps and marshes which are subject to intermittent flooding following the spring snowmelt or after a substantial rain. Ditch maintenance requires that crews clear fallen trees and other debris and then remove road sand and sediment while restoring the original gradient to the ditch. In 1988 crews cleared 3,861' of ditch in the Weston Town Forest in a series of ditches beginning near Sudbury Rd. and running southwest towards Wayland. This is the beginning of an effort to reduce mosquito populations in neighborhoods located near the Town Forest.

In 1988 the Project expanded its public education program. This program is designed to develop an awareness within the public and the private sectors as to their roles in mosquito control. The Project received a grant from the Middlesex County Commissioners to produce an educational video entitled "Fight Those Bites" which was shown on the Weston local access cable channel. The goals of the video were to explain the biology of mosquitoes, educate homeowners on what they could do to prevent or reduce breeding on their property, and to detail the operation of the East Middlesex Project. This educational video is available for use by schools and groups and can be acquired by contacting the Weston Health Department or the Project.

In March the Project hosted a mosquito control workshop for town officials involved in the design review process of stormwater retention and detention areas. The workshop presented design criteria which would minimize the development of new mosquito breeding areas from newly constructed stormwater retention and detention areas.

#### FINANCIAL STATEMENT

Balance as of July 1, 1987	\$1,360.90
Appropriation for Fiscal Year 1988	\$13,300.00

#### Expenditures for Fiscal 1988

Labor	\$ 6,412.59
Insecticide	366.70
Insurance	14.20
Retirement	1,042.98
Utilities	109.64
Rent & Maintenance	1,489.15
Office & Administration	1,450.28
Shop & Supervision	1,206.17
Field Operation & Equipment	514.76
Other Expenses	36.95
Total Expenditures	<u>\$12,643.42</u>

Capital User Fee	<u>\$42.80</u>
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Total Expenditures plus Capital User Fee	\$12,686.22
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Balance as of 6/30/1988	\$ 1,974.68
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## HIGHWAYS AND BRIDGES

### REPORT OF THE SUPERINTENDENT OF STREETS

The Highway Department performed its usual duties throughout the year. Streets were plowed during snow storms and then sanded to prevent icing conditions.

From the normal amount of winter storm damage to our trees, to the unusual heavy wind and rain storms of May and June, 1988 was a year in which an extraordinary amount of time was spent to clean up this Town. Trees were blown down, heavy limbs and brush littered the area. Weeks were spent removing debris.

All catch basins were cleaned and water ways opened. Several brooks were cleared of debris and re-opened.

The new sidewalk construction on Conant Road was undertaken by the Highway Department late Fall of 1988 and should be completed in 1989 with no problems anticipated.

Drainage work was done in various spots to replace some old catchbasins which had collapsed. Damaged pipe was also replaced. All catchbasins were cleaned and outlet pipes rodded as necessary.

#### Resurfacing

The following roads were resurfaced: Pinecroft Road, Summer Street, Pigeon Hill Road, Concord Road from Laxfield Road to Merriam Street, Conant Road from Route 117 to The RR tracks, Conant Road from Church Street to Viles Street, Kings Grant Road, Bradford Road from Bay State Road and up. Berm work was done on Park Road, Concord Road, Church Street and Cliff Road. All roads were checked for potholes and patched as needed. Chapter 90 work was done on School Street and part of Newton Street.

#### Miscellaneous

All streets and sidewalks were swept to remove sand. Brush was cut back, grass and hay along roadsides was cut, and islands were cleaned. Stone walls and wooden fences were repaired as were damaged concrete guard rails. New signs were put up to replace damaged or missing signs. Every week rubbish was picked up from the Town Hall, Police, Fire and Cemetery Departments. Rubbish from the Jones House and the Library was picked up twice a week. Lane markings, crosswalks, stop lines and drainage marks were painted throughout the Town. Leaves and debris were picked up from roads. The Highway Department maintains all of its trucks and equipment, including painting and bodywork.

#### Work for Other Departments

The Highway Department set in granite curbing and resurfaced the driveway at the Jones House. A set of steps was reconstructed at the Josiah Smith Tavern. The pool was cleaned out for the Recreation Department and the parking lot regraded. A small portion of the school bus parking lot was resurfaced. Blacktop work was done for the Water Department as needed.

#### New Equipment

During 1988 the Highway Department purchased two (2) new Chevrolet 4X4 pickup trucks. A 1979 used International truck was purchased and converted to a sander truck by the Highway Department mechanics. A street line stiper machine and a 1988 Caterpillar 936E model loader were also purchased.

#### Temporary Transfer Station

The Highway Department performed its daily operation of compacting, spreading and covering the Town's rubbish at the Landfill.

Construction of the Temporary Transfer Station began during the winter of 1988. A ramp was paved, the deflector shield built and the area around it surrounded with fence to contain blowing debris.

The Landfill was closed on March 8, 1988. The Temporary Transfer Station began operating on March 9, 1988. Daily operations of the T/Station have been successful; no problems have occurred.

The Recycling Program, once run separately, has been incorporated into the T/Station and now falls under that budget.

The Brush Dump has also been included in the T/Station budget. A portion of the compost pile was removed from the Brush Dump and brought to the Landfill for use as cover, while another portion was removed to a section of Green Power Farm.

## SCHOOL DEPARTMENT



## REPORT OF THE SCHOOL COMMITTEE

### Changing of the Guard

In the fall of 1987, Superintendent of Schools Dr. Thomas Whalen informed the School Committee that he would be resigning his position at the end of the 1987-88 school year, in order to explore new challenges, such as consulting and teaching at the college level. The School Committee appointed a search committee to

solicit and screen applications for a new superintendent. The search committee, consisting of two School Committee members (Katty Chace and Kathie Strehle), an administrator (Woodland School principal Jerry Kellett), a teacher (Middle School English teacher Carol Ott), and a parent (Alice Davies), received a total of ninety applications for the position. Ultimately, the names of eight semi-finalists were advanced to the School Committee and the last stages of the search were carried out in the public arena, with input sought from a broad spectrum of parents, staff, and students. In mid-April the School Committee voted unanimously to appoint Dr. Meredith Jones as our next superintendent.

Dr. Meredith H. Jones  
Superintendent of Schools

Meredith came to Weston from a position as Assistant Superintendent for Instruction in the Brookline Public Schools. Previously, she had worked at the Harvard Graduate School of Education, and as a science teacher and then principal at the middle school in Lincoln. The school community welcomes Dr. Jones to Weston with a sense of excitement and optimism.

Other changes taking place last spring were the completion of Peter Fortune's second and final term on the School Committee and the election of new member Jack Butts. Peter was always thorough and professional and fair and funny. We are most grateful for his contribu-



tions to the schools. Jack comes to us with a background of having served on the School Committee in his previous community of Hinsdale, Illinois, and then having spent a few years on our Finance Committee. We are pleased he has joined us.

This winter we have also been informed that Assistant Superintendent for Curriculum Gus Sayer, who served ten years in Weston, has been appointed Superintendent of the Amherst-Pelham Regional School District in the western part of the state. He leaves with our thanks for his contributions here and our conviction that he will do a fine job in his new role. Also, Carol Hinckley informed us that she will be concluding her nine years on the School Committee this May. Carol's warmth, sensitivity, and effectiveness on the committee will be much missed.

In addition, we would like to note the retirements in 1988 of the following valued, long-time staff members: Nancy Van Heest (41 years as Secretary to the Superintendent); Marcia Bibring (Case House secretary); Lorraine Brown (2nd grade); Agnes Conlon (Bookkeeper); Carolyn Creasey (Middle and High School Guidance); Rita Fernald (High School Latin); Bill Fratus (6th grade); Lennie McGillivray (Country School custodian), Ridge Morgan (Middle and High School Social Studies); Alice Morreale (Case House secretary); Tony Sammarco (Middle and High School Spanish); Arnie Santospago (High School Industrial Arts); Ann Small (Assistant to the Bookkeeper); and Dave Woodbury (School Transportation Coordinator).

#### Program Reviews

Educational institutions, in order to provide the best education possible, must be open to improvement while retaining that which is valuable. The Weston Public Schools, through regular program reviews and various study and advisory committees, are committed to ongoing self-assessment as a necessary contributor to excellence. A number of studies and reviews were produced or implemented in 1988.

-A Computer Advisory Committee, headed by Dr. Albert Vezza, a Weston parent and computer scientist, reviewed the school system's progress in incorporating computers into its programs over the past five years and made recommendations in January for further integration of computers into the curriculum. Recommendations for a new micro-computer-based writing laboratory for the Middle School in which teachers could employ word processing techniques in writing instruction have since been implemented, as has a suggestion that a standing committee be appointed to assume responsibility for planning the evolution of the school system's use of computer technology.

-An English Program Review Committee, chaired by Professor Benjamin DeMott of Amherst College and including other leading English educators from universities, public schools, and private schools, as well as members of the Weston community, visited the schools in November, 1987, and delivered its report two months later. The thrust of the report was that the emphasis of the English curriculum should shift from literary criticism which attempts to discover the intent of the writer to a more student-based approach to reading and writing, which emphasizes student experiences and attitudes. "Throughout the English curriculum, wherever writing instruction is offered, the focus seems regularly to be upon either "creative" writing or literary essays...More room is needed for inquiry centered on problems and challenges that students actually face." A further, more subsidiary recommendation of the committee was that the Junior Honors and A.P. classes be abolished. This last recommendation was not implemented, while most of the others have been.



The Early Childhood Study Committee submitted its report in December of 1987, recommending that starting in September 1989, children be five years old by September 1 of the year they enter kindergarten, and that kindergarten hours be expanded, thereby allowing an increase in time devoted to physical education and art. The Committee's proposal was that this goal be achieved by keeping the kindergartners until the regular elementary dismissal time two days a week. The administration, concerned about the costs of such a program, finally proposed a compromise in which the kindergarten day would run from 8:15 A.M. - 12:15 P.M. daily from September through June; that an additional 30 minutes of

physical education be incorporated into the kindergarten school week; and that an optional kindergarten after-school private art instruction program be established, similar to the private music lessons program offered in our schools.

This year the School Committee recommended scheduling no program review, in light of the fact that Dr. Jones would have just joined us and would need the year to familiarize herself with Weston's staff and program. Next year we have planned a review of the Foreign Language curriculum, grades 7-12. This will provide our first opportunity to evaluate our new proficiency-based curriculum, now in its second year.

#### Understanding Human Differences

One educational goal of the Weston Public Schools is "to encourage respect for the dignity and rights of other individuals and to develop understanding of the contributions of diverse groups to our society". As a program, Understanding Human Differences has the following components in our schools:

-Racial Understanding - Inservice workshops for faculty which improve our ability to recognize, understand, and be sensitive to racial and ethnic diversity within the school system, and programs such as "Bridges" with similar goals for students. "Bridges" is an eighth grade activity that brings students of diverse backgrounds together weekly to discuss human differences. With participation of about half the eighth grade population, "Bridges" has received statewide recognition as an exemplary program devoted to quality integrated education.

-Multicultural Education - Curricula in social studies, English, and other areas of study which help students understand and appreciate world cultures and the contributions of different groups to our society and its history.

-Understanding Handicaps - A fourth-grade program which helps children understand and appreciate the experiences of handicapped individuals in our society.

-Respect for Self and Others - A series of workshops on peer pressure for children in grades 3-5; inclusion/exclusion workshop in grade 6; human relations seminars for high school students.

#### Weston-METCO Program

It is the intent of the METCO program to provide an integrated public school education for both urban black and other minority children and suburban children, and also to foster closer understanding and cooperation between urban and suburban parents and other citizens. As of September 30, 174 Boston students attend Weston

schools in grades K-12 under this program. Since 1980, 113 Boston students have graduated from the high school. All 26 graduates from the classes of 1987 and 1988 had been accepted to college by their graduation in June.

#### Responsible Decision-Making

In response to a recommendation made by Weston's Drug and Alcohol Education Committee, a group of faculty members developed a Responsible Decision-Making Curriculum for grades K-8. This curriculum incorporates units and programs that have previously been taught at the elementary and middle schools and adds new curriculum material in drug and alcohol education. The program title indicates that the focus of drug and alcohol education in the early grades will be upon development of students' self-esteem and ability to make responsible decisions for themselves. Students participate in simulated peer pressure situations, and also receive specific information about drugs and alcohol.

#### AIDS Education

AIDS education is incorporated into the immunology unit of biology, which every student takes, generally in the freshman or sophomore year. Readings and films provided by the American Red Cross are used in each class. Staff have attended workshops on the issue organized by the State Department of Education, and have received curriculum materials for class use.

#### Expanding Students' Horizons

Two exciting programs at the High School, One-To-One and Community Service, attempt to expand Weston students' understanding of the larger world. One-To-One, devised by Principal Bruce MacDonald and Roberta Siegel, matches students with people who are willing to have a High School student accompany them through a day at work. Students have "shadowed" surgeons, judges, museum curators and scientists, among others. Response thus far has been very positive.

The Community Service Program is a pilot program which facilitates pairing students with worthwhile volunteer opportunities in the Greater Boston community. It is hoped that, if this pilot program is successful, community service might be required for graduation from the High School. Among the current volunteer opportunity agencies are the Children's Museum, Bristol Lodge Soup Kitchen in Waltham, the Council on Aging, Greater Boston YMCA Literacy Program, hospitals, nursery schools, nursing homes, and others.

#### Community Volunteers

Community support of the Weston Public Schools has always been crucial to their achievements. The caring involvement of volunteer groups such as the PTO, Boosters, Weston Special Education Parents Advisory Committee, Weston METCO Parents Organization, and METCO Com-

munity Coordinating Committee has enriched the school experience for all our young people. The School Committee is deeply grateful for their interest and support. The PTO assists the schools with an ambitious program which includes parent forums and newsletters, and creative arts performances which are brought to our students only after extensive research and screening. In addition, the PTO sponsors many different volunteer services in many areas, including computer volunteers, writing tutors, library volunteers, the Picture Lady program, Understanding Disabilities, and the swim-assist helpers.



#### Weston Education Enrichment Fund

The Weston Education Enrichment Fund, created by Town Meeting in May 1985, provides a mechanism for augmenting and enriching the Weston Public Schools by receiving tax-deductible donations. Administered by the five-member Weston Education Enrichment Fund Committee (WEEFC), a permanent subcommittee of the School Committee, it selects projects for funding which are deemed desirable by the schools but which cannot be funded within the regular school budget. During the 1987-88 school year WEEFC raised \$45,979. This does not include about \$17,840 received in the Ben Sandalls Fund. The outstanding efforts of the committee and the continued generous support of the community are much appreciated. WEEFC has now completed 150 projects.

One of the most exciting WEEFC undertakings is the minigrant program, which gives cash awards of up to \$500 to teachers for innovative enrichment projects. The minigrants are offered on a competitive basis, and in 1988 included a wide variety of proposals including:

- a visit to a Shakespeare play for High School students
- puppet theaters for 1st graders
- actor Mel Howard as Edgar Allen Poe at Middle School
- a new telescope for the Science Department
- parent discussion group materials at Woodland
- archeology dig at Golden Ball Tavern
- introduction to the Russian language for 6th graders
- Renaissance Faire for 9th graders

#### School Committee Organization

The School Committee is charged with responsibility for school policy, plant and personnel. The School Committee meets fortnightly, usually on Monday evenings at 8:00 p.m. at the Case House. All meetings are open to the public and the agenda always includes an "open forum" in which residents are encouraged to express their views or ask questions. Minutes of School Committee meetings, once approved, are available at the Case House for public review. Meeting dates are posted at the Town Hall, the Weston Public Library, and Weston High School, and appear in the PTO newsletter "Westword". Meeting dates, agenda items, and information concerning school-related events are available on the School Information Line (899-0900).

The Committee has five members who are residents elected for staggered three-year terms. A member's term begins at the conclusion of the Annual Town Meeting. State law now provides that each school committee shall have an ex-officio, non-voting member, who should be the elected chairperson of the Student Advisory Committee to the School Committee. Last spring, junior Gregg Cosimi served in that role, and this fall, senior Patty Birgenau has joined the Committee.

#### 1988-89 School Budget

The net operating budget of the Weston Public Schools in 1988-89 is \$9,130,270, an increase of 3.9% over the previous year. Per pupil expenditures in the current academic year are approximately \$5,902. The professional staff/student ratio is 1/11.4. Overhead and other indirect costs (utilities, maintenance, transportation, coordination of special education, health services and central administration) account for some 35% of the operating budget. These costs are only marginally influenced by enrollments. The remaining costs, which are almost entirely instructional, are primarily for staffing. Approximately 82.5% of the entire budget is attributable to salaries and wages.

The 1988 Town Meeting also approved \$85,000 for the purpose of replacing the High School Foreign Language Laboratory. Having determined that the existing equipment was beyond repair as well as technically and

functionally obsolete, and believing that a fully functional and modern Laboratory was essential to carry out the objectives of the new proficiency-based language program, the department recommended and then purchased a technically advanced system that not only serves current needs but will also support advances in technology that the next five to ten years will bring.

#### School Budget Process

The School Budget Process aims at building consensus for a fiscally responsible budget which is supportive of the school department's goals and responsive to the department's short-term and long-term needs. Although the process is ongoing, each budget cycle formally begins in the fall with a discussion between the School Committee and Finance Committee concerning general guidelines. The School Committee reviews quantitative information such as student enrollment projections, inflation rate, fuel and other utilities cost and consumption data, as well as proposals for program changes and major maintenance projects which may impact the budget. The School Committee then develops a set of assumptions and priorities for the coming fiscal year which provides general guidance to the administration in the preparation of a preliminary budget.

Each year, both the School Committee and the Finance Committee name liaisons who meet with the administration for the purpose of reviewing the preliminary budget in depth. After the initial liaison meetings, each budget component is presented to the School Committee as a whole at a regular School Committee meeting. The entire Committee, the public, and the press then have the opportunity to consider each budget segment in detail and to ask questions about individual items or policies. The final step in the preparation process is the vote of the School Committee to approve the budget and confirm the priorities for the coming year. The approved budget is then reported to the town in the annual School Budget document mailed to residents prior to the annual Budget Hearing, and presented to the voters for approval at the Town Meeting.

#### Contract Negotiations

During 1988, the School Committee successfully concluded contract negotiations with two collective bargaining units: the Weston Aides and Paraprofessionals Association and the Weston Educational Secretaries Association. In each case the Committee was represented by one of its members and by Assistant Superintendent for Business John Stayn. Wages were settled generally in the vicinity of 5.5% increase for each year of the new contract. During 1989 the Committee expects to negotiate with the Weston Education Association (representing teachers, administrators and nurses), the Custodians' Union, and the Food Service Workers' Union.



#### Enrollment Projections

Enrollment projections for the next several years, subject to adjustment when January census reports are received, indicate slow growth at the elementary level, stable enrollment at the Middle School, and continued decline at the High School, with enrollments bottoming out in 1989-90 at 1501 students. That represents a dramatic decrease in the size of our school system since 1969-70, when we had 2938 students. Currently, our secondary classes average 123 students each and our elementary grades average 110 students.

The only "blip" on the screen for the future is the projected arrival of an unusually large kindergarten class in the fall of 1992. Each year since 1975, between 59 and 81 babies were born to Weston parents. In 1987 there were 111 such births reported. We don't believe that this will necessarily be a continuing trend.

#### Highlights of 1988

Some school events and awards of 1988 will give a fuller sense of the richness of experiences students enjoy:

-Athletic Director Pete Foley is named Swim Coach of the year for Region 1, which includes New England, New York, and Pennsylvania. The Swim Team, under his direction, wins their second consecutive State Championship in the Co-Ed Division.

-The Middle School Student Council raises money to buy gifts and then delivers them to young children suffering from AIDS.

-In November "Little Shop of Horrors" is performed by the High School to a delighted sell-out crowd.

-High School violinist Julie Choi travels to Indianapolis to perform in the National High School Honors Orchestra at the National Conference of Music Educators, and on her return treats the students at Country and Woodland to a special concert.

-Middle School students Nathan Gray, Shirra Hamman, Dorsey Heine, and Matthew Willey place third in the National French Contest administered in March.

-Meredith Jones joins with other Dual County League superintendents to cook breakfast for all Dual County League winter season team captains, representing the first all-League endeavor of the MIAA's Chemical Health program. The morning consists of seminars on leadership and substance abuse education.

-Fran Gozembra and her library staff prepare a fabulous thank-you lunch for all library volunteers. These volunteers are critical to the functioning of our libraries and were thoughtfully honored in this way.

-Eight 6th grade students enroll in an after-school Japanese language program.

-The girls' and boys' tennis teams qualify for state tournaments, advancing to the quarter-finals and semi-finals respectively.

-Stacy Jupiter is New England regional winner in the grade 7 Continental Math League competition.

-The Budding Authors Program at Woodland, sponsored by the PTO, WEEFC, the Ben Sandalls Fund, and the Woodland School Improvement council, brings Jeff Kelly (author), Elizabeth Kim (poet), Molly Bang (author/artist) and Marcia Sewall (illustrator) to inspire and excite young writers.

-Dr. Charles Willey, Professor of Sociology at Harvard University, addresses the Middle School to express appreciation of a \$550 donation to the United Negro College Fund.

-John Monz, girls' track coach at the High School, receives Outstanding Coaching Award from the National Federation of Interscholastic Coaches.

-The 4th grade Pythagorean Division scores 166 points in the Continental Math League, the second highest score in the nation.

-In the 1988 School Drama Festival, Adam Dugas wins second place for "Lydia and Mack", a very abbreviated comic version of Macbeth.

-Don Duncan is selected for the Massachusetts State Track Coaches Hall of Fame because of his outstanding contributions as a coach, as well as an advocate for interscholastic track programs. The Cross Country Team, under his tutelage, wins the Dual County League Championship with a record setting number of points. In addition, the Track Team wins the Eastern Mass. Division 4 Championship.

-Three Weston students are winners in the 1988 Boston Globe Art Festival. Mike Vezza wins a Gold Key for his still-life painting. Jonah Disend wins a Gold Key for his black and white photograph. At the Middle School, Chris Hamilton has his photograph accepted for display in a major show in March.

-Diane Saltzberg, School Adjustment Counselor at Woodland, offers a parent group program called "Active Parenting". This video-based discussion group program was purchased with a grant from WEEFC.

-Seven students are named semi-finalists for National Merit Scholarships and nineteen others receive Letters of Commendation. This is the largest percentage of a graduating class ever.

-Drama teacher John Minigan's play "Isaac in Flux" is performed off-Broadway at the Circle Repertory Theater in New York.

-Teachers and 7th grade students spend an exciting two days at Regis College for the annual "Challenge Program". The two day adventure is designed to establish grade identity, cooperation and individual challenge while tapping critical thinking skills.

-High School Guidance Director Hugh Chandler has an article published in the 1987-88 edition of the College Board's College Times. Hugh's article deals with such problem areas as not being accepted at your first-choice college; disappointing SATs; deadlines for applications and financial aid; and college visitations.

-Country School 1st graders go on nature walks in October. The guide for these walks was developed under a WEEFC grant. The Creative Arts Program provides the services of Clare Walker Leslie, a naturalist artist who accompanies the classes and helps the students with field sketching while on the walk.

-The High School holds a series of meetings for parents of 9th, 10th, and 11th graders who are first-time parents at the High School. This year 50% of 9th graders are first-time High School parents, while 40% of 10th and 11th grade parents fall into this category.

-The High School Swim Team participates in an annual Swim-a-thon to raise money for the American Cancer Society. This year \$12,000 is pledged.

-After more than a year of construction requiring away games all season, the High School football team finally gets to play on the rebuilt Proctor field-track complex. One of the largest crowds in recent memory cheers Weston on in yet another loss to Wayland.

-The Girls' Field Hockey Team, under Coach Pauline Collins, is the runner-up for the North Sectional Division I Championship. The Boys' Basketball Team, under Coach Jim Porrell, wins their second consecutive Division III North Sectional Championship.



Public School Enrollments\*

	<u>Oct 1 1984</u>	<u>Oct 1 1985</u>	<u>Oct 1 1986</u>	<u>Oct 1 1987</u>	<u>Oct 1 1988</u>
Kindergarten	98	117	109	128	105
Grade 1	100	103	111	101	127
Grade 2	129	107	106	107	101
Grade 3	97	138	104	102	107
Grade 4	115	102	134	108	109
Grade 5	122	111	105	135	110
Grade 6	123	125	118	114	138
Grade 7	144	127	128	120	120
Grade 8	156	142	126	125	118
Grade 9	166	148	125	119	122
Grade 10	188	161	135	119	115
Grade 11	177	183	161	143	108
Grade 12	172	167	175	155	144
TOTAL	1,787	1,731	1,637	1,576	1,524

\*These enrollments include nonresident as well as resident pupils registered in the schools.

Private School Enrollment\*\*

	<u>1983-84</u>	<u>1984-85</u>	<u>1985-86</u>	<u>1986-87</u>	<u>1987-88</u>
Residents in Private Schools	440	381	358	325	290
% in Private Schools	20.8	19.4	19.1	18.5	17.7

\*\*These numbers are obtained from the annual January 1 census conducted by the Town.

Distribution of Professional Staff by School Level  
 1988-1989

	<u>High School</u> (Grds 9-12)	<u>Middle School</u> (Grds 6-8)	<u>Elementary Schools</u> (Grds K-5)
Administration	1.8	2.3	2.0
Art	1.4	0.95	1.45
Business	1.7		
Electives	0.75	0.8	
English & Drama	6.05	7.40	
Foreign Language	4.85	1.75	
Grades K-5			31.1
Guidance	3.65	2.0	2.0
Home Economics	0.9		
Industrial Arts	1.0	1.0	
Math & Computers	6.15	4.75	
Media Services	0.5	0.5	1.0
Music	1.2	0.95	1.95
Phys Ed & Athletics	3.15	2.3	2.6
Reading Specialist			1.0
Science	6.05	3.65	
Social Studies	4.85	3.55	
Special Education	1.0	1.7	4.0
TOTAL SCHOOLS	45.0	33.6	47.1

In addition, there are 6.7 serving all schools and 4.5 positions funded by State or Federal grants, for a total professional staff of 133.45, or 4.4 fewer than in 1987-1988.

Record of Post-Secondary Education Placement

<u>Class</u>	<u>No. of Grads.</u>	<u>% to 4 year College</u>	<u>% to other Educ.</u>	<u>% Total Continuing</u>
1988	150	89	6	95
1987	176	84	8	92
1986	170	81	10	91
1985	173	83	9	92
1984	181	78	13	91
1983	161	82	10	92
1982	197	84	9	92
1981	203	78	11	89
1980	188	71	19	90
1979	184	78	12	90
Ten Year Average	187	80	12	91

## Professional Staff Statistics

152 professionals -- teachers, counselors, specialists, and administrators -- provide educational services to Weston students. Each one is a unique person with special talents and knowledge. With the data below, we attempt to present a statistical picture of the Weston staff.

1. Education: Weston teachers are well educated. 74% have earned master's degrees, and 51% have studied at least one year beyond the master's.
2. Experience: Weston teachers are clearly experienced. 86%, have been teaching for ten years or more. As the following data show, the percentage of teachers at the top of the experience scale is high:

### Staff at Normal Maximum

Fall 1979	60%	Fall 1984	79.9%
Fall 1980	67%	Fall 1985	80.3%
Fall 1981	69%	Fall 1986	80.1%
Fall 1982	74%	Fall 1987	78.8%
Fall 1983	79%	Fall 1988	82.6%

3. Turnover: The percentage of our faculty on tenure increased this year, but is below the peak reached five years ago.

### Staff on Tenure

Fall 1979	73%	Fall 1984	85.6%
Fall 1980	80%	Fall 1985	83.3%
Fall 1981	80%	Fall 1986	83.6%
Fall 1982	84%	Fall 1987	81.1%
Fall 1983	86%	Fall 1988	82.7%

Over three fourths of those who left this year did so voluntarily, and contrary to national trends, math and science teachers do not account for a disproportionate share of the turnover.

### Percentage of Staff Turnover

	<u>Left</u>	<u>Left Voluntarily</u>
1983-84	12.5% of staff	68.2 of those who left
1984-85	11.4	68.4
1985-86	10.5	76.5
1986-87	10.7	70.6
1987-88	13.2	85.0

**SCHOOL ENROLLMENT, PROFESSIONAL STAFF, AND EXPENDITURE PER PUPIL DATA**

SCHOOL YEAR	1979-80	1980-81	1981-82	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89
<b>HIGH SCHOOL</b>										
Oct. 1 Enrollment	815	803	773	727	732	703	659	596	536	489
No. of Staff*	64.75	66.75	63.4	61.35	60.5	58.4	55.7	52.45	48.45	45.0
Pupil-Staff Ratio	12.6	12.0	12.2	11.9	12.1	12.0	11.8	11.4	11.1	10.9
<b>MIDDLE SCHOOL</b>										
October 1 Enrollment	411	409	575	522	467	423	394	372	359	376
No. of Staff*	35.1	34.5	45.5	42.5	38.7	34.55	33.5	31.9	32.2	33.6
Pupil-Staff Ratio	11.7	11.9	12.6	12.3	12.1	12.2	11.8	11.7	11.2	11.2
<b>ELEMENTARY SCHOOLS</b>										
October 1 Enrollment	1053	984	711	679	671	661	678	669	681	659
No. of Staff*	71.0	68.45	51.85	48.7	45.95	46.75	45.6	47.4	47.9	47.1
Pupil-Staff Ratio	14.8	14.4	13.7	13.9	14.6	14.1	14.9	14.1	14.2	14.0
<b>ALL SCHOOLS</b>										
October 1 Enrollment	2279	2196	2059	1928	1870	1787	1731	1637	1576	1524
Total Prof. Staff**	179.15	177.7	168.25^	160.05^	152.85^	146.4^	142.4^	138.85^	136.9^	133.5^
Total Pupil-Staff Ratio	12.7	12.4	12.3	12.0	12.2	12.2	12.2	11.8	11.5	11.4
Expenditure Per Student#	\$2,966	\$3,291	\$3,478	\$3,834	\$4,075	\$4,479	\$4,727	\$5,190	\$5,620	\$5,902L

\* Includes Teachers, Specialists, and Building Administrators

#Based on Mass. Department of Education formula

\*\*Includes Central Office Personnel

^Not including positions funded by State and Federal Grants

/Based on Estimated Expenditure for year in progress

# REPORT OF THE MINUTEMAN REGIONAL VOCATIONAL TECHNICAL SCHOOL

There were many notable achievements by Minuteman Tech faculty and students during 1988:

The National Science Foundation selected Minuteman Tech teacher George Taliadouros as the top Science Teacher in Massachusetts. In October, he was presented with a Presidential Award for Excellence in Science and Mathematics Teaching. For the past 5 years, he has been giving workshops to teachers and administrators throughout New England on the Principles of Technology and the Statistical Process Control curricula for vocational technical high school students, both of which he co-authored.

He also helped design and write Minuteman Tech's Electro-Mechanical/Robotics curriculum which will be used in other schools throughout Massachusetts, and he is involved in other Competency Based Vocational Education development projects for the state of Massachusetts. In addition he served on the design team for the Applied Mathematics curriculum developed by the Center of Occupational Research and Development in Waco, Texas. This curriculum will be used in the U.S., Canada and overseas.

Minuteman Tech's Science and Technology Division is involved in many innovative projects. The latest of these is the installation of a new learning laboratory where students work at computerized stations which enable them to apply principles of science and technology to such areas as robotics, materials testing and fabrication, structures and computer aided design and manufacturing.

Two Division students took one of the school's robots to Detroit, Michigan in June and programmed it to win first place in two competitions at the Robotics and Machine Vision Contest, sponsored by the Society of Manufacturing Engineers.

Competing against 40 professional landscaping companies, Minuteman Tech Horticulture students constructed an exhibit that won the silver medal in the Hardy Garden Division at the New England Flower Show. The students' work also won the Roger Dane Trophy "for students in horticulture whose exhibit shows outstanding dedication, creativity and knowledge."

In the State Vocational Industrial Clubs of America competition, Minuteman Tech students won medals in the Culinary Arts, Prepared Speech, electrical wiring and Commercial Art divisions.

A two-person team of Forestry students won top honors in the overall Forestry Division at the Massachusetts State Future Farmers of America competition.

Drafting Department students and staff completed a drawing of Lexington Center in a scale of one inch=50 feet, which will be used by the town's Engineering Department. Minuteman's Drafting teachers provided Computer Aided Drafting training to employees from Polaroid, Honeywell, MIT Lincoln Lab, ITEK and Raytheon.

Minuteman Tech's partnership with Newton-Wellesley Hospital was named a Notable Partnership of Industry and Education by the Massachusetts Office of Community Education.

Carpentry, Cabinetmaking, Plumbing, Electrical, Painting and Wallpapering, Heating/Ventilation/Air Conditioning and Horticulture students are completing construction of a superinsulated house on Minuteman property in Lincoln. Foundation work for another, nearby house is underway. Both houses will be rented by the Town of Lincoln Housing Authority with revenues being turned over to Minuteman to defray construction expenses.

Cabinetmaking students finished constructing the large horse-shoe-shaped counter unit for the Stow Police Station. Carpentry students re-framed and re-shingled the roof of Lincoln's Sandy Pond Pumping Station and also put a small addition on the building.

In the fall of 1988 Minuteman Tech established its FLEX Program to serve adult men and women. The program includes an Adult High School which enables adults to earn a high school diploma through group and individualized instruction, independent study and test-out options. It also provides daytime and evening job training as well as career counseling and career information to adults. Many FLEX services are free to residents of Minuteman Tech district towns.

Minuteman Tech is accredited by the New England Association of Colleges which requires that all of its member schools be evaluated by a visiting team of educators every ten years in order to maintain their accreditation. During the fall of 1988, such an evaluation was carried out.

There were no members of the graduating Class of 1988 from Weston.

	Enrollment October 1, 1988					
	1992	1991	1990	1989	PG	Total
Weston	0	1	1	2	2	6
Total	150	193	190	191	102	826

Assessed apportionments for operating and capital costs for 7/1/88 to 6/30/89 based on the number of students from each member town attending Minuteman on 10/1/87 as a percentage of the total number of students, per section V (c) of agreement. Apportionments for special operating costs based on section IV (f) of agreement.

TOWN	PER CENT	SPECIAL			APPORTIONMENT
		OPERATING + CAPITAL	+ OPERATING	=	
ACTON	7.507	\$ 389,901. -	52. +	1,359. =	391,209.
ARLINGTON	31,586	1,640,528. -	219. +	3,860. =	1,644,170.
BELMONT	7.932	411,971. -	55. +	761. =	412,677.
BOLTON	2.124	110,349. +	7,129.* +	381. =	117,859.
BOXBOROUGH	2.691	139,776. -	18. +	435. =	140,192.
CARLISLE	.566	29,427. +	71. +	54. =	29,552.
CONCORD	5.240	272,195. -	36. +	1,087. =	273,246.
DOVER	.708	36,783. +	2,376.* +	109. =	39,268.
LANCASTER	6.232	323,692. +	20,911.* +	1,686. =	346,288.
LEXINGTON	7.648	397,258. -	53. +	2,610. =	399,815.
LINCOLN	.849	44,140. -	6. +	326. =	44,460.
NEEDHAM	6.940	360,475. +	23,287.* +	2,121. =	385,882.
STOW	6.515	338,405. -	45. +	1,142. =	339,502.
SUDBURY	8.640	448,754. -	60. +	652. =	449,347.
WAYLAND	4.107	213,342. -	28. +	707. =	214,021.
WESTON	.708	36,783. -	5. +	489. =	37,268.
TOTALS	100.000%	\$5,193,780. +	53,195. +	17,780. =	\$5,264,755.

\*Includes a \$400 per pupil surcharge (MINIMUM 5 PUPILS) for 10 years to compensate 12 original member towns for debt service.

#### State Aid Received and Anticipated Between July 1, 1986 and June 30, 1987

Category		
Transportation, Chapter 71, 16c	\$	730,397
Chapter 70 (includes Special Education)		1,638,748
Regional Aid, Chapter 71, 16d		402,169
Construction Grant, Chapter 645		<u>107,817</u>
Total		\$2,879,131

NOTE: State aid and district revenue are used to reduce assessed apportionments of costs to member towns.

## REPORT OF THE WESTON ROMBAS AFFILIATION COMMITTEE



Exchange students and student members of the Weston Rombas Affiliation Committee. (Town Crier photograph)

At the 1950 Annual Town Meeting, it was voted to:

"...establish a permanent committee on affiliation, which shall be the representative of the Town in all matters pertaining to affiliation with the town of Rombas, France, or any other community or communities with which affiliation may be undertaken...".

Thus began the Weston Rombas Affiliation and our official relationship with Rombas. The Affiliation's objective is to promote the ideal of world understanding and peace through friendship among peoples of different nations. In 1954, a student exchange was begun with the

Lycee in Rombas. From 1954 through 1988, Weston sent 36 exchange students to Rombas and has hosted 39 students from Rombas. In 1960, a similar exchange program was begun with the Colegio de Aplicacao in Porto Alegre, Brazil. From 1960 through 1988, Weston sent 14 students to Porto Alegre and hosted 28 students from Porto Alegre. Weston has had other ex-



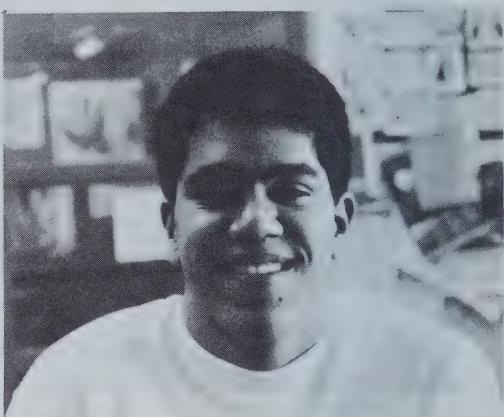
Typhaine Bertrand  
Rombas, France

Bennett Shamsai  
Weston

changes as well, having sent 5 students to and hosted 7 students from other countries. The Affiliation is always interested in exploring the establishment of relationships with other countries.

The students visiting Weston from Rombas were Claude Rech in the 1987-88 school year and Typhaine Bertrand who arrived in late August and is now at Weston High School. The Weston students sent to Rombas were Bennett Shamsai who returned home in June, and Theresa Godleski who departed in September. From Porto Alegre, Weston hosted Andre Gomes, who left in June, and Fernando Montenegro, who

arrived in the end of August. It is with disappointment that we report that we had no Weston student to send to Brazil in 1988 and 1989.



Fernando Montenegro  
Porto Allegro, Brazil



Teresa Godleski  
Weston (Town Crier photograph)

The funding for the Affiliation's program is derived from an annual Townwide appeal and from our Spring Brunch at the Jones House. We appreciate your support.

Our programs could not function without the Weston families who extend their hospitality to the visiting students. This is an excellent opportunity to learn about foreign lands

and cultures, as well as to teach someone about ours. We seek to broaden our base of families who are willing to provide housing for the exchange students. Residents are encouraged to let us know if they might be willing to do so.

The Affiliation wishes to thank all those families who opened their houses in 1988 to become Host Families and provide homes for the visiting students. The Host

Families for the calendar year were: Karen Davis, Neil and Vivian Day, John and Mary Lou Godleski, Joe and Toni and Tina Helm, Pierrette A. Lucas, Angelo and Ann Junkin, Norman and Mary Roy, Javad and Holly Shamsai, Mike and Cecile Sullivan, Sue Turner and Walter Clauson, Al and Chris Vezza.

## REPORT OF THE WESTON WAR MEMORIAL EDUCATIONAL FUND COMMITTEE

The Weston War Memorial Educational Fund provided financial assistance in the amount of \$6,500.00 to graduates of the Class of 1988 of Weston High School. The awards were based on need, scholarship and faculty recommendations. This financial help was most appreciated by the recipients in light of today's high cost of post-secondary education.

Our annual townwide appeal this year resulted in contributions totaling \$2,722.00. Gains on investments sold were \$157.75. We greatly appreciate the support given each year to our fund drive and hope that residents and friends will consider this Fund in their plans for future gifts and bequests.

The Fund was established by the Weston High School Alumni Association. In 1953, the Town accepted the Fund from the Association and appointed a committee of five members to administer it. The investment of the Fund is the responsibility of the Commissioners of Trust Funds.

Principal balance, June 30, 1987	91,389.23
1988 additions	<u>2,879.75</u>
Principal balance, June 30, 1988	94,268.98

## PUBLIC LIBRARY

### REPORT OF THE BOARD OF LIBRARY TRUSTEES

This eighty-ninth year in our original building saw the Library's services and programs expanded. The Library Building Committee issued a report which concluded that building expansion on the Library's present site would be impractical. At the November Town Meeting the committee received additional funding to finance its efforts to identify a new site for the Library. While the Trustees cooperated with the Building Committee in its efforts toward future expansion, the staff worked hard to compensate for lack of space and to provide patrons with every possible service. The Noyes Fund represents a long term investment in our collection, and we are steadily using it to enhance and broaden the collection within the specified areas of that generous bequest. The Minuteman Library Network also gives our patrons access to more material than any one local library could expect to provide.

There are some things which we are not able to do. Some area libraries are able to circulate videos for viewing; presently we are not. We shall, however, be looking for a way to do so, as we recently acquired a classic video collection through the generosity of the John D. and Catherine T. MacArthur Foundation. This collection represented an extraordinary opportunity that we felt obliged to take despite lack of space. The policies that will be developed for their use will necessarily reflect the space constraints of the present building.

#### Trustee and Staff Changes

Dan Siegel, having served nine years as a Trustee, and David Squire chose not to run for re-election. James Messing and Louis Rodrigues ran successfully for the two openings. Helen Bradley was re-elected Chairman of the Board. There were many staff changes as well. Joyce Hardy, Molly Higgins, Adam Kippes, Sam Pascal, Carol Shedd, and Patricia Valentine left the Library. Judith Brauer, Manoj Desai, Margaret Hill, Marion Kellogg, Maria Mercuri, and Jeff Sedovsky joined the staff.

#### Minuteman Library Network

MLN is a cost-effective way of providing increased services to all of its member patrons, by spreading the expenses and receiving major state and federal funding, MLN now has twenty-two member libraries, including Acton and Medfield, which joined in 1988. Our patrons increase their use of the system each year. Attracted by MLN's continued success, several other town and college libraries have expressed interest in joining.

### Collection Development

Alice Douglas, the Library Director, Donna Davies, Adult Services Librarian, and Kelly Wood, Children's Services Librarian, developed a process to compare the intensity levels for collecting in all formats of the circulating and non-circulating materials. Each sub-classification in the Dewey system was considered. We will now be able to make projections of the level of collecting in different categories and be better able to predict future space needs.

### Programs and Services

Funded by an LSCA grant, we have employed Kate Jones-Randall to index the Weston historical and oral history materials and information files. Kate, under a State grant, continued indexing and developing the database of the Town Crier during 1988.

The Adult Book Discussion group, moderated by Donna Davies, continues to provide stimulating discussion each month. Kelly Wood, Children's Services Librarian, provides story hours, holiday programs, vacation and summer reading programs. We continue our service to the home-bound who would otherwise not be able to obtain materials. We also continue to offer museum passes which enable our patrons to enjoy the Museum of Science and area museums. There has been great demand for the annotated New Fiction and Books on Tape lists which Donna Davies and Roberta Rothwell prepare each month.

### Calendar Year Statistics

The Library is open to the public seven days a week except in July and August, when it is closed Saturday and Sunday. It is open 61 hours weekly in winter and 53 hours in summer. The long hot summer of '88 was an exception, and there were several days when the patrons and staff had to seek relief from the stifling building and the Library was closed. We lost 247 hours of staff time and 56.6 hours of service time. Lost also last summer during a windstorm was the huge tree which stood between the Library and the Josiah Smith Tavern Barn.

Holdings number 63,582 items. The 135,096 circulation for 1988 including 88,926 adult books, young adult books, magazines, CD's, pamphlets, records, and cassettes, and 46,170 children's items including books, records, cassette book kits, puzzles, books on tape, and computer games for use in the Library. Adult books on tape continue to be very important for commuters, people who take trips, and others who enjoy books through listening. We acquired 3350 items through purchase of gift in 1988. Through Minuteman Library Network transfers 1019 items were loaned to others and 1456 items were borrowed for Weston patrons, an increase of 46.4% in one year.

Fines collected by the Library added up to \$9034.35, which was turned over to the general account of the town.

The Library Incentive Grant provided \$5454.00, the Mass. Equalization Grant, \$1715.65, and Additional Aid to Public Libraries, \$3052.00. Part of these became available for Library use for developing a computer base of internal records Management. Eight thousand dollars was deposited to the town's general fund. Bill S. 1193, "An Act to Increase State Aid for Regional Public Library Service" was passed with funding for library construction. We continue to receive funds from the Waldo Noyes Bequest, and we received a grant, equivalent to \$54,000. from the John D. and Catherine T. MacArthur Foundation, which was specified for Video Classics. Other gifts totaling \$2925.00 include a donation from the Don Marel Foundation. We also received a children's book published in 1823 from Beryl Field, and several books by local authors.

#### Friends of the Library

The Friends, chaired by Dottie Robbins, sponsored Vera Laska's lecture on Catherine the Great in the Spring. Two booksales were held during 1988, and two successful trips, one to the Harvard art museums and one to the Museum of Science, were taken. The Friends provided "balloon" signs for the Library's float for Weston's 275th anniversary parade. A townwide mailing for mailing for information and membership was sent in November. We appreciate the services the Friends provide for all of the townspeople and for their generous contributions to the Library.

#### Exhibits

There were several exhibits, including painting with biographies by Joanne Hungate, Ann Stiles, and Betsy Vincent; photographs of flowers by Cynthia Sullivan; watercolors by Lorraine Doyle; paintings by Daveda Movitz; a children's exhibit co-ordinated by Cheryl Eisner; and Girl Scout posters organized by Biz Paynter. We also enjoyed a Black History exhibit done by Library staff; a book display by the National Writers' Union; a "talking books" display set up by the Perkins Institute; an exhibit commemorating the 90th anniversary of the Weston Visiting Nurses Association under Sherry Nadworny; and in December our annual Holiday display done by the Provisional Group of the Weston Garden Club headed by Barbara Bean. Each week fresh flowers and plants brighten the Library's desk area.

## REPORT OF THE LIBRARY BUILDING COMMITTEE

At a Special Town Meeting on October 19, 1987 the Moderator was authorized "to appoint a committee of five members to act as a building committee for an addition to and renovation of the Town Library facilities."

During the first half of 1988 the Committee met extensively to understand the Library's history and issues. In June, the Committee presented its analysis and conclusions to representatives of several Town Boards.

During the course of the Committee's deliberations, four key questions were addressed. The questions and the Committee's responses to those questions follows:

### Does Weston Need New Library Facilities?

The current library was built in 1899. Changes over the 90 year period can be seen in the following chart:

	<u>1899</u>	<u>1988</u>
Population	1,834	10,743
Books	12,000	64,154
Total Circulation	15,663	123,942
Physical Space	7,500 sq.ft.	7,500 sq.ft.

A review of the building itself and of the functions performed by the library showed numerous deficiencies, including inadequate space as well as obsolete electrical and ventilation systems. The extreme heat during the summer of 1988 necessitated a decision by the Board of Trustees to close the library on several days and threatened to damage the collection.

We compared Weston's facilities to eight similar neighboring towns and were surprised to discover that Weston ranked last in square footage of library space per capita. Every other community has had one or more major expansions in the past 20 years.

For 30 years various Committees have concluded that Weston needs new library facilities, but for a variety of reasons, nothing has been done. Our Committee agrees.

### What are the Program and Space Requirements?

To assist in determining how much space is needed, the Committee studied current programs and forecast future programs. Today libraries contain a variety of media in addition to serving their traditional role as repositories for books and reference materials. To understand trends, we met with school representatives as well as citizens involved in the audio/video industry.

Recognizing that a library's space requirement is influenced by population, we projected a population of 11,000-15,000. From historical records, the library staff was able to project annual increases in material. We know that usage of the library by Weston residents is high and we can reasonably expect that the current 64,000 materials will double over the next 30 years.

In projecting space needs, we looked 20-30 years in the future. We concluded that a total of 20,500 square feet was the minimum requirement, 23,500 square feet the medium requirement and 27,500 square feet the maximum. This compares with today's area of approximately 7,500 square feet.

#### What Site Issues Need to be Resolved?

Since the charge to our Committee was to look at expanding and renovating the current site, we identified critical issues with the site.

Septage - A Report to the Town of Weston by the Public Library Expansion Committee, dated May 4, 1979, stated "the present septic and sewage disposal system is adequate (though barely) for the present facility...Any expansion of the library facility would require...additional sewage capacity".

In late 1987 a study was conducted for the Town which concluded that "an underground sanitary system can be constructed supporting the Existing Library, proposed Addition and perhaps Josiah Smith Tavern".

Based upon a review of correspondence over the past ten years and recent conversations, our Committee concluded that septage is an issue that can be resolved and will not limit expansion on-site.

Wetlands - Approximately 63 feet south of the library building (toward Route 20) are wetlands, a significant constraint in how far the library can expand. In addition, an expansion in that direction soon runs into peat, a condition that would necessitate an expensive foundation.

Two alternative site plans were considered; both proposals had serious difficulties. A single story addition proved not to be feasible because of encroachment on wetlands; a two story proposal would have require costly and elaborate site preparations because of the nearby wetlands. In either instance, further expansion of the library in future years would be nearly impossible.

Traffic and Parking - During the course of our study, traffic studies near the Library were undertaken in cooperation with the Weston Police. The intersection by the library is one of the busiest in Town, and in the

view of the Police, not a safe location in which to consider a library expansion.

Project Cost - Using current construction costs for renovation and expansion, we estimated that \$3.1 million would be required for 20,500 square feet and \$4.2 million for 27,500 square feet. The Finance Committee had previously "budgeted" an expenditure of \$2.7 million, an amount that our Committee feels would not be sufficient. Scaling back the space is not a desirable solution.

#### Is an On-Site Expansion Practical and Realistic?

When our Committee began its deliberations in January 1988, we believed that we would be able to recommend expansion on-site. It became apparent to us that the current site has serious problems which cannot be resolved. Accordingly, the Committee is unanimously opposed to on-site expansion.

#### Next Steps

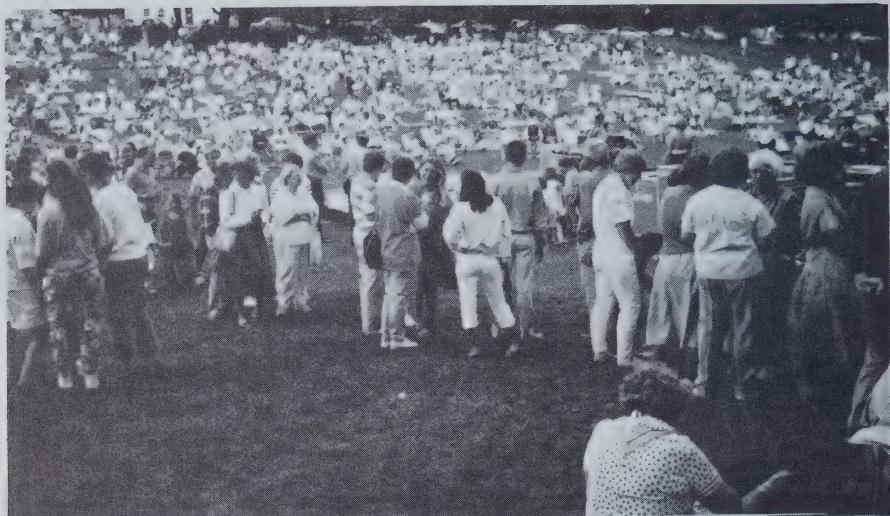
We concluded that Weston definitely needs more library space and that any library facility should contain a minimum of 20,500 square feet, but preferably 23,500 square feet. We believe it is essential to proceed with exploring alternative sites in geographical proximity to the center of the Town. Once a site is chosen, the architectural effort can commence, since the requirements for a new library have been defined.

#### Final Thoughts

The November 21, 1988 Special Town Meeting voted to expand the scope of the Library Building Committee's charge to authorize it to consider the feasibility of other sites for the location of the Library and appropriated an additional \$10,000.00 for the use of the Committee. The \$30,000.00 appropriated by the October 19, 1987 Special Town Meeting has not yet been spent since all work has been done by citizen volunteers.

The Town has supported building needs through the years, particularly the schools in the 1950s and 60s, and in more recent years construction of a new Police Station and renovated Fire Station. It is clearly time for us to provide the financial resources necessary to build a new library building for the 21st century.

## PARK AND CEMETERY DEPARTMENT



### REPORT OF THE PARK AND CEMETERY COMMISSION

During 1988 the Commission had a new road roughed in, opening up the southeastern part of Linwood Cemetery. The necessary water lines, tree work, finish road construction along with the construction of the screening esker has been put on hold at the order of the Conservation Commission which feels its authority supersedes that of the Massachusetts State Board of Health under whose regulations we have been operating.

At the completion of extensive and expensive engineering studies it is hoped this restraining order will be lifted so we can proceed with this development before we run out of available graves for the towns people of Weston.

Due to increasing labor costs the Commission reluctantly raised the fees for its services and the costs of graves. All increased trust fund monies will be placed in the Perpetual Care Trust Fund for the use of the salary account.

The Commission has continued beautifying the Town Green Overlook, has added granite curbing to the parking area on the overlook and has removed some overgrown and unsalvageable yews from the south end of the walk to Town Hall.

Lamson Park has been improved with a large rhododendron planting at its western end.

The walls at Soldier's Park have been receiving repairs and additions. The Commission hopes this project can be completed soon.

Many of the beautiful maple trees along Linwood Avenue are dying and some have had to be removed. Our arborists feel the trees are the victims of auto pollution. The Commission will replace them as soon as possible with hopefully, more resistant species.

Lastly, we again remind everyone that only present residents of the Town and Town employees may buy lots in Linwood Cemetery. Former residents cannot be helped often at very trying times. If you wish to purchase graves in Weston, do it before you move from the Town.

The Department's statistics for fiscal 1988 are as follows:

Interments:	Resident	29
	Non-Resident	28
	Total	57

Number of Lots sold	23
---------------------	----

Receipts:	Sale of Lots	\$10,685.00	(1)
	Perpetual Care	6,415.00	(2)
	Interments	12,000.00	(3)
	Foundations	<u>3,342.00</u>	(3)
	Total	\$32,442.00	

(1) Added to the sale of Lots Tust Fund

(2) Added to the Perpetual Care Trust Fund

(3) Paid to the Town of Weston Treasury

## RECREATION DEPARTMENT



### REPORT OF THE RECREATION COMMISSION

The work of the Recreation Commission included evaluation and adjustment during 1988. Each of the 3,629 households in Weston was mailed Master Plan questionnaires that addressed eleven issues. These documents investigated topics that related to each of the department's functions, namely: programming, administration and park maintenance.

Four hundred and fifty-three responses were returned and the vast majority of these included the standard checked off answers and well-written comments. Households answering the survey included every demographic cohort and the total number of respondents included an even split between recreation badge and non-badge holders.

The Board and its staff also conducted two public hearings. The fifty-three community groups that provide leisure services for residents were invited to testify. This testimony was analyzed and will be incorporated into the overall plan.

This type of research project is typically a massive undertaking. Many communities hire outside consultants to complete the work. The Board decided to complete this work in-house and as a result numerous extra hours of volunteer work have been taken advantage of and are appreciated. All of the data collected has been loaded into Commissioner Orth's computer. This task was finished in late December of this year. (Thank you

for the use of your computer Commissioner Orth.) This proved to be a significant time saver.

A final draft of the Master Plan will be available for public comments by June 1, 1989. We are confident this community-wide effort will make a difference in the delivery of leisure services and the Board thanks the community for its input.



1988 also was witness to the establishment of the Weston Recreation Hall of Fame. Weston residents Roger M. Sperber and Daniel G. Siegel were honored as the charter class of inductees. Both Mr. Sperber and Mr. Siegel were retired earlier from the Board of Recreation Commissioners, and each in their own way contributed greatly to the quality of life now offered to all residents of Weston. A social gathering at the Josiah Smith Tavern marked this charter class induction ceremony.

Former Commission Chairman Roger Sperber was a long-time Board member and provided a strong influence in the professionalization of the department. Mr. Sperber fought for salary increases in order to attract and retain well-trained and qualified staff members to run the department's 100-plus programs and activities on a year-round basis. It was under his leadership that the department was twice recognized for excellence at the national level.

In the late 1960's and early 1970's Mr. Siegel put in countless hours on the Recreation Board for the benefit of Weston residents. In addition to being instrumental in hiring a full-time Director for the department, he was a driving force in the conversion of Memorial Pool from a spring-fed swimming pond to the

facility that many residents enjoy today. He was also involved in the establishment of the Recreation Day Camp.

Out of respect for both civic-minded gentlemen it was voted to retire the badge membership numbers of both Siegel and Sperber. From this time on Mr. Siegel will be presented with a free activity badge numbered "one" for life and Mr. Sperber will receive the number "twenty-two" for life. These men were also awarded engraved key chains. Their Weston Recreation sweat-shirts, complete with their numbers embossed both front and back, were raised to the rafters as in Boston Celtic tradition. Thank you again, gentlemen.

Administrative accomplishments and adjustments were varied and included a reduction in the full time professional staff by one-half of a position. The six full-time positions were reduced to five and one-half positions beginning July 1st. Extra lifeguards were added to the in-chair coverages at the indoor and outdoor pools.

Dr. Matthew J. Pantera, our Director, was asked to teach a graduate level course at Boston University and he accepted. Programming accomplishments included involvement with the Town's 275th Birthday Party. Chairman Robert Ellis served as treasurer for that committee and Director Matt Pantera worked as a special operations consultant. The day's events included a parade, booths on the Town Green, an evening square dance and numerous other events described in greater detail under that committee's report in this book.

The Board continued to receive substantial gifts presented by friends of Weston Recreation. Another financial contribution in memory of the late Mr. Parker Butts was received. In addition the Little League donated over \$6,000 of safety fences at the Field School complex. A sub-committee comprised of our Director and Commissioner Sally Ewton also began to seek out a potential donor of a computer system for the main office.

Parks accomplishments included the \$66,000 rewiring project at the High School tennis complex and the \$18,000 renovation of the Cherry Brook basketball court.

The Recreation Commission produced another record year for revenues. Listed below is a synopsis of revenues collected during Fiscal Year 1988.

All Inclusive Badge	\$28,457.59
Swimming Badge	3,636.50
Skate Badge	0.00
Tennis Badge	487.50
Adult Gym	288.00
Guest Fees	9,762.40
Day Camp	30,277.00
Pre-School Camp	14,300.00
Gifts	32,564.74
Program Book	<u>3,050.00</u>
Total Revenue	\$122,823.73

1989 will be a year of promise. The Recreation Commission would like to thank their professional and seasonal staff and the numerous volunteers and residents who contributed their time and expertise required to make Weston Recreation special.

## REPORT OF THE WATER DEPARTMENT

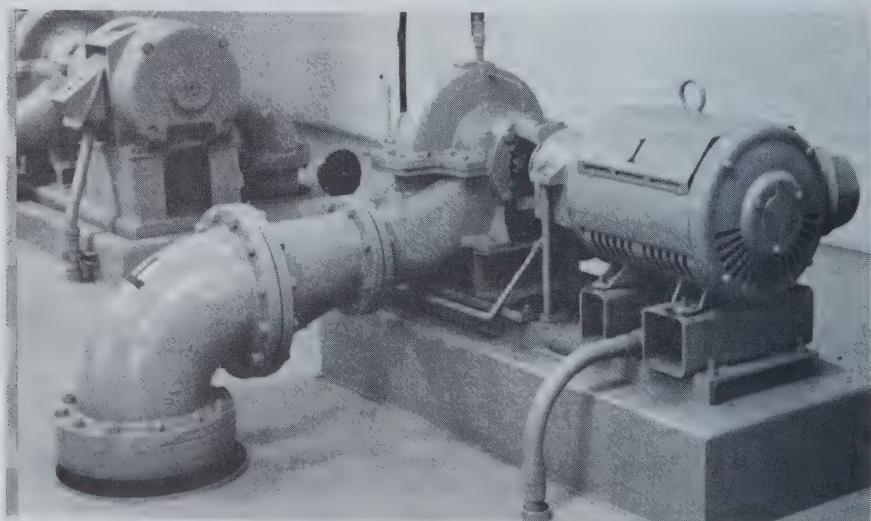
The Water Department's records show that the water pumped in the year 1988 amounted to 479,285,000 gallons. Eight new water services were installed in 1988 bringing the total services in town to 3,223.

The water main replacement program continued this year with new mains installed in Dellbrook Road, Bryden Road, Love Lane and Winsor Way. Also two new blanket extensions were laid this year at Wildflower Lane and Claridge Drive. Fire hydrants added in these areas will improve the fire protection drastically. Total number of fire hydrants added in 1988 were 11 bringing the total number of fire hydrants to 786. There were five significant water main breaks during the year, plus numerous other breaks in house service pipes which were located and fixed by the Water Department.

The meter program continued on this past year with over 200 meters being replaced with new efficient models that can be read from the outside of the house.

The statistical comparison of various water services between fiscal years 1987 and 1988 is shown on the following chart.

	<u>1988</u>	<u>1987</u>
Miles of Water Main, Beginning	107.496	106.146
Miles Added	1.430	1.350
Miles of Main, Ending	108.926	107.496
Services, Beginning	3,215	3,200
Services Added	8	15
Services, Ending	3,223	3,215
Public Hydrants, Beginning	775	759
Public Hydrants Added	13	27
Public Hydrants Abandoned	2	11
Public Hydrants, Ending	786	775
Water Purchased, MWRA (gal.)	476,929,000	421,909,000
Water Purchased (other)	2,356,000	2,241,000
Total Gallons Purchased	479,285,000	424,150,000
Daily Average	1,313,000	1,162,000
Greatest Pumped in One Day		
July 22	3,554,000	
June 20		3,604,000
Weekly Average	9,217,000	8,156,000
Greatest Pumped in One Week		
July 22	24,204,000	
June 15		19,017,000
Monthly Average	39,940,000	35,346,000
Greatest Pumped in One Month		
July	81,134,000	
June		56,647,000



Wellesley Street Pumping Station

# APPOINTMENTS BY THE BOARD OF SELECTMEN

During 1988

Executive Secretary  
J. Ward Carter

Town Accountant  
Harry B. Jones

Town Counsel  
Charles A. Goglia, Jr.

Town Engineer  
Kenneth B. Oates

Treasurer and Collector  
Mark S. Good

Superintendent of Streets  
John J. Ryan

Tree Warden  
John J. Ryan

Chief of Police  
James J. McShane

Deputy Chief of Police  
Roland W. Anderson

Dog Officer  
Robert J. Cronin

Pound Keeper  
Robert J. Cronin

## Auxiliary Police Officers

Stephen G. Carter	Michael Patrick Murray
William T. Craig	Gerald G. Sinclair
Douglas Paul Delaney	Robert S. Sinclair
Frederick C. Dumaine, IV	Michael E. Sullivan
Brian G. Malone	Thomas J. Zagami
Lee E. Munson	

## Special Police Officers

Anthony C. Baker	Frederick W. Nims
John P. Bourgeois, Jr.	Peter Perrin
Edmund Burke	Alfred F. Raynor, Jr.
John A. Cain	Daniel J. Robertson
William T. Craig	John C. Ryan
Edward W. Dickson	Frank O. Shaw
Robert G. Duhaime	Gerald G. Sinclair
John Finnerty	William D. Sinclair
Arthur Hallowell	L. Whitman Smith
Harold Hestnes	Barbara Terrio
William J. Hourihan	John E. Thorburn
Leo P. Landry, Sr.	Jean M. Thurston

Charles E. MacLeod, Jr. Michael J. Tuttle  
Douglas Mercer Joan M. Vernon  
Lee E. Munson Edmund M. Walker  
Michael P. Murray Peter J. Walsh  
Richard A. Murray Harold B. Willis, Jr.  
Paul B. Nicholas, Jr. Paul E. Young  
Thomas J. Zagami

Keeper of Lockup  
James J. McShane

Director of Civil Defense  
Frank O. Shaw

Chief of Fire Department and Forest Warden  
John E. Thorburn

Inspector of Buildings, Inspector of Wires  
and Assistant to the Town Engineer  
Courtney W. Atkinson

Deputy Inspector of Buildings  
Ernest L. Johnson

Inspector of Wires  
Courtney W. Atkinson

Deputy Inspector of Wires  
Oscar LeBlanc

Inspector of Gas Piping and Appliances  
Edward F. Perilli

Deputy Inspector of Gas Piping and Appliances  
Edward C. Fredericks

Sealer of Weights and Measures  
Courtney W. Atkinson

Public Weighers

Denny F. High Alden Whittemore  
Kenneth Sutherland John Place  
(Terms expire 1989)

Public Weighers and Weighers of Crushed Stone  
and Bituminous Material

Clifford C. Cooper, Jr. John P. Sheehan  
Henry J. Garland Leroy F. LeBert  
Richard J. Harrison  
(Terms expire 1989)

Trustees of the Merriam Fund  
Katherine W. Hegelson  
(Term to expire 1991)

Registrars of Voters  
Carter W. Crawford  
(Term to expire 1991)

## **Historical Commission**

Board of Appeals - Member

L. Whitman Smith  
(Term to expire 1991)

## Board of Appeals - Associate Member

Roger D. Scoville  
(Term to expire 1991)

## Town Forest Committee

George P. Bates  
(Term to expire 1991)

## Conservation Commission

John M. Lord  
George P. Bates  
Cynthia Abbott  
(Terms to expire 1991)  
Dorothea Thomas  
(Term to expire 1989)

Park and Cemetery Commission

Benjamin G. Ferris, Jr. M.D.  
(Term to expire 1991)

## Director of Veterans' Services

**Robert G. Duhaime**

## Veterans' Graves Officer

**Alfred F. Raynor, Jr.**

## Veterans' Agent

**Robert F. Cassidy**

## Council on Aging

Charles R. McCracken Ann Charlesworth  
Carmela D. Pulcini Nancy Bates  
(Terms to expire 1992)

Committee on Safety & Flow of Pedestrian  
and Vehicular Traffic

David P. Bell Robert A. Mosher  
Clifford S. Copithorne Joyce B. Schwartz  
William J. McCarthy J. Paul Sheehan  
(Terms to expire 1989)

## Public Transportation Committee

Robert T. Gill Lucy K. Saunders  
William F. MacLeod  
(Terms to expire 1989)

Local Arts Council

Martha L. Katz  
(Term to expire January 2, 1990)  
Jane B. Buchanan  
Herbert. L. Kahn  
(Terms to expire April 22, 1990)  
Bonnie L. Grad  
(Term to expire May 1, 1990)  
Robert Freeman  
(Term to expire August 31, 1990)

Metropolitan Area Planning Council

Robert Davis Brown  
(Term to expire 1990)

Cable Advisory Committee

Lorraine S. Alexander Julia Harmon  
Anita Bille Earle Wells Pughe

Election Officers 1988-1989

	DEMOCRATIC	REPUBLICAN
PRECINCT I		
Warden	Rita Hirsch	
Deputy Warden	Mary J. Woll	
Clerk		Sandra Ashley
Deputy Clerk		Gaye Williams
Inspectors	Molly B. Krakauer	Yola Colbyley
	Patricia K. Shotwell	Elizabeth H. Moodie
Deputy	Ruth B. Jones	Elizabeth N. Starr
Inspectors	Nancy G. Pearson	Virginia Carpenter
PRECINCT II		
Warden		Dorothy McGettigan
Deputy Warden		Helen V. Zolla
Clerk	Lynn T. Brountas	
Deputy Clerk		
Inspectors	Marion Kellogg	Ruth Ewer
	Margaret A. Kerwin	Mary T. Dickson
Deputy	Marie J. Valle	Joyce T. Welch
Inspectors	Rose M. Gowell	Ruth H. Banghart
PRECINCT III		
Warden		Henri B. Atkins
Deputy Warden		Joyce Downes
Clerk	Douglas Henderson	
Deputy Clerk	Dorothy M.D. McCarter	
Inspectors	Elizabeth A. Coan	Pauline F. Jenney
	Thelma Hansen	Elizabeth O. Rafuse
Deputy	Helen E. Sgroi	Barbara W. Fonda
Inspectors	Beatrice Fitzpatrick	Maureen P. O'Hara

**PRECINCT IV**

Warden	Molly Apple Levin
Deputy Warden	Marybelle H. Cochran
Clerk	
Deputy Clerk	
Inspectors	Beverly S. Foster
	Nancy Baer
Deputy	Jacqueline C. Haas
Inspectors	Doris Rich

Florence G. Atkins
Dorothy Concannon
Beverly Shepherd
Helen Bradley
Nancy Gourgas
Barbara K. Peatman

**TABULATION CENTER**

Warden	
Clerk	Joseph A. Markell
Inspectors	Burton A. Foster
	Stanley H. Autler

Robert E. Richardson
Amy C. Richardson
Nancy Mack
Charlotte McConaghy

**TELLERS**

**DEMOCRATS**

Linda M. Abegglen
Caryl Fenn
Bettye C. Freeman
Sandra Gee
Elmer E. Jones
William J. McCarthy, Jr.
Robert F. Norton
Stacia Pryzpek
Edward V. W. Rossiter
Michael Ryan
Ruth C. Thibault
Jane K. Webb
Robert C. Webb
Peter S. Yozell

**REPUBLICANS**

Susan R. Banghart
Richard F. Clabault
Barbara A. Dillaway
Jean S. Dowell
Ross Duhaime
Diane Dyer
Charles H. Hardie
Laura Payson
Samuel Payson
Hilda D. Place
Mary Pughe
Joseph P. Sheehan, Jr.
Ruth C. Sheehan
Sallyanne B. Studley
Milton T. Theall
Catherine Whynot

## LICENSES ISSUED BY SELECTMEN - 1988

### COMMON VICTUALLERS

Ye Olde Cottage Restaurant, Inc.	403 Boston Post Road
Ye Olde Cottage Too, Inc.	456 Boston Post Road
Food Service Associates, Inc., d/b/a Cedar Hill Dairy Joy	331 North Avenue
John W. Forti Corp.	31 Centre Street
d/b/a Buttrick's	

### LICENSES FOR:

#### Food and Beverage Dispensing

(Chapter 140, Section 21E, M.G.L.)

The Hazel Hotchkiss Wightman Tennis Center, Inc.	100 Brown Street
Weston Golf Club	275 Meadowbrook Road
Pine Brook Country Club, Inc.	42 Newton Street

### Taxicab and Coach

Weston Taxi Co., Inc., d/b/a Veterans Taxi	1987 London Taxi
Weston Taxi Co., Inc., d/b/a Veterans Taxi	1987 London Taxi
Andre Coachlines, Inc. deWit Transport	No./So.Weston/Waltham Public ways of Weston

### Public Event or Entertainment

Decorators' House & Garden Tour  
Henderson House                                 May 1 thru May 22

### Parades, Bicycle Tours, and Road Races

To:	Purpose:	Date:
U. S. Olympic Committee Olympic Support	"Olympic Pride Bike Ride"	May 22, 1988
N. E. Veterans Racing Team	"Bicycle Race"	Sept. 27, 1988

### Public Entertainment on Sunday

Jericho Forest Horse & Pony Club 1747 Farm Horse Show	April/ May/ October September
Decorators' House & Garden Tour Henderson House	May 1, 8, 15, 22

# THE FOLLOWING SELECTED VOTES WERE ADOPTED BY THE BOARD OF SELECTMEN IN 1988

January 5, 1988:

The Board received recommendations from the Chief of Police concerning traffic safety at the intersection of Wellesley Street and Maple Road and met with residents of the area to discuss the issue. Voted to erect "School Bus Stop" signs, to replace the existing approaching intersection (+) signs which have deteriorated, to support increased radar monitoring of speed, and to have brush cut back at the intersection.

The Board met with members of the Cable Advisory Committee and Thomas Smigelski and Christine St. Jean, representatives of Continental Cablevision, concerning revised rate schedule and changes in services offered to subscribers. Voted to request that the limited basic service continue to be offered to Weston cable subscribers, to which Mr. Smigelski agreed. The Board does not have the authority under the cable license to veto rate increases; however, it expressed to Continental Cablevision its concern that notice of proposed increases be given to it and the Cable Advisory Committee sufficiently in advance of publication to subscribers to permit discussion and consideration of possible modifications. The Board expressed its view that any future increases should be applied to the special fee services before increasing rates for the basic and expanded service tiers.

Voted to approve and sign, and accordingly signed, change orders No. 3 and No. 4 to contract for Central Fire Station:

No. 3 - Change emergency generator from diesel to gas fuel unit, in the amount of \$4,838.00.

No. 4 - Install folding partition guard at Training room ceiling, in the amount of \$100.00; install Duraply plywood over existing concrete wall in Exercise Room, in the amount of \$1,310.00; for a total of \$1,410.00.

Voted to approve and authorize Chairman to sign revised joint representation Agreement with Berle, Kass & Case for the purpose of adding Towns of Wayland and Westborough to the Agreement. The Agreement was accordingly signed.

The Board considered bids received pursuant to Notice published in the Central Register and the Town Crier for materials required for a temporary solid waste transfer facility. Voted to award contracts to Bartlett Consolidated Inc., Plymouth, MA, for fence materials and posts, and to Gerrity Company, Newton Upper Falls, MA,

for lumber and hardware, and to authorize preparation of contract documents for execution by the bidders.

Voted to approve and sign, and accordingly signed, agreement with Massachusetts Municipal Association for consulting services with respect to three areas:

- a. Transition planning relating to the retirement of the Executive Secretary and the role of the Executive Secretary.
- b. Staffing levels and organization of business management functions of the Town.
- c. Compensation and classification of eleven department head and technical positions.

Voted to award contracts for Hired Trucks and Equipment for Public Works for the calendar year 1988 to the lowest eligible bidder for the following items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders.

Item No.	Description	Rate/Hour	
		Moving Machine to Job Site	Rate/Hour of Use

To: J. Melone & Sons, Inc., Stow, Massachusetts for the following items of hired equipment at the rates indicated:

1. Sidewalk Roller	\$60.00	\$50.00
13. 580C Case Rubbertire Loader		
Backhoe	100.00	60.00
15. 235-1.5 Cu. Yd. Caterpillar		
Crawler Hydraulic Backhoe	150.00	135.00
16. 225-1 Cu. Yd. Caterpillar		
Crawler Hydraulic Backhoe	150.00	115.00
18. Tractor & Dump Trailer	N/A	55.00
19. 10-Wheeler Dump Truck	N/A	45.00

To: James W. Flett Co., Inc., Belmont, Massachusetts:

3. 10-12 Ton Road Roller	\$125.00 flat	\$85.00
6. D-4E Caterpillar Dozer	125.00 flat	80.00
7. D-6C Caterpillar Dozer	125.00 flat	95.00
8. D-8H & K Caterpillar Dozer	150.00 flat	125.00
9. D-8L Caterpillar Dozer	200.00 flat	150.00
10. 977L Caterpillar Shoveldozer	150.00 flat	100.00
11. 950A, 966C Caterpillar		
Rubbertire Loader	150.00 flat	95.00
12. 980C or 988B Caterpillar		
Rubbertire Loader	150.00 flat	115.00
14. 245-2.5 Cu. Yd. Caterpillar		
Crawler Hydraulic Backhoe	300.00 flat	180.00
17. G-800-Gradall	125.00 flat	115.00
21. Tractor & Low Bed Trailer	N/A	65.00

January 12, 1988:

Voted to award a contract to Start-Rite Corporation in the amount of \$4,800 for building a deflector for the temporary transfer station, provided that they are able to complete the work promptly.

January 19, 1988:

Voted to designate polling places for the Presidential Primary, State Primaries, State Elections and Town Elections, and to cause notice thereof, which was signed by the Board, to be posted as required by statute.

January 26, 1988:

Voted to approve draft of letter to MEPA Unit in support of request of Town of Lincoln for requirement of an E.I.R. concerning proposed development by Boston Properties, Inc. in Waltham, and for a revision of 1983 E.I.R. in relation to the proposed expansion of Bay Colony Corporate Center.

Voted to approve letter proposed by the Selectmen of the Town of Lincoln to the County Commissioners concerning the proposed development by Boston Properties, Inc. on Old County Road in Waltham in connection with petitions pending before the Commissioners for widening and discontinuance of Old County Road and Winter Street in Waltham and Lincoln. The letter requests dismissal of all five petitions or the delay of a decision until the MEPA process has been formally concluded.

February 2, 1988:

The Board met with the Housing Needs Committee and heard suggestions for five articles to be included in the warrant for the 1988 annual town meeting. The Committee requested the Board to approve a contract with Camp, Dresser, & McKee, Inc. for engineering services for the following: to determine whether it would be possible to construct 12 to 18 units of affordable housing with related sewage disposal facilities on the Town-owned land on the easterly side of Merriam Street without compromising the future use of this land for a wastewater facilities disposal area to serve the town center as recommended by the Sewer Committee. Voted to approve such a contract in an amount not to exceed \$12,000 to be provided by the appropriation for the use of the Selectmen for the purpose of the Housing Needs Committee.

Voted to accept the proposal of A.C. Chevrolet, Acton, MA, dated January 26, 1988, submitted pursuant to Notice to Bidders advertised January 21, 1988, in The Town Crier, Sudbury, MA, for furnishing a pickup truck for the use of the Inspector of Buildings and Wires, for the price of \$10,907.00 less trade-in allowance of \$200.00 for a total net cost to the Town of \$10,707.00. This was the lowest bid received that met the Town's requirement for immediate delivery. Further voted to

sign, and signed accordingly, acceptance of the proposal of A.C. Chevrolet.

February 9, 1988:

Voted to adopt and sign, and accordingly signed, warrant for Presidential Primary to be held on Tuesday, March 8, 1988.

Voted to approve Waste Supply Agreement with Wheelabrator Millbury, Inc. in substantially the form presented and to authorize signature on the final, corrected copy.

Voted to approve the placement of a series of signs warning of low clearance at the railroad bridge over Park Road, as recommended by the Chief of Police.

February 10, 1988:

The Board met with SEA Consultants, Inc. to discuss plans for the permanent transfer station. In attendance were Steven Bernstein, Paul Ryan, Mary McCarthy and Paul Gabriel from SEA Consultants, Inc. and Harry C. Crawford, member of the Finance Committee.

Paul Ryan presented three alternative preliminary designs for the solid waste transfer station, two providing for compactor units to receive and compact solid waste into closed-top transfer trailers, and one to receive waste on a tipping floor for processing and loading into open-top transfer trailers. Sizes of the alternative buildings, flow of traffic to the facility for unloading, staffing requirements, cost estimates for the station and for equipment required were presented and discussed. A verbal report on present value based on a twenty-year life was presented, to be supplemented by a written report. The comparison was as follows:

Present value calculation:

- a. Compactor station with two smaller units and larger building required: \$5.8 million
- b. Compactor station with one larger compactor: \$4.2 million
- c. Tipping floor design: \$4.4 million

The Board considered whether design should permit receipt of solid waste from roll-off containers which would require a height clearance of 24 feet inside the building. Voted not to design for such units, but for larger compactor trucks with capacity of 30 cu. yds.

Based on consideration of all of the factors, the Board concluded that it would eliminate from consideration the design for a two-compactor unit. The Board then voted to authorize SEA Consultants, Inc. to proceed

with design of a transfer station using a single large compactor unit.

February 16, 1988:

The Board met with Henry Brown, Chairman of the Board of Health, to discuss the issue of sewage disposal in the Town Center. Voted to include an article on the warrant for the annual town meeting to authorize funds for the design of a wastewater treatment plant to serve the Town Center. Further voted to refer this matter to the Sewer Committee for their recommendation.

The Board received and considered the one bid received pursuant to Notice published in the Town Crier, Sudbury, MA, on January 28, 1988, for Fire Alarm Communications Equipment submitted by R.B. Allen Co., Inc., North Hampton, NH, in the amount of \$70,487.50. Voted to award contract to the sole bidder. The contract was accordingly signed in duplicate.

Voted to approve the use of the former Case land by Land's Sake for the 1988 season.

February 22, 1988:

The Board met with David Vining of Vining Disposal Service, Inc. to consider modification of contract for removal and hauling of solid waste. Voted to reduce the value of the performance bond provided by Vining to \$150,000, to extend Vining's contract for hauling to expire November 30, 1988, and to increase the rate per haul to \$284.50.

Voted to accept the proposal of Athol Press, Inc., Athol, MA, dated February 8, 1988, submitted pursuant to a Notice to Bidders advertised February 4, 1988 in the Town Crier, Sudbury, MA, for printing 3,800 copies of the 1987 Annual Report for a cost, based on an estimated number of pages, of \$5,827.50. This was the lowest bid received pursuant to advertising. Further voted to sign, and signed accordingly, acceptance of the proposal.

Voted to approve and sign, and signed accordingly, notice for call of Town Caucus to be held on Monday, March 14, 1988.

The Board received and considered proposals for handling permanent serial loans to be issued in FY 1989 and for Financial Advisory Services in connection therewith. Voted to approve the Certification and Advisory Agreement with Bank of New England dated March 1, 1988, in connection with the issue of permanent serial bonds in the amount of \$1,115,000 to replace bond anticipation notes due August 1988 and to authorize the Treasurer and Collector to execute the said Agreement on behalf of the Town of Weston.

March 1, 1988:

The Board held a hearing on its notice of intention to lay out Audubon Road as a public town way. Voted to approve the preparation of a layout order for approval at town meeting.

Voted to accept the proposal of W.E. Andrews Co., Inc., Bedford, MA, dated February 10, 1988, submitted pursuant to Notice to Bidders advertised January 28, 1988 in the Town Crier, Sudbury, MA for printing 4,200 copies of Warrant and Budget Report for 1988 for the sum of \$9,355. Further voted to sign, and signed accordingly, acceptance of the proposal. Further voted to approve request of William R. Brown Company to withdraw its proposal, which was the only other proposal received.

Voted to approve and sign, and accordingly signed, application by AMAYFS for a grant under Youth 2000 Initiative for studies of existing youth and family service programs to provide for better delivery of services.

March 15, 1988:

Voted to approve two change orders with respect to Central Fire Station project: No. 5 in the amount of \$3,552.00 and No. 6 in the amount of \$2,606.00. Change Order No. 5 provides for 1 1/2" cold water piping to Apparatus Room for washing of trucks and filling of tanks on trucks and for reduction in charges on Change Orders No. 3 and No. 4 to correct charges for General Contractor's overhead and profit. Change Order No. 6 provides for costs to connect waste piping to septic tank installed under separate contract, replacement of lightweight fill as required by site conditions, and removal of cornice and cover with gypsum wallboard at Stair No. 3, Room #201.

Voted to approve and recommend that the Treasurer and Collector execute Certification and Advisory Agreement with Bank of New England with respect to \$1,115,000 bonds to be issued to replace bond anticipation notes due August 1988.

Voted to approve Agreement with Camp Dresser & McKee, Inc. in the amount of \$12,000 for study of Town land on Merriam Street with respect to possible housing project thereon as requested by the Housing Needs Committee.

The Board met with the Planning Board to consider proposal for settlement of pending litigation involving Massachusetts Broken Stone Company. Voted to authorize the Board of Selectmen, subject to final approval as to form by Palmer & Dodge, acting as special Town Counsel, to execute and deliver on behalf of the Town a Settlement Agreement between the Town and Richard Robinson and Mary C. Robinson, Massachusetts Broken Stone Company,

and Reynolds, Vickery, Messina & Griefen, Inc., substantially in the form presented at this meeting. Further voted to place on the warrant three articles proposing to amend the Zoning By-Law and map as shown on the exhibits attached to the Settlement Agreement. Further voted to refer to the Planning Board the three articles for review and recommendation to Town Meeting.

Voted to refund excess fee paid by numerous residents for use of solid waste facilities during January and February 1988 when the temporary transfer station was not yet in operation by allowing affected residents to apply a credit to the next renewal of their Class 1 license.

Voted to confirm decision to design the permanent transfer station with a 20 foot clear height in the building, not 24 feet, which would be necessary to receive roll-off container trucks.

The Board received and considered the one bid received pursuant to Notice to Bidders published in the Town Crier on March 3, 1988 for recording equipment for the new Central Fire Station submitted by Dictaphone Corporation, Woburn, MA, under date of March 11, 1988, in the amount of \$17,380.00. Voted to award contract to the sole bidder and to sign contract. The contract was accordingly signed in duplicate.

March 22, 1988:

Voted to approve and sign, and accordingly signed, Joint Police Protection Agreement with Metropolitan District Commission for term of three years.

Voted to approve and sign, and accordingly signed, a letter to the Secretary, Executive Office of Transportation and Construction, setting forth certain concerns about the adequacy of the Draft Environmental Impact Report in preparation by the Massachusetts Turnpike Authority.

In order to respond to residents in need of financial relief, desiring a license to use the solid waste facility, voted to use the criteria used by the Board of Assessors in granting exemptions and to delegate the responsibility of determining financial hardship to the Executive Secretary or Administrative Assistant.

March 29, 1988:

Voted to approve Change Order No. 7 to contract for Central Fire Station Additions and Alterations in the amount of \$4,484.00 for the following:

- a. Target walls and custom face plate for boilers to adapt for gas burner.
- b. Exhaust pipe for gas-fired emergency generator.

Voted to approve and sign, and accordingly signed, amendment to Agreement with Vining Disposal Services, Inc., dated November 24, 1987, extending the term of said Agreement to November 30, 1988, and amending charges per haul from \$250.00 to \$284.50. Further voted to approve and sign, and accordingly signed, letter agreement specifying start of work under the Agreement as of March 1, 1988.

Voted to submit a request to the Board of Health for site assignment for composting of leaves, grass and brush and for a hearing thereon to be scheduled before April 15, 1988.

Voted to approve "Chapter 90" Project Request for fiscal year 1988 to apply funds for work on Newton Street and School Street.

Voted under the provisions of M.G.L. Chapter 51, Section 30, that the Registrars of Voters be not required to hold sessions for the registration of voters in each precinct prior to the annual town election.

Voted under the provisions of M.G.L. Chapter 59, Section 21C, as amended, to place on the warrant for the annual town election the following questions:

Question No. 1: Shall the Town of Weston be allowed to assess an additional \$362,700.00 in real estate and personal property taxes for the purposes of defraying the costs of household hazardous waste disposal, insurance premiums and contributory retirement assessment for the fiscal year beginning July first, nineteen hundred and eighty-eight?

Question No. 2: Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued for the construction of refuse transfer facilities and all incidental costs related thereto?

Question No. 3: Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued for the cost of additional departmental equipment (language laboratory and computer equipment), and all incidental costs related thereto, for the School Department?

Question No. 4: Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the bonds issued for the purpose of remodeling, reconstructing or making extraordinary repairs to a public building owned by the Town (installing a ramp and elevators at the Brook School Apartments) and all incidental costs related thereto?

Question No. 5: Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the bonds issued for the cost of engineering or architectural services for plans and specifications for a wastewater treatment plant for the Town Center, and all incidental costs related thereto?

April 5, 1988:

Voted to request an adjudicatory hearing by the Department of Environmental Quality Engineering on its decision to issue Ground Water Discharge Permit No. 0-325 to The Vineyard Limited Partnership for a wastewater treatment plant to be located on its property at 145 Winter Street and for Stay of Terms and Conditions of Permit.

A report having been received from the Planning Board concerning the proposed layout of Audubon Road as a public town way, voted to adopt and sign the layout order and accompanying plan for Audubon Road. Further voted that said order be filed forthwith with the Town Clerk.

Voted to fix the amount of the bonds for Town Treasurer and Collector for the year 1988-1989 in the amounts of \$150,000 each, in compliance with the schedule promulgated by the Department of Revenue. Voted to authorize the Chairman to sign certification on the bonds received for the two positions. Further voted to authorize Chairman to sign report to be submitted to D.O.R. of the receipt of the bonds and to direct filing of the report and a copy of the Collector's bond with the Commissioner of Revenue.

Upon recommendation of the Finance Committee, voted that borrowing for School Department language laboratory equipment be subject to the levy limit and further voted to rescind vote adopted March 29, 1988 to place question No. 3 on the warrant for the annual town election.

Voted to request the Board of Assessors to transfer to a reserve fund established under Chapter 59, Section 25, of the General Laws as amended, the balance as of April 30, 1988, of overlay accounts in excess of the amount remaining to be collected or abated. This newly established reserve fund is to be the source of funds for appropriation to the Reserve Fund to be administered by the Finance Committee.

Voted to use balance in Federal Revenue Sharing Funds for fiscal year 1989 for Clerks of Committees.

April 12, 1988:

Voted to withdraw the Notice of Intent dated January 11, 1988, filed with the Conservation Commission in connection with the project to close the Town's landfill

located off Church Street, assigned file number 337-136 by the Department of Environmental Quality Engineering. The Conservation Commission had only recently received data which it had requested and had not been able to evaluate it before the deadline for issuing its Order of Conditions. The Board intends to file a new Notice of Intent in the near future. Notice of withdrawal was signed by the Chairman and delivered in hand to Cynthia Abbott, member of the Conservation Commission at this meeting.

Voted to adopt and sign, and signed accordingly, the warrant for the annual town meeting to be held on Saturday, May 7, 1988, to act on Article 1, and on Monday, May 9, 1988, to act on the remaining articles. Further voted that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, seven days at least before the time appointed for said meeting.

Voted to adopt and sign, and signed accordingly, a warrant for a special town meeting to be held on Monday, May 9, 1988. Further voted that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, fourteen days at least before the time appointed for said meeting.

Voted to approve notice for publication of budget hearing and recommended use of federal revenue sharing funds in the amount of \$5,682.37.

April 19, 1988:

Upon recommendation by the Finance Committee, voted to present an amendment to the budget at the annual town meeting to increase Libraries-Salaries by the amount of \$2,000.

Voted to approve and sign, and signed accordingly, letter to Melanson, Greenwood & Company in connection with audit of municipal accounts.

Voted to approve transfer of charges in the amount of \$683.88 from Elections and Registrations to a grant received from the Commonwealth for personnel costs for the Presidential Primary.

April 26, 1988:

Voted to request that the Treasurer and Collector borrow additional funds by bond anticipation note or notes for Solid Waste Transfer Station project in the amount of \$20,000.

Voted to approve Change Order No. 8 to contract for Alterations and Additions, Central Fire Station adding \$1,140.00 for cutting out and repairing existing brick at west wall of old stair tower.

May 3, 1988:

Voted to approve and sign, and signed accordingly, amendment to agreement with SEA Consultants, Inc. for design of permanent transfer station relative to change in plans from tipping floor design to push pit/compactor design.

Voted to approve and authorize the Board of Selectmen to execute and deliver on behalf of the Town "First Amendment to Settlement Agreement", dated April 6, 1988, between the Town and Richard Robinson, Massachusetts Broken Stone Company, and Reynolds, Vickery, Messina and Griefen, Inc. The Amendment was accordingly signed in quadruplicate.

May 10, 1988:

Voted to approve bond of the Town Clerk in the amount of \$35,000 and authorize Chairman to sign certificate fixing amount in accordance with the schedule established by the Commissioner of Revenue. The certificate was accordingly signed. Further voted to approve and authorize Chairman to sign report to Department of Revenue of filing of bond by Town Clerk. The report was accordingly signed.

Voted to approve proposed Change Order No. 9, contract for Central Fire Station Alterations and Additions, to provide for painting of upper levels of stair tower, not previously specified, at a cost of \$2,336.13.

May 17, 1988:

The Board met with Mark S. Good, Town Treasurer, to consider borrowing by bond anticipation note \$20,000 for refuse transfer facility.

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow \$20,000 in anticipation of permanent serial loan authorized by vote of the Annual Town Meeting May 1987 under Article 16 for construction of refuse transfer facility.

Further voted that one note numbered 897 in the amount of \$20,000 authorized to be issued by vote of the Town, duly adopted May 11, 1988, and by vote of the Selectmen earlier at this meeting shall be issued, shall be dated May 24, 1988 shall mature August 10, 1988, that the interest rate shall be fixed at 4.68 per cent per annum payable at maturity, and that the Director of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of this note.

Further voted to approve the sale of said note to BayBank/Middlesex at par.

Further voted that the Town Treasurer be, and hereby is, authorized to deliver said note to the aforesaid purchaser or order against payment therefor.

Further voted to certify as to the tax exempt status of said note under the Internal Revenue Code of 1986 as amended.

Further voted to sign and signed accordingly the said note numbered 897, Treasurer's record of issue, certificate of Town Clerk, approval of request by Town Treasurer to Director of Accounts for forwarding of said note to BayBank/Middlesex after certification, and certificate of tax exempt status of said note.

Voted to approve purchase of three new police patrol vehicles from Natick Ford, Inc. under the collective purchasing contract negotiated by the Greater Boston Police Council, and to trade in only two used vehicles against this purchase. One used vehicle shall be retained for use of the police officer who is assigned as court officer. The purchase price of the new vehicles is to be \$39,465 less trade-in allowances of \$500 and \$1,000 respectively for one 1985 and one 1986 Ford LTD sedan, making a net cost of \$37,965 to the Town of Weston.

Voted to advise SEA Consultants, Inc. to continue with plans and specifications for a permanent refuse transfer facility despite the pending appeal to D.E.Q.E. of the site assignment granted by the Weston Board of Health for this facility.

May 24, 1988:

Voted to fix the amount of the bond for the Assistant Treasurer for the year 1988-89 in the amount of \$37,500 in compliance with the schedule promulgated by the Department of Revenue. Voted to authorize the Chairman to sign certification on bond received. Further voted to authorize Chairman to sign report to be submitted to the Department of Revenue of the receipt of the bonds and to direct filing of the report with the Commissioner of Revenue. The certification on the bond and the report were accordingly signed by the Chairman.

May 31, 1988:

The Board considered an order of taking in connection with Audubon Road, layout of which was accepted at the adjourned session of the annual town meeting May 11, 1988. Voted to adopt and sign, and signed accordingly, the order of taking relative to Audubon Road and to file it in the office of the Town Clerk. Further voted that within thirty days Town Counsel record and register at

the Registry of Deeds a certified copy of the order and plan made a part thereof.

The Board considered a letter from the Chairman of the Housing Needs Committee concerning the use of municipal purpose land on Merriam Street for affordable housing units. Voted to advise the Housing Needs Committee that it may consider a part of this land for affordable housing, based on the report by Camp, Dresser & McKee, Inc., dated May 10, 1988.

June 6, 1988:

Voted to approve and authorize Chairman to sign Application for Funds for Pavement Striping Equipment from Governor's Highway Safety Bureau in the amount of \$4,800.

The Board considered a letter from William C. Benjamin, 97 Sunset Road, to the District Highway Engineer asking for provision for passage under Conant Road in connection with the removal of the bridge over the Central Massachusetts Division of the Boston and Maine Railroad for a future bike path and for the use of hikers and skiers. Voted to write a letter to the District Highway Engineer endorsing Mr. Benjamin's suggestion, but recommending that a ramp be constructed to facilitate this passage.

June 21, 1988:

Voted to accept the proposal of Bursaw Gas & Oil Co., Inc., Acton, MA, submitted pursuant to Notice to Bidders advertised June 2, 1988, in The Town Crier, Sudbury, MA for furnishing and delivering 102,000 gallons, more or less, of regular gasoline, and 27,000 gallons, more or less, of unleaded gasoline, to storage tanks at various locations of the Town of Weston during the year ending June 30, 1989, at Bursaw's cost plus a firm increment of \$.0100 per gallon for regular and unleaded gasoline plus Massachusetts motor fuel tax in effect on the day of delivery. As of the date of the proposal the base prices and net prices to the Town of Weston are as follows:

	<u>Regular Gas</u>	<u>Unleaded</u>
Base Price per Gallon		
Bursaw's Cost	\$ .5400	\$ .5250
Plus: Firm Increment		
per Gallon	.0100	.0100
Plus: Mass. Tax	.1100	.1100
	\$ .6600	\$ .6450

Further voted to accept the proposal of Mutual Oil Co., Inc., Brockton, MA, for furnishing and delivering 12,000 gallons, more or less, of diesel fuel, to storage tanks at various locations of the Town of Weston during the year ending June 30, 1988, at the Gibb's Revere low posting on the day of delivery plus a firm increment of

\$.0199 per gallon for diesel fuel plus Massachusetts motor fuel tax in effect on the day of delivery. As of the date of the proposal the base price and net price to the Town of Weston are as follows:

	<u>Diesel</u>
Base Price per Gallon to be Gibb's	
Revere posting on the day of delivery	\$.4905
Plus: Firm Increment per gallon	.0199
Plus: Mass. Tax	<u>.1100</u>
	\$.6204

These were the lowest prices received pursuant to advertising for bids. Further voted to sign, and signed accordingly, acceptance of the proposals of Bursaw Gas & Oil Co., Inc. and Mutual Oil Co., Inc.

Voted to accept the proposal of Atlantic Fuels Marketing Corporation, Chelsea, MA, dated June 13, 1988, submitted pursuant to Notice to Bidders advertised June 2, 1988, in The Town Crier, Sudbury, MA, for furnishing and delivering No. 2 fuel oil to various Town buildings for the year ending June 30, 1989, at the New York Journal of Commerce low posting for the Boston market on the day of delivery, plus a firm increment of \$.0490 per gallon, the base price being \$.5365 per gallon on June 13, 1988. This was the lowest bid received. Further voted to sign, and signed accordingly, acceptance of the proposal of Atlantic Fuels Marketing Corporation.

Voted to accept the proposal of Global Petroleum Corporation, First Petroleum Division, Waltham, MA, dated June 13, 1988, submitted pursuant to Notice to Bidders advertised June 2, 1988, in The Town Crier, Sudbury, MA, for furnishing and delivering No. 4 fuel oil to various Town buildings for the year ending June 30, 1989, at the New York Journal of Commerce low posting for the Boston market on the day of delivery, less a firm discount of \$4.38 per barrel, and a temporary discount of \$.75, the net price being \$15.42 per barrel on June 13, 1988. This was the lowest bid received. Further voted to sign, and signed accordingly, acceptance of the proposal of Global Petroleum Corporation.

The Board received and considered the one bid received pursuant to Notice published in the Town Crier, Sudbury, MA, on June 2, 1988 for furnishing work uniform rental service to designated employees of the Highway Department, Water Department and Park and Cemetery Department during the year July 1, 1988 to June 30, 1989, submitted by Unifirst Corporation, Dorchester, MA. The unit prices proposed are lower than those paid in the previous year, therefore, the Board voted to award contract to the sole bidder and to authorize preparation of contract documents and performance bond for execution by the bidder.

Voted to approve recommendation for purchase under State Contract of a new Xerox Model 1038Z copier with automatic feed and sorter for Town Hall in the amount of \$4,674.00. Further voted to authorize Chairman to sign, and he signed accordingly, purchase order and agreements for purchase of equipment and annual service contract.

June 24, 1988:

The Board of Selectmen considered the damages caused by a storm occurring on Wednesday, June 22, 1988, in which high winds, lightning and rain occurred. Trees blown down and roads blocked created an immediate threat to the health and safety of persons and property. Therefore, the Board of Selectmen voted pursuant to the authority of Massachusetts General Laws, Chapter 44, Section 31, to authorize the incurring of liabilities in excess of available appropriations as follow:

1. Highway Department - Salaries, for overtime of personnel to clear roads of fallen trees and limbs, in the amount of \$1,000.00.

2. Tree Warden - Expenses, for removal of fallen trees blocking roads, in the amount of \$4,000.00.

June 28, 1988:

The Board met with Yvonne Bland, representative of Blue Cross Blue Shield. Voted to approve and authorize Chairman to sign, and he accordingly signed in duplicate, Agreement for group health insurance for year July 1, 1988 to June 30, 1989.

The Board considered the sole proposal submitted by Alexander & Alexander, Inc. for motor vehicle insurance for the year July 1, 1988 to June 30, 1989. Voted to place motor vehicle insurance for FY 1989 with Commercial Union Insurance Company for an estimated premium of \$122,500.

July 5, 1988:

The Board received a License Agreement between James W. Hopson and Julia A. Hopson concerning connection of a drain from premises 55 Cherry Brook Road to town drainage facilities in the public way. Voted to approve and authorize Chairman to sign License Agreement. The Agreement was accordingly signed by the Chairman in triplicate.

Voted to approve and sign, and signed accordingly, change order No. 1 to contract with Clancy Construction Company, Inc. for new septic system at the Central Fire Station, in the amount of \$1,729.30. Reason for the change: proposed sewer route was discovered upon excavation to be too close to existing gas main. New location for sewer line was selected to complete the project.

July 12, 1988:

Voted to oppose the Middlesex County Charter Commission's plan to reorganize the county government, particularly its recommendation to abolish the Middlesex County Advisory Board's role in formulating and approving the annual budget of the County.

July 19, 1988:

The Board considered a proposal from the Town of Millis concerning participation in a regional materials recycling facility. Voted to sign a letter of intent to participate in such a facility, reserving the right to withdraw from negotiations and indicating that the Town's participation is subject to authorization from town meeting.

Voted to accept the proposal of Lorusso Corporation, Plainville, MA, dated July 13, 1988, the lowest bid submitted pursuant to Notice to Bidders advertised in the Central Register and the Town Crier, Sudbury, MA for furnishing during the year July 1, 1988 to June 30, 1989, bituminous mixes for highway purposes for unit prices per net ton at the supplier's plant and for unit prices per net ton delivered to various locations in Weston as follow:

Type of Mix	At Plant	Delivered
Binder course	\$23.00	\$27.95
Top course	23.00	27.95
Surface treatment	24.00	28.95
Cold patch	30.00	-
Dense berm mix	25.00	29.95
Dense mix	25.00	29.95

Further voted to authorize preparation of contract documents and bonds for execution by the bidder.

August 2, 1988:

The Board considered with the Town Treasurer proposals for the renewal of bond anticipation notes dated December 1, 1987, in the amount of \$40,000, and May 24, 1988, in the amount of \$20,000 for construction of refuse transfer facilities authorized by vote under Article 16 of warrant for the annual town meeting held May 11, 1987.

Voted that the Town Treasurer with the approval of the Board of Selectmen renew \$60,000 in anticipation of permanent serial loan authorized by vote referred to above.

Further voted that one note numbered 898 in the amount of \$60,000 authorized to be issued by vote of the Town duly adopted May 11, 1987, and by vote of the Selectmen earlier at this meeting shall be issued, shall be dated August 10, 1988, shall mature August 10, 1989, that the interest rate shall be fixed at 5.80 percent

per annum payable at maturity, and that the Director of Accounts of the Bureau of Accounts of the Commonwealth shall certify as to the genuineness of the note.

Further voted to approve the sale of said note to South Shore Bank at par.

Further voted that the Town Treasurer be, and he hereby is, authorized to deliver said note to the aforesaid purchaser or order against payment therefor.

Further voted to sign, and accordingly signed, note number 898, Treasurer's Record of Issue, Certificate of Town Clerk, approval of request by Treasurer to the Director of Accounts for forwarding said note to South Shore Bank after certification, and Designation of Qualified Notes.

The meeting considered the \$935,000 Municipal Purpose Loan of 1988 Bonds to be issued by the Town. The Town Treasurer reminded the meeting that it had been decided that the Bonds should be advertised for sale by circularizing leading investment bankers and banks situated in New England, New York, and other financial centers. He reported that he had so advertised the Bonds for sale by distributing an Official Statement and Notice of Sale dated July 19, 1988 and that the following were all the bids received for the purchase of said Bonds, each bid including interest accrued to date of delivery, namely,

Bidder	Price	Net Interest	
		Cost	
Bank of New England, N.A.	100.1000	6.1893%	
Bank of Boston Manager Legg Mason Wood Walker Adams, Harkness & Hill, Inc.	100.0007	6.3858%	
Prudential Bache Capital Funding Manager Merrill Lynch Capital Markets Shearson Lehman Hutton Dean Witter Reynolds, Inc. Alex Brown & Sons Donaldson, Lufkin & Jenrette Securities Corporation Advest, Inc. R. W. Corby & Co., Inc.	100.0059	6.3987%	
Paine Webber Incorporated Underwood Neuhaus Co., Inc. (Co-Managers)	100.0000	6.4186%	

State Street Bank, Manager		
Bear Stearns & Co.		
Bay Banks	100.1307	6.4730%
Shawmut Bank, N.A.	100.0027	6.5192%

Thereupon, after full discussion and upon motion duly made and seconded, it was unanimously voted:

That all action taken by the Town Treasurer in advertising for public sale \$935,000 Municipal Purpose Loan of 1988 Bonds (the "Bonds") of the Town authorized by Chapter 44, Sections 7, 8 and 16, of the Massachusetts General Laws, as amended and supplemented, and by votes of the Town duly adopted, all as more particularly described below, and, in that connection, preparing and distributing an Official Statement and Notice of Sale, be and hereby is ratified, confirmed, approved and adopted;

That the Bonds shall be dated as of August 1, 1988, shall mature on August 1 each year, \$135,000 in 1989, and \$100,000 in 1990 to 1997, inclusive, shall be in the denomination of \$5,000 or any authorized multiple thereof, and shall be numbered consecutively, and subject to the provisions of this vote, the Bonds shall be in such form as the Treasurer and a majority of the Selectmen shall determine or approve by their execution of the Bonds;

That the Bonds shall be a consolidated issue of bonds composed of (i) \$50,000 Departmental Equipment Bonds being a portion of the \$150,000 Bonds authorized by Section 7(9) of Chapter 44 of the Massachusetts General Laws, as amended and supplemented, ("Chapter 44"), and by vote of the Town duly adopted under Article 21 at its 1987 Annual Town Meeting, maturing \$15,000 in 1989 and 1990, and \$10,000 in 1991 and 1992, (ii) \$150,000 Building Bonds authorized by Section 7(3) of Chapter 44, and by vote of the Town duly adopted under Article 22 at its 1987 Annual Town Meeting, maturing \$30,000 in 1989, and \$15,000 in 1990 to 1997, inclusive, (iii) \$235,000 Municipal Outdoor Recreational Facilities Bonds authorized by Section 7(25) of Chapter 44, and by votes of the Town duly adopted under Article 23 (\$200,000) at its 1987 Annual Town Meeting, and under Article 7 (\$35,000 being a portion of the \$85,000 Bonds authorized) at its Special Town Meeting held on October 19, 1987, maturing \$20,000 in 1989 and 1990, \$25,000 in 1991 and 1992, \$35,000 in 1993 to 1996, inclusive, and \$5,000 in 1997, and (iv) \$500,000 Water Bonds being a portion of the \$1,140,000 unissued balance of the \$1,890,000 Bonds authorized by Section 8(5) of Chapter 44, and by vote of the Town duly adopted under Article 11 at its 1984 Annual Town Meeting, maturing \$70,000 in 1989, \$50,000 in 1990 to 1996, inclusive, and \$80,000 in 1997;

That the Bonds shall originally be issued by means of a book-entry system evidencing ownership of the Bonds; and in the event of failure or termination of the book-entry system, Bank of New England, N.A., in Boston, Massachusetts, shall issue replacement bonds in the form of fully registered certificates;

That Bank of New England, N.A., shall certify the Bonds as to their genuineness, and shall act as Bond Registrar, Transfer Agent and Paying Agent, therefor;

That the Bonds maturing in each respective year shall bear interest payable on February 1 and August 1 in each year, commencing February 1, 1989, at the respective rates per annum as follows:

<u>Year</u>	<u>Interest</u>	<u>Year</u>	<u>Interest</u>
	<u>Rate</u>		<u>Rate</u>
1989	6.20%	1994	6.20%
1990	6.20%	1995	6.20%
1991	6.20%	1996	6.20%
1992	6.20%	1997	6.25%
1993	6.20%		

That the bid of Bank of New England, N.A. to purchase the Bonds at the price of 100.10 and interest accrued to date of delivery, resulting in a net interest cost of \$280,685 a net interest rate of 6.1893%, being the best bid received for the Bonds, bearing interest at the lowest net interest cost, be and it hereby is accepted, and the Town Treasurer be and hereby is authorized to deliver the Bonds to the aforesaid purchasers or order against payment therefor.

Further voted to sign in quadruplicate, and signed accordingly, Signature, Award and No Litigation Certificate; Non-Arbitrage Certificate; Certificate and Designation (Qualified Tax Exempt Obligations); and nine Bonds, one for each year of maturity, number 1 in the amount of \$135,000 and numbers 2 to 9 inclusive in the amount of \$100,000 each.

The Board received a bid from Robert E. Richardson for the purchase of used TRS-80 equipment pursuant to advertising in the Town Crier, Sudbury, MA, on June 30, 1988. Voted to approve sale to Mr. Richardson, the sole bidder, for the sum of \$10.00.

Voted to approve the erection of a "Dead End" sign on Hill Top Road, for the benefit of 42 Hill Top Road, and an additional speed zone sign on Oak Street north of Byron Road, at the recommendation of the Chief of Police.

August 9, 1988:

The Board received and considered six bids received pursuant to Notice published in the Central Register and the Town Crier for Bituminous Concrete in place paving.

The low bid was from Hiway Paving, Inc., North Billerica, MA, at \$23.80 per ton for binder course and \$24.00 per ton for top course. Voted to award contract to the low bidder and to authorize preparation of contract documents and bonds for execution by the bidder.

The Board voted to offer the Tufts Associated Health Plan to Town employees as an alternative H.M.O., effective October 1, 1988, and provided that at least ten memberships are enrolled (either individuals or family).

Voted to accept with appreciation an offer from the Publisher of the Town Crier to publish legal notices at no cost to the Town.

August 16, 1988:

Voted to approve and authorize Chairman to sign Notice of Intent for Landfill Closure for submission to Conservation Commission. The Notice was accordingly signed in quadruplicate by the Chairman.

August 23, 1988:

Voted to adopt and sign, and signed accordingly, warrant for State Primary to be held on Thursday, September 15, 1988. Further voted that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station, and on the Town bulletin board at the north entrance of Weston High School on Wellesley Street, seven days at least before the time appointed for said meeting.

August 30, 1988:

The Board received letter from GTE Laboratories, Inc. with request for approval of Conservation Restriction granted to the Town of Weston, applicable to land of the corporation in Weston. Being advised that the Restriction was as originally written in 1984, the Board voted to approve the Conservation Restriction and to sign it at its next meeting on September 6, 1988.

Voted to approve and sign, and signed accordingly, memorandum of agreement with Department of Public Works concerning apportionment of \$191,502.00 for Chapter 90 work for two years.

Voted to approve change order No. 11 to contract for Central Fire Station Alterations and Additions in the amount of \$3,515 for changes required by the Plumbing Inspector.

Voted to engage Melanson, Greenwood and Company, P.A. as auditor for the year ending June 30, 1988.

Voted to establish a rule for the brush dump that in order to be accepted, limbs or trees more than 4

inches in diameter must be cut in lengths of 5' to 6', to facilitate chipping.

Voted to proceed with the rental of a trailer to provide temporary shelter for personnel at temporary transfer station until new station is available.

September 6, 1988:

The Board received and considered proposals received pursuant to Notice published in the Town Crier for a hired tractor/loader/backhoe for use at the temporary transfer facility. Voted to award contract to the low bidder, Southworth Machinery Inc., Hopkinton, MA, offering a Caterpillar Model 416 at the price of \$975.00 per month for a minimum of eight months. Further voted to authorize preparation of contract and bond for execution by the bidder.

September 13, 1988:

The Board held a public hearing in accordance with M.G.L. Chapter 40, Section 56, as amended, for the purpose of receiving oral or written information from interested persons on matters relating to local property tax policies. The hearing was attended by Welton D. Brown, Carol L. Norquist, and George E. Manning, Board of Assessors, and Gaye Williams, Assistant Assessor. A number of residents also were in attendance. The Chairman of the Board of Assessors presented financial data concerning alternatives available under the applicable statutes. Questions from the public were received, answered and discussed by the Assessors. Because of the minimum residential factor of 97.5547 certified by the Department of Revenue and the minimum effect on tax rates which could result from classification of residential property at less than 100, the Board of Assessors suggested a factor of 1.00 be adopted for all property classes. The Board of Selectmen then voted as follows:

Voted (1) that there should not be a distinction among the tax rates assigned to a) residential, b) open space, c) commercial, d) industrial, and e) personal property; (2) that a residential factor of 1.00 should be used; (3) that open space not be classified at a percentage less than 100 of its full and fair cash value; and (4) that an exemption not be applied to residential parcels which are the principal residence of the property taxpayer as used by the taxpayer for state income tax purposes. Further voted to sign, and signed accordingly, certificate to Department of Revenue setting forth the adoption of property classification percentages resulting from the foregoing vote.

The Board considered with the Town Treasurer proposals for sale of revenue anticipation notes in the amount of \$1,500,000. The Board adopted the following votes:

Voted that the Town Treasurer with the approval of the Board of Selectmen, borrow \$1,500,000 by the issue and sale of a note or notes in anticipation of revenue as authorized by vote of the annual town meeting held May 9, 1988, under Article 4.

Further voted that twelve notes in the amount of \$100,000 each, numbered 900 to 911 inclusive, four in the amount of \$50,000 each numbered 912 to 915 inclusive and four in the amount of \$25,000 each, numbered 916 to 919 inclusive, authorized to be issued by vote of the Town duly adopted May 9, 1988, and by vote of the Selectmen earlier at this meeting shall be issued, shall be dated September 20, 1988, shall mature November 30, 1988, that the interest rate shall be fixed at 5.90 percent per annum, payable at maturity, and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

Further voted to sign, and signed accordingly, Treasurer's record of the issue of Note(s) Nos. 900-919, inclusive.

Further voted to sign, and signed accordingly, the said notes numbered 900 to 919, inclusive, Certificate of Town Clerk, certificate and covenant as to tax-exempt status of the notes, and approval of request by Treasurer to the Director of Accounts for forwarding of said notes to BayBank Middlesex after certification.

Further voted to approve the sale of said notes numbered 900 to 911, inclusive, to BayBank Middlesex at par.

Further voted that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchaser or order against payment therefor.

The Board considered the selection of a firm to perform design services for Brook School Apartments, elevators and ramp project. Voted unanimously to select Schoenfeld Associates, Inc., Boston, MA. The reasons for selection verbally stated will be set forth in a written statement to be adopted at a subsequent meeting and incorporated herein by reference to said later meeting.

Voted to accept the proposal of New England Traffic Supply Co., Franklin, MA, dated September 7, 1988, submitted pursuant to Notice to Bidders advertised August 25, 1988, in The Town Crier, Sudbury, MA, for furnishing one pavement marking machine/line striping unit for use of the Highway Department for the price of \$4,225.00. This was the lowest bid received. Further voted to sign, and signed accordingly, acceptance of the proposal of New England Traffic Supply Co.

September 20, 1988:

The Board received and considered four bids received pursuant to Notice published in the Central Register and the Town Crier for tree services for the year ending June 30, 1989. Voted to award contract to Cedar Lawn Tree Service, Inc., Ashland, MA, the low bidder, and to authorize preparation of contract documents and bonds for execution by the bidder.

Voted to accept the proposal of Southworth Machinery, Inc., Hopkinton, MA, dated September 8, 1988, submitted pursuant to Notice to Bidders advertised August 25, 1988, in The Town Crier, Sudbury, MA, for furnishing one (1) new 1988, Caterpillar 936E, diesel powered, four (4) wheel drive front end loader for the price of \$78,150.00, with trade-in allowance for one (1) 1977 W-20 Case rubber tire front end loader in the amount of \$12,500.00, making a net cost to the Town of \$65,650.00. This was deemed to be the bid which best met the detailed requirements and to be the most favorable bid received by reason of warranty terms. Further voted to sign, and signed accordingly, acceptance of the proposal of Southworth Machinery, Inc.

The Board received and considered one proposal received pursuant to Notice published in the Town Crier on September 8, 1988 for a Household Hazardous Waste Collection Day, submitted by Clean Harbors of Natick, Inc., Natick, MA. Voted to award contract to the sole bidder and to authorize preparation of contract documents and bonds for execution by the bidder.

September 27, 1988:

Voted to approve rental of mobile office for temporary use at the transfer station from McCarthy Mobile Office, Inc., Lynnfield, MA, for the cost of \$140.00 per month plus \$45.00 delivery charge each way.

October 4, 1988:

The Board considered with the Town Treasurer proposals for sale of bond anticipation notes for:

- a. Departmental equipment (Language lab);
- b. Athletic field facilities, on School Department land;
- c. Laying and relaying water mains
- d. Improvement of Tennis Court lighting

Voted that the Town Treasurer with the approval of the Board of Selectmen borrow the following amounts in anticipation of permanent serial loans as authorized by votes of the town meeting set forth below for each loan.

- a. \$85,000.00 for departmental equipment (language lab for School Department) authorized by vote under

Article 25 of warrant for annual town meeting held May 11, 1988;

b. \$50,000.00 for athletic field facilities on school department land, being the balance of loan authorized, but unissued, by vote under Article 7 of warrant for special town meeting held October 19, 1987;

c. \$415,000.00 for laying and relaying water mains, being a part of the balance of loan authorized, but unissued, by vote under Article 11 of warrant for annual town meeting held May 14, 1984;

d. \$66,000.00 for improvements to tennis court lighting authorized by vote under Article 26 of warrant for annual town meeting held May 11, 1988.

Further voted that twenty-six notes, twenty-three each in the amount of \$25,000, one in the amount of \$16,000, one in the amount of \$15,000 and one in the amount of \$10,000, authorized by votes of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the selectmen shall be issued, shall be dated October 12, 1988, shall mature August 10, 1989, that the interest rate shall be fixed at 6.20 per cent per annum on each note, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth shall certify as to the genuineness of the notes.

State House notes voided and notes prepared by Bank of New England as set forth below:

State House <u>Note No.</u>	No. of Note	<u>Issued</u>	<u>Purpose</u>	<u>Amount</u>
920		W1-W16, inclusive	Lay and relay water mains	\$25,000 each 15,000
		W17	"	
921	T1-T2		Improvements tennis court lighting	\$25,000 each
	T3		"	16,000
922	A1-A2		Athletic field facilities	\$25,000 each
923	DE1-DE3		Departmental Equipment (Language Lab)	\$25,000 each
	DE4		"	10,000

Further voted to approve the sale of said notes at par to Arlington Trust Company.

Further voted to sign and signed accordingly the said notes (Numbered W1-W17, T1-T3, A1-A2, and DE1-DE4, inclusive), Treasurer's record of issue, Certificate of Town Clerk, approval of request by Town

Treasurer to Director of Accounts for forwarding of said notes to Arlington Trust Company after certification, and certificate of tax exempt status of said notes.

Further voted that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchaser or order against payment therefor.

Voted to accept the proposal of J. Melone & Sons, Inc., Stow, MA, dated September 28, 1988, submitted pursuant to Notice to Bidders, advertised in the Central Register and the Town Crier, Sudbury, MA for furnishing and delivering 5,000 tons, more or less, of sand for use of the Highway Department for snow and ice control at unit prices per net ton as follows:

<u>Method of Delivery</u>	<u>Washed Sand</u>	<u>Screened Sand</u>
Load at supplier's facility	\$5.85	\$5.85
Delivered during normal working hours	7.20	7.20
Delivered during other hours	7.20	7.20

This was the lowest bid received pursuant to advertising. Further voted to authorize preparation of contract and required bonds and forwarding to bidder for execution.

Voted to approve and sign Special Speed Regulation No. 7446 for Love Lane, which was received from the Department of Public Works. The Special Speed Regulation was accordingly signed in duplicate.

The Board received from the Division of Law Enforcement permit for local authority to remove and dispose of deer killed on highways. Voted to designate the Highway department to act under the terms of the permit.

Voted to approve and sign, and accordingly signed, contract with International Salt Company for furnishing salt in accordance with cooperative bids for 1988-89, solicited by City of Newton on behalf of the Town of Weston and other municipalities.

#### October 11, 1988:

The Board considered the selection of a firm to perform design services for the Housing Needs Committee. Voted unanimously to select Stockard & Engler, Inc., Cambridge, MA. The Board ranked the other finalists considered for this work as follows: OKM second and the firms Community Opportunities Group, Inc. and Stahl Associates tied for third. The reasons for selection verbally stated will be set forth in a written statement to be adopted at a subsequent meeting and incorporated herein by reference to said later meeting.

Voted to accept the proposal of Telecommunications Systems Inc., Needham, MA, dated September 28, 1988, submitted pursuant to Notice to Bidders advertised September 15, 1988, in The Town Crier, Sudbury, MA, for furnishing and installing new telephone equipment for the Town Hall, for the price of \$7,100.00. This was the lowest bid received. Further voted to sign, and signed accordingly, acceptance of the proposal of Telecommunications Systems Inc.

October 18, 1988:

The Board reviewed the decision that was made at their meeting on October 4, 1988, awarding the contract for sand for snow and ice control to J. Melone & Sons, Inc. J. Melone & Sons, Inc. was the low bidder for sand picked up at the contractor's facility and for sand delivered during other than normal business hours; however, for sand delivered during normal business hours, Quinn-Perkins Sand & Gravel, Burlington, MA, was the low bidder. The assumption had been made that most of the sand used by the Highway Department is picked up at the contractor's facility; thus, the rationale for awarding the contract in total to J. Melone & Sons, Inc. Quinn-Perkins protested the award made by the Selectmen, asserting that the contract should have been split and they should have been awarded the contract for sand delivered during normal business hours. Upon checking with the Superintendent of Streets, it was discovered that the majority of sand used by the Town is delivered during normal business hours. In view of these facts, the Selectmen voted to split the contract for sand and award the categories of sand picked up at the contractor's facility and sand delivered during other than normal business hours to J. Melone & Sons, Inc., Stow, MA, and the category of sand delivered during normal business hours to Quinn-Perkins Sand & Gravel, Burlington, MA. Further voted to authorize preparation of contract documents and bonds for execution by the bidders.

Voted to adopt and sign, and signed accordingly, the warrant for State Election to be held on Tuesday, November 8, 1988. Further voted that attested copies thereof be posted at the Town Hall, at Kendal Green railroad station and on the Town bulletin board at the north entrance of the Weston High School on Wellesley Street seven days at least before the time appointed for said election.

The Board considered steps to prepare site for composting of leaves and grass and to handle the disposition of tree parts. Voted to prohibit receipt of logs and limbs 4 inches in diameter or larger at the site on Merriam Street after October 28, 1988.

October 25, 1988:

The Board considered with the Town Treasurer proposals for sale of revenue anticipation notes in the amount of \$1,000,000. The Board adopted the following votes:

Voted that the Town Treasurer with the approval of the Board of Selectmen, borrow \$1,000,000 by the issue and sale of a note or notes in anticipation of revenue as authorized by vote of the annual town meeting held May 9, 1988, under Article 4.

Further voted that eleven notes, one in the amount of \$200,000 seven in the amount of \$100,000 each, one in the amount of \$50,000, and two in the amount of \$25,000 each, authorized to be issued by vote of the Town duly adopted May 9, 1988, and by vote of the Selectmen earlier at this meeting shall be issued, shall be dated November 1, 1988, shall mature December 15, 1988, that the interest rate shall be fixed at the percent per annum set forth below, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House note numbered 924 voided. Notes prepared by Bank of New England as follows:

<u>Number</u>	<u>Amount</u>	<u>Interest Rate</u>
R-1	\$200,000	5.70 %
R-2, R-3	100,000	6.13
R-4, R-5	25,000	6.13
R-6 - R-10	100,000	6.15
R-11	50,000	6.15

Further voted to approve the sale of said notes to purchasers as follow:

Note number R-1 to U. S. Trust Company at par.

Notes numbered R-2 through R-5 inclusive to Shawmut Bank of Boston, N.A., at par with a premium of \$68.00 resulting in net interest cost of 5.90 per cent.

Notes numbered R-6 through R-11, inclusive to Bank of New England, N.A., at par with a premium of \$301 resulting in a net interest cost of 5.90 per cent.

Further voted that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchasers or order against payment therefor.

Further voted to sign, and signed accordingly, the said notes numbered R-1 to R-11, inclusive, Certificate of Town Clerk, Treasurer's record of the issue of said notes under voided State House note 924, certificate and covenant as to tax exempt status of the notes, and ap-

proval of request by Treasurer to the Director of Accounts for forwarding of said notes to the specified banks after certification.

Voted to award contracts for Hired Trucks and Equipment for Snow Plowing, Removal and Sanding for 15 items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders.

Item No.	Description	Rate/Hour Moving Machine to Job Site	Rate/Hour of Use
To: J. Melone & Sons, Inc., Stow, Massachusetts for the following items of hired equipment at the rates indicated:			
9.	10-wheeler dump truck, with plow frame and 11 foot snowplow hydraulically operated, with tire chains, w/operator 2 units - Mack-DM600		70.00
10.	10-wheeler dump truck with tire chains, w/operator (no plow) 4 units - Mack DM600		55.00
15.	950A, 966C Caterpillar Rubbertire Loader or equal w/operator 1 unit - Cat 966D		125.00
17.	580C Case Rubbertire Loader Backhoe or equal with one set of tire chains, w/operator 1 unit - Cat 416		70.00
To: James W. Flett Co., Inc., Belmont, Massachusetts:			
7.	6-wheeler dump truck, with plow frame and 10 or 11 foot snowplow hydraulically operated with tire chains, w/operator 1 unit - Mack R600		80.00
9.	10-wheeler dump truck, with plow frame and 11 foot snowplow hydraulically operated, with tire chains, w/operator 1 unit - Autocar		85.00
10.	10-wheeler dump truck with tire chains, w/operator (no plow) 1 unit - Autocar DC99		60.00
12.	D-8H & K Caterpillar Dozer or equal w/operator Caterpillar D8K	200.00	180.00 (LOW BID)

13.	977L Caterpillar Shoveldozer or equal w/operator Caterpillar 977L	200.00	140.00
			(LOW BID)
14.	920-930 Caterpillar Rubbertire Loader or equal, with 1 set of tire chains, w/operator 1 unit - Cat 930		100.00
15.	950A, 966C Caterpillar Rubbertire Loader or equal w/operator 3 units - Cat 950B, 966C		115.00
16.	980C or 988B Caterpillar Rubbertire Loader or equal w/operator Caterpillar 980C & 988A		150.00
17.	580C Case Rubbertire Loader Backhoe or equal with one set of tire chains, w/operator	66.00	
18.	Truck with 6 to 10 cubic yard hydraulic sander body, with one set of tire chains, w/operator 2 units - Mack R600, Autocar DC87	100.00	
			(LOW BID)

To: Frank E. French, Belmont, Massachusetts:

1.	3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator 3 units - GMC 3/4 ton	56.00
7.	6-wheeler dump truck, with plow frame and 10 or 11 foot snowplow hydraulically operated, with tire chains, w/operator 1 unit - International	80.00
8.	6-wheeler dump truck, Mack model R-400, or approved equal, with tire chains, w/operator 1 unit - International	46.00
		(LOW BID)
9.	10-wheeler dump truck, with plow frame and 11 foot snowplow hydraulically operated, with tire chains, w/operator 1 unit - Mack	90.00
10.	10-wheeler dump truck with tire chains, w/operator (no plow) 1 unit - Mack	50.00
14.	920-930 Caterpillar Rubbertire Loader or equal, with 1 set of tire chains, w/operator 2 units - Hough H65, Cat 930	95.00
		(LOW BID)

15.	950A, 966C Caterpillar Rubbertire Loader or equal w/operator 4 units - Cat 950	98.00 (LOW BID)
17.	580C Case Rubbertire Loader Backhoe or equal with one set of tire chains, w/operator 1 unit - 580E	68.00
To: Start-Rite Corporation, Natick, Massachusetts:		
1.	3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator 1 unit - Ford 250, 4 x 4	47.00 (LOW BID)
3.	6-wheeler dump truck Ford model F-700, or approved equal, with plow frame and 10 or 11 foot snowplow hydraulically operated with tire chains w/operator 1 unit - Ford F-700	58.00 (LOW BID)
4.	6-wheeler dump truck, Ford model F-700, or approved equal, with tire chains w/operator (no plow) 1 unit - Ford F-700	50.00 (LOW BID)
16.	980C or 988B Caterpillar Rubbertire Loader or equal w/operator Case W20 (Loading snow, no plow)	98.00 90.00 (LOW BID)
17.	580C Case Rubbertire Loader Backhoe or equal with one set of tire chains, w/operator 1 unit - 580E 1986 4 x 4 with 10' plow (Loading snow, no plow)	65.00 60.00
To: Spartan Trucking, Inc., Weston, Massachusetts:		
9.	10-wheeler dump truck, with plow frame and 11 foot snowplow hydraulically operated, with tire chains, w/operator 1 unit - I.H. Pacific	50.00 (LOW BID)
10.	10-wheeler dump truck with tire chains, w/operator (no plow) 3 units - Volvo, I.H., Pacific	46.00 (LOW BID)

To: W.C. Rowe Corp., Weston, Massachusetts:

1. 3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator  
2 units - Chev. 3/4 ton, Ford 1 ton 65.00/70.00
2. 1 ton, 4-wheel drive dump truck w/plow frame and snowplow hydraulically operated, w/operator  
2 units - Chev. dump, Ford dump 70.00/75.00
8. 6-wheeler dump truck, Mack model R-400, or approved equal, with tire chains, w/operator  
1 unit - Mack RD686P 60.00
14. 920-930 Caterpillar Rubbertire Loader or equal, with 1 set of tire chains, w/operator  
1 unit - Kobelco LK400 105.00
17. 580C Case Rubbertire Loader Backhoe or equal with one set of tire chains, w/operator  
1 unit - John Deere 510C 80.00

To: B. Edwards Contracting, Wayland, Massachusetts:

1. 3/4-1 ton, 4-wheel drive pickup truck equipped with plow frame and snowplow hydraulically operated, w/operator  
1 unit - Ford F350 54.00
2. 1 ton, 4-wheel drive dump truck w/plow frame and snowplow hydraulically operated, w/operator  
1 unit - Ford F350 57.00  
(LOW BID)
7. 6-wheeler dump truck, with plow frame and 10 or 11 foot snowplow hydraulically operated, with tire chains, w/operator  
1 unit - Mack R600 60.00  
(LOW BID)
17. 580C Case Rubbertire Loader Backhoe or equal with one set of tire chains, w/operator  
1 unit - JCB 4x4 62.00  
(LOW BID)

November 1, 1988:

Voted to adopt and sign warrant for special town meeting to be held on Monday, November 21, 1988. Further voted that attested copies of said warrant be posted at the Town Hall, at the Kendal Green railroad station and on the Town bulletin board at the north

entrance of Weston High School on Wellesley Street fourteen days at least before the time appointed for said meeting.

Voted to accept proposal from Vining Disposal Service, Inc., Stoneham, MA, for refurbishing of three open-top roll-off containers used at transfer station, for the price of \$600 per unit including haul charges. This was the lowest quotation received.

Voted to approve acceptance of proposal from Solar Tech Corp. for repair of Town Hall air conditioning compressor, for the price of \$3,468.80.

Voted to authorize preparation of a contract with A. Baxter & Sons, Inc. to make temporary repairs to Town garage roof, for an estimated cost of approximately \$3,500-\$4,000.

November 15, 1988:

Voted to exercise option under contract with Vining Disposal Services, Inc. to extend contract for hauling solid waste to Wheelabrator Millbury up to six months at a revised and reduced cost of \$250.00 per haul.

November 22, 1988:

Voted to call a special election for Saturday, February 4, 1989, to fill a vacancy on the Board of Water Commissioners, and to give notice to Town Clerk of such election.

November 29, 1988:

The Board held a hearing at 8:30 p.m. on the removal of the following four trees on Conant Road in connection with the construction of a sidewalk:

Size and type	of tree	Location
16-inch white oak	Easterly side of Conant Road: opposite utility pole	6/88
24-inch oak	" " "	6/87
14-inch red maple	" " "	6/86
22-inch red maple	" " "	6/83

Two people attended the hearing: Daniel Viles and Cynthia Appleby, 34 Partridge Hill Road, who did not object to the removal of the trees. There being no objections, the Board voted to authorize removal of the trees by the Tree Warden for the purpose of constructing a new sidewalk.

The Board considered suggestion that some borrowing on loans authorized be done in December 1988 to take advantage of the provisions of the Tax Reform Act of 1986. Voted to authorize the Treasurer to borrow \$110,000 for water blanket extensions, as requested by the Board of Water Commissioners, and as authorized by vote taken under Article 9 of warrant for annual town

meeting held on May 9, 1988; and \$100,000 for refuse transfer facilities, as authorized by vote taken under Article 16 of warrant for annual town meeting held on May 11, 1987.

December 7, 1988:

Voted to approve and sign, and signed accordingly in duplicate, contract with Weston Firefighters Association for the period July 1, 1988 to June 30, 1990.

December 13, 1988:

The Board considered with the Town Treasurer proposals for sale of bond anticipation notes for:

- a. Water Blanket Extensions
- b. Refuse Transfer Facilities
- c. Laying and Relaying Water Mains

Voted that the Town Treasurer with the approval of the Board of Selectmen, borrow the following amounts in anticipation of permanent serial loans as authorized by votes of the town meeting set forth below for each loan.

a. \$110,000.00 for water blanket extensions, authorized by vote under Article 9 of warrant for annual town meeting held May 9, 1988;

b. \$100,000.00 for refuse transfer facilities, authorized by vote under Article 16 of warrant for annual town meeting held May 11, 1987; and

c. \$125,000.00 for laying and relaying water mains, authorized by vote under Article 11 of warrant for annual town meeting held May 14, 1984.

Further voted that five notes, three each in the amount of \$100,000, one in the amount of \$25,000, and one in the amount of \$10,000, authorized by votes of the Town, duly adopted, as set forth in the foregoing vote and by said vote of the Selectmen shall be issued, shall be dated December 20, 1988, shall mature August 10, 1989, that the interest rate shall be fixed at 6.70 percent per annum on each note, payable at maturity and that the Director of Accounts of the Bureau of Accounts of the Commonwealth of Massachusetts shall certify as to the genuineness of these notes.

State House notes set forth below:

State House Note No.	Purpose	Amount
925	Void	
927	Lay and Relay Water Mains	\$100,000
926		25,000
928	Water Mains - "Blanket Extension"	100,000
929		10,000
930	Refuse Transfer Facility	100,000

Further voted to approve the sale of said notes at par to Boston Safe Deposit and Trust Company.

Further voted to sign and signed accordingly the said notes (numbered 926-930, inclusive), Treasurer's record of issue, Certificate of Town Clerk, approval of request by Town Treasurer to Director of Accounts for forwarding of said notes to Boston Safe Deposit and Trust Company after certification, and certificate of tax exempt status of said notes.

Further voted that the Town Treasurer be, and hereby is, authorized to deliver said notes to the aforesaid purchaser or order against payment therefor.

The Board discussed further its position on the issue of removing \$30,000 cap on eligible salary for pension calculations for employees hired after January 1, 1979. Voted to recommend to the Town Treasurer that he vote against the removal of the cap at this time, on the basis that there is not enough information available about the additional cost to the Town.

Voted to authorize renewal as of January 1, 1989 of worker's compensation insurance policy with Liberty Mutual Insurance Company through assigned risk pool for the premium amount of \$230,600.00.

December 20, 1988:

Voted to designate polling places for Town Elections, State Primaries and State Elections.

Voted to award contracts for Hired Trucks and Equipment to the lowest eligible bidder for the following items as specified in bid and contract documents and to authorize preparation of contract documents and bonds for execution by the bidders.

Item No.	Description	Rate/Hour Moving Machine to Job Site	Rate/Hr. of Use
To: James W. Flett Co., Inc., Belmont, MA, for the following items of hired equipment at the rates indicated:			
3.	10-12 Ton Road Roller	\$125.00 flat	\$85.00
7.	D-6C Caterpillar Dozer	125.00 flat	95.00
8.	D-8H & K Caterpillar Dozer	150.00 flat	130.00
9.	D-8L Caterpillar Dozer	200.00 flat	150.00
10.	977L Caterpillar Shoveldozer	150.00 flat	110.00
12.	980C or 988B Caterpillar Rubbertire Loader	150.00 flat	125.00
14.	245-2.5 Cu. Yd. Caterpillar Crawler Hydraulic Backhoe	300.00 flat	195.00

15.	235-1.5 Cu. Yd. Caterpillar Crawler Hydraulic Backhoe	200.00	flat	155.00
16.	225-1 Cu. Yd. Caterpillar Crawler Hydraulic Backhoe	150.00	flat	135.00
17.	G-800-Gradall	125.00	flat	120.00
18.	Tractor & Dump Trailer	N/A		65.00
19.	10-Wheeler Dump Truck	N/A		50.00
21.	Tractor & Low Bed Trailer	N/A		65.00

To: Start-Rite Corporation, Natick, MA:

6.	Sidewalk Roller	N/A	\$60.00
11.	950A, 966C Caterpillar Rubbertire Loader	N/A	80.00
13.	580C Case Rubbertire Loader Backhoe	N/A	58.00
20.	6-Wheeler Dump Truck	N/A	40.00

# TOWN RECORDS (1988 Condensed)

## PRESIDENTIAL PRIMARY March 8, 1988

Pursuant to a warrant duly served, the Presidential Primary was held on March 8, 1988 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Episcopal Church located at 320 Boston Post Road; Precinct 3 - Gymnasium of the Field School located on School Street; Precinct 4 - Gymnasium of the Field School located on School Street.

The polls were open from 7:00 a.m. to 8:00 p.m.  
The total ballots cast were as follows:

Precinct 1	730	Precinct 2	708
Precinct 3	539	Precinct 4	561
Total ballots cast	2,538		

The results of the election were as follows:

### DEMOCRATIC PARTY

Presidential Preference	Precinct				Total
	One	Two	Three	Four	
Michael S. Dukakis.....	210	213	159	176	758
Albert Gore, Jr. ....	25	32	14	25	96
Florenzo DiDonato.....	0	1	0	0	1
Paul Simon.....	19	18	6	15	58
Bruce Babbitt.....	3	7	1	2	13
Richard E. Gephardt.....	25	27	19	12	83
Jesse L. Jackson.....	55	78	66	48	247
Gary Hart.....	4	1	3	1	9
Lyndon H. LaRouche, Jr.....	1	0	0	2	3
No Preference.....	7	2	4	1	14
Cuomo.....		1	1		2
Kennedy.....		1	1		2
Nunn.....				1	1
Blank.....	15	8	10	6	39

### STATE COMMITTEE MAN

<u>Fifth Middlesex District</u>	Vote for ONE MAN				
Chester G. Atkins, 1540 Monument St., Concord					
Candidate for Re-election, Congressman...	277	275	196	187	935
Blank.....	87	114	86	104	391

### STATE COMMITTEE WOMAN

<u>Fifth Middlesex District</u>	Vote for ONE WOMAN				
Carla C. Cataldo, 4 Willow Rd., Weston....	253	263	201	215	932
Lorraine Greiff, 2 Cameron Rd., Wayland...	43	52	36	20	151
Blank.....	68	74	45	56	243

<u>TOWN COMMITTEE</u>	Do not vote for more than Thirty-Five				
Group 1					
Paula L. Spound, 230 Country Drive.....	149	141	127	123	540
William J. McCarthy, Jr., 129 Lexington St.	162	159	134	127	582
Edna B. Schwartz, 17 Ledgewood Road.....	167	156	133	142	598
Douglas Henderson, 78 Chestnut Street.....	181	183	147	137	648
Carla C. Cataldo, 4 Willow Road.....	200	221	164	165	750
Jeanne L. Panzarino, 70 Fairview Road.....	163	150	135	128	576
Elmer E. Jones, 67 Brook Road.....	181	167	134	129	611
Jeanne S. McQuilken, 30 Golden Ball Road..	189	181	147	138	655
H. Kenneth Fish, 70 Bradford Road.....	192	195	150	144	681
Deborah S. First, 22 Rockport Road.....	172	171	137	147	627
Molly Apple Levin, 4 Pond Brook Circle....	178	174	141	144	637
Sandra S. Gee, 311 Boston Post Road.....	223	210	173	163	769
Eleanor A. Brown, 17 Valley View Road....	169	153	125	122	569
Robert S. Sturgis, 5 Doublet Hill Road....	168	181	193	130	622
Marybeth H. Cochran, 233 Ash Street.....	174	177	131	137	619
Dorothy M. D. McCarter, 14 Newton Street..	155	154	128	127	564
Evan Bethune Levinson, 13 Highland Street.	154	145	125	118	542
Joseph W. Mullin, 81 Merriam Street.....	182	154	128	129	593
Edwin V. W. Rossiter, 72 Church Street....	184	183	144	126	647
Joseph A. Markell, 40 Wellesley Street....	175	174	127	134	610
George D. Noble, Jr., 148 Country Drive...	172	162	151	144	629
Jane K. Webb, 863 Boston Post Road.....	165	157	136	128	586
Jacqueline C. Haas, 42 Partridge Hill Road	205	178	150	141	674
David F. Squire, 85 Chestnut Street.....	167	164	137	128	596
Gregory C. Flynn, 28 Brook Road.....	169	151	128	124	572
Bettye C. Freeman, 257 Boston Post Road..	198	186	137	126	647
Bruce M. Pastor, 11 Trailside Road.....	166	157	137	138	598
Mary M. Sullivan, 18 Conant Road.....	192	172	138	134	636
Martha D. Ashbrook, 16 Summer Street.....	183	186	129	130	628
Jane C. Fagan, 279 South Avenue.....	159	149	129	130	567
Lawrence H. Fuchs, 150 King's Grant Road..	184	193	140	134	651
Paul J. Donahue, 25 Autumn Road.....	165	167	145	129	606
Linda M. Abegglen, 97 Meadowbrook Road...	161	164	130	135	590
Nevin P. Shanabrook, 794 Boston Post Road	170	166	137	131	604
F. Musinsky.....	1	1			2
A. Nolan.....	2				2
Argirios Kuliopoulos.....	7				7
J. Roche.....	2	1			3
Blanks.....	6754	7832	5173	5613	25372

#### REPUBLICAN PARTY

##### Presidential Preference

Pierre S. duPont, IV.....	4	6	7	6	23
Marion G. (Pat) Robertson.....	8	4	2	10	24
George Bush.....	220	190	149	158	717
Alexander M. Haig, Jr.....	2	1	4	1	8
Jack Kemp.....	17	18	13	11	59
Bob Doyle.....	99	94	74	71	338
No Preference.....	1	3	3	3	10
Dukakis.....				1	1
Blank.....	14	3	5	10	32

## STATE COMMITTEE MAN

Fifth Middlesex District

## Vote for ONE MAN

Paul F.X. Powers, 138 Forest St., Waltham	Candidate for Re-election.....	233	203	175	177	788
Blank.....		133	116	82	93	424

## STATE COMMITTEE WOMAN

Fifth Middlesex District

## Vote for ONE WOMAN

Joyce W. Kidd, 66 Shirley Rd., Waltham...	259	230	182	186	857
Blank.....	107	89	75	84	355

## TOWN COMMITTEE

## Vote for not more

## Group 1

## than Thirty-Five

A. Richard Hersum, 69 Aberdeen Road.....	219	186	162	132	699
Peter S. Pitarys, 21 Autumn Road.....	194	191	152	130	667
Ellis H. Dana, 35 Woodchester Drive.....	182	179	152	134	647
Aubrey E. Jones, 101 Viles.....	253	220	180	156	809
Melvyn L. Lurie, 147 North Avenue.....	182	174	152	123	631
Florence M. D. Howe, 80 Wellesley Street.	199	184	165	150	698
Edward C. Michaud, 12 Highland Street....	194	174	167	145	680
J. Edward Pawlick, 27 School Street.....	183	178	155	124	640
Sarah M. Pawlick, 27 School Street.....	181	176	156	125	638
David V. Harmon, 95 Summer Street.....	211	211	165	155	742
Mary T. Dickson, 20 Green Lane.....	197	196	165	140	698
Virginia M. Carpenter, 1 Cherry Brook Rd.	194	178	157	141	670
Barbara Peatman, 129 Ridgeway Road.....	182	181	158	151	672
Eugene F. Marckini, 470 Conant Road.....	190	173	153	124	640
Beverly L. Petersen, 5 Stillmeadow Road..	182	174	153	134	643
Richard A. Murray, 152 Conant Road.....	251	240	182	169	842
Glenn Brewster, 54 Oxbow Road.....	192	192	160	139	683
Robert W. Seavey, 79 Aberdeen Road.....	196	179	152	128	655
Edward M. Dickson, 125 Highland Street...	235	227	180	159	801
Carol J. McLaughlin, 14 Bradford Road....	186	183	158	135	662
Carol Lutz Norquist, 89 Bradford Road....	213	201	163	148	725
Louise Hersum, 69 Aberdeen Road.....	202	180	159	136	677
William C. Leiser, 7 Golden Ball Road....	200	189	153	133	675
Jay J. Martin, Jr., 16 Valley Pond Road..	195	180	158	131	664
Joyce T. Welch, 54 Bay State Road.....	197	198	162	148	705
Sherry J. Martin, 16 Valley View Road....	187	178	156	131	652
Vincent C. Bowlers, 31 Sylvan Lane.....	186	181	156	146	669
Richard F. Clabault, 261 Conant Road....	225	198	166	149	738
J. Bartlett.....		1			1
James Cotter, Jr. .....			1		1
Blanks.....	7190	5864	4498	5534	23096

ANNUAL TOWN MEETING  
May 7, 1988

Pursuant to a warrant, duly served, the Annual Town Meeting was called to order in the Field School Gymnasium by Warden Dorothy McGettigan, at 8:00 A.M. on May 7, 1988 for action on Article 1, election of town officers.

Mrs. McGettigan swore the election officers to the faithful performance of their duties.

Total number of ballots cast:

Precincts 1 and 2	830
Precincts 3 and 4	488
Total	1,318

The results of the election were as follows:

Moderator (for one year)

Robert M. Buchanan, 111 Summer St., Caucus Nominee	1,035
Blanks	281

Selectman (for three years)

Richard A. Murray, 152 Conant Rd., Caucus Nominee	1,019
Scattering: Leone - 1, Sennott - 1	2
Blanks	295

Assessors (for three years)

George E. Manning, 17 Jericho Rd. Caucus Nominee	939
Blanks	377

School Committee (for three years)  
(vote for two)

Ripley E. Hastings, 57 Concord Rd., Caucus Nominee	929
Jack L. Butts, 15 Highmeadow Rd. Caucus Nominee	941
Blanks	769

Library Trustees (for three years)  
(vote for two)

James H. Messing, 84 Nobscoot Rd., Caucus Nominee	969
Louis A. Rodrigues, 55 King's Grant Rd., Caucus Nominee	897
Blanks	769

Board of Health (for three years)

Henry T. Brown, 145 Lexington St., Caucus Nominee	862
Scattering: Bates - 2, Vernon - 1, Young - 1	4
Blanks	450<

Board of Health (for two years)  
(to fill vacancy)

Vivienne Kalman, 376 South Ave., Caucus Nominee	885
Blanks	431

Commissioner of Trust Funds (for three years)  
James R. Nichols, 23 Wellesley St., Caucus Nominee  
Blanks

968  
348

Measurers of Lumber (for one year)  
(vote for three)

Nina D. Gomez-Ibanez, 544 Wellesley St., Caucus Nominee	877
Herbert E. Nelson, 34 Sears Rd., Caucus Nominee	920
Ross B. Duhaime, 104 Woodchester Dr., Caucus Nominee	855
Blanks	1,296

Water Commissioner (for three years)

Dudley B. Dumaine, 8 Hidden Rd., Caucus Nominee	874
Blanks	441

Planning Board (for five years)

Robert F. Landry, 25 Rolling Lane, Caucus Nominee	432
Elizabeth H. Munro, 17 Wellesley St., Caucus Nominee	730
Blanks	159

Recreation Commission (for three years)  
(vote for two)

Alan T. Orth, 17 Warren Lane, Caucus Nominee	655
Sally B. Ewton, 8 Highmeadow Rd., Caucus Nominee	738
Francine Pilgrim Lee, 94 Baker's Hill Rd., Caucus Nominee	560
Arthur G. Smith, 3 Old Coach Rd., Caucus Nominee	240
Blank	439

Question No. 1:

Shall the Town of Weston be allowed to assess an additional \$362,700.00 in real estate and personal property taxes for the purposes of defraying the costs of household hazardous waste disposal, insurance premiums and contributory retirement assessment for the fiscal year beginning July first, nineteen hundred and eighty-eight?

Yes 688      No 462      Blank 169

SUMMARY

General Laws, Chapter 59, provides that the town may, by majority vote, assess taxes in excess of an amount equal to one hundred and two and one-half per cent of the maximum levy limit for the preceding fiscal year as determined by the Commissioner of Revenue under certain specified conditions.

Question 1 will permit the town to assess taxes in the additional amount of \$362,700.00 which sum is in excess of an amount equal to one hundred and two and one-half per cent of the maximum levy limit for the preceding fiscal year as determined by the Commissioner of Revenue under certain specified conditions. Such sum

will be used to defray the costs of household hazardous waste disposal, insurance premiums and contributory retirement assessment for the fiscal year beginning July 1, 1988. This proposal shall be deemed approved if a majority of the persons voting thereon shall vote "Yes."

Question No. 2:

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds issued for the construction of refuse transfer facilities and all incidental costs related thereto?

Yes 845      No 367      Blank 104

SUMMARY

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bond issues.

Question 2 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1988 Annual Town Meeting to be held on May ninth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$400,000.00 for the construction of refuse transfer facilities and all incidental costs related thereto. This sum is in addition to the amount of \$1,000,000.00 authorized at the 1987 Annual Town Meeting. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

Question 3:

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the bonds issued for the purpose of remodeling, reconstructing or making extraordinary repairs to a public building owned by the Town (installing a ramp and elevators at the Brook School Apartments) and all incidental costs related thereto?

Yes 825      No 422      Blank 69

SUMMARY

General Laws, Chapter 59, provides for exemption from the two and one-half per cent tax levy limit of the amounts required to pay for certain future bonds issued.

Question 3 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1988 Annual Town Meeting to be held on May ninth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$220,000.00 for the purpose of remodeling, reconstructing or making extraordinary repairs to a public building owned by the Town (installing a ramp and elevators at the Brook School Apartments). At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

Question 4:

Shall the Town of Weston be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the bonds issued for the cost of engineering or architectural services for plans and specifications for a wastewater treatment plant for the Town Center, and all incidental costs related thereto?

Yes 506      No 709      Blank 101

SUMMARY

General Laws, Chapter 59, provides for exemption from two and one-half per cent tax levy limit of the amounts required to pay for certain future bonds issued.

Question 4 would so exempt the bonds to be issued for the stated purpose. If a majority so votes, the 1988 Annual Town Meeting to be held on May ninth will be asked to consider the appropriation to be financed by the bond issue. The bonded amount requested to be appropriated and exempted is \$450,000.00 for the cost of engineering or architectural services for plans and specifications for a wastewater treatment plant for the Town Center. At the Annual Town Meeting an affirmative vote of two-thirds of those present and voting will be required to authorize such a bond issue.

SPECIAL TOWN MEETING  
May 9, 1988

Pursuant a warrant, duly served, Robert M. Buchanan, the Moderator, called the Special Town Meeting to order at 7:45 A.M. in the Weston High School Auditorium. The Moderator declared a quorum present and proceeded with reading of the Warrant and Return of Service.

The Moderator appointed tellers and swore them to their duties:

Tellers: Martha Ashbrook                    Mary Parker  
                  Robert Richardson               Amy Richardson



The Moderator welcomed visitors and outlined procedures to be followed for the meeting, then proceeded with the articles on the warrant:

ARTICLE 1: To appropriate additional money from available funds and/or by transfer of funds from the Insurance, Boiler, Fire and Liability Account, such appropriations to be for the current fiscal year for the following purposes:

Fire Department - Salaries  
Fire Department - Expenses  
Highways and Bridges - Salaries  
Highways and Bridges - Expenses  
Highways and Bridges - Snow and Ice Control - Expenses  
School Department - Instructional, Maintenance and Other Expenses  
Recreation Commission - Expenses  
Unclassified - Insurance, Workers Compensation

Voted unanimously: That the following amounts of additional money be appropriated for the current fiscal year from available funds for the following purposes:

Fire Department - Salaries	\$ 68,733.00
Fire Department - Expenses	5,925.00
Highways and Bridges - Salaries	20,000.00
Highways and Bridges - Expenses	21,160.00
Highways and Bridges - Snow and Ice Control - Expenses	80,600.00
School Department - Instructional, Maintenance and Other Expenses	14,900.00
Recreation Commission - Expenses	36,000.00
Unclassified - Insurance, Workers Compensation	60,625.00

And that the sum of \$9,500.00 be transferred from the Insurance, Boiler, Fire and Liability Account to the account entitled "Unclassified - Insurance, Workers Compensation."

TOTAL \$317,443.00

Motion to dissolve Special Town Meeting accepted by the Moderator at 7:50 p.m.

ANNUAL TOWN MEETING  
May 9, 1988

Pursuant to a Warrant, duly served, Robert M. Buchanan, the Moderator, called the Annual Town Meeting to order at 8:13 p.m. at the Weston High School Auditorium and Gymnasium. Mr. L. Whitman Smith presided as Assistant Moderator in the Gymnasium. The Moderator declared a quorum present and proceeded with reading the Warrant and Return of Service.

The tellers appointed for the Special Town Meeting were appointed for the Annual Town Meeting. Additional tellers were appointed to serve in the Gymnasium. The tellers were sworn to their duties as follows:

In the Auditorium:

Martha Ashbrook	Mary Parker
Amy Richardson	Robert Richardson

In the Gymnasium:

Harry Hoehler	Dexter Hyman
Norman Saunders	Tom Shepherd

The following Resolutions were read and unanimously accepted:

Resolved: That we, the citizens of Weston assembled in Annual Town Meeting, express our appreciation to Dr. William H. Wrean for his dedicated and faithful service to the Town as a past member and Chairman of the Finance Committee.

In his pursuit of rational fiscal analysis, Bill brought his scholarly knowledge of economics and modern financial theory to bear on the Finance Committee's consideration of the Town's budget and capital spending plans. Under his tutelage, concepts such as inflation-adjusted constant dollars and discounted cash flows saw frequent use, and policies such as matching bond maturities to the useful lives of capital assets found enlightened application. With persistent leadership he organized the Committee's calendar and meetings with clarity of purpose. Ever vigilant on behalf of taxpayers' concerns, Bill focused new emphasis on the Finance Committee's watchword: "Pecunia in arboribus noncrescit."

Further resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Dr. Wrean.

Resolved: We, the citizens of Weston assembled in Annual Town Meeting, take notice that Halcott G. Grant, member of the Finance Committee, has completed his service to the Town in that capacity. Hal has been a valued member of the Finance Committee, who has brought to his office a fine sense of Weston's traditions, expert business knowledge, and common sense well seasoned with warm and gentle wit. He has thereby aided his fellow members in their responsible performances in office, and they and the Town have been well served by his contribution. His thoughtful, often provocative observations and unfailing good nature will be missed.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Mr. Grant.

Resolved: We, the citizens of Weston assembled in Annual Town Meeting, take notice that Daniel G. Siegel and David F. Squire have declined to seek re-election to the Board of Library Trustees.

David Squire has served on the Board of Library Trustees for four years. His incisive questions, critical analysis, and strong business sense have contributed to the Board meetings. He joins the ranks of those who believe in the value of public service on the local as well as the national level.

Daniel Siegel has served as a Library Trustee for nine years, having previously served for five years on the Recreation Commission. His faithful service has been characterized by constant efforts to improve and expand the library building. As Chairman of the Trustees, he facilitated the Weston Library's involvement in the Minuteman Library Network and was one of the first to understand the many advantages of library automation. He has demonstrated a commitment to the highest stan-

dards of library service and has consistently refused to compromise his ideals. His intellectual and humanitarian values, his rational logical approach to all problems have been deeply appreciated by fellow Trustees. Indeed, the more one works with Dan, the more one relies on his thoroughness, his wisdom, his decency and integrity.

We are grateful to Mr. Siegel and Mr. Squire for their efforts on behalf of the Weston Library and wish them happiness and satisfaction for the future.

Further Resolved: That this resolution be spread upon the records of the Town and that copies be sent to Mr. Siegel and Mr. Squire.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting, note with sorrow and loss the untimely death of Judith A. Patton, and hereby express our appreciation of the wise contributions she made as a member of the Computer Advisory Committee. She was always generous with her time and continued her work for the Town even during her final illness.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to members of her family.

Resolved: We, the citizens of Weston, assembled in Annual Town Meeting take notice with regret that Harriet J. Field has declined reappointment to the Metropolitan Area Planning Council. Mrs. Field has served in that capacity since January of 1982. At a time when regional cooperation in planning is increasingly recognized as essential, she has willingly attended many meetings in Boston and elsewhere and effectively expressed the concerns and interests of Weston. We are grateful for her six years of service and wish her well.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Mrs. Field.

Resolved: We, the citizens of Weston assembled in Annual Town Meeting take note that Nancy Van Heest, the Secretary to the Superintendent of Schools, is retiring on June 30, 1988, after forty-one years of service to the Weston Public Schools.

A member of the Weston High School Class of 1940, Nancy became one of two school secretaries in 1947, when the Weston Public Schools were located at the Brook School Complex. Known for her remarkable efficiency, her discretion, and her adherence to the very highest standards of performance, Nancy has graced the Case House with her cheerful manner, has served as the social

memory of the schools, and has gently guided nine superintendents.

Those who have worked with Nancy have been indelibly touched by her. She will be sorely missed. We extend our gratitude for her service, and wish her every happiness in her retirement.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Miss Van Heest.

Resolved: That we, the citizens of Weston, assembled in Annual Town Meeting take note that Dr. Thomas J. Whalen, Superintendent of the Weston Public Schools, is retiring on July 31, 1988, after forty years of service in public education, nineteen as a Superintendent of Schools.

During the four years of Dr. Whalen's Weston Superintendency, he has displayed those qualities which have made him the Dean of Massachusetts superintendents. His vigorous leadership, his wise counsel and his keen interest in the welfare as well as the education of our students have earned him the respect of the community and of the staff. His expertise in the broad range of complex issues which our schools encounter has made his superintendency a high watermark in Weston. We extend our gratitude for his service, and wish him every happiness in his retirement.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Dr. Whalen.

Resolved: that we, the citizens of Weston, assembled in Annual Town Meeting wish to express our appreciation to Peter Fortune for his dedicated and faithful service to the Town as a member and present Chairman of the School Committee.

In his six years on the Committee, Peter has been much appreciated and valued by his colleagues and by the School Department for his qualities of intelligence and decisiveness. Instrumental in the conception and creation of the Weston Education Enrichment Fund, Peter has always exercised wisdom, patience and a willingness to work hard to elevate the quality of education for Weston's children, while lightening the load of his colleagues with his humor and wit.

Further Resolved: That this resolution be spread upon the records of the Town and a copy sent to Peter Fortune.

Resolved: That the Town of Weston assembled in Annual Town Meeting wish to recognize and gratefully

acknowledge the efforts and dedication of Roger Sperber in his tenure with the Weston Recreation Commission: four years as Board Member and six as Commissioner. He brought to the Commission his considerable business talents, his enthusiasm for all sports, his ability to negotiate matters in need of compromise and his ambition to make Weston Recreation the best in the Commonwealth. In point of fact, the department gained national recognition during his tenure. He was a stern taskmaster to the department staff, as well as his fellow commissioners, but never asked more of them than he himself was prepared to give. Throughout his tenure, he responded to the needs of the Town as he best saw them, yet always stood ready to hear the opposing view. For ten years, without apology or compromise, Roger Sperber has been a FIGHTER for Weston Recreation and will be sorely missed by the staff, by the Commission, and by the Town of Weston.

Further Resolved: that this resolution be spread upon the records of the Town and copies thereof sent to Mr. and Mrs. Roger Sperber.

Resolved: That the Town of Weston assembled in Annual Town Meeting hereby commend Julie D. Hyde for outstanding service to the Town as a member and chairman of the Conservation Commission.

Until her resignation in March, Julie served ten years on the Conservation Commission, the last four years as chairman. During her tenure she devoted countless hours to the enhancement and preservation of Weston's natural resources. Weekly she fearlessly led expeditions into the bogs, swamps and wetlands of Weston to evaluate the impact of development proposals. She promoted and directed environmentally sound farming and forestry programs on Town land. She gained the attention, respect, and support of State Bureaucrats for Weston's environmental concerns and she spent countless hours administering the Commission's business.

All of us who enjoy and value the environmental quality of life in Weston are indebted to Julie for her leadership and dedication. On behalf of those present and future, Julie, thank you.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Mrs. Hyde.

Resolved: That the Town of Weston assembled in Annual Town Meeting take note that Joseph A. Markell, a member of the Weston Planning Board will complete his five-year term of office at the conclusion of this Annual Town Meeting.

Over the past five years, as discussions got complicated and focused on the technical and finer points, Joe always reminded us of the rights of the individual, and made us aware of our obligation to also consider fairness and balance during our deliberations.

We thank Joe for his time, effort and patience and wish him all the best in his future endeavors.

Further Resolved: That this resolution be spread upon the records of the Town and a copy presented to Joseph A. Markell.

Resolved: That the Town of Weston assembled in Annual Town Meeting express our thanks to Laura B. Clausen, a member of the Finance Committee from September, 1985 to December, 1987. Laura made significant contribution to the Finance Committee, drawing upon her affection for the Town as well as her extensive knowledge of public education. She demonstrated to her fellow members the value of consistent courtesy and of the wisdom to resign when she ran out of time, something we all have trouble budgeting.

Further Resolved: That this resolution be spread upon the records of the Town and that a copy be sent to Ms. Clausen.

ARTICLE 2: To raise and appropriate such sums of money as may be necessary to defray the costs of government and other town charges for the fiscal year beginning July 1, 1988 and to fix the salaries of the town on an annual basis for the said period.

Voted (1) unanimously: that the several sums of money recommended by the Selectmen to be raised and appropriated for the fiscal year beginning July 1, 1988, in accordance with Section 5 of Article II of the By-Laws, as amended, set forth in pages 4 through 18 of the report, entitled "Appropriations Recommended for Fiscal Year Ending June 30, 1989" be raised and appropriated for their respective purposes set forth on said pages, except that page 13 of the said report under the title "Libraries - Salaries" increase "Salaries" from \$258,709 to \$260,709 and increase "Total Libraries" from \$379,011 to \$381,011; and on page 18, "Appropriations Recommended" shall be increased from \$18,615,525 to \$18,617,525.

The following appropriations were voted under Article 2(1) of the warrant for the Annual Town Meeting held May 9, 1988:

**BUDGET**  
**General Government**

Selectmen - Expenses	\$ 3,550.00
Consulting & Professional Services	70,000.00
Youth Counseling Services	28,400.00
Audit - Municipal Accounts	17,500.00
Computer-Operation and Maintenance	54,401.00
Monitoring Groundwater - Landfill	20,000.00
Out-of-State Travel	1,000.00
MetroWest Growth Management Committee	12,000.00
Finance Committee	1,605.00
Town Accountant and Executive Secretary	
Salary - Executive Secretary	68,250.00
Town Accountant	21,200.00
Admin. Assistant	32,000.00
Office Salaries	25,195.00
Expenses	1,400.00
Treasurer & Collector - Salary	32,000.00
Office Salaries	54,288.00
Expenses	32,920.00
Assessors - Chairman's Salary	100.00
2nd Member's Salary	100.00
3rd Member's Salary	100.00
Expenses	22,375.00
Office Salaries	21,800.00
Town Clerk - Salary	150.00
Expenses	1,481.00
Microfilming Town Records	130.00
Clerks of Committees	154,600.00
Town Engineer - Salary	43,000.00
Office Salaries	25,500.00
Expenses	2,459.00
Law	45,200.00
Elections and Registration	18,300.00
Planning Board - Expenses	8,580.00
Board of Appeals	2,980.00
Town Hall - Salaries	26,250.00
Expenses	44,889.00
Maintenance and Repairs	1,800.00
Equipment	5,000.00
Former Jones Property	1,845.00
Council on Aging	30,445.00
	932,793.00

**Protection of Persons and Property**

Police Department - Salaries	1,137,300.00
Other Expenses	140,195.00
Equipment and Apparatus	40,380.00
Out-of-State Travel	100.00
Parking Clerk - Expenses	500.00
Dog Officer	5,000.00

Fire Department - Salaries	1,106,469.00
Other Expenses	79,910.00
Equipment and Apparatus	54,500.00
Hydrant Service	39,000.00
Fire Alarm - Extensions & Replacements	20,000.00
Indemnification of Injured Firefighters	1,000.00
Sealer of Weights and Measures	450.00
Moth Extermination	1,000.00
Dutch Elm Disease Control	3,000.00
Tree Warden - Compensation Expenses	27,000.00
Tree Planting	1,800.00
Town Forest Expenses	5,000.00
Inspections - Bldgs., Wires, Gas Piping & Appliances	70,358.00
	2,732,962.00

#### Health and Sanitation

Board of Health - Expenses	4,950.00
Out-of-State Travel	350.00
Cooperating Board of Health	59,568.00
Mental Health Services	25,590.00
Septage Disposal	25,000.00
Mosquito Control-E. Middlesex	13,130.00
	128,588.00

#### Highways and Bridges

Salaries	499,401.00
Expenses	271,711.00
Snow and Ice Control -Expenses	100,660.00
Highway Equipment	69,000.00
Drainage	15,000.00
Traffic Signals -Maint. & Oper.	9,400.00
Street Lighting	95,637.00
Solid Waste Disposal	864,890.00
Construction of Sidewalks, Bicycle Paths & Footways	50,000.00
	1,975,699.00

#### Veteran's Benefits

Veteran's Benefits	5,000.00
	5,000.00

#### Schools

Salaries	7,154,530.00
Instructional, Maint. & Other Expenses	1,445,130.00
Transportation	525,710.00
Out-of-State Travel	4,900.00
	9,130,270.00

#### Minuteman Regional Vocational-Technical

##### School District

Minuteman Regional Vocational-Technical School District	37,268.00
	37,268.00

#### Libraries

Salaries	260,709.00
Other Expenses	20,598 00
Library Materials	54,754.00

Maintenance and Repair	17,550.00
Out-of-State Travel	1,000.00
Minuteman Library Network	<u>26,400.00</u>
	381,011.00

Recreation

Recreation Commission-Salaries	230,220.00
Expenses	<u>105,297.00</u>
	335,517.00

Conservation Commission

Conservation Commission	<u>85,280.00</u>
	85,280.00

Unclassified

Memorial Day	750.00
Town Reports	16,500.00
Insurance - Boiler, Fire and Liability	180,815.00
Ins. - Worker's Compensation	220,159.00
Insurance - Motor Vehicles	112,780.00
Insurance, Group Life, Accident & Health	784,610.00
Medicare Tax	20,000.00
Town Owned Houses	10,000.00
Contributory Retirement Fund	760,000.00
Unemployment Compensation	15,000.00
All Other	6,600.00
Historical Commission	1,000.00
War Memorial Educ. Fund Comm.	600.00
Brook School Housing-Operation and Maintenance	<u>141,400.00</u>
	2,270,214.00

Water Department

Salaries	147,629.00
Expenses	43,368.00
Water Services -Reimb. Expenses	33,500.00
Standpipes - Maintenance and Repairs	10,000.00
Purchase of Water -Mass. Water Resources Authority	<u>243,516.00</u>
	478,013.00

Parks and Cemeteries

Salaries	82,810.00
Expenses	21,100.00
Equipment	15,000.00
Stone Wall Repairs	<u>5,000.00</u>
	123,910.00
Interest on Refunds	<u>1,000.00</u>
	1,000.00
Appropriations Recommended	\$18,617,525.00

Voted (2) unanimously: that the salaries for the financial year commencing July 1, 1988 of the Town Clerk and the members of the Board of Assessors, be fixed in amounts equal to the amounts appropriated therefore by previous vote under this article; and that all other elected officers of the Town be unpaid.

Voted (3) unanimously: that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 1989 with authority to expend for the 1989 Memorial Day observance \$750 appropriated for that purpose by previous vote under this article.

Voted (4) unanimously: that in purchasing property, any allowance for turning in other property may be applied to the purchase price.

ARTICLE 3: To appropriate funds received by the Town under the Public Law 95-512, as amended, the State and Local Fiscal Assistance Act of 1971, to clerks of committees salaries.

Voted unanimously: that the sum of \$5,682.37 being the sum received by the Town under the Public Law 92-512, as amended, The State and Local Fiscal Assistance Act of 1972, be appropriated to clerks of committees salaries.

Such appropriation being in addition to the amount already appropriated to such purposes by vote under Article 2 of the Warrant for this Annual Town Meeting.

ARTICLE 4: To authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1988 in accordance with the provisions of General Laws, Chapter 44, section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, section 17.

Voted unanimously: that the Town Treasurer, with the approval of the Selectmen, be authorized to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1988 in accordance with the provisions of General Laws, Chapter 44, section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, section 17.

ARTICLE 5: To appropriate money from the reserve fund established under Chapter 59, section 25, of the General Laws, as amended by Chapter 712 of the Acts of 1987, to the reserve fund.

Voted unanimously: that the sum of \$60,000.00 be transferred from the reserve fund established under Chapter 59, Section 25, of the General Laws, as amended by Chapter 712 of the Acts of 1987, to the reserve fund.

ARTICLE 6: To appropriate money from available funds for the purpose of deduction by the Assessors in determining the annual assessment for the fiscal year beginning July 1, 1988.

Voted: that this Article be passed over and so disposed of.

ARTICLE 7: To appropriate for the support of the Public Library the dog license refund received in the 1988 fiscal year and available money from State Aid for the Public Library.

Voted unanimously: that the sum of \$1,292.11 being the amount of dog license refund received from the Treasurer of Middlesex County for the fiscal year ending June 30, 1988, and the sum of \$5,584.50 being the amount available from State Aid for the Public Library be appropriated for Libraries - Other Expense in addition to the amount already appropriated for that purpose by vote under Article 2 of the Warrant for this Annual Town Meeting.

ARTICLE 8: To appropriate money from available funds in anticipation of State reimbursement for Chapter 90 highway maintenance and construction.

Voted unanimously: that the sum of \$48,894.00 be appropriated for the fiscal year beginning July 1, 1988 from available funds to meet the part of the cost of Chapter 90 highway construction which falls upon The Commonwealth, to be restored to available funds upon receipt.

ARTICLE 9: To appropriate money to be provided by borrowing and/or taxation and/or transfer of funds and/or from other sources including available funds, for laying or relaying water mains, and to authorize the issuing of bonds and notes.

Voted unanimously: that the sum of \$450,000 be appropriated to the "Blanket Extensions" account of the Water Department for the use of the Water Commissioners for laying or relaying water mains not less than six (6) inches but less than sixteen (16) inches in diameter, the said appropriation to be raised by borrowing outside the statutory debt limit under the authority of General Laws, Chapter 44, section 8(5) to which end the Town Treasurer with the approval of the Selectmen is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

**ARTICLE 10:** To appropriate income received by the Commissioners of Trust Funds to March 31, 1988, from the Well settlement trust fund to the account, "Accrued Income, Litigation Settlement."

Voted unanimously: that the income in the amount of \$54,189.64 received by the Commissioners of Trust Funds to March 31, 1988, from the Well Settlement trust fund be appropriated to the account "Accrued Income, Litigation Settlement".

**ARTICLE 11:** To transfer and/or appropriate money from the accrued account "Accrued Income, Litigation Settlement," to the use of the Water Commissioners, "Water Department Expenses Account" for current operating expenses.

Jean M. Thurston moved: that the sum of \$50,000 be transferred from the account "Accrued Income, Litigation Settlement", and appropriated to the use of the Water Commissioners, "Water Department Expenses Account" for current operating expenses.

Motion seconded.

Dudley B. Dumaine moved that the article be amended so that the funds appropriated hereunder be diverted to the use of the Conservation Commission for the purpose of aquifer protection.

Amendment defeated by a voice vote.

Motion carried.

**ARTICLE 12:** To amend the Zoning By-Laws of the Town (being Article VIII of the By-Laws of the Town, as amended) by striking therefrom Section VII.I. and inserting in lieu thereof the following:

#### I. Height Regulations.

On all land located in the Town of Weston, other than land located in the Research and Development and Business District B districts, no part of a building or structure (except a church, religious structure, or educational institution or building which is limited to 35 feet in height measured from the lowest finished grade at the building or structure) shall exceed a height from the lowest finished grade at the building or structure of two and one-half stories or thirty-five feet, whichever is less.

On any structure, solar collectors, domes, cupolas, and other ornamental features, chimneys, ventilators, sky-lights, tanks, bulkheads, machinery, antennas, transceivers, and other accessory features which are required above roofs may not exceed twenty feet.

Freestanding antenna constructions not attached to a building or structure shall not exceed 50 feet in height from the ground.

On land located in the Research and Development districts only, no building or structure shall exceed 40 feet in height measured from the lowest finished grade at the building structure; and in the situation where such a building is built with differing roof heights, each portion, having a different roof height, shall be measured as a separate building.

On land located in Business District B, no part of a building or structure shall exceed a height from the lowest finished grade at the building or structure of two and one-half stories or thirty-five feet, whichever is less, except on a lot containing five acres or more in Business District B only, where the height shall not exceed four stories or fifty-two feet, whichever is less.

Richard A. Murray moved: that the Zoning By-Laws of the Town (being Article VIII of the By-Laws of the Town, as amended) be amended by striking therefrom Section VII.I. and inserting in lieu thereof the following:

#### I. Height Regulations.

On all land located in the Town of Weston, other than land located in the Research and Development and Business District B districts, no part of a building or structure (except a church, religious structure, or educational institution or building which is limited to 35 feet in height measured from the lowest finished grade at the building or structure) shall exceed a height from the lowest finished grade at the building or structure of two and one-half stories or thirty-five feet, whichever is less.

On any structure, solar collectors, domes, cupolas, and other ornamental features, chimneys, ventilators, sky-lights, tanks, bulkheads, machinery, antennas, transceivers, and other accessory features which are required above roofs may not exceed twenty feet. Freestanding antenna constructions not attached to a building or structure shall not exceed 50 feet in height from the ground.

On land located in the Research and Development districts only, no building or structure shall exceed 40 feet in height measured from the lowest finished grade at the building structure; and in the situation where such a building is built with differing roof heights, each portion, having a different roof height, shall be measured as a separate building.

On land located in Business District B, no part of a building or structure shall exceed a height from the lowest finished grade at the building or structure of two and one-half stories or thirty-five feet, whichever is less, except on a lot containing five acres or more in Business District B only, where the height shall not exceed four stories or fifty-two feet, whichever is less.

Motion Seconded.

Daniel Mahoney, Special Town Counsel, outlined the legal historical background on this parcel of land plus the cost and site control loss ramifications should the town not pass this article.

Richard Reynolds of Reynolds, Vickery, Messina and Griefen outlined Massachusetts Broken Stone's plan to develop the parcel of land mentioned in Article 12.

The Moderator reported that he had in his possession the report of the Planning Board which is set forth below:

May 9, 1988

Robert Buchanan, Esq., Moderator  
Town Hall Offices  
P.O. Box 378  
Weston, MA 02193

Re: Report to Moderator  
Articles 12, 13, and 14  
Massachusetts Broken Stone Office Park

Dear Mr. Moderator,

In accordance with MGL Chapter 40-A, Section 5 of the Zoning Act, the Planning Board hereby submits its final report and recommendations concerning the 3 amendments to the Zoning Bylaw outlined as Articles 12, 13, and 14. Because of the relationship of the three amendments, one report is submitted covering the 3 articles.

#### Recommendation

The Planning Board unanimously recommends to the Town Meeting that the three amendments be passed and so adopted. The vote taken May 5, 1988 was all members voting for the adoption of the amendments: Myers, Haber, Markell, Uhliir, and Saunders.

#### Background

Why is the Town, for the third time, being asked to vote on basically the same issue? And what is different this time to warrant the Planning Board to now support this concept?

It was a mutual desire for discussion between the two parties that led to lengthy negotiations, culminating in a Settlement Agreement and the proposed associated zoning amendments. Although the formal matter at hand is amendments to our Zoning Bylaw, the real issue is why these amendments are integral to the settlement of two court actions and how the Town benefits more from the Settlement Agreement than it would by a continuation of the litigation.

In May 1987 the Massachusetts Land Court ruled that; one, the northerly 23 acres was incorrectly zoned as Residential, and two, the Town's Zoning Bylaw pertaining to Special Permits was valid. Both parties are appealing the ruling, but the fundamental question that must be asked is "What can the Town gain by winning, and what exposure does the Town have if we lose regarding the 48 acres of Limited Industrial and Business land? The potential downside is that the Town would lose, at the very least, Site Plan Review, and at worst, have the Limited Industrial and Business district zoning ruled illegal on the basis of requiring a Special Permit for all uses. That would mean not only the northerly 23 acres would be "unzoned," but the other 48 acres as well. The implication is that there would be no limitation on use, density, or height, for the 71 acres, and other than the Conservation Commission or Board of Health, no local review of any development, and therefore minimal control.

On the up-side, if the Town won, the developer continues to be able to develop his property by right in accordance with the Zoning Bylaw, that is, keeping the status quo.

Obviously, it is essential that the Town avoid having land become unzoned and that we keep our review procedures intact.

Given this background, the Planning Board, with the encouragement of the Selectmen entered into discussions with the developers to see if there was a basis for a compromise that would eliminate the downside exposure of the Town.

After months of negotiations, a compromise was achieved resulting in the Settlement Agreement and the integral amendments to the Zoning Bylaw. Basically, it says that in exchange for the developers, owners, successors, and designees not contesting the validity of our Special Permit procedure (thus leaving our review procedures intact), the Town must pass the 3 amendments which will, in the developers' opinion, enable the construction of a more marketable development than could be constructed in full conformity with the current zoning regulations.

### Settlement Agreement

The basic provisions of the Settlement Agreement are as follows:

In exchange for the Town passing the 3 amendments, the developer/owner will:

- .limit the development of the parcel to one principle use: offices
- .limit the maximum floor area to 350,000 gsf., less than allowed by right in our Bylaw
- .dismiss all appeals relating to zoning and subdivision issues
- .limit the number of main buildings to a maximum of five
- .restrict the height of the buildings nearest the Hobbs Brook and Hillcrest Road areas to 3 stories/39 feet
- .privately maintain the access road
- .control access to the site with private security
- .limitation on exterior lighting of parking lots and buildings
- .visual planting buffers, conservation restrictions
- .provisions for enforcement of conditions
- .acknowledgment that the Town retains Site Plan Review

### Summary of Legal Issues

In May of 1986 the Massachusetts Broken Stone Company (MBS) filed an action in the Land Court to determine the validity of two provisions of the Zoning Bylaw as applied to the MBS property.

Counts I and II alleged that because each and every use in Limited Industrial and Business zones is subject to the grant of a Special Permit, that the Town's Zoning Bylaw pertaining to Limited Industrial Business zones is illegal and void. This is based on a 1984 decision, (SCIT) where the Court of Appeals ruled that in every zoning district there must be some uses allowed by right, that is, all uses cannot be subject to approval of a Special Permit. It is the Town's position that for the enumerated uses listed in the Bylaw, those uses are allowed by right, subject only to a Site Plan Review by the Planning Board and the Zoning Board of Appeals, and that a true Special Permit is required only for uses not specifically listed, i.e., exceptional uses. "A use allowed as of right cannot be made subject to the grant of a special permit inasmuch as the concepts of a use as of right and a use dependent on discretion are mutually exclusive" (Prudential v. ZBA Westwood) further clarifies the position of the Town in the administration of this section of the Bylaw. In May of 1987, Judge Sullivan ruled that the sections of our Bylaw dealing with Limited Industry, Business, and procedures for Special Permit are not invalid. MBS has appealed this decision.

Count III of the complaint alleged that classification of the northerly 23 acres of MBS's land as "Residential B" was not proper. In 1951 and 1962 judicial decisions were rendered finding the residential classification of these 23 acres to be invalid. Judge Sullivan also ruled that the zoning of the 23 acre parcel as Residential was unreasonable and invalid. The Town of Weston has appealed this decision.

#### Use Analysis

Under our current Zoning Bylaw the following are allowed by right in our nonresidential districts.

<u>Uses</u>	<u>Business A/B</u>	<u>Limited Indus.</u>	<u>R&amp;D</u>
Office/Office building	Yes	Yes	Yes
Personal Service Establishment	Yes	Yes	Yes
Accessory Uses	Yes	Yes	Yes
Bank	Yes	Yes	No
Eating Place	Yes	Yes	No
Gas Station	Yes	Yes	No
Retail Business	Yes	Yes	No
Medical/Health Center	Yes	No	Yes
Non Commercial Club	Yes	No	No
Research/Laboratory	No	No	Yes
Management Training Facility	No	No	Yes

The Special Permit required for the above uses involves site plan review by the Planning Board and Zoning Board of Appeals and does not authorize the Board to determine whether or not to permit the use. In conducting site plan review the Boards may consider the nature and effects of the proposal insofar as they bear upon the factors relevant and appropriate to site plan review, such as placement of buildings, traffic, protection of adjoining properties, and general impact on the neighborhood and environment.

Uses similar to the above enumerated uses, but not specifically listed may be permitted by the Zoning Board of Appeals as exceptional uses if they determine that the use is consonant with the character of the non residential zone.

#### Dimensional Analysis

Under our current bylaw the following dimensional requirements must be met in the commercial districts:

	<u>Business A</u>	<u>Business B</u>	<u>Limited Industr.</u>	<u>R &amp; D District</u>
Min. St. Frontage	50 ft.	50 ft.	50 ft.	400 ft.
Min. St. Setback	15 ft.	25 ft.	25 ft.	150 ft.
Min. Lot Line Setback	10 ft.	10 ft.	20 ft.	200 ft.
Max. Bldg. Coverage	25%	25%	25%	15%
Max. Floor to Lot Ratio	1:2	1:2	1:2	1:2.5
Max. Parking Coverage	50%	50%	50%	25%
Min. Lot Size	-	-	-	600,000 sq.ft.
Natural or Landscape Buffer	-	-	-	65 ft.

#### Practical Limitation on Density

Of the 44 acres of Limited Industrial land and 4 acres of Business land, there is about 23 acres of physically buildable land. On this 23 acres about 425,000 sq. ft. of office floor area can be constructed based on the following assumption:

- .each building has 3 floors (2 above grade, 1 half buried)
- .all on grade parking, i.e., no parking decks
- .parking to be provided based on zoning
- .each parking space including turning area to be average of 420 sq. ft. of pavement.

This correlates with about 18,500 sq. ft. of office floor area per acres of usable land. Should the usable 13 acres of the 23 acre of northerly "unzoned" land be added, the total floor area could be 665,000 sq. ft. of office floor area.

#### Factual Description of Zoning Amendments

There are 3 amendments proposed to revise our Zoning Bylaw. Two are to the text, and one is a change to the Zoning Map.

##### 1. Height

In general, our Bylaw limits height in all districts to 2 1/2 stories or 35', whichever is less, except for Research and Development which is 40 feet. The amendment proposes two revisions; one, another exception would be added so that in Business B districts where the lot contains 5 acres or more, the height shall not exceed 4 stories/52 feet. The second revision is to make the height limitations apply to land, and not districts. For example, the first sentence of our Height Regulations would change from "In all districts other than R&D districts" to "On all land located in the Town of Weston other than land located in the R&D districts..."

## 2. Parking

The existing parking requirement for office buildings is 1 space for each 250 sq. ft. of gross rentable floor area plus 1 space for each 3 employees. The amendment proposes to decrease this requirement for office usage on land in Business B districts where the lot is 5 acres or more, to 1 space for each 285 sq. ft. of gross floor area (3 1/2 spaces/1000 gsf) while providing room for expansion to 1 space for each 250 sq. ft. (4 spaces/1000 gsf).

## 3. Change of Zones

This amendment proposes changing the zoning district classification of land commonly referred to as the "Quarry" Site located at the northwesterly corner of the intersection of Route 20 and Route 128. The locus presently consists of a 4 acre rectangular parcel fronting on Route 20 zoned as Business B; a 44 acre parcel containing the two pits/ponds zoned as Limited Industrial; a 3.7, acre parcel fronting on Route 20 (westerly of the Business B parcel) which is zoned as Residential B; and a 23 acre triangular parcel (behind the Limited Industrial Parcel) which was zoned Residential B, and as a result of the Land Court decision is now unzoned, subject to current approval. Of the 4 parcels described above, it is proposed to change the zoning classifications of the 3 parcels not presently in Business B to Business B, resulting in about 75 acres of Business B district land.

### Tabular Summary of Zoning

<u>Parcel</u>	<u>Current Zoning</u>	<u>Proposed Zoning</u>
Main Quarry Parcel- 44 acres	Limited Industrial	Business B
Boston Post Road East Parcel-4 acres	Business B	Business B
North "Unzoned" - 23 acres	Res./Unzoned	Business B
Boston Post Road West Parcel-4 acres	Residential B	Business B

### Analysis of Amendments

1. Height: The proposed amendment addresses two concerns. First, the allowable height of a building in a Business B zone where the lot is 5 or more acres is raised from 2 1/2 stories/35' to 4 stories/52 feet. This change was requested by the owners/developer to provide a floor size that is considered more marketable than the larger floor areas indicated if current lower building heights were followed. Given the probable location of the buildings on the subject property and the commitment to two 3 story buildings, on the norther-

ly section, the impact of this change will be minimal, and in context with the Settlement Agreement, the Board recommends approval of this amendment.

The second, there is the possibility of having no height limitation on land that is determined by judicial process to be invalidly zoned, that is, not in a particular "district." This may be a possibility due to the aforementioned ruling that the 23 acres of Residential zoned land was involved, and could be considered as land not in any district. The bylaw places a height limitation of 2 1/2 stories/35 feet on buildings/structures in all "districts." The proposed rewording basically makes the height limitation applicable to "all land" in Weston, addressing the possibility of a parcel not being in a zoning district. The Planning Board recommends approval of this change to the height regulations.

2. Parking: The proposed amendment would decrease the number of parking spaces required for office usage in a Business B zone where the lot is 5 acres or larger. For office usage, the bylaw now requires about 4.9 spaces per 1,000 sq. ft. of gross floor area. The proposal decreases this to 3 1/2 spaces per 1000 sq. ft. with expansion allowance to 4.0. A similar facility in Weston, Liberty Mutual, provides 3.9 spaces per 1,000 gsf with only 3.1 being used on an average day. This adjustment would encourage greater open space, landscaped areas, and should be adopted.

3. Rezoning: The Rezoning of land can be divided into 3 sections. One, land needed for a new access driveway; two, resolution of the courts decision declaring the zoning of 23 acres of residential land as invalid; and three, selection of district "Business B".

Of the 3 amendments, this is the only one that is site specific.

#### Access

The owner/developer would like to relocate the existing driveway into the development parcel as far to the west as possible to maximize the distance from the Route 20/Route 128 traffic oval and ramp, and to lengthen the proposed deceleration lane into the office park. The existing drive is about 1,800 feet from the merge of traffic coming off Route 128 southbound and traffic travelling west on Route 20 from Waltham, and about 2,500 feet from the deceleration exit lane from 128 southbound to Route 20. Although the proponent can move the drive about 200 feet in a westerly direction and still be in a Business B zone (just to the left of the Brotchie house), the construction of a deceleration lane would require the removal of the "rim rock" which now provides a safety barrier from the quarry pit. Their desire to move the road about 420 feet to the west to improve the access, means that the driveway

cross what is now residentially zoned land to get to the 44 acres of Limited Industrial land. The developer feels that this crossing of district boundaries could present problems to lenders asked to provide financing. The rezoning of this acreage would address this concern. Because of the restrictions place on this 4 acre parcel in the Settlement Agreement, the land will not be used for any other purpose but the road/driveway, security apparatus and signage.

Choice of District: During the negotiations of the Settlement Agreement it was mutually decided that placing of the development in Business B zone was the optimum choice between the nonresidential zones in the Bylaw: Business A, Business B, Limited Industrial, and Research and Development.

Business B relates to the existing zoning district along the Boston Post Road (the four acre rectangular parcel), has a slightly greater street setback than specified for Business A, and does not allow some of the industrial uses now allowed by Special Permit in Limited Industrial zones.

Based on the required Public Hearing held April 7, 1988, and on the foregoing, the Planning Board recommends approval of these three amendments.

Weston Planning Board

s/ Donald B. Myers  
s/ Ingeborg Uhlir  
s/ Susananne S. Haber  
s/ Joseph A. Markell  
s/ Heidi Saunders

A number of citizens spoke for and against the Article.

Dudley Dumaine moved the previous question. Mr. Dumaine's motion failed to gain the needed 2/3 vote.

There was further discussion for and against the article.

A motion to move the previous question was made from the floor and passed.

Adopted by the following vote: Yes - 491; No - 167.

ARTICLE 13: To amend the Zoning By-Laws of the Town (being Article VIII of the By-Laws of the Town, as amended) by striking therefrom Section V.G.1.b., and inserting in lieu thereof the following:

b. Office or office building -- one space for each two hundred and fifty square feet of gross rentable

floor area plus one space for each three employees or nearest multiple thereof, except in Business district B when the lot contains five acres or more. In Business district B when the lot contains five acres or more -- one space for each two hundred eighty-five square feet of gross floor area, provided that additional land is available for up to a total of one space for each two hundred fifty square feet of gross floor area.

Richard A. Murray moved: that the Zoning By-Laws of the Town, (being Article VIII of the By-Laws of the Town, as amended) be amended by striking therefrom Section V.G.1.b., and inserting in lieu thereof the following:

b. Office or office building -- one space for each hundred and fifty square feet of gross rentable floor area plus one space for each three employees or nearest multiple thereof, except in Business District B when the lot contains five acres or more. In Business District B when the lot contains five acres or more -- one space for each two hundred eighty-five square feet of gross floor area, provided that additional land is available for up to a total of one space for each two hundred fifty square feet of gross floor area.

Adopted by the following vote: Yes - 335; No - 113.

ARTICLE 14: To amend the "Zoning Map of the Town of Weston, Massachusetts, 1978" by placing in Business district B a certain parcel of land bounded and described as follows:

A certain parcel of land in the Commonwealth of Massachusetts, County of Middlesex, Town of Weston, on the northerly side of Boston Post Road, containing 70.0+ acres, more particularly bounded and described as follows.

Beginning at a point on the northerly side of Boston Post Road, 175.00 easterly from a point of curvature opposite Summer Street. Said point being the most southerly corner of the parcel herein described, thence running;

N 08 08 45 E 443.15 feet to a point of curvature, thence turning and running;  
Northerly By a curve to the left, having a radius of 322.00 feet and a length of 245.08 feet to a point, thence turning and running;  
N 69 37 45 W 248.97 feet to a point. Said last three courses being by land now or formerly of Richard and Mary C. Robinson, thence turning and running;  
N 25 30 36 E 215.58 feet to a point, thence turning and running;

N 02 49 00 E 34.84 feet to a point, thence turning and running;  
N 34 30 00 E 80.02 feet to a point, thence turning and running;  
Northerly 176.74 feet to a point, thence turning and running;  
Westerly  $100\pm$  feet to a point, thence turning and running;  
Northwesterly  $605\pm$  feet to a point, thence turning and running more or less;  
Westerly 300+ feet to a point. Said last seven courses being by land now or formerly of Margaret Gifford School, thence turning running;  
N 04 28 22 E 147.75 feet to a point, thence turning and running;  
N 63 26 58 W 917.44 feet to a point. Said last two courses being by land now or formerly of Town of Weston, thence turning and running;  
N 59 06 22 E 1548.52 feet to a point. Said course being land now or formerly of Boston and Maine Railroad. Said point being S 08 36 12 E, 87.68 feet from U.S. Coast and Geodetic Survey Disk number 58 AE thence turning and running;  
S 53 55 18 E 239.33 feet to a point in the town line common with the City of Waltham, thence turning and running by said town line;  
S 22 25 12 W 8.49 feet to a point, thence turning and running by said town line;  
S 53 55 18 E 251.74 feet to a point of curvature, thence running;  
Southeasterly By a curve to the right having a radius of 1840.71 feet and a length of 203.72 feet to a point of compound curvature, thence running;  
Southeasterly By a curve to the right having a radius of 2001.54 feet and a length of 43.86 feet to a point, thence turning and running;  
S 42 45 08 E 101.21 feet to a point, thence turning and running;  
S 40 03 43 E 41.30 feet to a point, thence turning and running;  
Southeasterly By a curve to the right having a radius of 1871.41 feet and a length of 486.76 feet to a point, thence turning and running;  
S 27 17 28 E 67.33 feet to a point, thence turning and running;  
S 26 18 49 E 241.73 feet to a point, thence turning and running;  
S 26 13 10 E 871.01 feet to a point. Said last eleven courses being by land now or formerly of Massachusetts Bay Transportation Authority, thence turning and running;  
S 48 48 13 W 317.45 feet to a point of curvature, thence running;

Southwesterly By a curve to the right having a radius of 2555.95 feet and a length of 433.24 feet to a point of tangency, thence running;  
S 58 30 55 W 87.09 feet to a point of curvature thence running;  
Southwesterly By a curve to the right having a radius of 960.00 feet and a length of 82.64 feet to a point. Said last four courses being 200 feet northwesterly of and parallel to the northerly side line of Boston Post Road as laid out on September 30, 1930 and January 13, 1931, thence turning and running by a radial line;  
S 26 33 08 E 200.00 feet to a point in the northerly side line of said Boston Post Road, thence turning and running;  
Southwesterly By a curve to the right having a radius of 1160.00 feet and a length of 341.68 feet to the point of beginning. Said course being by the northerly side line of Boston Post Road.

Richard A. Murray moved: that the "Zoning Map of the Town of Weston, Massachusetts, 1978" be amended by placing in Business District B a certain parcel of land bounded and described as follows:

A certain parcel of land in the Commonwealth of Massachusetts, County of Middlesex, Town of Weston, on the northerly side of Boston Post Road, containing 70.0+ acres, more particularly bounded and described as follows:

Beginning at a point on the northerly side of Boston Post Road, 175.00 feet easterly from a point of curvature opposite Summer Street. Said point being the most southerly corner of the parcel herein described, thence running;

N 08 08 45 E 443.15 feet to a point of curvature, thence turning and running;  
Northerly By a curve to the left, having a radius of 322.00 feet and a length of 245.08 feet to a point, thence turning and running;  
N 69 37 45 W 248.97 feet to a point. Said last three courses being by land now or formerly of Richard and Mary C. Robinson, thence turning and running;  
N 25 30 36 E 215.58 feet to a point, thence turning and running;  
N 02 49 00 E 34.84 feet to a point, thence turning and running;  
N 34 30 00 E 80.02 feet to a point, thence turning and running;  
Northerly 176.74 feet to a point, thence turning and running;

Westerly                    100± feet to a point, thence turning and running;

Northwesterly            605± feet to a point, thence turning and running more or less;

Westerly                    300± feet to a point. Said last seven courses being by land now or formerly of Margaret Gifford School, thence turning running;

N 04 28 22 E            147.75 feet to a point, thence turning and running;

N 63 26 58 W            917.44 feet to a point. Said last two courses being by land now or formerly of the Town of Weston, thence turning and running;

N 59 06 22 E            1548.52 feet to a point. Said course being by land now or formerly of Boston and Maine Railroad. Said point being S 08 36 12 E, 87.68 feet from U.S. Coast and Geodetic Survey Disk number 58 AE, thence turning and running;

S 53 55 18 E            239.33 feet to a point in the town line common with the City of Waltham, thence turning and running by said town line;

S 22 25 12 W            8.49 feet to a point, thence turning and running by said town line;

S 53 55 18 E            251.74 feet to a point of curvature, thence running;

Southeasterly            By a curve to the right having a radius of 1840.71 feet and a length of 203.72 feet to a point of compound curvature, thence running;

Southeasterly            By a curve to the right having a radius of 2001.54 feet and a length of 43.86 feet to a point, thence turning and running;

S 42 45 08 E            101.21 feet to a point, thence turning and running;

S 40 03 43 E            41.30 feet to a point, thence turning and running;

Southeasterly            By a curve to the right having a radius of 1871.41 feet and a length of 486.76 feet to a point, thence turning and running;

S 27 17 28 E            67.33 feet to a point, thence turning and running;

S 26 18 49 E            241.73 feet to a point, thence turning and running;

S 26 13 10 E            871.01 feet to a point. Said last eleven courses being by land now or formerly of Massachusetts Bay Transportation Authority, thence turning and running;

S 48 48 13 W            317.45 feet to a point of curvature, thence running;

Southwesterly            By a curve to the right having a radius of 2555.95 feet and a length of 433.24 feet to a point of tangency, thence running;

S 58 30 55 W                    87.09 feet to a point of curvature,  
Southwesterly                    thence running;  
                                  By a curve to the right having a radius  
                                  of 960.00 feet and a length of 82.64  
                                  feet to a point. Said last four courses  
                                  being 200 feet northwesterly of and  
                                  parallel to the northerly side line of  
                                  Boston Post Road as laid out on Septem-  
                                  ber 30, 1930 and January 13, 1931,  
                                  thence turning and running by a radial  
                                  line;  
S 26 33 08 E                    200.00 feet to a point in the northerly  
                                  side line of said Boston Post Road,  
                                  thence turning and running;  
Southwesterly                    By a curve to the right having a radius  
                                  of 1160.00 feet and a length of 341.68  
                                  feet to the point of beginning. Said  
                                  course being by the northerly side line  
                                  of Boston Post Road.

Adopted by the following vote: Yes - 227; No - 57.

Motion was made to adjourn the Annual Town Meeting  
to Wednesday, May 11, 1988 at 7:45 p.m.

Meeting adjourned at 11:35 p.m.

ADJOURNED ANNUAL TOWN MEETING  
May 11, 1988

The Moderator called the Adjourned Annual Town Meeting to order at 7:51 p.m. A quorum was declared present.

Tellers sworn by the Moderator:

Douglas Henderson  
Amy Richardson

Berry Jones-Mensing  
Robert Richardson

ARTICLE 15: To appropriate money to the use of the Selectmen for the additional cost of construction of refuse transfer facilities and all incidental costs relating thereto. The money so appropriated to be raised by borrowing under the authority of General Laws, Chapter 44, Section (22), and to authorize the issuing of bonds and notes.

Jean M. Thurston moved: that the sum of \$400,000 be appropriated for the use of the Selectmen for the additional cost of construction of a refuse transfer facility and all incidental costs relating thereto, the said appropriation to be raised by borrowing outside the statutory debt limit under the authority of General Laws, Chapter 44, section 8(22) to which end the Town Treasurer with the approval of the Selectmen is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine

in conformity to law the period or periods of the loan or interest on them.

Arthur Uhliir spoke of concerns about design of station, recycling and costs for small and heavy users.

Joseph Leone questioned Selectmen's tonnage figures, scales installation, excessive cost of transfer station and recommended residents vote no on Article 15.

Adopted by the following vote: Yes - 87; No - 16.

ARTICLE 16: To appropriate money from available funds to the use of the Elderly Housing Committee for repairs and replacements to, and maintenance of, the Brook School Apartments.

Voted unanimously: that the sum of \$9,000.00 be appropriated from available funds to the use of the Elderly Housing Committee for repairs and replacements to, and maintenance of, The Brook School Apartments.

ARTICLE 17: To appropriate money from available funds to the use of the Board of Assessors for expert appraisal of taxable property.

Voted unanimously: that the sum of \$100,000 be appropriated from available funds to the use of the Board of Assessors for expert appraisal of taxable property.

John Simmons questioned the increased cost over previous years and suggested that the Board of Assessors look into considering another consulting firm to conduct appraisals.

ARTICLE 18: To accept the provisions of General Laws, Chapter 60, Section 23B, inserted by Chapter 306 of the Acts of 1987 requiring the Collector of Taxes of the Town to furnish a certificate of liens according to the fee schedule set forth therein.

Voted unanimously: that the Town accept the provisions of General Laws, Chapter 60, Section 23B, inserted by Chapter 306 of the Acts of 1987 requiring the Collector of Taxes of the Town to furnish a certificate of liens according to the fee schedule set forth therein.

ARTICLE 19: To accept the provisions of General Laws, Chapter 40, Section 4H, to permit the Town to purchase and enter into contracts to purchase equipment, supplies and materials from any agency or instrumentality of the federal government, the commonwealth or any of its political subdivisions.

Voted unanimously: that the Town accept the provisions of General Laws, Chapter 40, Section 4H, to permit the Town to purchase and enter into contracts to purchase equipment, supplies and materials from any agency or instrumentality of the federal government, the commonwealth or any of its political subdivisions.



ARTICLE 20: To amend the Zoning By-Laws of the Town (being Article VIII of the By-Laws of the Town as amended) as follows:

SECTION II. GENERAL DEFINITIONS.

ADD

U. AQUIFER: A geologic formation composed of rock or sand and gravel that contains significant amounts of potentially recoverable potable water.

V. GROUNDWATER: All the water found beneath the surface of the ground. In this bylaw the term refers to the slowly moving subsurface water present in aquifers and recharge areas.

W. RECHARGE AREAS: Areas from which precipitation or surface water can migrate into an aquifer.

X. DISPOSAL: The deposit, injection, dumping, spilling, leaking, incineration or placing of any hazardous material into or on any land or water so that such hazardous material or any constituent thereof may enter the environment or be emitted into the air or discharged into any water, including groundwater.

Y. HAZARDOUS MATERIALS: Any substance or combination of substances, that, because of quantity, concentration

or physical chemical or infectious characteristics, poses a significant present or potential hazard to water supplies or to human health if disposed of into or on any land or water in this town. Any substance deemed a "hazardous waste" in Mass. Gen. Laws. Ch. 21C shall also be deemed a hazardous material for purposes of this bylaw.

Z. IMPERVIOUS: Impenetrable by water.

AA. SOLID WASTES: Useless, unwanted or discarded solid materials, with insufficient liquid content to be free flowing, including for example, rubbish, garbage, scrap materials, junk, refuse, inert fill material and landscape refuse.

BB. ZONE II: Zone II is defined as that area of an aquifer which contributes water to a well under the most severe recharge and pumping conditions that can be realistically anticipated. It is bounded by the groundwater divides which result from pumping the well and by the contact of the edge of the aquifer with less permeable materials such as till and bed rock.

SECTION IV. ESTABLISHMENT OF DISTRICTS.

A. DESIGNATION

ADD

13. Aquifer Protection Overlay District

Delete the second paragraph, "The location and boundaries ... of this bylaw." and substitute, therefor the following:

The location and boundaries of all districts except the Wetlands and Flood Plain Protection Districts, as amended, and the Aquifer Protection Overlay District are shown on a map on file in the office of the Town Clerk entitled "Zoning Map Town of Weston, Massachusetts, 1978" and the location and boundaries of all wetland and flood plain protection districts are shown, as amended, on a map on file in the office of the Town Clerk entitled "Wetlands and Flood Plan Protection Districts, Weston, Massachusetts, 1980" and the location and boundaries of all aquifer protection overlay districts are shown (or will be shown when legally amended) on a map on file in the office of the Town Clerk entitled "Aquifer Protection Overlay District, Town of Weston, 1988" all of which, together with all explanatory matter, boundary lines and designations, are hereby made a part of this bylaw.

## B. DISTRICT BOUNDARIES

Delete paragraph (4.) and substitute, therefor, the following:

4. Where boundary lines of a district, other than the boundary line of the Wetland and Flood Plan Protection District and the Aquifer Protection Overlay District divide a lot, the dwelling on such a lot shall conform to the area, frontage, setbacks and building zone requirements of the district where the dwelling is located; and where the dwelling itself straddles a district line, as above defined; the entire lot shall conform to the area, frontage setbacks and building line requirements of the strictest applicable district.

Add new paragraph:

5. For the purposes of this bylaw there is hereby established within the Town of Weston an overlay district consisting of certain aquifer protection areas, including aquifer recharge areas calculated in accordance with Department of Environmental Quality Engineering's guidelines for Zone II, which are delineated on a map entitled "Aquifer Protection Overlay District, Town of Weston, 1988, drawn to a scale of 1"= 800', and which shall be considered as superimposed over other districts established by the Zoning By-laws of this Town.

## Section V. USE REGULATION.

Add new section:

### L. AQUIFER PROTECTION OVERLAY DISTRICT

1. The purpose of the Aquifer Protection Overlay District is to preserve and protect the quality and quantity of present and potential drinking water supplies, both public and private, and their recharge areas.

2. Uses otherwise not permitted in the underlying zoning district shall not be permitted in this superimposed district.

3. Permitted Uses: Within the Aquifer Protection Overlay District, no land shall be used except for one or more of the following uses:

a. Any use of structure or accessory thereto permitted by right in the underlying district;

b. Recreational use of land or water;

c. Agricultural, horticultural, or forestry;

d. Importation and placing of not more than ten (10) cubic yards of fill per lot per year.

All other uses are prohibited, unless authorized by special permit.

4. Special Permit Uses: The following uses may be permitted by special permit subject to the approval of the Special Permit Granting Authority under such conditions as they may require. All uses in the underlying district which require a special permit shall, be subject to the Special Permit provisions set out in Section V., L., 4 and Section IX., K.

a. Excavation other than for a structure, or grading resulting in creation of exterior grades between four (4) and six (6) feet above the maximum groundwater table elevation, other than for ponds under Special Permit Uses item (j);

b. Sewage treatment facilities, public or private, other than a subsurface disposal system, or that allowed by state or local code, for a single family home;

c. Solid waste transfer station;

d. Golf courses;

e. Replacement of buried fuel or chemical storage tanks;

f. Storage of deicing chemicals in amounts exceeding 100 pounds;

g. Importation and placing of more than ten (10) cubic yards of fill;

h. Application of pesticides, herbicides, and fertilizers for commercial purposes;

i. Rendering impervious more than fifteen (15) percent of the lot area by structures or paving;

j. Creation of ponds.

#### 5. Prohibited Uses:

a. New installation of buried storage tanks of liquid petroleum and/or chemical products of any kind;

b. Disposal of any hazardous materials;

c. Storage of hazardous materials including pesticides, herbicides, fertilizers, and manure;

d. Sanitary landfill, junkyard, salvage yard, or other solid or hazardous waste disposal, or incineration;

e. Industrial or commercial uses which discharge processed wastewater on site;

f. Disposal of snow that contains deicing chemicals;

g. Use of sodium deicing chemicals in excess of 10 parts of sand to one part of sodium chloride;

h. Excavation other than for a structure, or grading, resulting in creation of exterior grades within four (4) feet of the maximum high groundwater table elevation, other than for ponds allowed under Special Permit Uses item (j);

i. Motor vehicle sales, service, washing, and repair establishments, and filling stations;

k. Truck terminal;

l. Commercial wood finishing;

m. Electronic component manufacturing or assembly;

n. Metal plating or finishing;

o. Commercial photo processing;

p. Underground transmission lines for chemicals or liquid petroleum products;

q. Hotels, motels;

r. Motorized boats.

s. Outdoor, uncovered storage of pesticides, herbicides, fertilizers, and stockpiled manure not on an impervious base;

## SECTION IX. SPECIAL PERMITS

Add new Section K.

### K. SPECIAL PERMITS FOR THE AQUIFER PROTECTION OVERLAY DISTRICT

1. The Special Permit Granting Authority (SPGA) shall be the Zoning Board of Appeals.

2. If the bounds of the Aquifer Protection Overlay District, as delineated on the Aquifer Protection Overlay District Map, are challenged, the burden of proof

shall be upon the owner(s) of the land in question to show evidence supporting an alternative location of the boundary.

3. Application:

a. Any person who desires to obtain a special permit shall submit a written application to the SPGA. Each application, together with a filing fee, shall contain a complete description of the proposed use, together with any supporting information and plans which the SPGA may require. The applicant shall file ten (10) copies of the application with the SPGA.

b. The application, where applicable, shall include:

- a complete list of the quantities and names of all chemicals, pesticides, fuels, and other potentially toxic or hazardous materials to be used or stored on the premises accompanied by a description of measures proposed to protect from vandalism, corrosion, and leakage, and to provide for spill prevention and countermeasures;

- A description of quantities of potentially toxic or hazardous wastes to be generated, indicating storage and disposal method;

- Evidence of approval by the Department of Environmental Quality Engineering of any industrial waste treatment or disposal system and of any wastewater treatment system over 15,000 gallons per day capacity;

- Analysis by a registered professional engineer experienced in groundwater evaluation and/or geo-hydrology, with an evaluation of the proposed use including its probable effects or impact on surface and groundwater quality and quantity, and natural flow patterns of water courses.

c. The SPGA shall refer copies of the application to the Board of Health, Planning Board, Conservation Commission, Board of Water Commissioners, Hazardous Waste Coordinator, and Town Engineer, who shall review the application and submit recommendations to the SPGA within thirty-five days of the referral date. Failure to submit recommendations to the SPGA within thirty-five days shall be deemed lack of opposition.

d. The SPGA Authority shall hold a public hearing on the application no later than sixty-five days after the filing of an application. The SPGA shall issue a decision no later than ninety days following the close of the hearing. The required time limits for a public hearing and said action may be extended by written agreement between the SPGA and the applicant. The agreement shall be filed in the office of the Town Clerk.

4. Findings by SPGA: The SPGA shall not issue a special permit unless it shall find that the proposed use:

a. Is in harmony with the purpose and intent of this bylaw and will promote the purposes of the Aquifer Protection Overlay District;

b. Will not be detrimental or injurious to the neighborhood in which it is to take place;

c. Is appropriate to the natural topography, soils, and other characteristics of the site to be developed;

d. Will not, during construction or thereafter, have an adverse environmental impact on the aquifer or recharge area; and

e. Will not adversely affect an existing or potential water supply.

5. Special Permit conditions: The special permit shall include sufficient conditions to satisfy the purpose stated in Section V., L.1. The conditions may include, but are not limited to, analysis or monitoring of ground and surface waters, hydrogeologic evaluation, erosion or siltation, compaction, and sedimentation control, drainage and recharge provisions, and any other limitations or standards deemed necessary by the SPGA. In making a determination regarding the issuance of a special permit, the SPGA shall give consideration to the simplicity, reliability, and feasibility of the control measures proposed and the degree of threat to water quality and quantity which would result if the control measures were to fail. The SPGA may require a bond pursuant to Section IX, B.

6. Special Permit Time Limitations: A special permit shall lapse if a substantial use thereof has not commenced except for good cause within two years from the effective date of the special permit.

7. Effective Date of Special Permit: No special permit shall take effect until a copy of the decision has been recorded in the Middlesex Registry of Deeds, or for registered land, in the Land Court. Such decision shall bear the certification of the Town Clerk and no appeal has been filed or that if such an appeal has been filed, it has been dismissed or denied.

Cynthia Abbott moved: That the Zoning By-Laws of the Town (being Article VIII of the By-Laws of the Town as amended) be amended by the addition of an Aquifer Protection Overlay District printed under Article 20 of the Warrant for this Annual Town Meeting on pages 32-35

of the booklet containing the Warrant with the following changes:

Under Section V. USE REGULATION, on page 33 under subsection 3., strike out Item d.

In subsection 4 on page 34, strike out Item g. and re-letter the remaining three items.

Under subsection 4 at the top of page 34, Item i., which is now Item h., add after the word "paving" the words "provided that adequate recharge measures are taken:"

Under Section V, subsection 4, at the bottom of page 33, cross out the references in the last line and add "this Section and in the Aquifer Protection Overlay District Special Permit Section", thereby deleting the numerical references.

Under Subsection 5, Prohibited Uses, on page 34, add to Item b. "or placement of contaminated fill".

Under Item c., cross out "including pesticides, herbicides, fertilizers and manure" and insert in place thereof "in quantities greater than those amounts usually associated with household uses".

Under Subsection 5, Prohibited Uses, Item g., on page 34, strike the words "10 parts of sand to one part of sodium chloride" and substitute "one part of sodium chloride to ten parts of sand".

The Moderator reported that he had in his possession the report of the Planning Board which is set forth below:

May 9, 1988

Mr. Robert Buchanan, Esq., Moderator  
Weston, Massachusetts

Dear Mr. Moderator:

In accordance with MGL Chapter 40A, Section 5, the Planning Board hereby submits its final report and recommendation concerning the amendments to the Zoning Bylaw as outlined in Article 20. A public hearing was held, as required by law, on April 14, 1988.

Recommendation

The Planning Board recommends the adoption of the Aquifer Protection Overlay District (APOD) zoning bylaw provisions under Article 20 to include the APOD boundary as shown on the map entitled "Aquifer Protection Overlay District, Town of Weston, 1988."

## Background

Since 1972 all of Weston's public water supply has come from outside the Town. Our major in-town sources of water, the Nickerson and Fitzgerald well fields, were closed due to salt contamination and the supplementary supply at Kendal Green was degraded by landfill runoff containing coliform. Now we rely on the MWRA, successor to the MDC, for all of our public water supply. Faced with demand in excess of safe yield, the MWRA has adopted a policy that requires user communities to find, protect and use local sources of water.

In 1980 the town received a settlement of \$565,000 from the MTA and DPW as a result of legal action to recover damages from the parties responsible for salting our major well fields. Voters at Town Meeting immediately invested in a program of exploration for alternative water sources. Identification of the Blaney aquifer and mapping its "zone of contribution" is a part of that program. Similar delineation for other potential water sources is anticipated.

## Purposes of Zoning

The legislative intent of the zoning enabling act, spelled out in Section 2A of Chapter 808 of the Acts of 1975 includes the following:

- to facilitate adequate provision for...water, water supply, drainage...;
- to conserve...natural resources and the prevention of blight and pollution of the environment;
- to encourage the most appropriate use of land...

Accordingly, zoning bylaws are an appropriate tool to accomplish those purposes. As stated under Article 20, the purpose of this bylaw addition is "to preserve and protect the quality and quantity of present and potential drinking water supplies, both public and private, and their recharge areas."

## Nature of bylaw change

The motion under Article 20 does two things: It defines an area of the Town that is to be given special attention when any new or expanded use of that land is planned and it also regulates land use in that designated area. All requirements of the underlying zone continue to apply within the APOD.

Some uses are prohibited in order to prevent potential damage to the aquifer. Certain other activities or uses may be allowed by Special Permit, which can include conditions that protect the quantity and quality of water in that aquifer. All current and most future uses are allowed by right, just as they are now.

The range of prohibited and permitted uses as proposed are well within the accepted norms adopted by many communities and approved by the Attorney General as reasonable to protect the general welfare. The proposed limitations are moderate, not excessively stringent, nor costly to implement when balanced with the public interest in aquifer protection.

Accordingly, the Planning Board recommends the adoption by Town Meeting of these new provisions to begin to protect important resources in the Town.

Respectfully submitted,

Weston Planning Board

s/ Donald B. Myers  
s/ Heidi Saunders  
s/ Joseph A. Markell  
s/ Ingeborg Uhlig  
s/ Susananne S. Haber

There was much discussion for and against the article.

Thomas Giampapa offered an amendment whereby land use be increased from 15% to 20% and presented documentation to support his position. After continued discussion a citizen moved the previous question which motion passed on a 2/3 voice vote. The amendment was defeated by a voice vote.

The main motion was adopted by the following vote:  
Yes - 136; No - 23.

ARTICLE 21: To accept the layout of Audubon Road, a public Town way extending from Westerly Road according to a plan entitled "Layout Plan of Audubon Road", dated April 5, 1988 by Kenneth B. Oates, Town Engineer, adopted by the Board of Selectmen and on file with the Town Clerk.

Voted unanimously: that the Town accept the layout of Audubon Road as a public town way made by and described in an order of the Selectmen adopted April 5, 1988, on file in the office of the Town Clerk.

ARTICLE 22: To accept the provisions of General Laws, Chapter 59, Section 5, Seventeenth D, as amended by Chapter 73 of the Acts of 1986 providing for exemptions from real estate taxes for a surviving spouse, or a minor whose parent is deceased, or a person or persons over the age of seventy who meet certain specified requirements, such acceptance to be effective for fiscal years commencing July 1, 1988.

Voted unanimously: that the Town accept the provisions of general Laws, Chapter 59, Section 5, Seventeenth D, as amended by Chapter 73 of the Acts of 1986 providing for exemptions from real estate taxes for a surviving spouse, or a minor whose parent is deceased, or a person or persons over the age of seventy who meet certain specified requirements, such acceptance to be effective for fiscal years commencing July 1, 1988.

ARTICLE 23: To appropriate money to the use of the Elderly Housing Committee for the purposes of remodeling, reconstruction or making extraordinary repairs to a public building owned by the Town (installing a ramp and elevators at the Brook School Apartments), and all incidental costs related thereto, the money so appropriated to be provided by transferring the balance remaining in the account entitled "Brook School Elderly Housing" and by borrowing under the authority of General Laws, Chapter 44, Section 7(3A), and to authorize the issuing of bonds and notes.

Stanley Epstein moved: that the sum of \$285,030.56 be appropriated for the use of the Housing Committee for remodeling, reconstruction or making extraordinary repairs to a public building owned by the Town (installing a ramp and elevators at the Brook School Apartments), and all incidental costs related thereto the money so appropriated to be raised by transferring to such use the sum of \$65,030.36 being the balance remaining in the account entitled "Brook School Elderly Housing", and by borrowing inside the statutory debt limit \$220,000.00 under the authority of General Laws, Chapter 44, section 7(3A) to which end the Town Treasurer with the approval of the Selectmen is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

Richard Clabault expressed concern that the dollar amount was significant considering the number of apartments to be serviced by addition of new elevators.

Heidi Saunders outlined a possible addition of new apartments at the Brook School complex that would make the new elevators a necessity.

Article adopted by the following vote:  
Yes - 41; No - 2.

ARTICLE 24: To raise and appropriate additional monies to the use of the Selectmen for expenses of the Housing Needs Committee.

Voted: that the sum of \$35,000.00 be raised and appropriated to the use of the Selectmen for expenses of the Housing Needs Committee.

ARTICLE 25: To appropriate money to the use of the School Committee for the cost of additional departmental equipment (language laboratory equipment) for the School Department and all incidental costs relating thereto, the money so appropriated to be raised by borrowing under the authority of General Laws, Chapter 44, Section 7(9), and to authorize the issuing of bonds and notes.

Peter Fortune moved: that the sum of \$85,000 be appropriated to the use of the School Committee for the cost of additional departmental equipment (language laboratory equipment) for the School Department and all incidental costs relating thereto, the said appropriation to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, section 7(9) to which end the Town Treasurer with the approval of the Selectmen is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

Norman B. Saunders moved that the article be amended to state that no part of the money be used to move the language laboratory from its present location.

Several citizens spoke for and against the article.

Mr. Saunders' motion failed on a voice vote.

Main motion carried unanimously.

ARTICLE 26: To appropriate money to the use of the Recreation Commission for improvements to a public lighting installation (improvements to tennis court lights), and all incidental costs related thereto, the money so appropriated to be raised by borrowing under the authority of General Laws, Chapter 44, Section 7(14), and to authorize the issuing of bonds and notes.

Robert Ellis moved: that the sum of \$66,000 be appropriated for the use of the Recreation Commission for improvements to a public lighting installation (improvements to tennis court lights), and all incidental costs relating thereto, the said appropriation to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, section 7(14) to which end the Town Treasurer with the approval of the Selectmen is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from

time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

Richard Clabault asked if new system would provide adequate power to light the football field, or other uses, as needed by the town. Jonathan French wanted to know if the lights would be turned off when not needed, etc. Ripley Hastings spoke in support of Article 26.

Motion carried unanimously.



**ARTICLE 27:** To raise and appropriate additional monies to the use of the Recreation Commission for tree removal and trimming and repairs to the Cherry Brook Playground basketball court.

Voted unanimously: That the sum of \$20,781 be raised and appropriated to the use of the Recreation Commission for tree removal and trimming and repairs to the Cherry Brook Playground basketball court.

**ARTICLE 28:** To appropriate money to the use of the Selectmen for energy conservation purposes (replacement of highway garage roof) and all incidental costs related thereto, the money so appropriated to be raised by borrowing under authority of General Laws, Chapter 44, (Section 7(3B)), and to authorize the issuing of bonds and notes.

Voted unanimously: That the sum of \$40,000.00 be appropriated to the use of the Selectmen for energy conservation improvements to a public building (highway

garage) and all incidental costs relating thereto, the said appropriation to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, section 7(3B) to which end the Town Treasurer with the approval of the Selectmen is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

ARTICLE 29: To appropriate money to the use of the Sewer Committee for the cost of engineering or architectural services for plans and specifications for a wastewater treatment plant for Town Center, and all incidental costs related thereto, the money so appropriated to be raised by borrowing under the authority of General Laws, Chapter 44, Section 7(22), and to authorize the issuing of bonds and notes.

Voted: that this Article be passed over and so disposed of.

ARTICLE 30: To amend the vote under Article 18 of the Warrant of the 1987 Annual Town Meeting by striking therefrom the words "General Laws, Chapter 40, Section 4" and reconfirming the authorization of the Board of Selectmen to enter into an agreement for the disposal of refuse under General Laws, Chapter 40D, Section 21(g).

Voted unanimously: that the vote under Article 18 of the Warrant of the 1987 Annual Town Meeting be amended by striking therefrom the words "General Laws, Chapter 40, Section 4" and that the authorization of the Board of Selectmen to enter into an agreement for the disposal of refuse under General Laws, Chapter 40D, Section 21(g) be reconfirmed.

ARTICLE 31: To accept and place with the Commissioners of Trust Funds for investment and reinvestment funds thereafter donated to the Town for inclusion in the Ben Sandalls Memorial Fund, a trust fund herewith established in memory of Benjamin F. Sandalls to provide services, materials, equipment and instruction in the school system which are not part of the usual public school curriculum or program. Principal and/or interest of the funds so donated are to be administered by the Weston Education Enrichment Fund Committee in accordance with the vote under Article 28 of the 1985 Annual Town Meeting and may be used to such purpose(s) set forth therein. The acceptance of donations and the selection of projects shall be determined by the Weston Education Enrichment Fund Committee in accordance with the vote under said Article 28. Further, to transfer from the Weston Educational Enrichment Fund to the Ben Sandalls

Memorial Fund funds previously donated to the town in memory of Benjamin F. Sandalls.

Voted unanimously: that The Town establish a trust fund in memory of Benjamin F. Sandalls to be known as The Ben Sandalls Memorial Fund ("the Fund"), accept donations therefor, and transfer from the Weston Education Enrichment Fund to the Fund funds previously donated to the Town in memory of Benjamin F. Sandalls, all as hereinafter set forth.

1. The purposes of the Fund are to provide services, materials, equipment and instruction in the school system which are not part of the usual public school curriculum or program.
2. All gifts and donations received into the Fund are to be placed in trust with the Commissioners of Trust Funds of the Town who shall invest and reinvest the same in accordance with law.
3. The acceptance of the donations and the selection of projects for which principal and/or interest of the funds so donated are to be used shall be determined by the Weston Education Enrichment Fund Committee in accordance with the vote under Article 28 of the 1985 Annual Town Meeting.

ARTICLE 32: To accept and place with the Commissioners of Trust Funds for investment and reinvestment funds hereinafter donated to the town for flowers or decorations for graves, a trust fund herewith established to provide therefor. Principal and/or interest of the funds so donated may be used to such purpose(s) the acceptance of donations and the selection of graves or decoration to be determined by the Park and Cemetery Commission.

Voted unanimously: That The Town establish a trust fund to be known as The Cemetery Flowers or Decorations Fund ("the Fund"), and accept donations therefor, all as hereinafter set forth.

1. The purpose of the Fund is to provide flowers or decorations for graves in the Town Cemeteries.
2. All donations received into the Fund are to be placed in trust with the Commissioners of Trust Funds of the Town who shall invest and reinvest the same in accordance with law.
3. The acceptance of the donations and the selection of flowers or decorations for graves for which principal and/or interest of the funds so donated are to be used shall be determined by the Park and Cemetery Commission.

Motion to dissolve the Annual Town Meeting made,  
seconded and adopted at 11.24 p.m.

STATE PRIMARY  
September 15, 1988

Pursuant to a warrant duly served, the State Primary was held on September 15, 1988 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Episcopal Church located at 320 Boston Post Road; Precinct 3 - Gymnasium of the Field School located on School Street; Precinct 4 - Gymnasium of the Field School located on School Street.

The polls were open from 7:00 a.m. to 8:00 p.m.  
The total ballots cast were as follows:

Precinct 1	92	Precinct 2	153
Precinct 3	76	Precinct 4	70
Total ballots cast		391	

The results of the primary were as follows:

DEMOCRATIC PARTY

Precinct

<u>SENATOR IN CONGRESS</u>	<u>One</u>	<u>Two</u>	<u>Three</u>	<u>Four</u>	<u>Total</u>
Edward M. Kennedy, Marchant Ave., Barnstable	36	80	41	33	190
Blank . . . . .	4	29	13	8	54

REPRESENTATIVE IN CONGRESS

Fifth Congressional District

Chester G. Atkins, 1540 Monument St., Concord	35	86	43	30	194
Blank . . . . .	5	23	11	11	50

COUNCILLOR - Third District

Herbert L. Connolly, 157A Lowell Ave., Newton . . . . .	19	55	32	22	128
Robert B. Kennedy, 390 Pawtucket St., Lowell	12	30	11	8	61
Jody Dow, 71 Leicester St., Brookline . . .		1			1
Blank . . . . .	9	23	11	11	54

SENATOR IN GENERAL COURT

Fifth Middlesex District

Carol C. Amick, 18 Crescent Ave., Bedford .	36	98	45	33	212
Blank . . . . .	4	11	9	8	32

REPRESENTATIVE IN GENERAL COURT

Fourteenth Norfolk District

Blank . . . . .	40	--	54	41	135
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REPRESENTATIVE IN GENERAL COURT

Ninth Middlesex District

Peter G. Trombley, 53F Lionel Ave., Waltham	--	38	--	--	38
David F. Gately, 291 Hardy Pond Rd., Waltham	--	51	--	--	51
Ingeborg Uhli, 45 Kendal Common Rd., Weston	--	5	--	--	5
Blank . . . . .	--	15	--	--	15

CLERK OF COURTS - Middlesex County

Edward J. Sullivan, 295 Harvard St.,

Cambridge . . . . .	25	69	36	26	156
Blank . . . . .	15	40	18	15	88

REGISTER OF DEEDS - Middlesex Southern District

Joseph L. Bradley, 2149 Commonwealth Ave.,

Newton . . . . .	10	32	20	8	70
Eugene C. Brune, 79 Wallace St., Somerville	12	24	12	7	55
Janet T. Dever, 9 Canterbury Rd., Woburn .	10	29	11	13	63
Thomas H. Fallon, 86 Dexter St., Malden . .	5	1	4	3	13
Blank . . . . .	3	23	7	10	43

COUNTY COMMISSIONER - Middlesex County

Thomas J. Larkin, 246 Carlisle Rd., Bedford	25	55	28	15	123
Matthew Donahue, 115 Nesmith St., Lowell .	12	33	24	8	77
Edward J. Kennedy, Jr., 312 Clark Rd., Lowell . . . . .	9	21	11	14	55
Joseph R. Macaluso, 7 Cedar Street Pl., Somerville . . . . .	8	20	7	10	45
Ingeborg Uhlir, 45 Kendal Common Rd., Weston			1		1
Blank . . . . .	26	89	37	35	187

TREASURER - Middlesex County (to fill vacancy)

James E. Fahey, Jr., 142 Robbins Rd.,

Watertown . . . . .	20	58	27	23	128
Blank . . . . .	20	51	27	18	116

REPUBLICAN PARTY

SENATOR IN CONGRESS

Joseph D. Malone, 90 Ellison Pk., Waltham	48	41	19	29	137
Blank . . . . .	4	2	3	0	9

REPRESENTATIVE IN CONGRESS - Fifth District

Blank . . . . .	52	43	22	29	146
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COUNCILLOR - Third District

Jody Dow, 71 Leicester St., Brookline . . .	45	40	14	25	124
Blank . . . . .	7	3	8	4	22

SENATOR IN GENERAL COURT

Edward Rudnitsky, 66 Woodchester Dr., Weston	46	40	19	27	132
Blank . . . . .	6	3	3	2	14

REPRESENTATIVE IN GENERAL COURT

Fourteenth Norfolk District

Robert H. Marsh, 167 Oakland St., Wellesley	48	--	20	29	97
Blank . . . . .	4	--	2	0	6

REPRESENTATIVE IN GENERAL COURT

Ninth Middlesex District

Ingeborg Uhlir, 45 Kendal Common Rd., Weston	--	2	--	--	2
Blank . . . . .	--	41	--	--	41

COUNTY COMMISSIONER - Middlesex County

Blank . . . . .	52	43	22	29	146
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TREASURER - Middlesex County (to fill vacancy)

Glenn Williams, 41 Westland Rd., Weston . .	1				1
Blank . . . . .	51	43	22	29	145

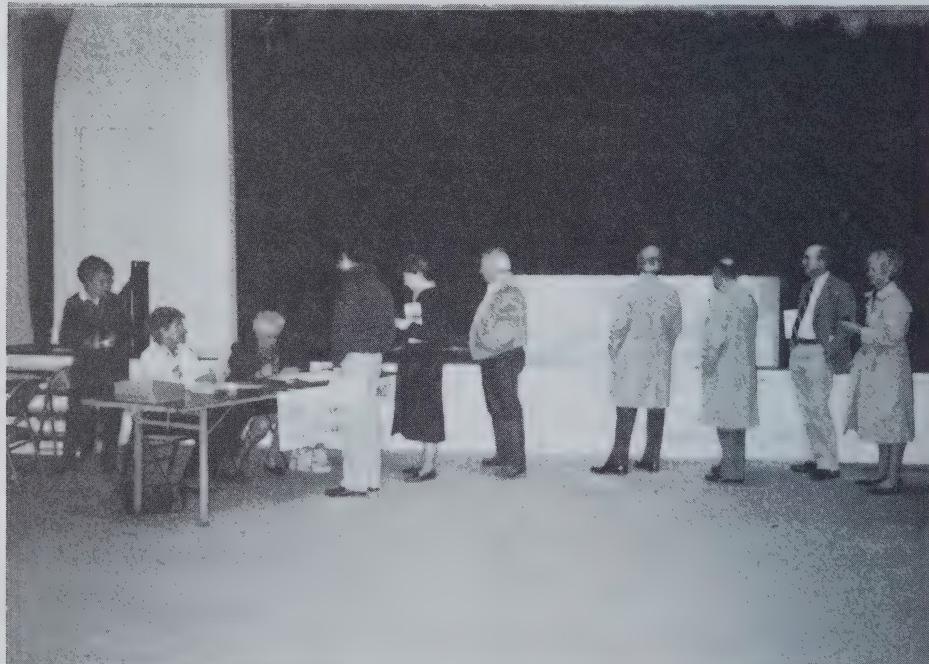
RESULTS OF RECOUNT CONDUCTED SEPTEMBER 26, 1988

FOR GOVERNOR'S COUNCIL IN THE THIRD DISTRICT

COUNCILLOR - Third District

Herbert L. Connolly, 157A Lowell Ave.,

Newton . . . . .	19	52	32	22	125
Robert B. Kennedy, 390 Pawtucket St., Lowell	12	30	11	8	61
Blank . . . . .	9	27	11	11	58



STATE ELECTION  
November 8, 1988

Pursuant to a warrant duly served, the State Election was held on November 8, 1988 in Precinct 1 - Parish Hall of the United Methodist Church of Weston located at 377 North Avenue; Precinct 2 - Basement of St. Peter's Episcopal Church located at 320 Boston Post Road; Precinct 3 Gymnasium of the Field School located on School Street; Precinct 4 - Gymnasium of the Field School located on School Street.

The polls were open from 7:00 a.m. to 8:00 p.m. The total ballots cast were as follows:

Precinct 1	1,675	Precinct 2	1,644
Precinct 3	1,384	Precinct 4	1,602
		Total ballots cast	6,305

The results of the election were as follows:

		Precinct				
		One	Two	Three	Four	Total
<u>ELECTORS OF PRESIDENT AND VICE-PRESIDENT</u>						
Bush and Quayle . . . . .	Republican	915	871	797	963	3,546
Dukakis and Bentsen . . . . .	Democratic	652	716	529	586	2,483
Fulani and Dattner. . . . .	New Alliance Party	2	6	3	1	12
Paul and Marrou . . . . .	Libertarian	19	17	14	17	67
Scattering. . . . .			2			6
Blank . . . . .		89	36	43	39	207

SENATOR IN CONGRESS

Edward M. Kennedy, Merchant Ave., Barnstable						
	Democratic	765	803	636	723	2,927
Joseph D. Malone, 90 Ellison Pk., Waltham,						
	Republican	836	794	694	819	3,143
Mary Fridley, 262 Lamartine St., Boston,						
	New Alliance Party	6	5	4	5	20
Freda Lee Nason, 515 Revere Beach Blvd.,						
	Revere, Libertarian	7	9	8	7	31
Blank . . . . .		63	36	45	52	196

REPRESENTATIVE IN CONGRESS

<u>Fifth Congressional District</u>						
Chester G. Atkins, 1540 Monument St., Concord						
	Democratic	1191	1202	969	1115	4,477
T. David Hudson, 60 Dinsmore Ave.,						
	Framingham, Independent, Libertarian	236	215	207	264	922
Scattering . . . . .			1			1
Blank . . . . .		250	230	210	227	917

COUNCILLOR - Third District

Jody Dow, 71 Leicester St., Brookline,						
	Republican	915	904	773	917	3,509
Robert B. Kennedy, 390 Pawtucket St.,						
	Lowell, Democratic	540	517	435	477	1,969
Scattering. . . . .			1			1
Blanks . . . . .		222	226	178	212	838

SENATOR IN GENERAL COURT

Fifth Middlesex District

Carol C. Amick, 18 Crescent Ave., Bedford . .	Democratic	779	824	586	633	2,822
Edward Rudnitsky, 66 Woodchester Dr., Weston	Republican	792	730	697	863	3,082
Blank . . . . .		106	94	103	110	413

REPRESENTATIVE IN GENERAL COURT

Fourteenth Norfolk District (Precincts 1,3 & 4)

Robert H. Marsh, 167 Oakland St., Wellesley	Republican	1278	--	1078	1238	3,594
Scattering.			--		1	1
Blank.		399	--	307	368	1,074

**REPRESENTATIVE IN GENERAL COURT**

### Ninth Middlesex District (Precinct 2)

Peter G. Trombley, 53F Lionel Ave., Waltham						
	Democratic	--	458	--	--	458
Ingeborg Uhlig, 45 Kendall Common Rd.,		--	992	--	--	992
	Weston, Unenrolled					
Scattering.		--	1	--	--	1
Blank		--	197	--	--	197

**CLERK OF COURTS - Middlesex County**

Edward J. Sullivan, 295 Harvard St.,	Cambridge, Democratic	1057	987	843	996	3,833
Scattering				1		1
Blank		670	660	543	610	2,483

REGISTER OF DEEDS - Middlesex County

Eugene C. Brune, 79 Wallace St.,	Somerville, Democratic .	991	972	832	982	3,777
Scattering. . . . .				1		1
Blank . . . . .		686	675	554	624	2,539

COUNTY COMMISSIONER - Middlesex County

Thomas J. Larkin 246 Carlisle Rd., Bedford,					
	Democratic.	823	807	668	771 3,069
Edward J. Kennedy, Jr., 312 Clark Rd.,					
	Lowell, Democratic	545	538	454	558 2,095
Scattering. . . . .		2	2		4
Blanks . . . . .		1986	1949	1648	1883 7,466

**TREASURER - Middlesex County (to fill vacancy)**

James E. Fahey Jr., 142 Robbins Rd.,	Watertown, Democratic	935	936	786	943	3,600
Scattering . . . . .			1			1
Blank. . . . .		742	711	600	663	2,716

**QUESTION 1**  
**REFERENDUM PETITION ON AN EXISTING LAW**

Do you approve of a law summarized below, which was approved by the House of Representatives on May 20, 1987, by a vote of 93-58, and approved by the Senate on May 20, 1987, by a vote of 31-8?

YES	458	465	354	417	1,694
NO	1158	1117	964	1096	4,335
BLANK	61	66	68	93	288

**SUMMARY**

The law provides a salary increase, effective January 7, 1987, for the members of the legislature and certain constitutional officers of the Commonwealth.

Beginning at a base salary of \$30,000, each member of the legislature will receive a salary increase under the law equal to the compounded percentage increase in the salaries of full time state employees who are subject to collective bargaining agreements between the Commonwealth and the ALLIANCE, AFSCME-SEIU, AFL-CIO in effect between January 5, 1983 and January 7, 1987. Thereafter the salaries of each member of the legislature will be increased by the same percentages as the salaries of full time state employees subject to the collective bargaining agreements.

The law further provides that members of the legislature holding leadership positions and committee chairmanships will receive an annual sum in addition to their salary. This additional amount will vary from \$7,500 to \$35,000 depending upon the particular position the member holds.

The law also increases the salaries of certain constitutional officers. Under the law the salary of the governor is set at \$85,000; the salaries of the lieutenant governor, state secretary, state treasurer and the state auditor are set at \$70,000; and the salary of the attorney general is set at \$75,000.

Any individual may waive his or her salary increase under this law. Any amount so waived shall not be deemed regular compensation for the purposes of computing any such person's benefits and shall be exempt from state taxation.

**QUESTION 2**  
**LAW PROPOSED BY INITIATIVE PETITION**

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1988, by a vote of 24-123, and on which no vote was taken by the Senate before May 4, 1988?

YES	1002	1013	848	974	3,839
NO	353	564	459	537	2,113
BLANK	122	69	79	95	365

#### SUMMARY

The proposed law would repeal state law requiring that the wages, including payments to health and welfare plans, paid to persons employed in the construction of public works be no less than the wages paid locally under existing collective bargaining agreements and understandings, or by the municipality, for the same kind of work. Under the proposed law, the Commissioner of Labor and Industries would no longer set wage rates for such work or classify jobs.

The proposed law would also remove the Commissioner of Labor and Industries' authority to set the wage rates of employees of contractors who move office furniture and fixtures for the state or a county, city, town or district, and remove the Commissioner's authority to set the wage rates of operators of vehicles and other equipment engaged in public works.

The proposed law would not change the way wages are set for laborers employed by the state Department of Public Works and the Metropolitan District Commission.

#### QUESTION 3 LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 2, 1988, by a vote of 2-150, and disapproved by the Senate on May 3, 1988, by a vote of 0-34?

YES	421	468	373	470	1,732
NO	1163	1109	931	1060	4,263
BLANK	93	71	82	76	322

#### SUMMARY

The proposed law would require the Commissioner of the Department of Food and Agriculture to issue regulations to ensure that farm animals are maintained in good health and that cruel or inhumane practices are not used in the raising, handling or transportation of farm animals.

The Commissioner would issue regulations, effective within four years after passage of the proposed law, about the surgical procedures used on farm animals, the transportation and slaughter of farm animals, and the diet and housing of those animals. The Director of the Division of Animal Health could issue exemption permits for a period of time up to one year and one half to any farmer.

Under the proposed measure, an unpaid Scientific Advisory Board on Farm Animal Welfare comprised of veterinarians and animal scientists would also be established within the Department of Food and Agriculture. The Board would examine animal agricultural practices, issue for publication certain reports on farm practices, and make non-binding recommendations to the Commissioner about specific regulations. If appropriated by the legis-

lature, the Board may allocate an annual sum of not more than ten cents per Massachusetts citizen to assist farmers in adopting methods which are consistent with the purposes of this law.

The Director of the Division of Animal Health would be responsible for enforcing regulations issued as a result of this proposed law. Persons who violate the new law would be punished by a fine of up to \$1,000.

QUESTION 4  
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, upon which no vote was taken by the House of Representatives or the Senate before May 4, 1988?

YES	393	420	297	302	1,412
NO	1075	1017	891	1092	4,075
BLANK	209	211	198	212	830

SUMMARY

The proposed law would provide that, after July 4, 1989, there shall be no further generation of electric power by commercial nuclear power plants in the Commonwealth by means which result in the production of nuclear waste.

SPECIAL TOWN MEETING  
November 21, 1987

Pursuant to a warrant, duly served, Robert M. Buchanan, the Moderator, called the Special Town Meeting to order at 7:45 P.M. in the Weston High School Auditorium. The Moderator declared a quorum present and proceeded with reading the Warrant and return of service.

The Moderator appointed the following tellers who were duly sworn:

Virginia Allen	Martha Ashbrook
Susan Dumaine	Douglas Henderson

The Moderator welcomed visitors and outlined procedures to be followed for the meeting.

ARTICLE 1: To appropriate additional money from available funds for the current fiscal year for the following purposes:

- Fire Department - Salaries
- Fire Department - Expenses
- Highways and Bridges - Expenses
- Highways and Bridges - Equipment
- Recreation Commission - Expenses
- Test and Evaluate Water Supply Sources

Conservation Commission  
Planning Board - Expenses  
Selectmen - Consulting and Professional  
Services  
Solid Waste Disposal

Voted unanimously: that the following amounts of additional money be appropriated from available funds for the current fiscal year for the following purposes:

Fire Department - Salaries	\$30,000.00
Fire Department - Expenses	2,500.00
Highways and Bridges - Expenses	30,000.00
Highways and Bridges - Equipment	25,000.00
Conservation Commission	5,000.00
Selectmen - Consulting and Professional Services	40,000.00
Solid Waste Disposal	1,000.00

ARTICLE 2: To appropriate additional money from available funds to the Reserve Fund.

Voted unanimously: that the sum of \$175,000.00 be appropriated from available funds to the Reserve Fund.

ARTICLE 3: To appropriate money by transfer of funds from the Sale of Lots Fund to the account Improvement and Development of Cemetery Land from Sale of Lots Fund.

Voted unanimously: that the sum of \$35,000.00 be appropriated by transfer of funds from the Sale of Lots Fund to the account Improvement and Development of Cemetery Land from Sale of Lots Fund.

ARTICLE 4: To accept the provisions of General Laws, Chapter 41, Section 100G 1/4 requiring the Town to pay the reasonable expenses, not exceeding \$5,000.00, for the funeral and burial of firefighters or police officers in the circumstances provided therein.

Voted unanimously: that the provisions of General Laws, Chapter 41, Section 100G 1/4 requiring the Town to pay the reasonable expenses, not exceeding \$5,000.00, for the funeral and burial of firefighters or police officers in the circumstances provided therein be accepted.

ARTICLE 5: To appropriate money to the use of the Selectmen for energy conservation purposes (replacement of roofs on Police and Fire Department Buildings) and all incidental costs related thereto, the money so appropriated to be raised by borrowing under the authority of General Laws, Chapter 44, Section 7(3B), and to authorize the issuing of bonds and notes.

Voted unanimously: that the sum of \$82,000.00 be appropriated to the use of the Selectmen for energy conservation improvements to a public building (Police Department Building \$67,000.00 and Fire Department Building - \$15,000.00) and all incidental costs related thereto, the said appropriation to be raised by borrowing inside the statutory debt limit under the authority of General Laws, Chapter 44, Section 7(3B) to which end the Town Treasurer with the approval of the Selectmen is authorized to prepare, issue and sell bonds or notes of the Town at one time, or from time to time, and to determine in conformity to law the period or periods of the loan or loans, all particulars as to form, issue and sale of said bonds or notes, their annual maturities, and the rate and times of payment of interest on them.

ARTICLE 6: To appropriate money to the use of the Selectmen for macadam pavement or other road material and all incidental costs related thereto, the money so appropriated to be raised by appropriation from available funds and/or by borrowing under the authority of General Laws, Chapter 44, Section 7(6), and to authorize the issuing of bonds and notes.

Voted: That Article 6 be passed over and so disposed of.

ARTICLE 7: To take by eminent domain a temporary easement in a parcel of land adjacent to the Town's sanitary landfill owned by Louis W. Marinelli, Trustee of The Garden City Gravel Realty Trust, to enter upon such parcel of land and perform work to remove material thereon and to appropriate money from available funds for such purpose.

Voted: That Article 7 be passed over and so disposed of.

ARTICLE 8: To appropriate money from available funds to the account entitled Brook School Housing - Repairs and Replacements.

Voted unanimously: That the sum of \$100,000.00 be appropriated from available funds to the account entitled Brook School Housing - Repairs and Replacements.

ARTICLE 9: To appropriate money to the use of the Elderly Housing Committee for the purposes of remodeling, reconstruction or making extraordinary repairs to a public building owned by the Town (installing a ramp and elevators at the Brook School Apartments), and all incidental costs related thereto, the money so appropriated to be raised by borrowing under the authority of General Laws, Chapter 44, Section 7(3A), and to authorize the issuing of bonds and notes.

Voted: That Article 9 be passed over and so disposed of.

ARTICLE 10: To amend the vote under Article 6 of the Warrant for the Special Town Meeting of October 19, 1987 to authorize the Building Committee appointed by the Moderator for an addition to and expansion of the Town Library facilities to consider the feasibility of other sites for the location of such facilities and to appropriate from available funds an additional sum to its use.

Voted unanimously: That the vote under Article 6 of the Warrant for the Special Town Meeting of October 19, 1987 be amended to authorize the Building Committee appointed by the Moderator for an addition to and expansion of the Town Library facilities to consider the feasibility of other sites for the location of such facilities and that the additional sum of \$10,000.00 be appropriated from available funds to the use of the Building Committee.

ARTICLE 11: To authorize the Board of Selectmen to appoint a committee to be known as the Alcohol and Drug Education Advisory Committee and to appropriate money from available funds to the use of the Selectmen for the salary and expenses for the employment of a Community Health Education Coordinator.

Voted: That Article 11 be passed over and so disposed of.

ARTICLE 12: To see if Town will vote to prohibit the School Committee, Board of Selectmen, and all other Boards, Departments, Committees, and Authorities of the Town of Weston from constructing the lights located at the High School on Field #13 as designated by a report prepared by John Wacker, Associates, Inc., and to see if the Town will vote to prohibit the expenditure of any Town and/or School Committee funds relative to said lights including, but not limited to construction, maintenance, electricity, insurance, police and employee supervision, etc. or act in relation thereto.

Submitted by Petition.

Jonathan French moved: that the Town prohibit the School Committee, Board of Selectmen, and all other Boards, Departments, Committees, and Authorities of the Town of Weston from constructing the lights located at the High School on Field #13 as designated by a report prepared by John Wacker, Associates, Inc., and to prohibit the expenditure of any Town and/or School Committee funds relative to said lights including, but not limited to construction, maintenance, electricity, insurance, police and employee supervision.

Many citizens spoke for and against the motion. Members of the School Committee explained that committee's position in voting to accept the proposed gift of lights which elicited the filing of this motion.

Dudley Dumaine moved the previous question. His motion carried by a vote of 159 to 62.

Main motion carried by a vote of 241 to 159.

ARTICLE 13: To see if the Town will vote to prohibit the acceptance by the School Committee, Board of Selectmen, and all other Boards, Departments, Committees, and Authorities of the Town of Weston of any Gift and/or donation whether money or in kind, relative to the construction and/or deployment of lights located at the High School on Field #13, as designated by a report prepared by John Wacker, Associates, Inc., or act in relation thereto.

Submitted by Petition

Jonathan French moved: that the Town prohibit the acceptance by the School Committee, Board of Selectmen, and all other Boards, Departments, Committees, and authorities of the Town of Weston of any Gift and/or donation whether money or in kind, relative to the construction and/or deployment of lights located at the High School on Field #13, as designated by a report prepared by John Wacker, Associates, Inc.

After some debate a citizen moved the previous question. The motion carried on a voice vote.

The main motion passed on a voice vote.

ARTICLE 14: To see if the Town will vote to amend its General By-Laws by adding the following:

"Section XXVI: Town and School Property

- a. In addition to all other requirements pursuant to the General Laws and Town of Weston Zoning and General By-Laws, no Town Board, Committee, Department, and/or other Authority shall allow the construction of lights for recreational and/or sporting activity on Town and/or School property without first receiving the approval of Town Meeting at a duly called Annual or Special Town Meeting. Said approval must be by two-thirds (2/3rds) of the requisite voters attending said meeting.
- b. This By-Law shall apply to all construction of lights for the activities described herein, including all intended and/or proposed construction, prior to the commencement of the actual construction of the same.

c. It is hereby declared that the provisions of this By-Law are severable and if any provisions of this By-Law are declared unlawful by a valid judgment or decree of any court of competent jurisdiction, such invalidity shall not affect any of the remaining provisions of this By-Laws."

Or act in relation thereto.

Submitted by Petition.

Jonathan French moved: that the Town vote to amend its General By-Laws by adding the following:

"Section XXVI: Town and School Property

- a. In addition to all other requirements pursuant to the General Laws and the Town of Weston Zoning and General By-Laws no Town Board, Committee, department, and or other authority shall allow the construction of lights for recreational and/or sporting activity on Town and/or School property without first receiving the approval of Town Meeting at a duly called Annual or Special Town Meeting. Said approval must be by two-thirds (2/3rds) of of the requisite voters attending said meeting.
- b. This By-Law shall apply to all construction of lights for the activities described herein, including all intended and/or proposed construction, prior to the commencement of the actual construction of the same.
- c. It is hereby declared that the provisions of this By-Law are severable and if any provisions of this By-Law are declared unlawful by a valid judgment or decree of any court of competent jurisdiction, such invalidity shall not affect any of the remaining provisions of this By-Laws."

After much debate for and against the motion Dudley Dumaine moved the previous question, which motion carried unanimously.

The motion was defeated by a majority vote.

ARTICLE 15: To direct the Water Commissioners to lay water mains in the area between 621 and 693 Wellesley Street, pursuant to the previous appropriation made in Article 11 adopted at the Annual Town Meeting of May 14, 1984.

Submitted by Petition.

Mrs. Ann Decaneas moved: that the Water Commissioners be directed to lay water mains between 621 and 693 Wellesley Street, pursuant to the previous appropriation made in Article 11 adopted at the Annual Town Meeting of May 14, 1984.

There was much discussion both for and against the motion as well as considerable confusion about what was being asked.

Deborah Ecker moved to table the motion. After the Moderator explained that a vote to table a motion amounts to killing it her motion was defeated by a vote of 133 to 7.

After further debate a citizen moved the previous question.

That motion was defeated by a voice vote.

Additional debate ensued after which the previous question was again moved. This time the motion to end debate passed by a vote of 128 to 31.

The main motion was defeated.

ARTICLE 16: To appropriate money to the use of the Water Commissioners with which to lay and relay water mains of not less than six inches but less than sixteen inches in diameter to be provided by borrowing and/or taxation and/or transfer of funds or from other sources including available funds and to authorize the issuing of bonds and notes.

Submitted by Petition.

Voted: that this article be passed over and so disposed of.

Motion to dissolve Special Town Meeting was made, seconded and adopted at 11:35 p.m.

## FINANCIAL REPORT OF THE FINANCE COMMITTEE

At \$20,519,827 for Fiscal year 1989, Weston's total budgeted cost of Town services (including debt service but before state charges and county assessments) is 6 percent higher than the prior fiscal year. Table 1 at the end of this report compares the major categories of the Fiscal year 1989 budget with the year-earlier budget. The Finance Committee, a nine-member advisory board appointed by the Moderator, recommended approval of the budget as a prudent balance between cost control and maintenance of Town services at their present level, and the budget was approved unanimously at Annual Town Meeting.

As Table II shows, the rise in the personnel costs associated with existing services accounts for three-quarters of the increase of Town charges in Fiscal Year 1989. Other significant increases in the cost of existing services are in Mass. Water Resources Authority charges, legal defense costs, insurance premiums and Fire Department equipment replacement expenses. Thus only \$176,000 or 15.3 percent of the budgeted increase in Town charges represents the cost of new or expanded services, including sidewalk construction and a housing needs study.

Salary costs, which constitute about 60 percent of the budget, are largely determined by collective bargaining between employee representatives and either the Board of Selectmen or the School Committee. While not a participant in these negotiations, the Finance Committee has observed that the resulting settlements have been in line with those for comparable towns, all of which must contend with the tightness of the Massachusetts labor market. The budget for Fiscal Year 1989 shows that the Town's wage bill has risen 5.6 percent to a total of \$11,881,837, after a moderate 4 percent increase in the Fiscal Year 1988 budget.

Weston's employees are covered by the Middlesex County Retirement System. Beginning in Fiscal Year 1987, the County's assessment to the Town has included an additional charge to amortize unfunded pension liabilities. Weston's share of these unfunded costs may be as high as \$8 million and is expected to have a growing impact on future budgets. The Fiscal Year 1989 budget includes a pension fund contribution of \$760,000, which is 10.6 percent higher than the year-earlier amount. In addition, the cost of group health and worker compensation insurance coverages have risen by 26.1 percent and 35.5 percent respectively.

The increase in budgeted expenses is being financed mainly by a 5.4 percent year-to-year rise in the tax

levy to \$16,329,617. It was thus necessary for voters to approve an override of Proposition 2-1/2 in the amount of \$362,700. Funds from other sources have increased only 1.6 percent. The unusually small increase in other sources of funds is almost entirely attributable to a reduction in local assistance received from the State in connection with a corresponding decrease in Middlesex County charges to the Town for support of the County jail system.

It should be noted that this particular reduction in local assistance is not related to the highly publicized fiscal problems of the State Government and the drastic cuts in local assistance that were made in order to help balance the State's budget. In Fiscal Year 1989, Weston is eligible for \$2,278,098 of State funds, of which slightly more than half represents the State's reimbursement for the Town's participation in certain school, highway maintenance and police programs. As of the writing of this report, the Town expects to receive all but \$56,680 in State monies.

The tax rate for Fiscal Year 1989 was fixed at \$11.60 per \$1,000 of assessed value, 2.7 percent above the \$11.30 tax rate in Fiscal Year 1988. Weston's Fiscal Year 1989 assessed residential real estate valuation of \$1,342,089,000, an increase of \$33,225,400 or 2.5 percent over the prior year, suggests a \$419,010 current valuation for the average house and a tax on the average house of \$4,861.

A recent Massachusetts Division of Local Services survey of Fiscal Year 1988 average single-family residential tax bills in 300 communities showed Weston with the second highest average valuation at \$396,212 and the highest average tax bill at \$4,477. While the valuation reflects in large part the value of Weston's housing stock, another important contributing factor to the large size of the average residential tax bill in Weston is the relatively low percentage of commercial and industrial property in the Town. Of the 52 other communities in Massachusetts classified as residential suburbs, property other than residences and open space on average accounts for 11.3% of assessed values; for Weston, such property accounts for only 4.7% of its assessed values.

Weston's revenue reserve, commonly referred to as "Free Cash," amounted to \$1,094,918 on July 1, 1988. This represents 6.7 percent of the Fiscal year 1989 tax levy, which is well below the ten percent ceiling suggested by the Massachusetts Departments of Revenue. Accordingly, the Finance Committee believes that future use of "Free Cash" will need to be carefully controlled in order to maintain an adequate reserve for unforeseen emergencies and special needs.

The Town's total outstanding debt on July 1, 1988 was \$8,270,000, or 15.3 percent of the Town's legal debt limit even before considering exemptions. Voters have authorized the issuance of \$1,343,000 in new debt obligations this fiscal year; \$910,000 in outstanding notes and bonds will have paid off by June 30, 1989. Debt service for the current fiscal year is budgeted to be \$1,686,375, or 8.1 percent of total expenditures, which is well within the Finance Committee's recommended range for debt service costs. Weston continues to enjoy the credit rating of Aa1.

In the opinion of the Finance Committee, the financial position of the Town is sound at the present time. Looking ahead, the persistent tension between rising costs and the desire to maintain our customary level of services will undoubtedly intensify and conflicts with the spending limits imposed by Proposition 2-1/2 will inevitably ensue. Thus careful management and thoughtful planning will continue to be required if we are to control the growth of the Town's tax rate without sacrificing the quality of Weston's special character.

TABLE I  
Budget Analysis

	<u>FY89 Budget</u>	<u>% of total</u>	<u>Inc vs FY88</u>		<u>FY88 Budget</u>
Schools	\$ 9,130,270	43.94%	\$ 346,285	3.94%	\$ 8,783,985
Police Department	1,317,975	6.34%	45,614	3.58%	1,272,361
Fire Department	1,300,879	6.26%	119,566	10.12%	1,181,313
Other	<u>114,108</u>	0.55%	<u>15,665</u>	15.91%	<u>98,443</u>
Total:Protection Pers & Prop	2,732,962	13.15%	180,845	7.09%	2,552,117
Highways & Bridges	1,975,699	9.51%	45,088	2.34%	1,930,611
General Government	932,793	4.49%	122,569	15.13%	810,224
Library	381,011	1.83%	12,246	3.32%	368,765
Water Department	478,013	2.30%	79,657	20.00%	398,356
Recreation	335,517	1.61%	18,294	5.77%	317,223
Health & Sanitation	128,588	0.62%	37,912	41.81%	90,676
Parks & Cemeteries	123,910	0.60%	21,810	21.36%	102,100
Conservation	<u>85,280</u>	0.41%	<u>14,650</u>	20.74%	<u>70,630</u>
Total Town Departments	16,304,043	78.46%	879,356	5.70	15,424,687
Retirement, Insurance, Reserve, Overlay & Unclassified Funds	2,431,360	11.70%	334,434	15.95%	2,096,926
Total Debt Service	1,686,375	8.12%	(117,107)	-6.49%	1,803,482
Memo-Non exempt Debt Service	643,063	3.09	(56,631)	-8.09	699,694
Voc. Regional School Dist.	37,268	0.18%	(460)	-1.22%	37,728
Separate Articles	55,781	0.27%	55,781	0	
Veterans Benefits	<u>5,000</u>	0.02%	<u>0</u>	0.00%	<u>5,000</u>
Total Town Charges	20,519,827	98.75%	1,152,004	5.95%	19,367,823
State Charges	234,947	1.13%	3,630	1.57%	231,317
County Charges	<u>24,564</u>	0.12	<u>(245,237)</u>	-90.90%	<u>269,801</u>
Total Charges	\$20,779,338	100.00%	\$ 910,397	4.58%	\$19,868,941
=====	=====	=====	=====	=====	=====
Levy Subj. to Levy Limit	15,286,305	73.56%	901,384	6.27%	14,384,921
Exempt Debt. Service	1,043,312	5.02%	(60,476)	-5.48%	1,103,788
Single Override Amount					
Tax Levy	16,329,617	78.59%	840,908	5.43%	15,488,709
Other Sources of Funds	<u>4,449,721</u>	21.41%	<u>69,489</u>	1.59%	<u>4,380,232</u>
Total Receipts	\$20,779,338	100.00%	\$ 910,397	4.58%	\$19,868,941

TABLE II  
Fiscal Year 1989 Budget  
Analysis of Increases from Prior Year Budget

		Percent Share of Total Increase
	Amount of Increase	
<u>Existing Services</u>		
Salaries		
Subject to collective bargaining	\$ 467,554	
Other increases (excluding new positions listed below)	<u>105,736</u>	
	573,290	49.8%
Employee medical coverages and other benefits	<u>292,925</u>	25.4
Increase in personnel costs	866,215	75.2
Mass Water Resources Authority charges	78,941	6.9
Fire Department equipment replacement	45,500	3.9
Legal defense costs	40,000	3.5
Insurance premiums	26,542	2.3
Other Town spending, net	<u>(81,194)</u>	<u>(7.1)</u>
Increase in cost of existing services	<u>976,004</u>	84.7
<u>Expanded or Required New Services</u>		
Sidewalk construction	50,000	4.4
Housing needs study	35,000	3.0
Addition of solid waste facility supervisor	35,000	3.0
Consulting & professional services - several boards	31,000	2.7
Addition of Conservation and Planning assistant to Town Engineer	<u>25,000</u>	<u>2.2</u>
Cost of expanded services	<u>176,000</u>	<u>15.3</u>
Total Increase in Town Charges	<u>\$1,152,004</u>	<u>100.0%</u>

## REPORT OF THE TREASURER AND COLLECTOR

We are pleased to report that interest income rebounded from a decline in 1987 to gain 4% (\$417,180) for 1988. The increase was largely due to a rise in money market interest rates. Financial planners can help improve investment income by delaying expenditures until the end of the month and putting major expenditures off until the end of the year when possible.

Trust fund income rose considerably owing to the prudent investment practices of the Commissioners of Trust Funds and the addition of the Noyes Trust Fund, from which the investment income is to benefit the Library. We look forward to the continuation of quality investments and the income generated from the investments as a means to finance activities of town departments.

New laws continued to impact the town as well as town employees. Employees benefited from the implementation of the Retirement Reform Act. A provision of the Act allowed members of the County and Teachers' retirement systems to defer federal income taxes paid on retirement deduction. Other provisions of the Act will improve retirement benefits and impose sanctions that would significantly improve the financial stability of the County retirement system and the town. Approval of those provisions is pending.

Federal laws, such as the Tax Reform Act of 1987, which restricts the town's borrowing practices, and administrative burdens were more apparent in 1988. The future costs are to date unknown. It is interesting to note that as the cost of federally imposed laws increased, the amount of federal dollars to the town decreased by approximately \$50,000.

Nonetheless, we met all challenges and look forward to 1989.

CASH RECEIPTS FISCAL YEAR 1988

Cash Balance - June 1987	\$7,141,212.62
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RECEIPTS

PROPERTY TAXES	15,462,178.11	
MOTOR VEHICLE & TRAILER EXCISE	<u>959,805.76</u>	16,421,983.87

FEDERAL GRANTS AND STATE AND COUNTY REIMBURSEMENTS AND DISTRIBUTIONS

Federal	<u>92,466.00</u>	92,466.00
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Commonwealth of Massachusetts

Grants (Including Local Mandate reimbursement)	884,009.65	
Distribution & Reimbursements	<u>1,702,062.33</u>	2,586,071.98

Middlesex County

Dog License Refund (Reserve Town Meeting Approp.)	<u>1,292.11</u>	1,292.11
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DEPARTMENTAL RECEIPTS

Committed Departmental Accounts

Town Property Rentals	4,465.50	
Fire Department	29,958.25	
School Department	57,815.19	
Water Department	392,337.45	
Brook School Apartments	<u>416,548.00</u>	901,124.39

LICENSES, PERMITS, FEES AND OTHER CHARGES

General Government

Selectmen	211,798.56
Treasurer	15,720.62
Town Clerk	10,054.40
Board of Appeals	3,300.00
Town Engineer	94.00
Assessors	300.00
Planning Board	425.00

Protection of Persons and Property

Police Department	4,571.01
Fire Department	163.69
Inspections	91,300.23

Conservation	10,512.00
Health and Sanitation	
Board of Health	17,109.00
Highways and Bridges	
Highway Department	154.44
Schools	11,074.76
Library	9,043.11
Recreation	135,633.24
Park and Cemetery	25,942.00
Parking Clerk	5,220.00
Water	<u>38,750.00</u> 591,166.06

**INTEREST EARNED**

General Fund	
Investments	327,906.76
Late Taxes	87,749.97
Federal Revenue Sharing	<u>1,523.75</u> 417,180.48

AGENCY	4,762,897.28	4,762,897.28
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REVOLVING	446,189.66	446,189.66
OTHER GRANTS & GIFTS	23,945.93	23,945.93

MISCELLANEOUS RECEIPTS	156,332.98	156,332.98
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TRUST FUNDS	445,578.11	445,578.11
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LOANS	3,635,000.00	
Premiums on Loans	<u>- 0 -</u>	3,635,000.00

TOTAL RECEIPTS		\$30,481,228.85
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DISBURSEMENTS		\$ (33,424,126.07)
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CASH BALANCE - June 30, 1988		\$4,198,315.40
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CASH BALANCES  
June 30, 1988

## Non-interest Bearing Accounts

Returned Checks	-0-
BayBank General Funds	<u>25,956.41</u>
	25,956.41

## Interest Bearing Accounts

BayBank - Brook School	13,073.30
BayBank - General Funds	311,523.51
Boston Safe - General Funds	3,322,807.58
South Shore - General Funds	13,586.00
	3,660,990.39

## Pooled Investments

MMDT - General Funds	244,305.20
MMDT - Inc: Cons. Trust Funds	97,635.22
MMDT - Federal Revenue Sharing	- 0 -
MMDT - Arts Lottery Fund	260.96
MMDT - Highway Ch. 90, S34,2A	<u>169,167.22</u>
	511,368.60

Balances - June 30, 1988 \$4,198,315.40

# REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected commissioners are responsible for the investment of securities held in the "Consolidated Trust Funds", "Well Litigation Settlement Trust Fund", "Weston Public Schools Fund", "Josiah Smith Tavern Trust Fund" and "Ben Sandalls Memorial Fund" (established in 1988).

The securities held in each of the funds as of December 31, 1988 and prices on that date are set out below. The principal value of the six funds totalled \$2,637,474.65 at the end of 1988. In addition there was \$167,954.86 invested income in the funds on that date.

The market generally recovered during 1988 and closed moderately higher than the 1987 close, although it did not reach the high levels of the summer of 1987, and the high quality companies held continue to make satisfactory progress in earnings and dividends.

Five of the six funds represent gifts made by townspeople over the years to make a lasting contribution to our town, and we hope that others of you will continue to improve our town with such gifts.

## CONSOLIDATED TRUST FUNDS INVESTMENTS, DECEMBER 31, 1988

	Tax Cost <u>Amount</u>	Market <u>Price</u>	Value <u>Amount</u>	Market %	Est Rate	Income Amount
<b>SAVINGS</b>						
Mass. Municipal Depository Trust Fund			19,354.17	19,354.17	2.67%	8.95
BONDS						
20,000 U.S. Treasury	7.5% 8/15/88-93	19,900.00	93.59	18,718.75	2.59%	7.50
30,000 U.S. Treasury	10.75% 11/15/89	29,250.00	101.28	30,384.38	4.20%	10.75
30,000 U.S. Treasury	10.5% 11/15/92	27,600.00	104.16	31,246.88	4.32%	10.50
25,000 U.S. Treasury	8.75% 8/15/94	21,781.25	99.03	24,757.81	3.42%	8.75
20,000 U.S. Treasury	8.875% 2/15/96	19,900.80	98.13	19,625.00	2.71%	8.88
50,000 U.S. Treasury	8.5% 5/15/97	49,562.50	95.84	47,921.88	6.62%	8.50
Corporate Bonds						
10,000 Am Tel & Tel	3 7/8	7/1/90	10,024.00	94.25	9,425.00	1.30%
10,000 Northern Stats	5%	12/1/90	10,000.00	92.63	9,262.50	1.28%
25,000 So. Cal Edison	6 1/8%	8/15/91	25,092.74	93.50	23,375.00	3.23%
25,000 Amoco	6%	9/15/91	25,000.00	93.00	23,250.00	3.21%
10,000 So. Bell Tel.	4 5/8%	12/1/93	10,022.38	82.50	8,250.00	1.14%
25,000 Comm Edison	5 3/4%	12/1/96	25,000.00	76.50	19,125.00	2.64%
25,000 Am Tel & Tel	4 3/4%	6/1/98	21,031.25	71.00	17,750.00	2.45%
25,000 Boston Edison	9%	12/1/99	25,207.03	92.50	23,125.00	3.20%
30,000 Florida Pwr & Lt	7 1/2%	1/1/03	26,160.00	82.00	24,600.00	3.40%
35,000 Indiana Bell	4 3/4%	10/1/05	24,500.00	58.50	20,475.00	2.83%
25,000 Ill Bell Tel	7 5/8%	4/1/06	25,195.23	83.00	20,750.00	2.87%
TOTAL BONDS			395,227.18	372,042.19	51.40%	31,162.50

<b>COMMON STOCK</b>						
<u>Bank &amp; Finance</u>						
400 <u>Fleet/Norstar Financial</u>	3,562.50	25.50	10,200.00	1.41%	1.28	512.00
600 <u>J.P.Morgan</u>	9,737.99	34.88	20,925.00	2.89%	1.66	996.00
<u>Drug</u>						
200 <u>American Home Products</u>	9,259.34	83.25	16,650.00	2.30%	3.60	720.00
600 <u>Merck</u>	9,290.10	57.75	34,650.00	4.79%	1.64	984.00
<u>Electrical Equipment</u>						
600 <u>Emerson Electric</u>	11,617.70	30.38	18,225.00	2.52%	1.12	672.00
400 <u>General Electric</u>	11,215.10	44.75	17,900.00	2.47%	1.40	560.00
<u>Food &amp; Beverage</u>						
600 <u>Coca Cola</u>	9,123.04	44.63	26,775.00	3.70%	1.20	720.00
500 <u>Kellogg</u>	7,989.96	64.25	32,125.00	4.44%	1.52	760.00
<u>Information Services</u>						
500 <u>Dun &amp; Brad Street</u>	26,941.49	53.63	26,812.50	3.70%	1.74	870.00
<u>Insurance</u>						
300 <u>Marsh &amp; McLennan</u>	16,358.67	56.25	16,875.00	2.33%	2.50	750.00
<u>Office Equipment</u>						
200 <u>IBM</u>	13,243.00	121.88	24,375.00	3.37%	4.40	880.00
<u>Retail Trade</u>						
80 <u>Melville Corp</u>	1,090.00	74.38	5,950.00	0.82%	2.10	168.00
<u>Telephone</u>						
100 <u>Ameritech</u>	8,915.90	95.75	9,575.00	1.32%	5.40	540.00
400 <u>BellSouth</u>	16,333.39	39.88	15,950.00	2.20%	2.36	944.00
200 <u>Nynex</u>	13,676.40	66.00	13,200.00	1.82%	4.04	808.00
<u>Other</u>						
400 <u>Minnesota Mining &amp; Manufacturing</u>	16,593.50	62.00	24,800.00	3.43%	2.12	848.00
200 <u>Procter &amp; Gamble</u>	10,931.06	87.00	17,400.00	2.40%	2.80	560.00

TOTAL COMMON STOCK	125,879.14	332,387.50	45.92%	12,292.00
TOTAL ACCOUNT	610,460.49	723,783.86	100.00%	45,186.70

#### WELLS LITIGATION SETTLEMENT TRUST FUND

INVESTMENTS, DECEMBER 31, 1988

		Tax Cost <u>Amount</u>	Market <u>Price</u>	Value <u>Amount</u>	Market %	Est Rate	Income Amount
<b>SAVINGS</b>							
Mass. Municipal Depository Trust Fund				16,758.42		16,758.42	1.84%
BONDS							
30,000 U.S. Treasury	10.75%	11/15/89	27,525.00	101.28	30,384.38	3.34%	10.75
30,000 U.S. Treasury	10.75%	8/15/90	27,425.00	102.31	30,693.75	3.38%	10.75
20,000 U.S. Treasury	14.875%	8/15/91	19,150.00	113.63	22,725.00	2.50%	14.88
50,000 U.S. Treasury	10.5%	11/15/92	46,937.50	104.16	52,078.13	5.73%	10.50
50,000 U.S. Treasury	10.125%	5/15/93	46,906.80	103.13	51,562.50	5.67%	10.13
50,000 U.S. Treasury	8.75%	8/15/94	39,250.00	99.03	49,515.63	5.45%	8.75
50,000 U.S. Treasury	10.5%	2/15/95	48,250.00	105.88	52,937.50	5.82%	10.50
45,000 U.S. Treasury	8.875%	2/15/96	44,745.55	98.13	44,156.25	4.86%	8.88
<b>TOTAL BONDS</b>				300,189.85	334,053.13	36.75%	33,356.25

#### COMMON STOCK

##### Drug & Health Care

400 American Home Products	24,347.82	83.25	33,300.00	3.66%	3.60	1,440.00
500 Johnson & Johnson	14,591.30	85.13	42,562.50	4.68%	2.00	1,000.00
1,080 Merck	15,442.35	57.75	62,370.00	6.86%	1.48	1,598.40
<b>Electrical Equipment</b>						
1,140 Emerson Electric	15,995.96	30.38	34,627.50	3.81%	1.12	1,276.80
980 General Electric	14,630.63	44.75	43,855.00	4.82%	1.64	1,607.20

<u>Electronics</u>						
200 Hewlett-Packard	7,996.78	53.25	10,650.00	1.17%	0.34	68.00
<u>Household/Consumer</u>						
410 Procter & Gamble	15,490.88	87.00	35,670.00	3.92%	2.80	1,148.00
<u>Insurance</u>						
300 Marsh & McLennan	16,358.67	56.25	16,875.00	1.86%	2.50	750.00
<u>Food</u>						
1,260 Coca Cola	14,773.21	44.63	56,227.50	6.19%	1.20	1,512.00
960 Kellogg	9,904.36	64.25	61,680.00	6.79%	1.52	1,459.20
<u>Office Equipment</u>						
240 IBM	14,030.43	121.88	29,250.00	3.22%	4.40	1,056.00
<u>Oil</u>						
330 Chevron	15,002.47	45.75	15,097.50	1.66%	2.60	858.00
215 Amoco	13,365.63	75.00	16,125.00	1.77%	3.50	752.50
<u>Telephone</u>						
150 Ameritech	13,738.05	95.75	14,362.50	1.58%	5.40	810.00
200 Bell Atlantic	14,369.30	71.13	14,225.00	1.56%	4.08	816.00
300 BellSouth	12,269.30	39.88	11,962.50	1.32%	2.36	708.00
200 Nynex	12,881.80	66.00	13,200.00	1.45%	4.04	808.00
<u>Other</u>						
473 Eastman Kodak	14,697.53	45.13	21,321.56	2.35%	2.00	945.00
400 Minnesota Mining & Manufacturing	17,142.70	62.00	24,800.00	2.73%	2.12	848.00
<b>TOTAL COMMON STOCK</b>	<b>277,029.17</b>		<b>558,161.56</b>	<b>61.41%</b>		<b>19,461.10</b>
<b>TOTAL ACCOUNT</b>	<b>593,977.44</b>		<b>908,973.11</b>	<b>100.00%</b>		<b>54,317.23</b>

JOSIAH SMITH TAVERN TRUST FUND  
INVESTMENTS, DECEMBER 31, 1988

		Tax Cost	Market	Value	Market	Est	Income
		Amount	Price	Amount	%	Rate	Amount
<b>SAVINGS</b>							
Mass. Municipal Depository Trust Fund							
BONDS		26,976.62		26,976.62	19.70%	8.95	2,414.41
20,000 U.S. Treasury	7 1/2% 8/15/88-93	19,900.00	93.59	18,718.75	13.67%	7.50	1,500.00
20,000 U.S. Treasury	9.25% 5/15/89	19,000.00	100.06	20,012.50	14.62%	9.25	1,850.00
20,000 U.S. Treasury	10.5% 11/15/92	18,400.00	104.16	20,831.25	15.21%	10.50	2,100.00
20,000 U.S. Treasury	8.75% 8/15/94	16,300.00	99.03	19,806.25	14.46%	8.75	1,750.00
TOTAL BONDS		73,600.00		79,368.75	57.96%		7,200.00
<b>COMMON STOCKS</b>							
100 American Home Products		6,090.90	83.25	8,325.00	6.08%	3.60	360.00
40 IBM		5,198.00	121.88	4,875.00	3.56%	4.40	176.00
140 Minnesota Mining		5,424.65	62.00	8,680.00	6.34%	2.12	296.80
100 Procter & Gamble		5,240.90	87.00	8,700.00	6.35%	2.80	280.00
TOTAL COMMON STOCKS		21,954.45		30,580.00	22.33%	1,112.80	
TOTAL ACCOUNT		122,531.07		136,925.37	100.00%		10,727.21

BEN SANDALS MEMORIAL FUND INVESTMENTS, DECEMBER 31, 1988

		Tax Cost	Market	Value	Market	Est	Income
		Amount	Price	Amount	%	Rate	Amount
<b>SAVINGS</b>							
Mass. Municipal Depository Trust Fund							
TOTAL ACCOUNT		21,163.11		21,163.11	100.00%	8.95	1,894.10

WESTON PUBLIC SCHOOLS FUND  
INVESTMENTS, DECEMBER 31, 1988

	Tax Cost <u>Amount</u>	Market <u>Price</u>	Value <u>Amount</u>	Market <u>%</u>	Est <u>Rate</u>	Income <u>Amount</u>
<b>SAVINGS</b>						
Mass. Municipal Depository Trust Fund			17,228.18	21.94%	8.95	1,541.92
BONDS						
10,000 U.S. Treasury	10.5%	1/15/90	10,005.00	101.22	10,121.88	12.89%
10,000 U.S. Treasury	8.625%	11/15/93	8,406.25	98.34	9,834.38	12.53%
10,000 U.S. Treasury	7.375%	5/15/96	9,925.00	90.16	9,015.63	11.48%
<b>TOTAL BONDS</b>			28,336.25		28,971.88	36.90%
<b>COMMON STOCK</b>						
<u>Food &amp; Beverage</u>						
200 Kellogg			3,202.99	64.25	12,850.00	16.37%
<u>Drug</u>						
100 American Home Products			4,332.47	83.25	8,325.00	10.60%
<u>Electrical Equipment</u>						
140 General Electric			5,214.65	44.75	6,265.00	7.98%
<u>Office Equipment</u>						
40 IBM			5,308.00	121.88	4,875.00	6.21%
<u>TOTAL COMMON STOCK</u>			18,058.11		32,315.00	41.16%
<u>TOTAL ACCOUNT</u>			63,622.54		78,515.06	100.00%

## NOYES LIBRARY TRUST FUND INVESTMENTS, DECEMBER 31, 1988

	Tax Cost <u>Amount</u>	Market <u>Price</u>	Value <u>Amount</u>	Market <u>%</u>	Est Rate	Income <u>Amount</u>
<b>SAVINGS</b>						
Mass. Municipal Depository Trust Fund	216,586.17		216,586.17	26.95%	8.95	19,384.46
BONDS						
30,000 U.S. Treasury	7 1/4%	3/31/90	29,776.25	97.69	29,306.25	3.65%
30,000 U.S. Treasury	7 7/8%	6/30/91	29,845.00	97.09	29,128.13	3.62%
30,000 U.S. Treasury	8 1/4%	8/15/92	29,928.75	97.06	29,118.75	3.62%
30,000 U.S. Treasury	7 7/8%	2/15/93	29,651.25	95.78	28,734.38	3.58%
30,000 U.S. Treasury	8%	7/15/94	29,154.38	94.78	28,434.38	3.54%
30,000 U.S. Treasury	8 3/8%	4/15/95	29,189.38	95.94	28,781.25	3.58%
30,000 U.S. Treasury	7 3/8%	5/15/96	27,563.75	90.16	27,046.88	3.37%
30,000 U.S. Treasury	8 1/2%	5/15/97	29,432.50	95.84	28,753.13	3.58%
30,000 U.S. Treasury	9%	5/15/98	29,861.25	98.88	29,662.50	3.69%
10,000 Cons. Edison NY	9 3/8%	9/15/00	9,425.00	96.50	9,650.00	1.20%
<b>TOTAL BONDS</b>			273,827.51		268,615.63	33.42%
						22,687.50

## COMMON STOCK

Automobiles

245 General Motors	20,335.00	83.50	20,457.50	2.55%	5.00	1,225.00
<u>Banking Industry</u>						
570 Baybanks, Inc.	26,647.50	43.50	24,795.00	3.08%	1.60	912.00
400 J.P.Morgan	14,561.04	34.88	13,950.00	1.74%	1.66	664.00
<u>Electrical Equipment</u>						
1,000 EG&G	41,750.00	28.75	28,750.00	3.58%	0.68	680.00
300 General Electric	14,101.65	44.75	13,425.00	1.67%	1.64	492.00

<u>Food, Beverages</u>							
400 Coca-Cola							
<u>Health Care</u>							
300 Abbott Labs	14,781.92	48.13	14,437.50	1.80%	1.20	360.00	
200 Johnson & Johnson	15,620.00	85.13	17,025.00	2.12%	2.00	400.00	
<u>Insurance</u>							
200 Marsh & McLennan	10,945.00	56.25	11,250.00	1.40%	2.50	500.00	
<u>Leisure Products</u>							
300 Eastman Kodak	15,122.05	45.13	13,537.50	1.68%	2.00	600.00	
<u>Natural Gas &amp; Oil</u>							
250 Fall River Gas Co.	18,500.00	75.00	18,750.00	2.33%	4.64	1,160.00	
<u>Office Equipment</u>							
100 IBM	12,260.00	121.88	12,187.50	1.52%	4.40	440.00	
<u>Printing</u>							
463 Westvaco Corp	24,423.25	29.00	13,427.00	1.67%	0.92	425.96	
<u>Railroad</u>							
368 Union Pacific	25,487.01	64.25	23,644.00	2.94%	2.20	809.60	
<u>Retail</u>							
150 Sears, Roebuck & Co.	7,893.75	40.88	6,131.25	0.76%	2.00	300.00	
<u>Telephone</u>							
75 American Tel & Tel	2,578.13	28.75	2,156.25	0.27%	1.20	90.00	
33 BellSouth	1,398.38	39.88	1,315.88	0.16%	2.36	77.88	
<u>Miscellaneous</u>							
1,170 Amoskeag Company	36,270.00	20.00	23,400.00	2.91%	0.60	702.00	
1,170 Amoskeag Company C1 B	36,270.00	20.00	23,400.00	2.91%	0.60	702.00	
750 Dennison Manufacturing	24,750.00	24.88	18,656.25	2.32%	1.28	960.00	
TOTAL COMMON STOCK	379,666.64		318,545.63	39.63%		11,980.44	
TOTAL ACCOUNT	870,080.32		611,075.41	100.00%		54,052.40	

# REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEET - June 30, 1988

## CENTRAL DEPOSITORY

### ASSETS

Cash (\$4,172,358.99 invested)	4,198,315.40
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### LIABILITIES

Due to General Fund	3,904,787.05
Due to Special School Funds	48,593.67
Due to Federal Revenue Sharing	5,682.37
Due to Other Gifts and Grants	138,337.67
Due to Consolidated Trust Funds - Principal	1,210.00
Due to Consolidated Trust Funds - Income	98,448.74
Due to Other Trust Funds	<u>1,255.90</u>
Total Liabilities	4,198,315.40

## GENERAL FUND

### ASSETS

Due from Central Depository	3,904,787.05
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Due from State and Federal Government	266.96
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#### Accounts Receivable:

##### Taxes:

###### Prior Year Levies:

Personal Property	2,470.17
Real Estate	<u>39,542.46</u> 42,012.63

###### Levy of 1987:

Personal Property	264.07
Real Estate	<u>107,979.65</u> 108,243.72

###### Levy of 1988:

Personal Property	968.69
Real Estate	<u>364,898.92</u> 365,867.61      516,123.96

Tax Titles	119,132.84
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#### Deferred Real Estate Taxes

Prior Year Levies	118,690.36
Levy of 1987	30,600.74
Levy of 1988	<u>36,442.14</u> 185,733.24

#### Motor Vehicle and Trailer Excise:

Prior Year Levies	56,271.10
Levy of 1987	40,217.41
Levy of 1988	<u>303,151.18</u> 399,639.69

<b>Departmental:</b>		
Town Property Rentals	579.00	
Fire Department	35,130.02	
School Department	<u>4,976.12</u>	40,685.14
<b>Water Department:</b>		
Water Liens - Prior Years	251.40	
Water Liens of 1987	1,637.26	
Water Liens of 1988	276.25	
Rates and Services	<u>65,283.63</u>	67,448.54
Veterans Benefits Receivable		40.25
<b>State and County Aid to Highways:</b>		
State Aid to Highways	<u>137,890.11</u>	1,466,693.77

<b>Agency:</b>		
Off Duty Work Detail		<u>5,802.98</u>
Total Assets		5,377,550.76

#### LIABILITIES AND FUNDS

<b>Agency:</b>		
Tailings	\$ 7,974.42	
Treasurer and Collector	1,748.55	
Restitution Vandalism - Trees	4,687.05	
Dog License Collections	510.25	
Water Main Extensions - Applicants' Deposits	89,698.98	
Planning Board - Developers' Deposits	4,480.00	
Repairs to Private Ways - Deposits	1,489.60	
Brook School Elderly Housing - Security Deposits	13,443.30	
Council on Aging - Revolving Trip Account	621.83	
Teachers Annuities Deductions	600.39	
Group Health Insurance Deductions	43,123.38	
Medicare Hospital Insurance Deductions	256.20	
Group Life Insurance Deductions	7,578.68	
County Retirement Deductions	3,832.74	
Deferred Compensation Deductions	2,368.93	
Union Dues Deductions	1,154.50	
Municipal Employees Credit Union	<u>6,390.00</u>	189,958.80
<b>Overlay Reserved for Abatement of Taxes:</b>		
Prior Year Overlays	153,515.29	
Overlay 1987	67,921.38	
Overlay 1988	<u>112,372.11</u>	333,808.78

Revenue Reserved until Collected:		
Motor Vehicle and Trailer Excise	399,639.69	
Departmental	40,685.14	
Water	67,448.54	
State and County Aid to Highways	137,890.11	
Tax Title and Tax Possession Revenue	119,132.84	
Veterans Benefits	<u>40.25</u>	
Land Court Proceeding for Tax Titles		764,836.57
Overestimates Fiscal - 1988		1,000.00
MBTA	131.00	
Middlesex County Tax	<u>5,878.71</u>	6,009.71
Appropriation Balances Carried Forward to 1989		1,860,164.49
Employees Group Insurance Trust		193,733.73
Health Claims Trust Fund		92,242.61
Accrued Income - Well Litigation Settlement Fund		26,019.78
Sale of Land		3,600.00
Receipts Reserved for Appropriation:		
State Aid to Libraries	5,584.50	
Dog License Refunds	1,292.11	
Sale of Cemetery Lots	88,642.77	
Income - Well Litigation Settlement Fund	<u>66,843.32</u>	162,362.70
Unreserved Fund Balance		<u>1,743,813.59</u>
Total Liabilities and Funds		5,377,550.76

#### FEDERAL REVENUE SHARING

	<u>ASSETS</u>	
Due from Central Depository		5,682.37
	<u>FUND</u>	
Federal Revenue Sharing Fund		5,682.37

#### OTHER GIFTS AND GRANTS

	<u>ASSETS</u>	
Due from Central Depository		138,337.67
	<u>GIFTS AND GRANTS</u>	
Library Development Gift	919.50	
Library General Purpose Gift	1,722.33	
Library Donmarel Foundation	550.00	
Library - Computer Equipment Gift	330.80	
Library - Will Davenport Gift	3.18	
Library - Marcia Wolf Memorial Fund	637.60	
Library - Harvard Community Health Plan	304.75	
Library - Municipal Equalization Grant	3,236.01	
Library - Library Incentive Grant	9,772.50	
Right to Know	1,177.00	

Special Law Enforcement Trust	1,862.47
Special Equipment - Ambulance	166.00
Volleyball Improvement Gift	3,000.00
COA - Transportation Gift	375.30
Helen G. Hill Flower Gift	183.05
Wayland 4-H Dickson Ring Gift	1,600.00
Robert Marsh Gift for Van	<u>500.00</u>
	26,340.49
<b>State Grants:</b>	
Water Pollution Grant	15,441.18
DPW - Chap. 637 - Acts of 1983	1.24
COA - 1985	347.61
Weston Arts Council	424.33
Police - Suicide Prevention Grant	38.73
DPW - Chap. 811 - Acts of 1985	15,121.00
COA - 1987	95.95
COA - 1988	2,345.45
COA - Health Benefit Specialist	<u>1,966.72</u>
	35,782.21
<b>Federal Grants:</b>	
Water Pollution Grant	<u>76,214.97</u>
Total Gifts and Grants	138,337.67

#### SPECIAL SCHOOL FUNDS

<u>ASSETS</u>	
Due from Central Depository	48,593.67
Due from State and Federal Government	<u>8,008.84</u>
Total Assets	56,602.51
<u>FUNDS</u>	
School Athletic Fund	4,710.55
Miscellaneous Gifts:	
Music Dept. Gift	194.39
Gifts for General Purposes	4,446.67
Amy Potter Memorial Gift	<u>293.45</u>
	4,934.51
<b>State Grants:</b>	
Metco	5,034.95
Metco - Special Fund	24,894.20
Staff Development - Racial Unbalance	2,250.00
Partnership Home and School	16.50
Education Tech. Improvement Grant	.13
School Improvement Council - Chap. 188	12,830.32
Professional Development	<u>3.23</u>
	45,029.33

Federal Grants:

Title VIB - PL94-142 PR262	1,643.61
Title II - PL98-377 - EESA	39.45
Ch. II - BL.GR. - PL97-35-1986	<u>245.06</u>
Total Funds	56,602.51

CONSOLIDATED TRUST FUNDS - PRINCIPAL

ASSETS

Cash (Separately invested)	11,915.23
Due from Central Depository	1,210.00
U. S. Government Bonds:	
At Par Value	175,000.00
Less - Unamortized Discount	<u>7,005.45</u>
Other Bonds:	167,994.55
At Par Value	265,000.00
Add - Unamortized Premiums	<u>457.13</u>
Less - Unamortized Discount	<u>18,287.50</u>
Common Stock - At Cost	247,169.63
Total Assets	<u>166,403.83</u>
	594,693.24

FUNDS

Library Funds:	
Group A	40,359.33
Group B	4,648.51
Group C	14,653.68
Group D	848.90
Group E	10,546.69
Group F	<u>26,741.44</u>
H. S. Sears Funds:	97,798.55
School Prize Fund	3,971.81
Scholarship Fund	18,536.16
Teachers' Home Fund	13,269.21
Athletic Field Fund	6,621.82
Town Common Fund	13,702.52
Trees and Shrubs Fund	<u>6,621.83</u>
B. Loring Young Fund	62,723.35
354.99	
Merriam Fund for Silent Poor	9,552.81
Weston War Memorial Educational Fund	94,268.98
Charles O. Richardson Educational Fund	5,416.75
Dana W. Carter Memorial Fund	11,726.30
Alpheus Cutter Cemetery Fund	242.35
Emma F. Stedman Cemetery Fund	242.16

Elizabeth L. Sweet Cemetery Fund	568.22
Elizabeth E. Irving Decoration Fund	602.07
Laura S. McAuliffe Decoration Fund	360.45
Laura S. McAuliffe Monument Fund	602.07
Ida Scott Williams Care of Monument Fund	597.09
Lena B. Guthrie Memorial Flower Fund	552.00
E. B. Field Perpetual Care Fund	606.28
Agnes B. Brock Perpetual Care Fund	1,210.17
Cemetery Perpetual Care Fund	<u>307,268.65</u>
Total Funds	594,693.24

CONSOLIDATED TRUST FUNDS - INCOME

	<u>ASSETS</u>	
	<u>FUNDS</u>	
Due from Central Depository		98,448.74
Library Funds:		
Group A	718.29	
Group B	552.66	
Group C	8,535.21	
Group D	822.39	
Group E	1,291.28	
Group F	<u>2,814.58</u>	14,734.41
H. S. Sears Funds:		
School Prize Fund	1,168.41	
Scholarship Fund	10,771.07	
Teachers' Home Fund	3,691.25	
Athletic Field Fund	10,284.64	
Town Common Fund	13,397.37	
Trees and Shrubs Fund	<u>8,709.50</u>	48,022.24
B. Loring Young Fund		361.92
Merriam Fund for Silent Poor		6,222.32
Weston War Memorial Educational Fund		7,648.16
Charles O. Richardson Educational Fund		2,389.21
Dana W. Carter Memorial Fund		3,032.76
Alpheus Cutter Cemetery Fund		789.50
Emma F. Stedman Cemetery Fund		123.05
Elizabeth L. Sweet Cemetery Fund		710.32
Elizabeth E. Irving Decoration Fund		473.14
Laura S. McAuliffe Decoration Fund		403.37
Laura S. McAuliffe Monument Fund		1,406.24
Ida Scott Williams Care of Monument Fund		1,152.00
Lena B. Guthrie Memorial Flower Fund		291.06

E. B. Field Perpetual Care Fund	1,555.14
Agnes B. Brock Perpetual Care Fund	581.83
Cemetery Perpetual Care Fund	<u>8,552.07</u>
Total Funds	98,448.74

OTHER TRUST FUNDS

ASSETS

Cash (Separately invested)	538,217.79
Due from Central Depository	1,255.90
Bonds:	
At Par Value	715,000.00
Add - Unamortized Premiums	<u>2.50</u>
Less - Unamortized Discount	<u>39,051.59</u>
Common Stocks - at Cost	<u>675,950.91</u>
Total Assets	<u>696,708.37</u>
	1,912,132.97

FUNDS

Alpheus Cutter Memorial Fund	1,724.77
Alice F. Warren Memorial Library Fund	89,463.72
Alice F. Warren Historical Fund	2,226.33
H. S. Sears Town Hall Fund	50,171.86
World War Trust Fund	29,467.88
Stabilization Fund	5,549.43
Josiah Smith Tavern Fund - Principal	97,084.00
Josiah Smith Tavern Fund - Income	<u>20,395.55</u>
Well Litigation Settlement Trust Fund	117,479.55
Weston Public School Fund - Principal	593,977.24
Weston Public School Fund - Income	<u>6,150.07</u>
Charles E. Mead Library Trust Fund	63,247.01
Weston Educational Enrichment Fund	168,452.36
Library Building Endowment Fund	47,822.54
Waldo Noyes Trust - Principal	9,284.76
Waldo Noyes Trust - Income	<u>714,336.52</u>
The Ben Sandalls Memorial Fund	<u>171.06</u>
Total Funds	<u>18,757.94</u>
	1,912,132.97

LONG-TERM DEBT

ASSETS

Bonds Authorized	5,411,000.00
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LIABILITIES

Bond Anticipation Notes	1,135,000.00
Bonds Authorized and Unissued	<u>4,276,000.00</u>
Total Liabilities	5,411,000.00

REVENUE - FISCAL YEAR 1988

Revenue raised:			
Personal property taxes	\$ 100,668.38		
Real estate taxes	<u>15,388,700.47</u>		
Estimated receipts:			
Amount used by Assessors in fixing tax rate	5,255,903.00		
Add - Amount in excess of estimate actually received	<u>325,048.47</u>		
Balance interest on debt unexpended and returned to Treasury June 30, 1988	5,580,951.47		
Balance principal on debt unexpended and returned to Treasury June 30, 1988	27,538.46		
Available funds transferred to revenue 1988:	1,189.90		
Overestimate of FY 1987			
Middlesex County Tax	16,339.00		
Special Education - Chap. 766	<u>11,016.00</u>		
Appropriations unexpended and returned to Treasury June 30, 1988	27,355.00		
Revenue committed to expenditures:			
Appropriations	17,406,486.67		
Maturing debt	1,145,000.00		
Interest on debt	658,482.10		
State assessments - 1988	231,317.00		
County assessments - 1988	269,801.00		
	<u>802,016.87</u>		
	21,928,420.55		

Underestimates of FY 1987:

State assessments

24,843.00

Offsets to estimated receipts:

Racial imbalance grant

807,990.00

State Aid to Libraries

7,247.00

School Lunch program

8,807.00

School Improvement Council

16,310.00

Professional Development

22,402.00

Horace Mann Teachers

15,427.00

Overlay

157,854.16

Revenue transferred to Unreserved

Fund Balance, June 30, 1988

20,771,966.93

1,156,453.62

OTHER PAYMENTS REQUIRED BY LAW

July 1, 1987 to June 30, 1988

County Charges

Middlesex County Tax

State Charges

Metropolitan Area Planning Council

\$ 2,021.50

Metropolitan Air Pollution Control Dist.

3,696.00

Mass. Bay Transportation Authority

217,206.00

Motor Vehicle Excise Tax Bills

1,777.25

Health Insurance - Elderly

6,485.25

495,108.29

STATEMENT OF CHANGES IN UNRESERVED FUND BALANCE  
July 1, 1987 to June 30, 1988

alance, July 1, 1987		1,138,182.54
<u>dd:</u>		
Tax Title redemptions		68,588.46
<u>Unexpended balances closed out:</u>		
1983 Appropriations	122.20	
1985 Appropriations	1,000.00	
1987 Appropriations	21,155.50	
Continuing balance accounts	<u>10,901.09</u>	33,178.79
Prior year adjustments		2,674.81
Transfer from Overlay Surplus Reserve	<u>2,555.28</u>	<u>106,997.34</u>
		1,245,179.88
<u>ess:</u>		
Tax Titles taken		101,173.91
<u>Appropriations from available funds:</u>		
Chapter 90 construction	47,514.00	
Water blanket extensions	100,000.00	
Brook School elderly housing	9,000.00	
Housing Needs Committee	10,000.00	
Police Dept. - Equipment	15,000.00	
Recreation Dept. - Salaries	6,720.00	
Contributory Retirement	11,469.00	
Inspections	9,000.00	
275th Anniversary	10,000.00	
Library Building Committe	30,000.00	
Fire Dept. Salaries	68,733.00	
Fire Dept. Expenses	5,925.00	
Highway Dept. Salaries	20,000.00	
Highway Dept. Expenses	21,160.00	
Highway Dept. Snow & Ice	80,600.00	
School Dept. Instructional, Maintenance & Other	14,900.00	
Recreation Dept. - Expenses	36,000.00	
Worker's Compensation Insurance	<u>60,625.00</u>	<u>556,646.00</u>
		<u>657,819.91</u>
		<u>587,359.97</u>
Revenue of 1988 Transferred as of June 30, 1988		<u>1,156,453.62</u>
Balance, June 30, 1988		1,743,813.59

## STATEMENT OF DEPARTMENTAL EXPENDITURES FOR THE FISCAL YEAR

July 1, 1987 to June 30, 1988

Accounts indicated by + are continuing appropriations, the balances of which shall be carried forward to the next year. In cases where an amount is carried forward without this designation, the appropriation has been obligated for the payment of liabilities incurred in FY 1987-88.

<u>TITLE OF APPROPRIATION OR FUND</u>	<u>GENERAL GOVERNMENT</u>	<u>APPROPRIATIONS</u>	<u>TRANSFERS</u>	<u>EXPENDED DURING</u>	<u>BALANCE CARRIED FORWARD TO</u>	<u>TRANSFERRED TO REVENUE</u>
		<u>FY 1988 &amp; BALANCES JULY 1, 1987</u>	<u>FROM RESERVE FUND</u>	<u>FY 1988</u>	<u>FY 1989</u>	<u>FY 1988</u>
Selectmen Expenses		4,002.00		2,877.15		1,124.85
Computer - Software +		25,911.97		12,570.00		13,341.97
Balance July 1						
Computer Hardware +						
Balance July 1		12,587.55		8,288.92		4,298.63
Consulting and Professional Service +		30,000.00		50,573.57		
Balance July 1		44,917.40		115,540.65		9,950.32
Town Hall - Maint. & Repairs +						
Balance July 1				1,698.80		1,698.80
Town Hall - Equipment +						
Balance July 1		17,653.68				4,089.61
MetroWest Growth Management Com. +						10,000.00
Housing Needs Committee +						10,000.00
Balance July 1						5,000.00
Town Hall - Remodel, Reconstruct, & Renovate +						8,575.77
Balance July 1						6,424.23
Study Building & Land Use +						29,222.97
						29,222.97

Balance July 1	39,985.00	8,500.00	31,485.00
Audit - Municipal Accounts +	16,015.00	16,015.00	
Monitoring Ground Water - Landfill +			
Test & Evaluate Water Supply Services +	23,800.00		
Balance July 1	10,496.76	31,872.03	2,424.73
Legal & Other Expense - Mass. Pike +	43,280.10	35,939.93	7,340.17
Balance July 1	46,323.96	7,899.28	38,424.68
Study Vehicular & Pedestrian Traffic +			
Balance July 1	2,824.65		2,824.65
Executive Secretary			
Salary	65,000.00	65,000.00	
Administrative Assistant Salary	28,000.00	28,000.00	
Expenses	515.00	115.84	399.16
Finance Committee			
Expenses	1,605.00	1,416.75	188.25
Elections and Registration			
Expenses	13,250.00	11,845.97	1,404.03
Town Reports			
Expenses	15,500.00	1,890.00	16,980.42
Town Accountant			
Salary	20,000.00	20,000.00	
Administrative Assistant Salary	23,265.00	23,260.74	4.26
Expenses	875.00	338.86	536.14

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1988 & BALANCES <u>JULY 1, 1987</u>	TRANSFERS FROM <u>RESERVE FUND</u>	EXPENDED DURING <u>1988</u>		BALANCE CARRIED FORWARD TO <u>FY 1989</u>	TRANSFERRED TO REVENUE <u>FY 1988</u>
			1988	1988		
Assessors						
Chairman's Salary	100.00			100.00		
2nd Member's Salary	100.00			100.00		
3rd Member's Salary	100.00			100.00		
Office Salaries	19,400.00			19,398.00		2.00
Expenses	25,615.00	2,475.00		24,288.23	1,996.83	1,804.94
Expert Appraisal of Taxable Property				4,299.00	10,701.00	
Revaluation Real & Pers. Prop. & Computer Hardware +						
Balance July 1		1,372.36			1,372.36	
Treasurer and Collector						
Salary	36,040.00			32,143.01		3,896.99
Office Salaries	49,988.00			45,376.72		4,611.28
Expenses	30,080.00			23,467.54		2,065.46
Town Clerk						
Salary	150.00			150.00		
Expenses	1,611.00			1,567.36		43.64
Clerks of Committees						
Salaries	136,800.00			135,324.51		1,475.49
Law						
Expenses	43,750.00			42,089.08		1,660.92
Town Engineer						
Salary	40,625.00					
Office Salary - Draftsman	500.00					
Expenses	2,459.00					
				190.77	2,649.77	

Computer Expenses	67,370.00	59,164.48	150.38	8,055.14
Board of Appeals Expenses	2,980.00	1,982.76	222.16	875.08
Planning Board Expenses	2,580.00	750.00	2,102.85	1,227.15
Town Owned Houses Expenses	1,000.00			1,000.00
Town Hall Salaries	25,000.00	332.65	25,332.65	
Expenses Josiah Smith Tavern	43,599.00	2,500.00	45,804.71	131.39
Expenses Brook School Housing	2,430.00		2,430.00	
Salaries Expenses	37,260.19 99,389.81	93,319.44	37,260.19 93,319.44	6,038.62
Brook School Elderly Housing Committee + Balance July 1			4,007.00	31.75
Brook School - Repairs & Replacements + Balance July 1	69,037.36 9,000.00 22,208.21		65,030.36 3,638.99	
Insurance and Fringe Benefits Workers' Compensation	232,576.00	26,524.60	259,100.60	
Unemployment Compensation Group Life, Accidental Death	15,000.00		4,420.56 4,091.36	10,579.44 332.64
Group Health	4,424.00		534,293.29	13,415.71
	617,709.00		70,000.00	

	APPROPRIATIONS FY 1988 & BALANCES JULY 1, 1987	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1988	BALANCE CARRIED FORWARD TO FY 1989	TRANSFERRED TO REVENUE FY 1988
<b>TITLE OF APPROPRIATION OR FUND</b>					
Contributory Retirement Fund	698,729.00		698,729.00		.73
Medicare	20,000.00	6,281.00	26,280.27		7.00
Insurance - Fire and Boiler	157,375.00		157,368.00		
Insurance - Motor Vehicles	100,178.00		99,708.00		470.00
Insurance - All Other	1,500.00			1,292.00	208.00
Unclassified					
Expenses - All Other		7,225.00	6,870.13	73.04	281.83
Weston War Memorial Educational Fund Comm.					
Expenses		600.00	508.21		91.79
Memorial Day		700.00		700.00	
Expenses					
Interest Payments					
Interest on Refunds					
Total General Government	3,160,490.77	115,317.59	2,868,551.31	733.68	266.32
<b>Public Safety</b>					
Police Department					
Salaries	1,100,562.00		1,097,432.90		3,129.10
Expenses	132,300.00	1,655.26	131,311.49	2,593.90	49.87
Out-of-State Travel	100.00				100.00
Police Bldg. - Const., Equip. & Furn. +					
Balance July 1				1,542.48	20,612.13
Equipment and Apparatus +					
Balance July 1				45,109.54	118,708.75

Reimb. Damage to Police Personnel +

Balance July 1

9,508.41

Fire Department

Salaries

1,109,070.00

Expenses

97,426.00

Out-of-State Travel

475.00

Hydrant Service

39,000.00

Equipment and Apparatus +

9,000.00

Balance July 1

South Fire Station - Const. & Equip. +

Balance July 1

4,481.78

Indem. of Injured Firefighters +

1,000.00

Balance July 1

4,810.15

Fire Ladder Truck +

Balance July 1

5.11

Central Fire Station - New septic system +

Balance July 1

2,773.77

Central Fire Sta. - From Avail. Funds +

Balance July 1

105,821.99

Central Fire Sta. - From Bond Issue +

Balance July 1

1,529,100.54

Inspection Services  
Expenses

71,743.00

67,495.67

3,119.64

6,388.77

Salaries

1,074,310.43

Expenses

90,316.32

Out-of-State Travel

475.00

Equipment and Apparatus +

38,810.00

Balance July 1

838.00

20,374.48

Balance July 1

4,481.78

Indem. of Injured Firefighters +

1,000.00

Balance July 1

1,896.72

Central Fire Station - New septic system +

5.11

Balance July 1

2,773.77

Central Fire Sta. - From Avail. Funds +

50,594.99

Central Fire Sta. - From Bond Issue +

1,260,806.30

Balance July 1

268,294.24

4,247.33

TITLE OF APPROPRIATION OR FUND Sealer of Weights and Measures	APPROPRIATIONS FY 1988 & BALANCES <u>JULY 1, 1987</u>	TRANSFERS FROM <u>RESERVE FUND</u>	EXPENDED		BALANCE CARRIED FORWARD TO <u>FY 1989</u>	TRANSFERRED TO REVENUE <u>FY 1988</u>
			DURING <u>1988</u>	<u>FY 1989</u>		
Civil Defense +						
Balance July 1			2,432.45			
Dog Officer						
Expenses			5,000.00			
Parking Clerk						
Expenses			500.00	375.21	875.21	
Tree Warden						
Expenses			18,000.00	6,653.00	20,763.31	3,360.00
Tree Planting				1,800.00	1,746.00	529.69
Moth Extermination						54.00
Expenses				2,000.00	2,000.00	
Dutch Elm Disease Control						
Expenses						
Total Public Safety			<u>4,448,495.58</u>	<u>8,683.47</u>	<u>3,897,903.83</u>	<u>510,004.92</u>
School Department						
Salaries			6,894,180.00		6,796,671.79	97,508.21
Out-of-State Travel			4,400.00		4,297.08	102.92
Instructional Supplies and Expense			1,399,325.00		1,286,849.02	112,475.98
Transportation			500,980.00		494,332.76	6,647.24
Minuteman Regional Technical School District						
Field School - Repairs to Sewage Field +					37,728.00	

Balance July 1		7,616.90
Acquire & Erect Bleachers - H.S. Football Field +		
Balance July 1	13,500.00	
Elementary School Bldg. Comm. 1952 +		
Balance July 1	615.64	615.64
Woodland School Addition Comm. - +		
Balance July 1	808.78	808.78
Junior High School Bldg. Comm. +		
Balance July 1	41,615.94	41,615.94
High School Plant Committee +		
Balance July 1	778.78	778.78
High School Addition Committee +		
Balance July 1	55.89	55.89
Computer Purchases+		
Balance July 1	.19	.19
Athletics - Erect Flagpole at High School +		
Balance July 1	88.11	88.11
Alter & Improve School Bldgs. - Energy Conserv. +		
Balance July 1	19,539.03	19,539.03
School Telephone System +		
Proceeds of Loan	150,000.00	
Field School Access Ramp +	143,374.10	6,625.90
Balance July 1	53.00	53.00
Construct Outdoor Athletic Facilities +		
Balance July 1		8,225.00
Case House - Energy Conservation +		
Balance July 1		7,282.80

TITLE OF APPROPRIATION OR FUND		TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1988	BALANCE CARRIED FORWARD TO FY 1989	TO REVENUE FY 1988	TRANSFERRED
APPROPRIATIONS FY 1988 & BALANCES JULY 1, 1987						
Language Laboratory Equipment +	10.00				10.00	
Outdoor Athletic Facilities +						
Proceeds of Loan	235,000.00		168,477.57		66,522.43	
School Bus Garage +						
Proceeds of Loan	150,000.00		150,000.00			
Total School Department	9,471,803.06		9,109,494.35		362,205.79	102.92
Highways and Bridges						
Highway Department						
Salaries	541,270.00		1,317.65	542,587.65		
Expenses	273,361.00		268,070.55		1,905.99	3,384.46
Equipment +	43,000.00					
Balance July 1	50,262.42		91,742.77		1,519.65	
Constr. & Reconstruct Public Ways +						
Balance July 1			41,499.93			41,499.93
Chapter 90 Construction +			47,514.00			
Balance July 1			39,936.04		47,547.28	39,902.76
Highway Land Takings +						
Balance July 1			2,436.03			2,436.03
Repairs to Garage Roof +						
Balance July 1			49,000.00			49,000.00
Constr. Sidewalks, Paths & Footways +						
Balance July 1						22.40
						22.40

Center Street Planting +						
Balance July 1	960.98					
Construction & Repair - Public Ways after Acceptance +						
Balance July 1	11,061.56					
Highway Garage Addition +						
Balance July 1	1,053.18					
Highway Equipment - Sweeper +						
Proceeds of Loan	40,000.00					
Street Lighting						
Expenses	98,045.00					
Traffic Signals		87,840.87				10,204.13
Expenses			4,304.84			604.83
Drainage +	5,000.00					
Balance July 1	15,000.00					
Snow and Ice Removal						
Expenses	12,527.95					
Total Highways and Bridges						
	1,449,210.49					
		177,260.00				
		1,317.65				
			1,286,677.37			
				149,657.35		14,193.42
Sanitation						
Public Dump						
Expenses	873,675.00					
Public Dump - Const. Refuse Trans. Fac. +						
Proceeds of Loan		235,791.80				626,797.82
Public Dump - Equipment +			49,434.10			10,565.90
Balance July 1						
Total Sanitation	936,155.60					
		2,480.60				
			285,225.90			
				24,131.88		626,797.82

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1988 & BALANCES JULY 1, 1987	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1988	BALANCE CARRIED FORWARD TO	TRANSFERRED TO REVENUE FY 1989
				FY 1989	FY 1988
Other Environmental					
Town Forest Expenses	5,000.00		5,000.00		
Town Forest Acquisition + Balance July 1	925.37		925.37		
Historical Commission Expenses	1,000.00		344.22		655.78
Green Power Expenses	60,630.00		57,953.92	2,642.68	33.40
Conservation Commission Expenses	10,000.00	4,600.00	13,825.00	775.00	
Conservation Fund + Balance July 1	923.48		923.48		
Acquisition of Land + Balance July 1	5,798.44		5,798.44		
Purchase of Campion Center + Balance July 1	1,000.00		1,000.00		
Recycling Program + Balance July 1	25,760.00				
	29,468.42				
Total Other Environmental	140,505.71	4,600.00	107,241.18	30,118.04	25,110.38
					37,175.35
					689.18

Human Services

Board of Health Expenses	4,650.00	1,456.41	5,343.43	4,08.00	354.98
Out-of-State Travel	100.00		70.00		30.00
Cooperating Boards of Health Expenses	30,906.00	1,326.63	31,997.85		234.78
Mental Health Services Expenses	25,720.00		25,680.00		40.00
Septage Disposal Expenses	16,000.00		14,329.28		1,670.72
Sewer Committee - 1977 + Balance July 1	4,362.48				4,362.48
Mosquito Control Expenses	13,300.00		13,300.00		
Council on Aging Expenses	23,210.00		22,379.74		830.26
Youth Counseling Services Expenses	27,225.00		25,775.27		1,449.73
Veteran's Benefits Expenses	5,000.00		148.00		4,852.00
Parks and Cemeteries Salaries Expenses Equipment	65,000.00 17,100.00 15,000.00		65,000.00 17,057.15 2,322.23		42.85 12,677.77

	APPROPRIATIONS FY 1988 & BALANCES <u>JULY 1, 1987</u>	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1988	BALANCE CARRIED FORWARD TO FY 1989	TRANSFERRED TO REVENUE FY 1988
Stone Wall Repairs +	5,000.00				
Balance July 1	6,000.00				
Total Human Services	258,573.48				

Culture and Recreation  
Library

Salaries	243,968.00	1,008.00	240,217.99	4,758.01
Expenses	82,623.00		82,621.97	1.03
(Includes \$1,280.33 appropriated from County Dog License Refund)				
Repairs and Maintenance	16,530.00		16,530.00	
Out-of-State Travel	750.00		750.00	
Minuteman Library Network +	26,174.00			
Balance July 1	2,893.77		18,652.60	10,415.17
Library Building Committee +	30,000.00		13.75	29,986.25
Recreation				
Salaries	202,225.00	10,000.00	209,658.23	2,566.77
Expenses	131,218.00		117,134.16	7,673.81
Memorial Pool Repairs (1953) +				6,410.03
Balance July 1				
Develop & Repair Fields & Equip. (1987) +			4,864.92	
Balance July 1			10,500.00	
Construct Bldg. for Vehicles & Equip. (1986) +			9,844.92	
Balance July 1			5,000.00	
			3,592.43	
			8,592.43	

Tennis Court Lights (1986) +	
Balance July 1	139.04
Construct Soccer Field - College (1987) +	
Balance July 1	3,106.00
Equipment (1987) +	11,000.00
Balance July 1	37,774.00
275th. Anniversary Expenses	
Total Culture and Recreation	832,203.08

Water Department

Water Department	
Salaries	139,527.00
Expenses	114,754.00
Purchase of Water	164,575.00
Water Blanket Extensions +	100,000.00
Balance July 1	87,137.43
Standpipes - Maint. and Repair +	15,000.00
Balance July 1	21,815.70
Constr. - Wellesley St. Pump. Sta. +	
Balance July 1	1,440.53
Water Standpipe Construction +	
Balance July 1	4,345.95
Equipment +	24,500.00
Balance July 1	26,444.24
Lay and Relay Water Main - Pub. Ways +	

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1988 & BALANCES JULY 1, 1987	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1988	BALANCE CARRIED		TRANSFERRED TO REVENUE FY 1988
				FORWARD TO FY 1989		
Proceeds of Loan	500,000.00					
Balance July 1	268,682.41					
Total Water Department	1,468,222.26					
Reserve Fund	175,000.00	(151,209.75)				
Total General Fund	22,340,660.03		19,781,817.85	1,756,825.31	802,016.87	
<u>Maturing Debt</u>						
<u>Raised by Assessors</u>						
Interest on Debt						
Schools - Energy	80,418.75			78,118.75		2,300.00
Schools - Computer	1,012.50			1,012.50		
Schools - Athletic Facility	11,100.00			10,260.00		840.00
Municipal Land	900.00			900.00		
Water Mains	55,275.00			55,275.00		
Police Station	3,003.75			3,003.75		
Conservation Land	6,723.75			6,723.75		
Town Hall Remodeling	2,835.00			2,835.00		
Elderly Housing - Brook School	90,720.00			90,720.00		
Central Fire Station	122,700.00			113,740.00		8,960.00
Department Equipment	1,237.50			1,237.50		
Land Acquisition - Case Estate	204,425.00			204,425.00		
Computer Hardware	13,200.00			13,290.00		(90.00)

Computer Software	6,000.00	5,500.00	500.00
Bond Anticipation Notes	37,717.00	19,241.30	18,475.70
Tax Anticipation Notes	21,213.85	24,661.09	(3,447.24)
	<hr/>	<hr/>	<hr/>
	658,482.10	630,943.64	27,538.46

<b>Maturing Debt</b>			
Schools - Energy	190,000.00	190,000.00	
Schools - Computer	30,000.00	30,000.00	
Schools - Athletic Facility	20,000.00	20,000.00	
Municipal Land	20,000.00	20,000.00	
Water Mains	40,000.00	40,000.00	
Police Station	45,000.00	45,000.00	
Conservation Land	160,000.00	160,000.00	
Town Hall Remodeling	45,000.00	45,000.00	
Elderly Housing - Brook School	120,000.00	120,000.00	
Central Fire Station	225,000.00	223,810.10	
Department Equipment	15,000.00	15,000.00	
Land Acquisition - Case Estate	170,000.00	170,000.00	
Computer Hardware	30,000.00	30,000.00	
Computer Software	35,000.00	35,000.00	
	<hr/>	<hr/>	<hr/>
	1,145,000.00	1,143,810.10	1,189.90

School Lunch Program

School Lunch Program  
 Received - Sale of Lunches  
 Received - Comm. of Mass.

248,984.07  
 7,645.26

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1988 & BALANCES JULY 1, 1987	TRANSFERS FROM RESERVE FUND	EXPENDED DURING 1988	BALANCE CARRIED FORWARD TO	TRANSFERRED TO REVENUE FY 1988
				FY 1989	
Received - Federal Government	24,865.92				
Balance July 1	5,861.42			287,356.67	
Total School Lunch Program	287,356.67			287,356.67	
 <u>Special School Funds</u>					
Field School Interim Use Account					
Receipts	159,181.10				
Expenses			105,785.36		
Transferred to Estimated Revenue			53,395.74		
School Athletic Fund					
Receipts	5,513.31		4,395.36		
Expenses				4,710.55	
Balance July 1	3,592.60				
Music Department Gift					
Balance July 1	194.39				194.39
Gift for General Support					
Gifts Received	3,712.35				
Balance July 1	4,569.32				
Amy Potter Memorial					
Balance July 1	293.45				
Racial Imbalance Mass. - Chap. 506					
Grant Received	747,175.00				
Transfer to Metco Special Fund	(130,700.05)				

Balance July 1		138,362.50	
School Improvement Council - Chap. 188		749,802.50	5,034.95
Grant Received	24,183.00		
Balance July 1	15,732.65	27,085.33	12,830.32
Proficiency Based For. Language - Proj. 380-182			
Balance July 1	11.50	11.50	
Staff Development Racial Unbalance			
Grant Received	4,700.00	2,450.00	2,250.00
Professional Development - Chap. 188-1985			
Grant Received	22,394.00	54,786.75	3.23
Balance July 1	32,395.98		
Horace Mann Grant			
Grant Received	15,400.00	17,100.00	
Balance July 1	1,700.00		
Partnership Home & School			
Grant Received	774.00	757.50	16.50
Education Technical Improvement			
Grant Received	2,324.00	2,323.87	.13
Metro Special Fund			
Grant Received	33,612.00	139,417.85	24,894.20
Transferred from Racial Imbalance Grant	130,700.05		
E.S.E.A. - Title VIB PL94-142 PR 262			
Grant Received	4,335.00		
Balance July 1	418.48	3,109.87	1,643.61
E.S.E.A. - Title VIB PL94-142 PR 240			
Grant Received	50,871.00		
Balance July 1	.05	50,871.05	

<u>TITLE OF APPROPRIATION OR FUND</u>	<u>APPROPRIATIONS FY 1988 &amp; BALANCES JULY 1, 1987</u>	<u>TRANSFERS FROM RESERVE FUND</u>	<u>EXPENDED DURING 1988</u>	<u>BALANCE CARRIED FORWARD TO FY 1989</u>	<u>TRANSFERRED TO REVENUE FY 1988</u>
N.E.C.P.A. - Title 111 PL95-619					
Balance July 1	4,150.00			4,150.00	
E.S.E.A. - Title I PL89-313 PR 200-071					
Grant Received	7,700.00			7,700.00	
E.S.E.A. - Title II PL98-377 EESA					
Grant Received	530.00			3,660.55	39.45
Balance July 1	3,170.00				
E.C.I.A. - Chap. II Block Grant PL97-35					
Grant Received	8,673.00			10,208.23	245.06
Balance July 1	1,780.29				
E.C.I.A. - Chap. I PL97-35 PR341					
Grant Received	5,758.00			5,758.00	
Total Special School Funds	1,303,206.97			1,246,604.46	56,602.51
<u>Federal Revenue Sharing</u>					
Federal Revenue Sharing Fund					
Interest Earned	1,523.75				
Balance July 1	26,158.62			22,000.00	5,682.37
Total Federal Revenue Sharing	27,682.37			22,000.00	5,682.37
<u>Other Gifts and Grants</u>					
Library - Dommarie Foundation					
Gift Received	1,100.00			550.00	550.00
Library - Library Development					

Gift Received	100.00	
Balance July 1	819.50	919.50
Library - General Purposes		
Gifts Received	2,120.00	
Balance July 1	1,250.59	1,722.33
Library - Computer Equipment		
Balance July 1	709.75	
Library - Will Davenport Fund		
Balance July 1	3.18	3.18
Library - Marcia Wolf Memorial		
Balance July 1	1,275.00	637.60
Library- Harvard Community Health Plan		
Balance July 1	1,000.00	695.25
Library - Municipal Equal. Grant		
Grant Received	1,781.65	3,236.01
Balance July 1	1,858.78	
Library - Library Incentive Grant		
Grant Received	5,454.00	9,772.50
Balance July 1	4,318.50	
Right to Know Grant		
Balance July 1	1,177.00	1,177.00
Special Law Enforcement Grant		
Gifts Received	1,133.72	
Balance July 1	728.75	1,862.47
Town Ambulance Special Equip.		
Balance July 1	166.00	166.00

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1988 & BALANCES <u>JULY 1, 1987</u>	TRANSFERS FROM <u>RESERVE FUND</u>	EXPENDED DURING <u>1988</u>	BALANCE CARRIED FORWARD TO <u>FY 1989</u>	TRANSFERRED TO REVENUE <u>FY 1988</u>
Weston Roads Trust - Meadowbrook					
Gifts Received	6,000.00			6,000.00	
Helen G. Hill Flower Gift					
Gift Received	200.00		16.95	183.05	
275th. Anniversary					
Gifts Received	2,985.00			2,985.00	
Recreation - Program Book					
Gifts Received	2,325.00			3,050.00	
Balance July	725.00				
Volleyball Improvement Gift					
Gifts Received	3,000.00			3,000.00	
Wayland 4-H - Dickson Ring					
Gifts Received	900.00			1,600.00	
Balance July 1	700.00			500.00	
Robert Marsh Gift for Van					
Gift Received	500.00				
COA - Transportation Gift					
Gifts Received	158.00			102.50	
Balance July 1	319.80			375.30	
COA - WSES - Outreach - 1987					
Grant Received	183.15			183.15	
COA - WSES - Outreach - 1988					
Grant Received	2,122.84			2,122.84	
Water Pollution - State Grant					

Grant Received	2,747.00		
Balance July 1	12,694.18	15,441.18	
Highway - DPW Chap. 637 Acts of 1983			
Balance July 1	1.24		
COA - 1985 Salaries & Related Expenses			
Balance July 1	347.61	347.61	
Weston Arts Council			
Grant Received	3,001.00		
Interest Earned	17.09		
Balance July 1	243.87	424.33	
State Primary and Election Grant			
Grant Received	683.88	683.88	
Police-Suicide Prevention Grant			
Balance July 1	38.73	38.73	
Highway - Chap. 811 Acts of 1985			
Interest Earned	11,070.27		
Balance July 1	158,096.95	154,046.22	15,121.00
COA -1987 Program			
Balance July 1	2,215.63	2,119.68	95.95
COA - Health Benefit Specialist			
Grant Received	250.00		
Balance July 1	2,900.00	1,183.28	1,966.72
Highway Safety Grant			
Grant Received	2,500.00		
Library Index - Town Crier			
Grant Received	24,145.00		

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1988 & BALANCES JULY 1, 1987	TRANSFERS		EXPENDED DURING 1988	BALANCE FORWARD TO FY 1989	TO REVENUE FY 1988	TRANSFERRED TO UNRESERVED FUND BALANCE
		FROM RESERVE FUND	TO RESERVE FUND				
COA - 1988 Program	4,035.00			1,689.55	2,345.45		
Grant Received							
Water Pollution - Federal Grant	13,825.00						
Grant Received							
Balance July 1	62,389.97						
Total - Other Gifts and Grants	346,317.63			207,979.96	76,214.97	138,337.67	
Expenditures from Fiscal 1987 Appropriations Carried Forward to Fiscal 1988							
Elections & Registration	954.00						
Assessors - Expenses	1,827.74						
Assessors - Expert Appraisal of Tax. Prop.	20,222.50						
Treasurer & Collector - Expenses	1,112.64						
Town Engineer - Expenses	20.00						
Computer- Expenses	1,340.00						
Planning Board Expenses	61.44						
Town Hall - Expenses	60.32						
Brook School - Expenses	5,660.00						
Unclassified - Expenses	303.00						
Police Department - Expenses	2,177.55						
Fire Department - Expenses	5,895.99						
Fire Alarms - Expenses	85.00						
Inspections - Expenses	46.64						
Tree Warden - Expenses	1,900.00						

Dutch Elm Control - Expenses	36.00	36.00	
Schools - Salaries	113,913.22	112,873.85	1,039.37
Schools - Expenses	29,364.51	20,554.99	8,809.52
Schools - Transportation	43,334.45	42,205.57	1,128.88
Highways - Expenses	3,501.59	3,501.59	
Traffic Signals - Expenses	6,753.12	6,415.97	337.15
Snow & Ice - Expenses	521.98	521.98	
Public Dump - Expenses	12,863.96	12,863.96	
Green Power - Expenses	1,128.47	58.50	1,128.47
Conservation - Expenses	3,762.50	999.00	3,704.00
Parks and Cemeteries Expenses	20,315.24	8,332.85	11,982.39
Library - Expenses	<u>6,587.34</u>	<u>6,172.38</u>	<u>414.96</u>
Recreation Department - Expenses	284,748.20	237,721.80	21,155.50
Expenditures from Fiscal 1986 Appropriations Carried Forward to Fiscal 1988			
Fire Alarms - Expenses	4,500.00	4,500.00	
Schools - Expenses	4,971.11	1,251.26	3,719.85
Schools - Transportation	320.61		<u>320.61</u>
	9,791.72	1,251.26	8,540.46
Expenditures from Fiscal 1985 Appropriations Carried Forward to Fiscal 1988			
Schools - Expenses	8,953.99	975.00	7,978.99
Highways - Expenses	11,000.00	10,000.00	<u>1,000.00</u>
	19,953.99	10,975.00	7,978.99

TITLE OF APPROPRIATION OR FUND	APPROPRIATIONS FY 1988 & BALANCES <u>JULY 1, 1987</u>	TRANSFERS FROM RESERVE FUND	EXPENDED DURING <u>1988</u>		BALANCE CARRIED FORWARD TO <u>FY 1989</u>	TRANSFERRED TO UNRESERVED FUND BALANCE
Expenditures from Fiscal 1984 Appropriations <u>Carried Forward to Fiscal 1988</u>						
Schools - Expenses	6,741.37	—		5,792.54	948.83	—
	6,741.37	—		5,792.54	948.83	—

Expenditures from Fiscal 1983 Appropriations  
Carried Forward to Fiscal 1988

Schools - Expenses	3,606.34	—	3,484.14	—	122.20
	3,606.34	—	3,484.14	—	122.20

#### Continuing Balance Accounts

Audit - Municipal Accounts +	985.00					985.00
Evaluate Establishing Cable TV +	1,711.51					1,711.51
Repair, Renovate Fiske Law Office +	3,133.50					3,133.50
Brook Sch. Site-Taking Eminent Dom. +	1,817.00					1,817.00
Central Fire Station Repair +	2,855.32					2,855.32
Disposition of Bldg. - Center St. +	381.75					381.75
Recreation - Constr. Bldg. Veh. & Eq. +	6.97					6.97
Recreation - Tennis Court Lights (1986) +	8.75					8.75
Recreation - Constr. Soccer Field - College +	1.29					1.29
	10,901.09	—	—	—	—	10,901.09
<b>Total Prior Fiscal Years</b>	<b>335,742.71</b>					<b>33,178.79</b>

## DEBT ACCOUNTS, JUNE 30, 1988

<b>Net Funded and Fixed Debt</b>	<b>\$8,270,000.00</b>	
School Athletic Fields		\$ 165,000.00
School Energy Conservation No. 1, 1982		250,000.00
School Energy Conservation No. 2, 1982		275,000.00
School Energy Conservation No. 3, 1985		190,000.00
School Energy Conservation No. 4, 1987	<u>210,000.00</u>	1,090,000.00
Central Fire Station, No. 1, 1985		15,000.00
Central Fire Station, No. 2, 1987		1,520,000.00
Central Fire Station, No. 3, 1987		270,000.00
Water Department, 1985		630,000.00
Police Department, 1973		45,000.00
Conservation Land 3rd. Issue 12/1/73		45,000.00
Land Acquisition (Case Estates) 1986		3,060,000.00
Elderly Housing, 1980		1,320,000.00
Computer-Hardware, 1987		210,000.00
Computer-Software, 1987		<u>65,000.00</u>
		<b>\$8,270,000.00</b>

STATEMENT OF OUTSTANDING INDEBTEDNESS - JUNE 30, 1988

	Outstanding June 30, 1987	Issued in 1988	Paid in 1988	Outstanding June 30, 1988	Principal Due in 1989	Interest Due in 1989
<b>Purpose of Loan and Rate of Interest:</b>						
School Athletic Fields 5.5%-5.6%	185,000.00		20,000.00	165,000.00	20,000.00	9,160.00
School Energy Conservation #1 9.00% %	315,000.00		65,000.00	250,000.00	65,000.00	19,575.00
School Energy Conservation #2 6.75%	330,000.00		55,000.00	275,000.00	55,000.00	16,706.25
School Energy Conservation #3 8.25% %	230,000.00		40,000.00	190,000.00	40,000.00	15,675.00
School Energy Conservation #4 5.5-5.6%	240,000.00		30,000.00	210,000.00	30,000.00	11,650.00
School Computer 6.75%	30,000.00		30,000.00			
<b>Total School Loans</b>	<b>1,330,000.00</b>		<b>240,000.00</b>	<b>1,090,000.00</b>	<b>210,000.00</b>	<b>72,766.25</b>
Departmental Equip No.1 8.25%	15,000.00		15,000.00			
Central Fire Station No.1 8.25%	40,000.00		25,000.00	15,000.00	15,000.00	1,237.50
Central Fire Sta. No. 2 5.50-5.60%	1,690,000.00		170,000.00	1,520,000.00	170,000.00	84,440.00
Central Fire Sta. No. 3 5.50-5.60%	300,000.00		30,000.00	270,000.00	30,000.00	15,000.00
Water Department 8.25%	670,000.00		40,000.00	630,000.00	40,000.00	51,975.00
Police Station Loan 4.45%	90,000.00		45,000.00	45,000.00	45,000.00	1,001.25
Conservation Land Loans:						
First Issue, March 1, 1973, 4.5%	30,000.00			30,000.00		
Third Issue, Dec. 1, 1973, 4.75%	90,000.00			45,000.00	45,000.00	1,068.75
Tenth Issue, Dec. 1, 1978, 5.10%	85,000.00			85,000.00		
<b>Total Conservation Land Loans</b>	<b>205,000.00</b>			<b>160,000.00</b>	<b>45,000.00</b>	<b>1,068.75</b>

Elderly Housing, 6.30%	1,440,000.00
Computer Hardware 5.50%-5.60%	240,000.00
Computer Software 5.50%-5.60%	100,000.00
Town Hall Remodeling 6.30%	<u>45,000.00</u>
<b>Grand Total</b>	<b>9,415,000.00</b>

120,000.00	1,320,000.00
30,000.00	210,000.00
35,000.00	65,000.00
<u>45,000.00</u>	<u>8,270,000.00</u>
<b>1,145,000.00</b>	<b>910,000.00</b>

519,663.75

**PRINCIPAL DUE ON LOANS OUTSTANDING**  
Fiscal Years Ending June 30

	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>1992</u>	<u>1993</u>
School Athletic Fields	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00
School Energy #1	65,000.00	65,000.00	65,000.00	55,000.00	55,000.00
School Energy #2	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00
School Energy #3	40,000.00	40,000.00	40,000.00	40,000.00	30,000.00
School Energy #4	30,000.00	30,000.00	25,000.00	25,000.00	25,000.00
Central Fire Station #1	15,000.00				
Central Fire Station #2	170,000.00	170,000.00	170,000.00	170,000.00	
Central Fire Station #3	30,000.00	30,000.00	30,000.00	30,000.00	
Water Department	40,000.00	40,000.00	40,000.00	40,000.00	
Police Station Loan	45,000.00				
Conservation Land #1					
Conservation Land #3	45,000.00				
Land Acquisition					
(Case Estates)	170,000.00	170,000.00	170,000.00	170,000.00	
Elderly Housing	120,000.00	120,000.00	120,000.00	120,000.00	
Computer-Hardware	30,000.00	30,000.00	30,000.00	30,000.00	
Computer-Software	35,000.00	30,000.00			
<b>Total</b>	<b>\$910,000.00</b>	<b>\$800,000.00</b>	<b>\$765,000.00</b>	<b>\$755,000.00</b>	<b>\$690,000.00</b>

## STATEMENT OF CHANGES IN TRUST AND INVESTMENT FUNDS

## OTHER THAN CONSOLIDATED TRUST FUNDS

July 1, 1987 to June 30, 1988

	<u>Principal July 1, 1987</u>	<u>Income Added</u>	<u>Additions to Principal</u>	<u>Expended</u>	<u>Principal June 30, 1988</u>
<b>Other Trust Funds:</b>					
Alpheus Cutter Monument Fund	\$ 1,611.90	\$ 112.87			\$ 1,724.77
Alice F. Warren Memorial Lib. Fund	83,630.07	5,833.65			89,463.72
Alice F. Warren Historical Fund	2,080.64	145.69			2,226.33
H. S. Sears Town Hall Fund	46,388.62	3,283.24			50,171.86
Charles E. Mead Library Trust Fund	157,428.86	11,023.50			168,452.36
Josiah Smith Tavern Trust Fund	113,596.28	9,608.15			117,479.55
Weston Public Library Building Endowment Fund	8,682.63	602.13			9,284.76
World War Trust Fund	27,539.50	1,928.38			29,467.88
Wells Litigation Settlement Tr. Fnd	593,802.24		175.00		593,977.24
Weston Education Enrichment Fund	33,408.40	2,866.13	48,800.50	37,252.49	47,822.54
Weston Public Schools Fund - Principal	53,893.95		3,202.99		57,096.94
Weston Public Schools Fund - Income	5,579.94	5,167.17			6,150.07
Waldo Noyes Trust Fund - Principal			714,336.52		714,336.52
Waldo Noyes Trust Fund - Income		20,830.36			171.06
The Ben Sandalls Memorial Fund	<u>1,128,143.03</u>	<u>22.94</u>	<u>18,735.00</u>	<u>68,233.71</u>	<u>18,757.94</u>
Investment Fund:					
Stabilization Fund	<u>5,186.28</u>	<u>363.15</u>			<u>5,549.43</u>
	<u>\$1,133,329.31</u>	<u>\$61,787.36</u>	<u>\$785,250.01</u>	<u>\$68,233.71</u>	<u>\$1,912,132.97</u>

## STATEMENT OF CHANGES IN PRINCIPAL AMOUNT OF CONSOLIDATED TRUST FUNDS

July 1, 1987 to June 30, 1988

	<u>Principal July 1, 1987</u>	<u>Net Additions (Deductions)</u>	<u>Principal June 30, 1988</u>
<b>Library Funds:</b>			
Group A	\$ 40,289.89	\$ 69.44	\$ 40,359.33
Group B	4,640.48	8.03	4,648.51
Group C	14,628.49	25.19	14,653.68
Group D	847.39	1.51	848.90
Group E	10,528.53	18.16	10,546.69
Group F	26,695.38	46.06	26,741.44
<b>H.S. Sears Miscellaneous Funds:</b>			
School Prize Fund	3,964.99	6.82	3,971.81
Scholarship Fund	18,504.25	31.91	18,536.16
Teachers' Home Fund	13,246.33	22.88	13,269.21
Athletic Field Fund	6,610.38	11.44	6,621.82
Town Common Fund	13,678.94	23.58	13,702.52
Trees and Shrubs Fund	6,610.39	11.44	6,621.83
B. Loring Young Fund	354.39	.60	354.99
Merriam Fund for Silent Poor	9,536.35	16.46	9,552.81
Weston War Memorial Educational Fund	91,389.23	2,879.75	94,268.98
Charles O. Richardson Educational Fund	5,407.42	9.33	5,416.75
Dana W. Carter Memorial Fund	9,135.54	2,590.76	11,726.30
Alpheus Cutter Cemetery Fund	241.95	.40	242.35
Emma F. Stedman Cemetery Fund			.40
			242.16

Elizabeth L. Sweet Cemetery Fund	567.22	1.00	568.22
Elizabeth E. Irving Decoration Fund	601.07	1.00	602.07
Laura S. McAuliffe Decoration Fund	359.85	.60	360.45
Laura S. McAuliffe Monument Fund	601.07	1.00	602.07
Ida Scott Williams Care of Monument Fund	596.09	1.00	597.09
Lena B. Guthrie Memorial Flower Fund	551.10	.90	552.00
E. B. Field Perpetual Care Fund	605.28	1.00	606.28
Agnes P. Brock Perpetual Care Fund	1,208.06	2.11	1,210.17
Cemetery Perpetual Care Funds	<u>300,335.97</u>	<u>6,932.68</u>	<u>307,268.65</u>
	\$581,977.79	\$12,715.45	\$594,693.24

INCOME OF CONSOLIDATED TRUST FUNDS  
July 1, 1987 to June 30, 1988

TITLE OF FUND	Balance of Income <u>July 1, 1987</u>	Income Added	Available for <u>Expenditure</u>	Expenditure	Balance of Income <u>June 30, 1988</u>
Library Funds					
Group A	\$ 17,386.55	\$ 3,465.99	\$ 20,852.54	\$ 20,134.25	\$ 718.29
Group B	1,354.66	452.00	1,806.66	1,254.00	552.66.
Group C	8,323.48	1,745.42	10,068.90	1,533.69	8,535.21
Group D	703.36	119.03	822.39		822.39
Group E	1,302.80	848.48	2,151.28	860.00	1,291.28
Group F	9,890.29	2,493.28	12,383.57	9,568.99	2,814.58

H.S. Sears Miscellaneous Funds:

School Prize Fund	1,411.35	407.06	1,818.41	650.00	1,168.41
Scholarship Fund	11,634.32	2,136.75	13,771.07	3,000.00	10,771.07
Teachers' Home Fund	2,475.95	1,215.30	3,691.25		3,691.25
Athletic Field Fund	9,074.11	1,210.53	10,284.64		10,284.64
Town Common Fund	13,571.80	2,015.57	15,587.37	2,190.00	13,397.37
Trees and Shrubs Fund	7,611.80	1,097.70	8,709.50		8,709.50
B. Loring Young Fund	310.65	51.27	361.92		361.92
Merriam Fund for Silent Poor	5,091.59	1,130.73	6,222.32		6,222.32
Weston War Memorial Educational Fund	6,943.13	7,205.03	14,148.16	6,500.00	7,648.16
Charles O. Richardson Educational Assist.	1,829.56	559.65	2,389.21		2,389.21
Dana W. Carter Memorial Fund	2,314.10	1,018.66	3,332.76	300.00	3,032.76
Alpheus Cutter Cemetery Fund	716.22	73.28	789.50		789.50
Emma F. Stedman Cemetery Fund	113.28	26.72	140.00	16.95	123.05
Elizabeth L. Sweet Cemetery Fund	617.38	92.94	710.32		710.32
Elizabeth E. Irving Decoration Fund	428.77	78.27	507.04	33.90	473.14
Laura S. McAuliffe Decoration Fund	365.06	55.26	420.32	16.95	403.37
Laura S. McAuliffe Monument Fund	1,263.40	142.84	1,406.24		1,406.24
Ida Scott Williams Care of Monument Fund	1,027.52	124.48	1,152.00		1,152.00
Lena B. Guthrie Memorial Flower Fund	264.04	60.92	324.96	33.90	291.06
E. B. Field Perpetual Care Fund	1,401.72	153.42	1,555.14		1,555.14
Agnes B. Brock Perpetual Care Fund	532.25	134.33	666.58	84.75	581.83
Cemetery Perpetual Care Funds	<u>11,055.06</u>	<u>24,129.29</u>	<u>35,184.35</u>	<u>26,632.28</u>	<u>8,552.07</u>
	\$119,014.20	\$52,244.20	\$171,258.40	\$72,809.66	\$98,448.74

## REPORT OF THE BOARD OF ASSESSORS

During 1988, the Board of Assessors continued to encourage certain property owners to apply for exemptions granted by state law. These exemptions are allowed to those who are qualified - primarily from the elderly, veterans, the blind and the infirm. The Board requested that Clause 17D be accepted at Town Meeting, thereby allowing a greater number of senior citizens to qualify for property tax relief. The Board will continue to seek methods by which tax relief can be offered to those who qualify.

By law, the Board of Assessors is required to inspect all new construction, including that which was incomplete at the end of 1987. In addition, the Board must verify all armslength sales for data accuracy in order to determine the relationship of assessed value and market value. This information becomes the basis of the mandatory Town-wide revaluation. Accurate sales information enables accurate and equitable assessments and assures that the property tax is more evenly distributed. This year, approximately 450 properties were inspected, and adjustments to value were made as needed.

An agreement was signed with the revaluation firm of Cole-Layer-Trumble for work to be performed for the Fiscal Year 1990 Town-wide recertification of values, as required by law.

The level of property taxation was established at Town Meeting. Based upon expenditures approved by the voters, the Assessors determined that the tax rate for Fiscal Year 1989 would be set at 11.60, a 2.65% increase from the Fiscal Year 1988 tax rate of \$11.30. One rate was applied to all classifications of property.



Carol L. Norquist  
Board of Assessors



TABLE OF AGGREGATES

Tallies are based upon the Property Type Classification Codes established by the Massachusetts Department of Revenue.

Dwelling Houses	3,155
Multiple Dwelling Properties	32
Condominiums	2
Acres of Land	6,605.52
Non-Exempt Vacant Parcels	260
Accessory Land with Improvement	14
Number of Parcels Classified under Ch. 61 (Forest Management)	6
Number of Parcels Classified under Ch. 61A (Agriculture/Horticulture)	11
Number of Parcels Classified under Ch. 61B (Recreational Use)	7
Number of Exempt Parcels	259

EXEMPTED PROPERTY

Trustees of Boston College (Weston Observatory)	\$ 1,245,700.00
The Cambridge School, Inc.	37,950,200.00
Campion Residence & Renewal Center, Inc.	11,545,900.00
Cardinal Spellman Philatelic Museum, Inc.	1,184,200.00
The Margaret Gifford School and Day Center, Inc.	1,165,300.00
Golden Ball Tavern Trust	621,900.00
The Meadowbrook School of Weston, Inc.	2,257,400.00
Northeastern University	1,590,200.00
Pope John XXIII National Seminary, Inc.	6,400,000.00
President & Fellows of Harvard College	5,727,300.00
Red Barn Nursery School	278,700.00
Regis College	39,858,800.00
The Rivers Country Day School	5,244,000.00
Roman Catholic Archbishop of Boston	2,072,700.00
The Society of Jesus of New England	1,366,500.00
Wellesley Conservation Council, Inc.	25,500.00
Weston Scouts	200,900.00
Weston Community Housing	2,422,300.00
Total	<b>\$121,157,500.00</b>

Parks and Water Works

Valuations of water works are determined by the Department of Revenue.

City of Cambridge:	38,691.00
Metropolitan District Commission:	
Water District	1,027,306.00
Parks District	<u>2,020,200.00</u>
	<b>\$3,047,506.00</b>

TOWN-OWNED PROPERTY  
January 1, 1988

		VALUE OF LAND	BUILDING AND CONTENTS	DEPARTMENT TOTAL
Town Hall and Common				
Equipment	1,044,000.00		1,177,500.00	
Vehicles		162,626.00		
Josiah Smith Tavern and 6.61 Acres	1,109,300.00	29,900.00		
- 2.21 Acres across Boston Post Road By-Pass	<u>209,400.00</u>			
Town Forest		3,926,300.00		
- 152.16 Acres, Highland Street				
- 210.7 Acres north of Boston & Maine Railroad (Mass. Central Div.) and east of Weston-Wayland town Line		2,249,800.00		
- Fiske Forest 34.15 Acres off Concord Road		514,600.00		
- 10.7 Acres westerly off Concord Road		160,500.00		
- Beriah L. Ogilvie Town Forest 48.48 Acres northerly off Sudbury Road		727,200.00		
- 0.81 Acres northwest side of Church Street along Stony Brook and Boston & Maine Railroad		2,800.00		
- 55.11 Acres, Highland Street (formerly Nolte)		<u>1,206,700.00</u>		
Conservation Commission				
- 1.38 Acres, Norumbega Road		189,200.00		
- 6.77 Acres off Legion Road		101,500.00		
- 18.6 Acres off Concord Road (formerly Speare)		279,000.00		
- 0.79 Acres off Rockport Road		11,800.00		
- 0.42 Acres off Baker's Hill Road		1,500.00		
			8,787,900.00	

- 5.44 Acres southerly off Warren Avenue 163,000.00
- 16.65 Acres between Boston Post Road & Boston & Maine Railroad (Clinton Div.) near Wayland Line 249,000.00
- 31.08 Acres off Ash Street northerly of Trailside Road (formerly Renco Investment Associates) 466,200.00
- 23.07 Acres off Concord Road adjacent to Town Forest Land (formerly Bartlett, Paul D. & Lulu C.) 346,000.00
- 10.17 Acres off Concord Road (formerly Cummings and Janeway) 152,700.00
- 3.23 Acres, Boston Post Road By-Pass (formerly Colpitts, Boyd and Michaels) 350,100.00
- 35.09 Acres at end of Doublet Hill Road 526,400.00
- 3.872 Acres Sudbury Road (formerly Richard H. Field)
- 19.20 Acres Boston Post Road (formerly Antico) 191,100.00
- 4.265 Acres off Laxfield Road (formerly Johnson, Carl C.) 288,000.00
- 33.944 Acres off Sudbury Road (formerly Ruth R. Beamish) 64,100.00
- 11.38 Acres off Sudbury Road (formerly Whittermore, William A. & Beck F. 556,600.00
- 106.3 Acres off Sudbury Road abutting Wayland town line (formerly Campbell, Elwell and Swedler Bldg. Co.) 170,700.00
- 8.6 Acres off Boston Post Road abutting Wayland town line (formerly Kelley, Joseph M. & Doris S.) 1,424,800.00
- 57.555 Acres southerly side of Concord Road and off Concord Road (two non-contiguous parcels - 15.685 Acres and 41.87 Acres, formerly Weston College) 129,000.00
- 20.97 Acres off Pine Street (formerly Dickson, Brenton H.; Dickson, William A.; Ela, Ruth D. and Orcutt, Ruth W.D.) 1,326,600.00
- 13.6 Acres off Wellesley Street (Formerly Blaney, David & Marjory) 314,600.00
- 204,000.00

- 29.0 Acres off Wellesley Street northerly side of Sylvan Lane  
(formerly Blaney, David & Marjory S.) 435,000.00
- 3.262 Acres off Love Lane (formerly Martin, Jay J., Jr. and Anita A.) 48,900.00
- 13.5 Acres Ridgeway Road (formerly Weston Forest & Trail Assoc., Inc.) 202,500.00
- 3.518 Acres off Boston Post Road (formerly Rayner, Elizabeth) 52,800.00
- 3.439 Acres off Sudbury Road (formerly Bishop, John H. & Charlotte I.) 51,000.00
- 8.50 Acres off Love Lane (formerly Dickson, Brenton H.) 255,000.00
- 6.70 Acres off South Avenue (formerly Bidwell, David Dudley; Eldridge, Arthur Stuart; and Stone, Jane Bidwell) 472,200.00
- 24.50 Acres off Sudbury Road (formerly Smith, Carl D.) 895,900.00
- 20.94 Acres off Sudbury Road (formerly Locke, Maryel F.) 302,100.00
- 7.31 Acres off South Avenue & Highland Street  
(former Emma A. Woodworth) 109,700.00
- 4.07 Acres off Hemlock Road (formerly Owen, Margaret B.) 61,100.00
- 11.45 Acres, Boston Post Road (formerly Weston Methodist Church) 256,900.00
- 18.196 Acres off Highland Street  
(formerly Germeshausen, Kenneth J. and Hubbard, Edward B.) 273,000.00
- 5.54 Acres off Glen Road (formerly McNutt, Florence and Elizabeth) 83,100.00
- 6.53 Acres off Glen Road (formerly McNutt, Evelyn Theodosia) 98,000.00
- 44.82 Acres between Church Street & Viles Street  
(formerly Coburn, Arthur L., Jr., Trust) 874,800.00
- 2.927 Acres off Concord Road  
(formerly Janeway, Charles A. & Elizabeth B.) 10,300.00
- 21.65 Acres off Concord Road (formerly Cohen, Leon H.) 324,700.00
- 5.58 Acres off North Avenue (formerly Miller, W. Paul; Miller, Beatrice P. and Nelson, Theresa) 442,500.00
- 3.32 Acres off Concord Road (formerly Lutgens, Sally Speare) 59,200.00

- 26.333 Acres off Sudbury Road (formerly Akers, Sylvia H.S.)	384,600.00
- 3.00 Acres on Viles Street (formerly Viles, Mary R.; Viles, Jay, II; and Viles, Henry L.)	45,000.00
- 61.47 Acres off Crescent Street (formerly Sears, Edwin B. and Sears, Rosamond)	922,100.00
- 2.55 Acres off Cliff Road (formerly Marden, Peter R.)	295,000.00
- 8.31 Acres off Boston Post Road By-Pass (Route 20) (formerly Magazzu, Catherine)	364,900.00
- 3.29 Acres off October Lane (formerly Connolly, Evelyn)	162,600.00
- 9.68 Acres off Bemis Street (formerly Suit, Herman D. and Joan D.)	33,900.00
- 4.98 Acres off Church Street (formerly Owen, Margaret)	74,900.00
- 28.42 Acres off Lexington Street (formerly Dumaine, Frederic C., Jr.)	584,000.00
- 12.26 Acres off Concord Road at Lincoln town line (formerly Van Leer, Hans. L.)	183,900.00
- 41.5 Acres (2 Parcels: 22.3 Acres east and 19.2 Acres west of Wellesley Street) (formerly Danforth, Nancy W.)	622,500.00
- 14.64 Acres southerly side of Sudbury Road (formerly Locke, Marvel F.)	421,500.00
- 6.94 Acres off Conant Road (formerly Simons, John C., Jr., and Hildred D.)	103,500.00
- 5.35 Acres, Sylvan Lane (formerly Blaney, David)	282,800.00
- 2.28 Acres Warren Avenue	
- 30.98 Acres northerly side of Chestnut Street	
- 23.00 Acres off Highland Street (3 parcels above totalling 56.26 Acres) (formerly Trustees u/w of Charles J. Paine)	1,017,900.00
- 36.451 Acres off Lexington Street (formerly Hunt, Albert B. & Frances P.)	455,100.00

- 2.266 Acres Wellesley Street & Glen Road (formerly Danforth, Nicholas W. & Nancy W.)	209,600.00
- 8.37 Acres off Conant Road (formerly Clancy, Harold I. & Ernestine A.)	125,600.00
- 146.54 Acres Merrimac Street and Concord Road (formerly The Campion Retirement and Renewal Center)	2,192,700.00
- 9.39 Acres off westerly end of Wood Ridge Road (formerly Lord, John M. & Jane J.)	126,200.00
- 15.0 Acres Young Road (formerly Massachusetts Audubon Society, Inc.)	344,000.00
- 7.55 Acres Conant Road (formerly Adams, Jean A.)	226,500.00
- .92 Acres off South Avenue (formerly Weston Forest and Trail Association, Inc.)	144,300.00
- 17.398 Acres Old Road (formerly Paine, Charles J., Jr.)	261,000.00
- .92 Acres Terrace Road	
- .94 Acres Terrace Road	
- 1.09 Acres Terrace Road (3 parcels above totalling 2.96 Acres) (formerly Suffolk Franklin Savings Bank)	44,200.00
- 3.00 Acres off Boston Post Road (formerly Carter, Frank B. Jr. & Katherine B.)	90,000.00
- 1.207 Acres Conant Road (formerly Rees, Michael K. and Kontoff, Mitchell)	37,500.00
- 2.235 Acres Coburn Road (Formerly Forbes, Celeste T.)	247,100.00
Vehicles	<u>17,300.00</u>
School Department	
Field School	4,478,500.00
The Country School (Elementary)	4,380,000.00
Case House	385,000.00
	<u>22,834,800.00</u>

Athletic Field		1,238,400.00	
High School - Wellesley Street & South Avenue		11,487,000.00	
Middle School	4,528,500.00	12,133,000.00	
Metal Storage Building		27,000.00	
Sewage Treatment Plant Middle School		407,000.00	
Observatory - Middle School		1,100.00	
Equipment		302,050.00	
Vehicles		<u>690,650.00</u>	
Elderly Housing Committee			
Brook School Elderly Housing			
Building A		880,000.00	
Building B		378,000.00	
Building C	<u>1,326,000.00</u>	<u>1,780,000.00</u>	<u>4,364,000.00</u>
Cemeteries			
Land	3,293,800.00	22,500.00	
Equipment - Vehicles		<u>36,430.00</u>	<u>3,352,730.00</u>
Library			
Boston Post Road and School Street			
Fire Department			
Boston Post Road Central Station	121,500.00	840,000.00	
Metal Storage Garage		6,000.00	
House and Land	56,300.00	40,600.00	
Kendal Green Station	46,500.00	27,000.00	
South Avenue Fire Station	188,600.00	542,000.00	
Equipment - Vehicles			

## Highway Department

Golden Ball Road and Route 20	434,800.00	356,400.00
8.15 Acres - Highway Garage	315,300.00	11,800.00
Storage Building - Sanitary Landfill		<u>690,650.00</u>
Equipment - Vehicles		1,808,950.00

## Police Department

Land and Building - Boston Post Road		1,084,200.00
Equipment - Vehicles		

## Water Department

Fitzgerald Well Pumping Station	3,300.00	62,200.00
Warren Avenue Pumping Station	1,125,000.00	100,400.00
Superintendent's House		49,500.00
66-68 Warren Avenue		36,000.00
Kendal Green Pumping Station	43,800.00	80,900.00
Nickerson Field Pumping Station	6,400.00	77,000.00
Standpipes - Cat Rock	300,000.00	59,000.00
Doublet Hill	140,000.00	350,000.00
Paines Hill	3,800.00	381,100.00
Black Oak & Nobscot Roads	6,300.00	76,200.00
Wellesley Street (40,000 square feet)	27,600.00	400,000.00
.073 Acres, Highland Street	2,500.00	
Water Mains		12,000,000.00
Equipment - Vehicles		<u>65,947.00</u>
Two Lots near Kendal Green Railroad Station		15,396,947.00
Land for Municipal Purposes		<u>56,400.00</u>
34.38 Acres (formerly Weston College) Merriam Street		862,500.00
.43 Acres - Hancock Road (formerly Weston Land Co.)		1,500.00

.10 Acres Church Street	1,500.00
.918 Acres - Park Road	27,500.00
2.090 Acres - Center Street	227,100.00
35.656 Acres Wellesley and Newton Streets (formerly Harvard University)	2,206,000.00
3.0 Acres South of Boston Post Road By-Pass at Wellesley Street	<u>182,400.00</u>
 Recreation Commission	
Swimming Pool and Buildings	653,900.00
2.6 Acres - Brook Road and Viles Street	174,300.00
64.4 Acres - Cat Rock off Drabbington Way	1,929,000.00
5.6 Acres - Cherry Brook Road	<u>482,400.00</u>
4.87 Acres - Off Bogle Street	63,300.00
5.00 Acres - off Highland Street (formerly Nolte)	75,000.00
25.00 Acres - Gail Road	<u>375,000.00</u>
Equipment and Vehicles	<u>64,000.00</u>
Grand Total	<u><u>3,833,900.00</u></u>
	119,395,853.00

**TOWN OWNED PARKS**

- Children's Park - Boston Post Road at Route 20 in vicinity of Wellesley Street -  
55,670 square feet
- Soldier's Field - Boston Post Road between Concord Road and Fiske Lane -  
54,600 square feet
- Weston Park - West side of Park Road - 19 Acres
- Anniversary Park - corner of School Street and Boston Post Road By-Pass -  
11,800 square feet
- Town Common - 3.96 Acres
- Lansdowne Park - 1.83 Acres
- Case Park - corner of School Street and Wellesley Street - 1.5 Acres
- South Park - corner of South Avenue and Newton Street - 169.4 square feet

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